Annex 1

Decentralisation lessons learned in other countries

Annex 1: Decentralisation lessons learned in other countries

Overview of international experience

Many countries implemented decentralisation with a view to reducing poverty and improving service delivery. Some lessons learned from this experience relevant to PNG are summarised here. An OECD DAC-commissioned review of decentralisation in 19 countries, found that countries with a functioning central state committed to the devolution of power to local tiers of government could use decentralisation as an effective means of promoting improved representation of the poor and enhancing targeted service delivery. The same review identified a risk of decentralisation leading to increased poverty where the central state lacks the capacity to fulfil basic functions.

The linkage between decentralisation and poverty reduction remains unproven and the results of government efforts to decentralise have been highly variable across the developing world. Decentralisation has not turned out to be the development panacea that many had hoped it would be, and while there have been success stories, many decentralisation efforts have resulted in reduced service delivery, increased corruption and further marginalisation of already vulnerable groups – despite significant levels of donor support for these efforts.²

Lessons learned in other countries

Flexible approaches deliver good results^{3,4}. For example, decentralisation in Vietnam since 1986 has been applied in different forms depending on political context, local capacity and local needs. Some public administration functions were relocated from a central level to a provincial level – this is *deconcentration* and does not change the organisation or functions of public administration. Other public administration functions were redistributed so that the responsibility and administrative power was allocated to lower levels of government – this is *administrative decentralisation*. The most ambitious form of administrative decentralization is *devolution*, which moves authority and responsibility away from direct control of the central government and provides lower levels of government with absolute and direct authority stated by law. Vietnam used different forms of decentralisation for different sectors and for different regions – recognising the socio-economic diversity and ethnic variation across the country.

Lessons learned from Indonesia, Philippines and Vietnam confirm the importance of a legal foundation and related institutional arrangements for decentralisation^{3, 4,5}. For example lessons learned from the health sector in Indonesia, Philippines and Vietnam demonstrate the benefits of institutional arrangements that clearly assign functions, roles and responsibilities at all levels of government^{3,6}. To avoid confusion and help public administrators at all levels understand their function – roles, responsibilities and accountabilities – there is a need for a definitive specification of responsibilities and functions at national, provincial, district and local government levels. Service delivery is

World Bank (2008), Decentralization in Client Countries: An Evaluation of World Bank Support, 1990-2007, World Bank Independent Evaluation Group, Washington DC, USA

³ World Bank (2004) Lessons learned from decentralisation of health services: a comparative analysis of Indonesia, Philippines and Vietnam. World Bank, Washington DC, USA.

⁴ Edquist, L. (2005) Decentralization of Educational Management in Vietnam. MA Thesis, Jönköping University, Sweden.

⁵ Phuc, T. V. (2006) Decentralization and delegation during PAR process in Vietnam. Paper delivered by Minister of Home Affairs at the regional forum on reinventing government in Asia. Seoul, Korea September 6-8, 2006.

⁶ Fford, A. (2003) Decentralisation in Vietnam – working effectively at provincial and local government level: A comparative analysis of Long An and Quang Ngai provinces. Report produced for AusAID, Hanoi, Vietnam.

J. Jutting, C. Kauffmann, I. McDonnell, H. Osterrieder, N. Pinaud and L. Wegner (2004) Decentralisation and Poverty in Developing Countries: Exploring the Impact, *OECD Development Centre Working Paper No. 236*, OECD, Paris France p.5

Annex 1
Annex 1-2

strengthened if central agencies such as the Department of Health set clear objectives for public health that are consistent with other policies and are reflected in budgeted programs. A stewardship role for national agencies includes setting practical minimum standards, development of consistent health messages and related in-service training and extension materials³. For example, the Ministry of Health in Vietnam set minimum standards for child immunisation and supervised births that recognised the importance of these interventions for women and children but also the capacity, logistic and resource constraints faced at sub-district levels. Where national agencies set minimum standards that sub-national governments can realistically achieve, performance improves and the foundation for continuous improvement is established^{3,6}.

Evidence from Indonesia, the Philippines and Vietnam highlight that services improve with political commitment, finance that follows function and finance allocated according to need³. Lessons learned from Vietnam demonstrate that reform of service delivery was driven by political commitment at all levels of government^{6,7}. The reform processes in Indonesia, Philippines and Vietnam, whilst responding to popular demands for improved public services, were driven by political leaders with a commitment to improving delivery of services³. Budget process that transfer funds from central to sub-national government according to function and the estimated cost of services are shown to be effective. For example, in the Philippines poor fiscal design led to a mismatch between budget allocation and function, leading to poor service delivery at Province and Barangay (district) levels. When the national government reformed the process to better match grants and function, health outcomes improved. Conversely, poor health sector outcomes resulted in Vietnam when budget allocations were made on the basis of population rather than need and fiscal capacity of provincial governments³. This is consistent with evidence from PNG. Service delivery is most effective when program allocations to sub-national levels are made according to need and fiscal capacity and not allocated on an equal share basis⁸.

Lessons learned from the health sector in Indonesia, Philippines and Vietnam demonstrate the benefits of using just a few targeted programs for sub-national service delivery in each sector³. Multiple programs create confusion and lead to small budget allocations per program while simple programs are more transparent and more likely to lead to positive outcomes. If budget allocations are inappropriate, service delivery depends on user fees but where these represent a significant source of funding for the recurrent costs of subnational service provision, the poorest in the community are less likely to access those services. For example, in Vietnam, decentralisation reform included an increased subprovincial share of total provincial expenditures. This was measured to result in negative impacts on the poorest 20% of the community through both decreased household income and reduce access to health and other services⁹. The introduction and funding of a national Health Care for the Poor program reformed the budget process and increased the share of national funding allocated to health service delivery at provincial and district levels, which resulted in service improvement⁷.

Attraction, in-service training and retention of competent public service staff at subnational levels is critical for sustainable and effective service delivery^{3,4}. This requires attention to human resource management issues such as fair compensation, suitable conditions of service including housing and regular in-service training. Human resource

Frehner, W. (2009) Decentralisation, administrative reform and strengthening communal self-administration in Vietnam. Konrad-Adenauer-Stiftung e.V.

⁸ DLPGA and NDoH (2008) Joint Case Study of District and Facility Service Delivery Funding. Department of Provincial and Local Government Affairs, Port Moresby, PNG.

⁹ Nguyen, H. P. (2008) What is in it for the poor? Evidence from fiscal decentralization in Vietnam. MPRA Paper No. 9344. Maxwell School of Citizenship and Public Affairs, Syracuse University, USA.

management supports creativity and pro-activity by sub-national governments something that is critical if decentralisation is to be successful. As an example, in the area of planning and management in Vietnam there is no clear mechanism that enables or encourages the provincial and district governments to be pro-active or creative. While the central administration has expertise and its national programs reflect both national concerns and the means of delivering expertise to the provinces, central administrators may not have enough local information to make decisions. Local planning and management tasks, especially at the district and commune (LLG) level, require professional expertise that should be encouraged through in-service training and incentives for pro-active and creative problem solving⁶. This highlights the importance of connecting top-down policy-making and resourcing with bottom-up planning and implementation⁴. Related to this is the role of civil society as a legitimate partner for subnational service delivery. Experience in Vietnam emphasises the contribution that civil society can make as a partner in service delivery at local levels. For example, women's groups play an active role in ante-natal care of pregnant women and communicating safe birth messages.

