**Management response to recommendations**

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| **Recommendation** | **Response** | **Explanation** | **Action Plan** | **Timeframe** |
| Recommendation 1  *Research & Communication*  That independent research is commissioned by **DFAT or MAMPU program management** to examine and document MAMPU partner practice in context; innovative practices in program implementation; and effective approaches to women’s empowerment and gender equality in the Indonesian context. | Agree | The ISR finding supports MAMPU’s current focus on capturing lessons learned and documenting partner practices and approaches to women’s empowerment and gender equality in its final 18 months. This includes a large independent study being conducted by the University of Melbourne to capture the factors supporting women’s empowerment as a result of the MAMPU program in 10 villages across Indonesia. | In addition to existing planned research, MAMPU program management to document innovative management and implementation practices and share these with other DFAT programs and Government of Indonesia (GOI) counterparts. | March 2019 – March 2020 |
| Recommendation 2:  *Modality*  That consideration is given by **BAPPENAS and DFAT** to reconfiguring MAMPU beyond a program to a more flexible modality which better explains and accommodates its wide range of activities. | Agree in part | DFAT assesses that reconfiguring the program modality in the remaining 18 months is not feasible.  DFAT views MAMPU’s existing approach as flexible and adaptive within a programmatic frame. DFAT recognises the program could better communicate the complexity of this adaptive approach to various stakeholders. | DFAT and MAMPU program management, in consultation with BAPPENAS, to adjust the program’s monitoring, evaluation and communication tools and approaches to better capture and document the outcomes of MAMPU’s flexible and adaptive approach.  DFAT, in consultation with BAPPENAS and other partners, to consider various modalities in designing any future investments in gender equality and women’s empowerment. | March 2019 – March 2020 |
| Recommendation 3:  *Change Strategy*  That some work be undertaken by **MAMPU program management and partners**, to further develop the MAMPU approach to change. | Agree in part | DFAT assesses that major revision of MAMPU’s Theory of Change (ToC) is not feasible in the remaining 18 months. However, the program ToC serves as a living document, which is reviewed and updated regularly. | As part of ongoing monitoring, evaluation, and learning processes, MAMPU program management to revisit the existing Theory of Change with program partners to better understand and document how it is being applied in practice.   * DFAT to use insights gathered to inform approaches to change and future design for investments in women’s empowerment and gender equality. | March – December 2019 |
| Recommendation 4:  *Disability*  The ISR recommends that MAMPU urgently implement its new disability inclusive strategy. Further, that **MAMPU program management** more clearly communicate program support for disability inclusion in future reporting and communications. | Agree | MAMPU program management finalised its Disability Inclusion Strategy in December 2018 and is committed to its implementation in 2019-20. | MAMPU program management to strengthen monitoring and evaluation to better capture disability inclusion outcomes for program reporting and communications. | March 2019 - March 2020 |
| Recommendation 5:  *Expanded Space*  That **MAMPU program management** create additional space for CSO partners and others to come together to examine emerging areas of challenge for women’s empowerment and gender equality. | Agree in part | MAMPU already provides regular opportunities for its partners to come together including for partner meetings and events on cross-cutting issues at national and sub-national levels. | As well as continuing to use existing mechanisms, MAMPU program management to look for further opportunities to bring civil society partners together, including non-MAMPU partners, on cross-cutting issues for the women’s movement.  DFAT to consider opportunities to facilitate further dialogue between Indonesian and international experts and partners to discuss emerging challenges for women’s empowerment and gender equality in Indonesia, including as part of any future design process. | June – December 2019 |
| Recommendation 6:  *DFAT Coordination*  That **DFAT** further improve coordination between its programs to maximise the learning and increase focus on voice and participation for women and girls.  *DFAT Collaboration*  That **DFAT** establish a system to improve collaboration across its programs to maximise the learning and increase its overall development impact for women and girls. | Agree in part | The ISR finding acknowledges Post’s existing coordination and reporting approaches as contributing to good results on gender equality across the Indonesia development program.  DFAT recognises that whilst there is support among program teams for collaboration, in practice, the number of collaborative projects is limited because programs do not specifically incentivise collaboration. | As well as continuing to use existing methods for coordination among DFAT programs, DFAT to look for further opportunities for cross-learning within available resources.  DFAT to explore opportunities through new designs and contracting arrangements to include incentives and performance measures to strengthen outcomes from collaboration amongst programs.  DFAT to develop a consistent and strategic approach to gender equality and women’s empowerment as part of the Aid Investment Plan. | June 2019 onwards |
| Recommendation 7:  *CSO Support*  That **DFAT** develop an overall strategy for its engagement with CSO. | Agree in part | Significant strategic work is already planned or underway to support this recommendation. DFAT has commissioned a regional study on the state of civil society across South East Asia, including in Indonesia. Findings from this study, and other existing and planned analytical work, will inform DFAT’s approach to CSO engagement and the development of the new Aid Investment Plan for Indonesia. | DFAT to consider its engagement with civil society in developing the new Aid Investment Plan and future programming, including the need for a standalone CSO engagement strategy. | June 2019 – June 2020 |
| Recommendation 8:  *Future investment*  That **DFAT** consider the following modalities for future investment in gender equality and women’s empowerment in Indonesia:   * a new stand-alone program * mainstreaming women’s empowerment and gender equality across DFAT programs * a combined modality. | Agree |  | DFAT held an internal strategic directions workshop in February 2019 which considered each of these options.   * The workshop examined the results from MAMPU and Peduli (a DFAT funded social inclusion program in Indonesia) strategic reviews and considered options for new investments in gender equality, social inclusion and CSO strengthening. * The workshop participants agreed on key principles to inform a future design process. | February 2019 – June 2020 |