The role of development assistance in decentralisation

The DAC Review found that external support to decentralisation programs broadly consisted of three types of assistance¹:

- Creating a favourable legal and political environment which may include technical support to develop important policies and laws, facilitation of linkages between officials from other decentralised settings, and facilitating a national dialogue.
- Assistance to start implementation which may take the form of training and other capacity building support for personnel and elected officials at different levels of government. Development of the detailed regulations required in areas such as budgeting and fiscal transfers are also included in this category
- Assistance to deepen and sustain decentralisation particularly where policies have not been fully implemented. Specific forms of support under this category may include assistance to help lagging sectors to better devolve, or support to civil society to deepen accountability at the local level.

Analysis of the Annual Performance Reviews for 91 DFID projects supporting decentralisation found the following factors to be important for decentralisation support activities¹⁰:

- understanding local politics and securing political commitment at the local level;
- building partnerships with partner governments at multiple levels, and with donors;
- working effectively with civil society organisations;
- managing institutional complexity by establishing sound communication and coordination practices along with opportunities to participate across levels and parts of government and NGOs.
- ensuring effective M&E by focusing on outcomes.

Lessons learned in other countries and donor evaluations identify consistent themes and good practice guidelines for decentralisation support that are presented in an internal AusAID review¹¹. In summary, these are:

¹⁰ DFID (2008) DFID's Contribution to Decentralisation and Local Governance: A Stocktake. Governance and Social Development Group Policy and Research Division, Department for International Development, London, UK

¹¹ AusAID (2009) Decentralisation and sub-national government support activities – a review of development partner evaluations. Unpublished internal review, Australian Agency for International Development. Canberra, Australia

Annex 1
Annex 1-4

• Development partners must better understand the full complexity of issues in decentralised/decentralising environments.

- Partner government commitment to decentralisation is critical
- Greater alignment with partner government policies, priorities and systems is necessary
- It is important to build inclusive partnerships across all levels of government.
- Focus on building capacity at both central and local levels
- Engage effectively with Civil Society
- Increase and improve the quality of harmonisation between development partners
- Enhance the quality of Monitoring and Evaluation (M&E)
- Maintain realistic expectations, flexibility and a long term view

Lessons learned and recommendations for donors and governments from the DAC review can be summarised as¹:

General

- Donors need to provide support over time in order to see results
- Central government commitment is a precondition for success
- Co-ordinate support with partner governments' policies and implementation plans
- Establish arenas for information sharing and donor co-ordination
- Support partner government in poverty orientation of programs

Support for fiscal decentralisation

- More focus on local government's own financial development and sustainability
- Support LG fiscal system in a holistic way not undermining local government's incentives to improve

Support for local accountability

- Combined support to local government and civil society groups
- Enhance local government –civil society interaction at the lowest level of the local government system
- Stimulate grassroots-based governance-building from below

Annex 2

Partnership for Development

Mid-Term Review

Annex 2 - The PNG-Australia Partnership for Development

Prime Ministers Rudd and Somare signed the PNG-Australia Partnership for Development in Niue on 20 August 2008. The Partnership aims to provide better access to markets and services through improved transport infrastructure; faster progress towards universal basic education; improved health outcomes; strengthened public administration at the provincial and district levels; and improved statistical data.

The Partnership enshrines the principles of mutual respect and mutual accountability for development results, and offers the potential to reinvigorate the Australian aid program in PNG and increase its effectiveness. It commits PNG to implement its national development plans to improve governance, invest in economic infrastructure, improve health and education outcomes, and improve the effectiveness of its expenditures.

The joint PNG-Australia Development Cooperation Strategy 2006-2010, upon which the Partnership builds, emphasises joint working arrangements with both governments working together in support of agreed development priorities. The Partnership furthers this approach, committing Australia and PNG to work together towards common goals, jointly address key constraints to service delivery, and make shared resource commitments.

Annex 3

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Annex 1
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Annex 4

Itinerary and stakeholders consulted

Annex 4: Itinerary and stakeholders consulted

| Team One | Team Two |
|--|--|
| Felecia Dobunaba (TL), | Tony Land (TL), |
| DNPM Illivi Senato (DNPM – tbc) | Ben Nakin (DPLGA) |
| Michelle Lowe (AusAID) from 4 th March 09 | Dr Alphonse Gelu |
| John Fargher | Steve Hogg (Week One only) + Carli Shilito |

Week One

| Day /Time | Activities | Comments Venue | Contact Person | Day /Time | Activities | Comments Venue | Contact Person |
|----------------|--|--|---|--------------------------------------|--------------------------------|--|---|
| | Monday 2 nd March 2 | 009 | | | Monday 2 nd March 2 | 2009 | |
| 0830 - 1200 | Review Team 1 & 2 meeting Agenda Briefing - SNS team Review Team to discuss & agree on methodology | Deloitte, Level 4 Kapul Room Confirmed | Tom Nettleton Ph 321 6444 ext 127 | AM and first part of the PM | | Deloitte, Level 4, Kapul Room Confirmed | Tom Nettleton Ph 321 6444 ext 127 |
| 1200 – 1300 | Lunch | Susan Ferguson & Enaha Kwa meets with both teams. Confirm | Tom Nettleton Ph 321 6444 ext 127 | 1200 – 1300 | Lunch | | |

| 1300 – 1500 | Continue with the Review Team 1 & 2 meeting | Deloitte, Level 4 Kapul Room Confirmed | Tom Nettleton Ph 321 6444 ext 127 | 1300 - 1500 | Continue with the Review Team 1 & 2 meeting | Deloitte, Level 4 Kapul Room <i>Confirmed</i> | Tom Nettleton Ph 321 6444 ext 127 |
|----------------|---|--|--|----------------|---|--|---|
| 1600 – 1700 | Joint meeting with Bill Costello Minister Counsellor, AusAID and Manasupe Zurenuoc Secretary DPLGA | Deloitte, Level 4, Kapul Room Confirmed (subject to CACC | Tom Nettleton Ph 321 6444 ext 127 | 1500 - 1630 | Joint meeting with Bill Costello Minister Counsellor, AusAID and Manasupe Zurenuoc Secretary DPLGA | Level 4, | Tom Nettleton Ph 321 6444 ext 127 |
| Tuesday | 3 rd March 2009 | | | Tuesday | 3 rd March 2009 | | |
| 0830 – 0930 | Meeting with Russell Ikosi Deputy Secretary Secretarial Services DPLGA and Tau Vali Deputy Secretary Monitoring & Technical DPLGA | DPLGA Secretary's Office Confirmed | Paul Bridgeman 301 1081- DPLGA 697 8292 - Mob | 0830 – 0930 | Meeting with Transport sector | Deloitte, Level 4 Kapul Room Confirmed | Tom Nettleton Ph 321 6444 ext 127 |
| 0945 – 1045 | Free time | | | 0945 – 1045 | Meeting with Education sector | Deloitte, Level 4 Kapul Room | Tom Nettleton Ph 321 6444 ext 127 |

| 1100 - 1200 | Meeting with Julius Wargirai Performance Monitoring Division | DPLGA - Confirmed | Paul Bridgeman 301 1081- DPLGA 697 8292 - Mob | 1100 - 1200 | Free | | |
|----------------|---|---|--|-------------------------|---|---|---|
| 1300 - 1430 | Meeting with Gabriel Ngat Director Legal and Policy Division DPLGA | DPLGA Confirmed | Paul Bridgeman 301 1081- DPLGA 697 8292 - Mob | 1300 – 1430 | Meeting with Law & Justice sectors, | Deloitte, Level 4 Kapul Room | Tom Nettleton Ph 321 6444 ext 127 |
| 1445 – 1600 | Meeting with Legal/Policy Adviser, PLLSMA Adviser PPII advisers (Flying sqad) | DPLGA Confirmed | Paul Bridgeman 301 1081- DPLGA 697 8292 - Mob | 1445 - 1600 | Meeting with ISP Diane Barr Team Leader Emmanuel Wrakuale Deputy Team Leader Kate Lollback, Project Manager, To discuss ISP model | ISP meeting room | Rakwa Ua, ISP 323 6623 X 123 |
| 1700 | Review Team's wrap up session (Optional) ay 4 th March 2009 | To be decided by the Review Team Confirmed | Rakwa Ua, ISP 323 6623 X 123 | 1600 1700 Wednesd | Review Team's wrap up session (Optional) lay 4 th March 2009 | To be decided by the Review Team Confirmed | Rakwa Ua, ISP 323 6623 X 123 |
| | with PPII Steering and PL | LSMA members | | | with Sectors | | |

| 0830 - 0930 | Meeting with Department of National Planning and Monitoring | 4 th Floor Vulupindi Haus – <i>Confirmed</i> | John Ndremei Deputy Sec, Otto Tien, Director Provin & District Coordinator, Illivi Senato, | 0830 - 0930 | Meeting with Economic and Public Sector Development | Deloitte, Level 4 Kapul Room Confirmed | Tom/Ruth 3216444 X 127/139 |
|----------------|---|---|--|----------------|---|--|----------------------------------|
| 1000 – 1100 | Meeting with Department of Personnel Management | 2 nd Floor, Morauta Building Confirmed | Raquel Painap, Deputy Sec Policy | 1000 – 1100 | Meeting with Health, sector | Deloitte, Level 4 Kapul Room <i>Confirmed</i> | Tom/Ruth 3216444 X 127/139 |
| | | Cancelled | (tentatively yes but subject to ISP follow up in the morning) | 1100 - 1200 | Meeting with HIV/AIDS | Deloitte, Level 4 Kapul Room | Tom/Ruth 3216444 X 127/139 |
| 1115 - | Meeting with Department | , | ISP to confirm | 1330 - | National Department | Confirmed Enga Haus, 7 | |
| 1200 | of Prime Minister and NEC | Building – tbc | tomorrow morning. | 1430 | of Transport | Mile | |
| | | | | | | Confirmed | |
| 1330 – 1430 | Meeting with Department of Finance | 4 th Floor Vulupindi Haus | ISP to confirm tomorrow morning. | 1445 - 1545 | National Department of Health. | Aopi Building, Waigani | |
| 1445 - 1545 | Meeting with Department of Treasury | 4 th Floor Vulupindi Haus | Simon Tosali, Secretary | 1600 – 1700 | Free | Confirmed | |

| 1600 – Meeting with Dickson 1700 Guina, Director, Capacity Building Division, DPLGA | | Rakwa Ua, ISP 323 6623 X 123 | | | |
|---|--|--|--|--|--|
| Thursday 5 March 2009 | | | Thursday 5 March 2009 | | |
| O445 Team 1 POM- Mad PX 116 ETD 0645 ETA 0745 Passenger Lists Felecia Dobunaba(TL), Illivi Senato (DNPM) Michelle Lowe, AusAID John Fargher | Hotel shuttle bus for pick up and drop off. Cancelled | Paul Bridgeman 301 1081- DPLGA 697 8292 - Mob | Team 2 to travel POM-LAE PX 100 ETD 0600 ETA 0645 Passenger Lists Tony Land (TL), Ben Nakin (DPLGA) Dr Alphonse Gelu Carli Shilito | Hotel shuttle bus for pick up and drop off. | Paul Bridgeman 301 1081- DPLGA 697 8292 – Mob Geoving Bilong, Deputy PA Tel 4731521 |
| Whole Activities in Madang – | | | Activities in Lae | | Geoving |
| Day site visits | | Paul Bridgeman 301 1081- DPLGA 697 8292 - Mob | Site visits | | Bilong, Deputy PA Tel 4731521 |
| Friday 6 March 2009 | | | Friday 6 March 2009 | | |
| Whole Activities in Madang – | As above | Paul Bridgeman | PM Team Two | Hotel shuttle | Paul |

| Day | site visits? tbc | | 301 DPLGA 697 8292 | 1081- - Mob | | Lae – POM PX 103 ETD 1315 ETA 1400 | bus for pick up and drop off | Bridgeman 301 1081- DPLGA 697 8292 - Mob |
|---------------|--|--|---------------------------------|----------------|----------|---------------------------------------|------------------------------------|--|
| Saturda | y 7 March | | | | | | | |
| 0700- 0730 | Team 1 MAD/POM PX 111 ETD 0930- ETA 1030 | Hotel shuttle bus for pick up and drop off | | | | Team Two free | | |
| Sunday 8 | 8 th March 2009 | | | | Sunday 8 | th March 2009 | | |
| | Flight to Alotau. Departing POM at 0600 am | | Jimmy N Ph: 641 678 7685 | 1248 | AM | Team wrap up | Crowne Plaza Confirmed | |
| | Passenger Lists Felecia Dobunaba(TL), Illivi Senato Michelle Lowe John Fargher | Confirmed | Clyde H 678 3101 B Mobile | | | | | |

| Team One | Team Two |
|------------------------|-------------------|
| Felecia Dobunaba (TL), | Tony Land (TL), |
| Illivi Senato (DNPM) | Ben Nakin (DPLGA) |
| Michelle Lowe (AusAID) | Dr Alphonse Gelu |

Annex 1
Annex 4-7

| Jo | ohn Fargher | | | | Carli Shilito | | |
|-------------------------|---|---|---|--------------------------|---|---|--|
| Week Tw Day /Time | | Comments | Contact Person | Day /Time | Activities | Comments | Contact Person |
| Monday 9 | 9 th March 2009 Activities in Alotau | Refer to SNS Colocated officers for provincial program | Jimmy Morona Ph: 641 1248 678 7685 Mob Clyde H 678 3101 B Mobile | Monday 0400 - 0430 | 9 th March 2009 Vanimo, Sandaun POM/Vai PX 142 0600/0835 Passenger Lists Tony Land (TL), Ben Nakin (DPLGA) Dr Alphonse Gelu Carli Shilito Vanimo - Activities to be advised | Hotel shuttle bus for pick up & drop off | James Ogia, PPII Adviser |
| Tuesday | 10 th March 2009 Activities in Alotau | Refer to SNS Colocated officers for provincial program. | Jimmy Morona Ph: 641 1248 678 7685 Mob Clyde H 678 3101 | Tuesday | 10 th March 2009 Vanimo | Activities in Vanimo | Mob: 654 2689 Ph: 857 1200 James Ogia, PPII Adviser Mob: 654 2689 Ph: 857 1200 |

| | | | B Mobile | | Activities in Vanimo Site visits | Activities in Vanimo | James Ogia, PPII Adviser |
|----------|--|--|--|---------------|--|---|---|
| | | | | | | | Mob: 654 2689 Ph: 857 1200 |
| Wednesd | ay 11 th March 2009 | | | Wednesd | ay 11 th March 2009 | | |
| | Activities in Alotau Site visits | Refer to SNS Colocated officers for provincial | Jimmy Morona Ph: 641 1248 678 7685 Mob | | Vanimo | Activities in Vanimo | James Ogia, PPII Adviser |
| | | program. | Clyde H | | | | Mob: 654 2689 |
| | | | 678 3101 B Mobile | | | | Ph: 857 1200 |
| | | | | | Return from Vanimo VAI/POM PX 143 ETD 1505 ETA 1740 | Hotel shuttle bus for pick up & drop off | |
| Thursday | 12 th March 2009 | | | Thursday | 12 th March 2009 | | |
| AM | Return from Alotau GUR-POM PX 155 ETD 0820 ETA0910 | Hotel shuttle bus for pick up & drop off | | 08.30 0930 | Democratic Governance (Leonie Whyte & two others from the DG section) | AusAID Conference Room, AHC Confirmed | Tom Nettleton Ph 321 6444 ext 127 |
| | | | | 0930- 1045 | Meeting with Peter Coventry | AusAID Conference Room, AHC | Tom Nettleton Ph 321 6444 ext 127 |
| | | | | | Confirmed | | |

| | | | 1045- 1200 | Meeting with Sol Middleby, Confirmed | i AusAID Conference Room, AHC | Tom Nettleton Ph 321 6444 ext 127 |
|--|----------------------|---|--|--|-------------------------------------|---|
| 1300- Meeting with NEFC | NEFC meeting | George | 1300 - 1430 | Meeting with Central | | Colin Wiltshire |
| 1430 | room Confirmed | Salvenera 693 3096 Dr Nao Badu | 1430 | Province(Cancelled) | Province Headquarters | Arilla Haro |
| 1500 - Meeting with CACC | PM & NEC | Tom Nettleton | 1500- | Meeting with CACC | PM & NEC | Tom Nettleton |
| 1600 Friday 13 th March 2009 | Confirmed | 6513535 | 1600 Friday 13 | 8 th March 2009 | Confirmed | 6513535 |
| Review Teams 1 & 2 meeting a Room | at ISP – ISP Meeting | Rakwa Ua, ISP 323 6623 X 123 | Review 7 | Teams 1 & 2 meeting at ISP ting Room | Rakwa Ua, ISP 323 6623 X 123 | |
| Confirmed | | | Confirm | ed | | |
| 1400- 1500 Meeting with Bill Costello Confirmed | | Deloitte Level 4, Torosel Room | 1400- 15 Meeting Torosel F Confirms | with Bill Costello – De Room | loitte Level 4, | Deloitte Level 4, Torosel Room |
| 1500-1630 Meeting with Linda Kelly Richard Slattery & Kathy Whimp Confirmed | | Deloitte Level 4, Torosel Room +675 3216444 ext 112 | _ | with Linda Kelly (telep) Slattery & Kathy Whimp | hone hook-up), | Deloitte Level 4, Torosel Room +675 3216444 ext 112 |

| Team One | Team Two |
|------------------------|-------------------|
| Felecia Dobunaba (TL), | Tony Land (TL), |
| Illivi Senato (DNPM) | Ben Nakin (DPLGA) |
| Michelle Lowe (AusAID) | Dr Alphonse Gelu |
| John Fargher | Carli Shilito |

Week Three

| Day /Time | Activities | Comments | Contact Person | Day /Time | Activities | Comment | Contact Person |
|-----------|--|--|-----------------------|----------------|---|---|---|
| | | | | Sunday | 15 th March 2009 | | |
| | | | | 1200 - 1230 | Travel to Rabaul POM/RAB PX 274 ETD 1455 ETA 1620 | Hotel Shuttle | |
| | | | | | Passenger Lists Tony Land (TL), Ben Nakin (DPLGA) | Confirmed | |
| Monday 16 | th March 2009 | | | Monday | Dr Alphonse Gelu 16 March 2009 | | |
| • | Flight to Buka POM/BUA PX 218 ETD0700/ETA1050 Passenger Lists Felecia Dobunaba(TL), Illivi Senato (DNPM) | Refer to SNS Co- located officers for provincial program. | Kenneth Ph 9739222 | | Full day in Rabaul - Activities | Refer to SNS Co- located officers for provincial program | Dorothy Luana Ph: 9829198 6903540 Mob |

| Tuesday 17 | Michelle Low AusAID John Fargher | e, | | | Tuocdox | 17 th March 2009 | | |
|----------------|---|-----------------------|------------|---|----------------|---|---|---|
| Full Day | Buka | located | Co- for | Roselyn Kenneth Ph 9739222 6504067 Mob | Full Day | Full day in Rabaul - Activities | Refer to SNS Co- located officers for provincial program | Dorothy Luana Ph: 9829198 6903540 Mob |
| Wednesday | 18 March 2009 | | | | Wedneso | day 18 March 2009 | | |
| 0600 - 0640 | BUA/POM PX 205 ETD 08:40 ETA11:1 Passenger Lists Felecia Dobunaba(TI Illivi Senato (DNPM Michelle Lowe, AusAID John Fargher |), | | Roselyn Kenneth Ph 9739222 6504067 Mob | 0700 – 0730 | RAB/POM PX 205 ETD 0950 ETA1110 Passenger Lists Tony Land (TL), Ben Nakin (DPLGA) Dr Alphonse Gelu Carli Shilito | Hotel Shuttle | Dorothy Luana Ph: 9829198 6903540 Mob |
| | J | | | | 1400- 1600 | Donor meeting | EU Meeting Room, Bldg adjacent to Crowne Plaza | Tom |
| Thursday 1 | 9 March 2009 | | | | Thursda | y 19 March 2009 | | |
| Whole Day | Review Team One at Two meeting | nd Deloitte, Level | 4 | | Whole Day | Review Team One and Two meeting | Deloitte, Level 4 | |

| | | Kapul Room | | | Kapul Room | |
|-------------------------|--|--|----------------|--|---|--|
| | | Confirmed | | | Confirmed | |
| Friday 20 th | March 2009 | | Friday 2 | 0 th March 2009 | | |
| 0900 - 1200 | Combine debrief by Team 1 and Team 2 | Deloitte, Level 4 Kapul Room Confirmed | 0900 - 1200 | Combine debrief by Team 1 and Team 2 | Deloitte, Level 4 Kapul Room <i>Confirmed</i> | Tom Nettleton Ph 321 6444 ext 127 |
| 1300-1500 | Aide Memoire presentation by Review Teams 1&2 Confirmed | Gateway Hotel <i>Confirmed</i> | 1300- 1500 | Aide Memoire presentation by Review Teams 1&2 Confirmed | Gateway Hotel Confirmed | Tom Nettleton Ph 321 6444 ext 127 |
| 1500-1630 | Debrief Session Review Team SNS Team & Bill Costello Confirmed | Venue: tbc | 1500- 1630 | Debrief Session Review Team SNS Team & Bill Costello Confirmed | Venue: tbc | Tom Nettleton Ph 321 6444 ext 127 |

List of Persons met

| AusAID Port Moresby | y (including managing contractors and SNS advisors) |
|----------------------|---|
| Name | Designation |
| Bill Costello | Minister Counselor, AusAID |
| Joanne Choe | SNS, Program Manager |
| Romias Waki | Deputy Director, SNS |
| Tom Nettleton | First Secretary, SNS |
| Steve Hogg | ADG OPS |
| Cedric Soldhana | Former adviser to AusAID on SNS |
| Keith Joyce | First Secretary, Transport sector |
| Pam Griffith | |
| Tony Partridge | TSSP |
| Andrea Cole | |
| Chris Graham | Second Secretary, Education Sector |
| Wendy Gilson | ECBP |
| Simon Ellis | BEDP |
| Justice Gua | Provincial Engagement Advisor, Law and Justice Sector Program |
| Gabriel Kubul, | Snr Program Officer, Law and Justice Sector Program |
| Stephen Mokis | Provincial Engagement Advisor, Law and Justice Sector Program |
| Warren Turner | AusAID, Economic and Public Sector Management Sector |
| David Mean | Program Director Economic Public Sector Program |
| Lucy Tia | AusAID, Economic and Public Sector Management Sector |
| Andrew Lepani | UNDP – representative of PCAP project |
| Cornelius Rocha | AusAID, Economic and Public Sector Management Sector |
| Peta Leeman | Health Section |
| Jessie Belcher | Health Section |
| Fiona Cornwell | Counselor, Service Delivery Section |
| | Program Director, CBSC |
| Donna-Jean Nicholson | HIV/AIDS Sector |
| Abraham Opito | AusAID HIV/AIDS Adviser |
| Ninkana Moiya | AusAID HIV/AIDS Adviser |
| Kath Taplin | Democratic Governance Section |
| Urgei Akon | Democratic Governance Section |

| Leonie Whyte | Democratic Governance Section |
|-------------------|--|
| Sarah McCana | Democratic Governance Section |
| Peter Coventry | AusAID, High Commission |
| Susan Fergusson | Gender Advisor AusAID |
| Enaha Kua | Gender Advisor, SNS |
| Dianne Barr | Team Leader, SNS Implementing Service Provider (ISP) |
| Emmanuel Wrakuale | Deputy Team Leader (ISP) |
| Wanda Powell | Human Resource Manager (ISP) |
| Rakwa Ua | Project Co-ordinator (ISP) |
| Anelta Taula | Travel Officer (ISP) |
| Kathy Whimp | Strategic Management Advisor Intergovernmental Policy. |
| Solstice Middleby | Former Programme Director, SNS |
| Richard Slattery | Advisor, SNS/Education/Democratic Governance. |
| Linda Kelly | SNS M&E Advisor |
| GoPNG NATIONAL | DEPARTMENTS |
| <u>Name</u> | <u>Designation</u> |
| Manasupe Zurenouc | Secretary, DPLGA |
| Russell Ikosi | Deputy Secretary Policy, DPLGA |
| Tau Vali | Deputy Secretary Operations, DPLGA |
| Julius Wargirai | Director Monitoring and Evaluation Division, DPLGA |
| Dickson Guina | Director Capacity Building Division, DPLGA |
| Saba Retnasaba | Performance Management Advisor, DPLGA |
| Miriam Midire | HRM Advisor, DPLGA |
| John Piel | Finance Advisor, DPLGA |
| John Simango | Human Resources Advisor, DPLGA |
| Simon Tosali | Secretary, Department of Treasury |
| Joseph Lelang | Secretary Department of National Planning & Monitoring |
| Bill Kua | Director, PSRMU |
| Joseph Sukianomb | PSRMU |
| Tony Keket | PSRMU |
| Mollie Daure | Deputy Secretary, DCD |
| Ricky Kumung | PLLSMA, Implementation Advisor, DPLGA |
| Felecity Herbert | Policy Advisor, DPLGA |
| Dr. Nao Badu | Chairman, NEFC |
| | |

| George Selveneva | Strategic Management Advisor, NEFC | | | | |
|-----------------------------|---|--|--|--|--|
| Ellison ToWollom | A/Director, National Co-ordination Office for Bougainville Affairs. | | | | |
| Camilus Midire | General Manager, PNGSDP | | | | |
| Joshua Nawara | Planner, Integrated Transport Planning, Nat Transport Department | | | | |
| Morea Lohia | Principal Policy & Research Officer, Nat Transport Department | | | | |
| Philemon Meapa | Snr. Policy Research Officer, Nat Transport Department | | | | |
| Dr. Clement Malau | Secretary, National Department of Health | | | | |
| Development Partners | | | | | |
| Mel Jones | Program Manager EU | | | | |
| Gillian Brown | Snr. Social Development Specialist, World Bank | | | | |
| Roberto Cecutti | First Secretary, Delegation European Commission | | | | |
| MILNE BAY PROVING | CE GOVERNMENT | | | | |
| Name | <u>Designation</u> | | | | |
| Jean-Luc Critten | Governor, Milne Bay Provincial Government | | | | |
| Henry Bailasi | Provincial Administrator, MBP | | | | |
| Richard Kawana | Division of Health | | | | |
| Tawa TArarau | Provincial Planner | | | | |
| Michael Kape | Provincial Advisor, LLG Affairs | | | | |
| Allen Jonathan | Caretaker Manager, Works Unit | | | | |
| Siemu Bate | HIV Response Co-ordinator, MBPAC | | | | |
| Wilson Lote | PA Law of Order | | | | |
| Rachael Ou | Acting Manager (HRM) | | | | |
| Maxiner Nadile | Manager, Milne Bay Tourism Bureau | | | | |
| Michael Ova | Principal Advisor, Education | | | | |
| Leki Romale | A/Principal Advisor, Division Agric & Livestock | | | | |
| Bobby Baloiloi | Provincial Advisor, Lands | | | | |
| Thomas Pilai | District Administrator, Esa'ala | | | | |
| Ben Bagita | Manager, Finance and Administration | | | | |
| Sedrick Noel | A/Principal Advisor | | | | |
| Sunema Manoa Bagita | Principal Advisor – Community Development | | | | |
| Nimrod Mark | Director Governance and Community Development | | | | |
| Chris Sionwai | Planning Officer | | | | |
| Phil Tabua | Planning Officer | | | | |
| Sharon Mua | Planning Officer | | | | |
| | | | | | |

| | The state of the s |
|---|--|
| Gune Senavath | Finance Advisor |
| Gerega Kila | A/Dept. Administration, Corporate |
| Roma Tuidam | Secondary/TVET Liaison Officer |
| Esuva Puele | Primary Schools Liaison Officer/BEDPMBP Co-ordinator |
| Tirah Cyprian | Elementary Schools Liaison Officer |
| Penias Tobewa | Headmaster, East Cape Primary School |
| Jeffrey Sivelaki | Appointment Officer |
| Peter Barnabas | SDA, MBP |
| Pastor Ledimo Edoni | United Church, MBP |
| | Bishop, United Church, MBP |
| Sima Koupere | Milne Bay Counselling |
| Ofara Petilani | Milne Bay Church Development Fund Association. |
| Rev. Clyde Igara | Anglican Church, Alotau |
| David Mitchell | Conservation International |
| Leslie Benua | Anglican Church, Alotau |
| Sebastian Miyoni | Mango (CSO) |
| Jeffrey Abel | President MBP Chamber of Commerce |
| | |
| John Silcox | Vice President MBP Chamber of Commerce |
| John Silcox Clyde Hamilton | Vice President MBP Chamber of Commerce Development Specialist, MBP (AusAid) |
| | |
| Clyde Hamilton Jimmy Mirou | Development Specialist, MBP (AusAid) |
| Clyde Hamilton Jimmy Mirou | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles Raymond Masono | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration Deputy Administrator – Policy |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles Raymond Masono Puara Kamariki | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration Deputy Administrator – Policy A/Deputy Administration – Operations |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles Raymond Masono Puara Kamariki Leslie Iseraba | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration Deputy Administrator – Policy A/Deputy Administration – Operations CEO – Planning |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles Raymond Masono Puara Kamariki Leslie Iseraba John Kolan | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration Deputy Administrator – Policy A/Deputy Administration – Operations CEO – Planning A/CEO – Technical Services |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles Raymond Masono Puara Kamariki Leslie Iseraba John Kolan Stephen Burain | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration Deputy Administrator – Policy A/Deputy Administration – Operations CEO – Planning A/CEO – Technical Services CEO – Mining |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles Raymond Masono Puara Kamariki Leslie Iseraba John Kolan Stephen Burain Kapeatu Puaria | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration Deputy Administrator – Policy A/Deputy Administration – Operations CEO – Planning A/CEO – Technical Services CEO – Mining A/CEO – Autonomy |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles Raymond Masono Puara Kamariki Leslie Iseraba John Kolan Stephen Burain Kapeatu Puaria Chris Siriosi | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration Deputy Administrator – Policy A/Deputy Administration – Operations CEO – Planning A/CEO – Technical Services CEO – Mining A/CEO – Autonomy CEO – Law & Justice |
| Clyde Hamilton Jimmy Mirou AUTONOMOUS REGI Name Patrick Koles Raymond Masono Puara Kamariki Leslie Iseraba John Kolan Stephen Burain Kapeatu Puaria Chris Siriosi | Development Specialist, MBP (AusAid) Senior Program Officer (AusAid) ON OF BOUGAINVILLE Designation A/Chief Administrator, ARB Provincial Administration Deputy Administrator – Policy A/Deputy Administration – Operations CEO – Planning A/CEO – Technical Services CEO – Mining A/CEO – Autonomy CEO – Law & Justice CEO – Human Resource Development |

| John Karai | CEO – Finance & Treasury |
|---------------------|---|
| Anthony Ropa | Regional Treasurer |
| Dr Cyril Imako | CEO – Buka Hospital |
| Albert Kinani | A/CEO – Commerce |
| Peter Siana | Chief Tax Collector |
| Ephraim Eminoni | Special Projects Officer |
| Peter Auko | Senior Planner |
| Jim Jansen | Executive Manager – Torokina |
| Joycelin Tsiamalili | GIF Program Co-ordinator |
| Wesley Kenneth | UNDP |
| Murray Lewis | NZ Police |
| - | LJSP |
| Raewyn Tretheway | |
| Ludovick Shirima | Budget & Planning Advisor |
| Mark Smith | Taxation & Revenue Advisor |
| James Biscoe | Economic Development Advisor |
| Stan Basiou | Procurement & Contract Management Advisor |
| Edwina Betts | Development Specialist, ABG (AusAid) |
| Roslyn Kenneth | Senior Program Officer, ABG (AusAid) |
| MOROBE PROVINCE | |
| Weti Zozingao | PPA, Fisheries |
| M. Yarding | Dep. PPA, Health Division |
| Kerry Boeara | Internal Auditor |
| Carole Pinggah | Provinicial Finance Manager (Acting) |
| Sheila Harou | As. Deputy PA (District Administration) |
| Amet Fongenmale | PPA, Community Development |
| Amos Buieba | Food Coordinator, DAL |
| Robin Calistus | Special Duties Officer, PA's office |
| Ludwig Peka | Acting PPA, Sports, Culture, Tourism |
| Robin Kiki | Project officer, MNRE |
| Jonah Matthews | Acting DA, Nawneb District |
| Nicholas Abraham | Acting Senior Planner, Planning Division |
| Buids Botikie | Acting DA, Lae District |
| Aaron Anbang | District Officer in charge, Huon District |
| Ottu Giria | Acting PPA, DAL |
| L | |

| Bohage Bebinabo | District Administrator, Markham |
|-----------------|---|
| Murika Bihoro | PPA, Education |
| Geoving Bilong | Acting DPA-Corporate Affairs, Administration Office |
| | Lae District Youth Council |
| | Umu-Kamit Community Development Association |

SANDAUN PROVINCE

James Ogia PPII Corporate Plan Implementation Adviser

Paul Nengai Exec Officer, PA

Henry Norm Deputy PA, Disticts/LLGs

Rose Uri Provincial HIV/AIDS Coordinator

Julie Kai Community Development Adviser

Adolf Kajir Provincial Education Adviser

Henry Norm Deputy PA (Responsible for Districts and LLGs)

Tobias Welly Deputy PA, Policy

Bonny Kawat Provincial Planner

Ambrose Sikre Provincial Budget Officer

Desak Drolit Provincial Health Adviser

Binus Naugre Treasury

Jack Ambasi Finance Inspector

Conrad Tilau District Administrator Telefomin

Lou Badui District Administrator Vanimo

Simon Amo Parliamentary Services Adviser

Peter Aibung A/g Head of Division – Works and Technical Services

Grace Ina PPII Administration

Eugen Raire Human Resources Officer

Danny Welly Liquor Licensing Officer

Godfried Yawi Asset Management Officer

Roselyn Rodney Admin support to the Provincial Planner

Moses Kempa Transport Officer (EO to Prov Land Transport Board)

Desmond Viruri Senior Revenue Officer

Joseph Naiso Revenue Officer (Traffic)

Seith Yapriha Provincial Statistics Officer

Daniel Waranduo Provincial Lands Officer

Andrew Moinbi Materials Supply Officer, Education

Francis Mason Provincial Appointments Officer (education)

| Daniel Laman Histociel, Lechnical and Vecalional Education | Daniel Yaman | Inspector, Technical and Vocational Education |
|--|--------------|---|
|--|--------------|---|

Bertha Kavavore Representative of Nurses' Association

Lawrence Walemi President of Public Employees' Association

Francis Petos Representative from Caritas
Pr Samuel Gedesa Pastor for Assemblies of God
Pr Robin Kumblao Com Dev Chairman of the PEC

Clement Tumana Provincial Agriculture Adviser

EAST NEW BRITAIN

PROVINCE

Alphonse Bera PPII Budget & Expenditure Adviser

Carolyn Mom PPII HR Adviser

Dorothy Luana Co-located Officer ENB

Akuila Tubal Provincial Administrator

Matalau Nakikus Director, Corporate Affairs

Bernard Lukara Dep. Administrator, Policy Planning & Evaluation

Clement Irasua Dep. Administrator, Coordination & Implementation

Ephraim Rainui Adviser, Finance & Revenue

Blaise Magaga Adviser, Environment (DPI)

Christine Masiu Adviser, Community Development Adviser

Mary Dadatliu Adviser, Lands Division

Allan Tovue Adviser, Technical services Division

Fidelis Bola Adviser, Health Division

Wesley Pagot Adviser, Human Resources

Aaron Maramun Adviser, LLG

Pius Gawi Adviser, Education

Mary Dadatliu Adviser, Lands

Elias Babate Disaster Representitive

Xystus Kinala Snr. Planner

Molly Waninara Planner

Saireen Enos Budget Officer

Annex 1
Annex 4-8

Marakan Uvano Snr. Planner

Wilson Matava Member of Original PPII Team / District Administrator, Rabaul

Levi Mano Member of Original PPII Team / Adviser, Planning & Research

Peter Peniat District Administrator, Kokopo

Stanley Maroro District Administrator, Gazelle

Steven Tamti Provincial Treasurer

Relly Manning Business Women

Lady Tololo Women's leader

Darusilla Namaliu Women's leader

Simon Pasingan Community representative

Rosemary Sovek Business Women

Max Inia Field Workers Association representitive

Theresa Arek Pacific Spice Ltd

Rusiana Teko Pila Pila Community representitive

Alice Pawa Community Development

Sir Ronald Tovue Provincial Spokesmen, Leader

James Agi United Church Health Services

Steven Auri Provincial AIDS Committee

Ruby Matane Grace Counseling

Elizabeth Konmil Dove Center

Moses Boganori Catholic Health Services

Annex 5

Terms of reference for MTR

Annex 5: Terms of reference for MTR

1. Context

SNS is a program of the Australian Government that seeks to contribute to improved service delivery in PNG through support for the GoPNG program of decentralized government. SNS also seeks to contribute to the improvement of the Australian government program in PNG through support for and engagement with the wider AusAID program in PNG.

The review will focus upon the achievement and functioning of SNS and the degree to which it has been able to fulfil these twin objectives. The review will explore the functioning and achievements of many areas of the GoPNG work in order to understand the nature of what has been able to be achieved with SNS support.

2. Objectives

The purpose of the MTR is to provide all stakeholders with a clear assessment of the progress and value of the SNS program.

- Accountability: To provide stakeholders with an assessment of the effectiveness and efficiency of SNS to date 12
- Program Improvement: To Provide stakeholders with insight into possible further development of SNS

3. Scope

The scope of the review will focus on four major areas:

(a) Review of achievements and outcomes to date¹³

SNS and the preceding pilot, SNI have sought to make a contribution to service delivery through three main areas of work. These are:

- Support for improvement of sub-national administration. This has included the PPII program and also other programs such as support to the autonomous region of Bougainville.
- Support for sections of the GoPNG that have been concerned with sub-national governance. In particular this has included work with various divisions within DPLGA and also significant support for the work of NEFC and NRI.
- Working with and informing other AusAID sectors and programs in PNG so that they are better able to respond to service delivery challenges at the Sub-National level.

MTR scope

 The MTR review is expected to draw upon the existing evidence base and undertake some additional validation and checking of this evidence to identify the key achievements and outcomes (either positive or negative) across these three work areas since the inception of the program (that is since the commencement of the SNI).

¹² The review gives particular attention to the AusAID key quality indicators, that is efficiency, effectiveness, sustainability, relevance, gender, analysis and learning and M&E. Attention to each of these will be noted throughout the TOR.

¹³ In quality terms this refers to the effectiveness of the SNS program

- 2. In addition, as far as possible the MTR is expected to provide some comment on the degree to which outcomes and achievements within these three work areas have made a contribution to improved service delivery in PNG.
- 3. The review team is asked to consider the scope of SNS support through PPII and special case provinces (that is which provinces receive assistance and what form that assistance takes) and the degree to which poverty and disadvantage are addressed through this current scope
- 4. Finally the MTR is expected to recommend how the support provided by SNS can be better positioned and developed in order to support the achievement of further and improved outcomes for the future.

(b) Review of mechanism and systems to implement SNS¹⁴

SNS has employed a range of particular implementation mechanism. In particular these include:

- Co-located AusAID officers
- An incentive system (within the PPII program)
- Use of government systems for implementation and assessment across the program
- Direct AusAID management together with the support of an implementing service provider.
- Use of TA as the major instrument of a capacity development approach.
- An M&E system which is focused upon selected outcomes and process

MTR scope

- 1. The MTR is expected, as far as possible to identify the degree to which each of these systems individually or in combination have influenced the negative and positive outcomes of SNS to date.
- 2. The review is also expected to provide comment and recommendations on how these and any other implementation mechanisms could be further developed for the future of SNS.

(c) Comparison with international best practice¹⁵

In line with the twin objectives of this review, to both provide accountability about the progress of SNS and also seek to improve the program, the review is expected to undertake a comparison of SNS with the available examples and information about comparable programs of donor support to decentralized service delivery in other locations.

In addition, the review is expected to consider the approach and implementation of SNS in light of the commitments made by the Australia Government to the Accra Agenda for Action.

MTR scope

- 1. While it is appreciated that there are few completely similar examples available, the review team are expected to draw on the international experience to highlight relevant points of information or comparison that inform and challenge the further development of the SNS program.
- 2. In light of this comparison how realistic are the current objectives and scope of SNS?

¹⁴ This area of focus directly address the efficiency and relevance of the SNS program

¹⁵ This area of focus addresses the quality indicators of analysis and learning and also of sustainability.

Annex 1
Annex 5-3

3. In light of this comparison the review team is expected to recommend how the SNS program could develop or change its approach and strategies in order to better meet the program goal and purpose.

(d) <u>Recommendations on how SNS can respond effectively to both PNG and Australian Government direction</u>

Decentralization in PNG remains a work in progress and is will be critical that SNS is positioned to respond effectively to the evolving context of decentralized service delivery. This can and will include major reforms such as the new intergovernmental financing systems as well as Government direction to improve service delivery capacity at the District Level.

MTR scope

- 1. How flexible is the SNS to respond to changing and evolving Government of PNG policy on decentralized service delivery?
- 2. Analysis should focus on considering key developments in GoPNG policy context, such as the increased focus on the districts as a key level of government for service delivery.
- 3. What recommendations can the review team make for SNS in order that it might best support service delivery improvements with a fluid policy context.

4. TEAM COMPOSITION

Independent Consultants

Three Independent consultants will lead the team with complementary skills in decentralization, capacity building, use of GoPNG systems, and Monitoring and Evaluation. Specifically:

- 1. They will contribute specialist knowledge and technical understanding in the areas of sub national governance structures and approaches to capacity building.
- 2. Two will act as (co) team leaders by providing leadership and assuming overall responsibility for the whole review. In this shared role will be responsible for the final report although various sections will be contributed by other team members under their direction.
- 3. Be responsible to AusAID for the overall conduct and management of the review including appropriate engagement with all team members, appropriate presentation of the review purpose and scope and appropriate engagement with review participants
- 4. Be responsible for the rigor of the overall review and the application of appropriate methodological inquiry to each area of the MTR focus. The M&E consultant will be expected to ensure that the findings and recommendation of the team are evidence based and that the analysis and presentation of that evidence is clearly presented in the final report. The M&E specialist will contribute significantly to the final report preparation in terms of these methodological matters.

Government of PNG representatives

In addition to DNPM a representative from DPLGA and the National Research Institute will join the team.

- The DNPM representative will play the key Government liaison role and provide the PNG context on Aid effectiveness. They will play a critical role assessing the implementation of the PNG Commitment on Aid Effectiveness through SNS.
- The DPLGA representative will assist the team understand the role and history of DPLGA as well as clarify issues around PPII and PLLSMA.

• The representative from the National Research Institute will be selected from the decentralization program and will play a critical role in advise the team on issues relating to the decentralized system of governance in PNG

The GoPNG representatives are expected to contribute substantially to the evidence base and analysis undertaken by the team. They may contribute directly to some areas of the review report but are expected to be consulted fully in preparation and drafting of the report.

AusAID Representatives

The role of the AusAID representatives is to provide AusAID's corporate perspective and information to the review. The representatives will be selected on the basis of their knowledge of the PNG program and the history of the development of SNS, the agencies work on use of partner government systems and corporate issues relating to co-location and the Implementing Service Provider model. They will also play a critical role assisting the team to assess internal AusAID coherence issues as well as development effectiveness and international best practice issues.

| TEAM ONE | | TEAM TWO | | |
|------------------------------|---------------------------|---|--------------------------------------|--|
| Felicia Dobunaba TEAM LEADER | Independent Consultant | Tony Land TEAM LEADER | Independent Consultant | |
| John Fargher | Independent Consultant | Dr Alphonse Gelu | National Research Institute (NRI) | |
| TBC | DNPM Representative | Ben Nakin | DPLGA Representative | |
| Michelle Lowe | AusAID Representative | Steve Hogg (1 wk only) + Carli Shilito | AusAID Representative | |

5. TIMING

The review will be undertaken over a three week period from the 2nd to the 20th of March 2009. With 5 days desk review for the independent consultants (includes review of concept papers and preparation of international best practice material) allowed prior to the review and an additional month to analyze the data, consult with the entire team and then draft the report. A further 10 days will be allowed to finalize the report following AusAID and GoPNG comments.

| | Team 1 | Team 2 |
|------------|---------------------------------|--------------------------------|
| Week One | Review Team | Review Team |
| | Briefing (1 Day) | Briefing (1 Day) |
| | DPLGA, PLLSMA, PPII (2 days) | Sectors and ISP (2 days) |
| | | Preparatory Morobe (2 days) |
| Week Two | Phase Two | Phase One |
| | Milne Bay (3 days) | Sandaun (3 days) |
| | NEFC (1 day) Review (1 day) | NEFC (1 day) |
| | | Review (1 day) |
| Week Three | Special Case | Phase Two |
| | | |

| Bougainville (3 day | s) | East New Britain (3 days) |
|---------------------|----|---------------------------|
| Review Tea | am | |
| Discussion a | nd | Review Team |
| Debrief and Steeri | ng | Discussions and |
| Committee (2 Day) | | Steering |
| | | Committee |
| | | Debrief (2 Day) |

6. Reporting Requirements

- The Review Team to agree on the evaluation methodology and plan by COB Tuesday 3 March
- Short Aide Memoire submitted by 20 March 2009
- Draft report by 20 April 2009
- Final Report 10 days after receiving AusAID and GoPNG comments on the draft

The report will be no longer than 30 pages exclusive of annexes. Most of the detailed data and analysis of data is expected to be presented within the annexes.

7. Methodology

The methodological approach for the MTR is expected to use a mixture of data sources across multiple locations and stakeholder groups. This provides important opportunity to both understand situation within their context (e.g. Why change in one province is significant yet the same change elsewhere would be less important) and also to triangulate the major findings and theme. It is expected that the review will generate a rich field of qualitative and quantitative data and that the team will need to undertake ongoing analysis of this data as it is collected as well as having sufficient time after field work to undertake detailed and adequate data interpretation, analysis and presentation. The methodology as proposed below will draw upon existing material, research undertaken prior to the review (specifically designed to contribute to the review) and direct data gathering and validation by the review team.

| Review Focus areas | Proposed data collection process and sample | | | | |
|--|---|-----------------|--|--|--|
| Review of achievements and outcomes to date. | For the first area of focus, it is proposed that the team splits its consultations as follows. Clearly these visits will also be an opportunity for the teams to collect data about the second and third focus areas as required. | | | | |
| | Team one | Team Two | | | |
| | (i) Sub- Preparatory, Phase two | Preparatory, | | | |
| | National provinces, Special Case | Phase one & two | | | |
| | (ii) National DPLGA, PLLSMA, | NEFC | | | |
| | PPII, NEFC | | | | |
| | (iii) AusAID Central and Line | Other AusAID | | | |
| | Programs Agencies in which | Programs | | | |
| | AusAID Operate | Other Donors | | | |
| 1. Support for | Data collection processes for this area will include: | | | | |
| improvement of sub- | Review of existing documentation | | | | |
| national administration. | 2. Review and interrogation of concept papers (currently under | | | | |
| This has included the PPII | preparation) | | | | |

| program and also other |
|--------------------------|
| programs such as support |
| to the autonomous region |
| of Bougainville. |
| |
| |

- 3. Program of provincial visits with the following inclusions:
- Courtesy call on Governor/PA
- Incoming brief with PMT and short focus group session
- Individual interviews with Co-located staff/Advisers
- Individual interviews with supported functions (usually planning, budgeting, HR)
- Focus Group with selected Sector managers/District Administrators (if required on top of PMT)
- Individual interviews with other AusAID programs/ supported NGOs / other donors etc in the province (CBST, PCAB, etc)
- Interviews with Provincial Aids Committee, chamber of commerce, women's council or others as appropriate
- Initial Briefing from DPLGA contact officer

2. Support for sections of the GoPNG that have been concerned with subnational governance. In particular this has included work with various divisions within DPLGA and also significant support for the work of NEFC.

Data collection processes for this area will include:

- Review of existing documentation
- Review and interrogation of the case study papers (currently under preparation).
- Interviews with
 - Key officials from the relevant agencies of DPLGA, DNP, NEFC and NRI
 - b. provincial administration
 - c. With key GoPNG departments that engage with PPII and PLLSMA. These would include central agencies such as DPM, Treasury and Finance as well as line agencies such as Health, transport Education and PSRMU.

3. Work with other AusAID sectors and programs in PNG to so that they are better able to respond to service delivery challenges at the Sub-National level.

Data collection processes for this area will include:

- Review of existing documentation
- Interviews with AusAID program staff from other sectors
- Interviews with AusAID implementing agencies in the provinces and also in POM. That is managing contractors and advisors. The aim would be to understand the practical difference experienced by programs as a result of cooperation or contact with SNS.
- One piece of research undertaken prior to the review. This would be a review of all design and reviews and strategy papers developed in the past two years to identify the way in which these documents have reflected an understanding and response to the GoPNG decentralisation approach. Would be undertaken by an independent researcher prior to the arrival of the review team and made available to the team as part of their data collection process.

Review of mechanism and systems to implement SNS

• Co-located AusAID officers

Data collection:

- 1. Interrogation of the concept paper (currently under preparation)
- 2. Comparison with international practice
- 3. Interviews with provincial administrative staff and other provincial stakeholders

| • | An incentive system (within the PPII program) | Data collection: 1. Research undertaken in advance which would track how the PPII money has been used in each PPII province. For what purpose, how it complements the wider budget of the province, what has it enabled the province to achieve, both in actual services but also in terms of reorientating their administration to better service delivery (how it has been used for capacity building for example or as an internal incentive). 2. Interviews with provincial administrative staff. 3. Interviews with DPLGA and other GoPNG departments about the program. |
|---|--|--|
| • | Use of government systems for implementation and assessment across the program | Data collection: 1.Interrogation of the concept paper on SNS Theory of change 2.Comparison to international literature and experience 3. Interviews with wider AusAID program and also with GoPNG departments. |
| • | Direct AusAID management together with the support of an implementing service provider | Data collection Interrogation of the concept paper (currently being prepared) Comparison with more traditional AusAID approaches on the basis of costs, personnel required, availability of skill mix, flow and management of information. Interviews with ISP, GoPNG departments including DPLGA and NEFC and also with AusAID senior management. |
| • | Extensive use of TA under a capacity development approach | Data collection: Consideration of best practice and current SNS practice in comparison with this. Interviews with key provincial and other departmental staff to explore the effective development of capacity through the program. Interrogation of the concept paper on capacity building (under preparation). Consideration of achievement versus costs and sustainability, undertaken through interviews and also quantitative data as prepared by the ISP on TA costs. |
| • | A broad based M&E systems which focuses on selected outcome areas as well as process | Data collection: 1. Review of available M&E reports in light of best practice and wider examples. |

Comparison with international best practice

In line with the twin objectives of this review, to both provide accountability about the progress of SNS and also seek to improve the program, the review is expected to undertake a comparison of SNS with the available examples and information about comparable programs of donor support to decentralised service delivery in other locations. While it is appreciated that there are few completely similar examples available, the review team are expected to draw on the international experience to highlight relevant points of information or comparison that inform and challenge the further development of the SNS program.

data collection:

- 1. Interrogation of concept papers
- 2. Review team preparation and analysis in particular in the areas of :
 - a. Decentralised government systems and service delivery
 - b. The commitments made by the Australian Government at Accra
 - c. Working through partner government systems
 - d. Co-location of donor government staff
 - e. Specialist areas related to these including:
 - i. Gender
 - ii. M&E
 - iii. HIV/AIDS