

## About this document

### Objective

This Implementation Schedule is a rolling work plan that outlines the shared vision of GoTL and AusAID on the scope of work necessary to deliver PNDS, and the respective contributions, roles and responsibilities of each party in delivering an effective program.

This Implementation Schedule can be used by both parties to develop their individual work plans, and to frame the delivery of their respective contributions.

### Status and approval process

This Implementation Schedule is a **draft**, which will continue to be developed collaboratively between AusAID and GoTL, with input from other parties including the interim Managing Contractor, and key advisers in the Secretariat. GoTL has not yet had the opportunity to include their commitments in this version of the document, and neither has the Managing Contractor. However, GoTL has clearly outlined what for them is a high priority for seeking AusAID support, and this is included in this version of the IS.

Agreeing on priorities is important (hence the “priorities” column) so that agreement can be reached on support within budget and other resourcing constraints for each party. Also, where parties need to consider support on a case-by-case basis, a set of processes or principles will be outlined for making such decisions (hence the “principles / process” column).

A final version will be presented to the Technical Working Group, and once approved, will guide implementation. The IS will be revised each six months, and resubmitted to the TWG for comment and final approval.

### What this document does not include

This document is what GoTL and AusAID need to jointly deliver for PNDS implementation. This does not include all of the other tasks that all parties need to undertake to deliver on the commitments outlined in this document. For example, MAE will need to continue to deliver their GoTL corporate responsibilities above and beyond PNDS. AusAID needs to go through a design, tender, and mobilisation process to procure a Managing Contractor to deliver many of the commitments. This Managing Contractor will also need to undertake a series of activities to deliver such things as technical assistance, including recruitment, mobilisation, performance management, pay, logistics, accommodation, transport, IT, and security arrangements. These sorts of tasks need to be captured in agency / organisational work plans rather than in this Implementation Schedule.

## Implementation Schedule for PNDS

| Ensure high level political commitment and support                    |   |   |                       |   |                             |
|---|---|---|-----------------------|---|-----------------------------|
| DELIVERABLES  | TASKS   | PROPOSED AUSAID SUPPORT   | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS  | PRIORITY for AusAID support |
| I.1. Understand all key stakeholders and engage with them effectively | Undertake stakeholder mapping exercise and develop comprehensive stakeholder engagement strategy for PNDS   | LTA – Comms<br>Management capacity development building for PNDS Sect team  |                       |   | HIGH                        |
|   | Invest in effective engagement with relevant stakeholders formally and informally as appropriate and required   | As above  |                       |   |                             |
|   | Understand emerging issues and initiatives in other agencies and review / adapt PNDS accordingly  | As above  |                       |   |                             |
|   | Disseminate appropriate updates / information on PNDS regularly and seek feedback from relevant stakeholders  | LTA - Comms   |                       |   | HIGH                        |
|   | Maintain close working relationship between GoTL AusAID to guide support & ensure we can deliver PNDS effectively<br>Periodic review of partnership & support | Program Director (Chloe) (overall coordination of AusAID support)<br>Senior Officer (Alvaro) (targeted specialist advice & representing AusAID)<br>Six-monthly review of implementation strategy; periodic partnership discussion.<br>Weekly meetings AusAID & Secretariat. |                       | Close, ongoing bilateral engagement and frank discussion will support the partnership |                             |
| I.2. Support  | Inter-Ministerial coordination at the   | LTA – SPC;  |                       |   | HIGH                        |

| Ensure high level political commitment and support                                      |  |  |                       |                      |                             |
|---|--|--|-----------------------|----------------------|-----------------------------|
| DELIVERABLES  | TASKS  | PROPOSED AUSAID SUPPORT  | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| coordination and communication between PNDS parties at national and sub-national levels | national level via TWG   | AusAID direct support (Alvaro);  |                       |                      |                             |
|   | PNDS program coordination between national and sub-national level and between sectors via District Coordinators                                    | Field Team   |                       |                      |                             |
|   | Support Line Ministries to help their national and sub-national staff and stakeholders work effectively with PNDS                                  | AusAID sector programs<br>Field Team   |                       |                      |                             |
| I.3. Garner necessary political commitment, program approvals, budget support, etc.     | Regularly engage with key decision-making agencies – PMO, Council of Ministers, MoF, ADN, etc. to ensure PNDS is included in significant decisions |  |                       |                      |                             |
|   | Ensure effective work plans are developed for PNDS as a basis for outlining program scope and needs  | LTA - SPC  |                       |                      | HIGH                        |
|   | Develop and maintain accurate budget plans for PNDS as a basis for budget request, and provide timely and accurate financial reports to Finance    | LTA – SPC / PFM<br>Development of MIS<br>Management capacity development for key Secretariat staff |                       |                      | HIGH                        |
|   | Develop and have approve all relevant legal / regulations for PNDS   | LTA – Legal (through GfD)  |                       |                      | HIGH                        |
|   | Provide accurate and relevant reporting to agencies as required – MoF, PMO, etc.   | LTA – SPC / PFM  |                       |                      |                             |
| I.4. Manage risks   | Develop and periodically revise a risk management framework  | LTA – SPC, OA  |                       |                      | HIGH                        |

| Ensure high level political commitment and support |   |   |                       |                      |                             |
|--|---|---|-----------------------|----------------------|-----------------------------|
| DELIVERABLES                                       | TASKS   | PROPOSED AUSAID SUPPORT                     | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| effectively  | Track and manage risks as they arise  | LTA – SPC, OA                               |                       |                      |                             |
|  | Identify and monitor conflict risks; work with relevant stakeholders to reduce and mitigate conflict.   | Partnerships with TAF and local NGOs (tbd); |                       |                      |                             |
| 1.5. Communicate and advocate for the program      | Work proactively with key stakeholders (within Government and non-government actors) to ensure they understand the program. Provide avenues for their input to improve the program. | LTA – Comms                                 |                       |                      | HIGH                        |
|  | Provide translation services as needed (for communities and partners);  | LTA – Comms                                 |                       |                      |                             |
|  | Printing and publication of reports and materials, development and management of website, posters, briefings, etc.  | LTA – Comms<br>Website and graphics?        |                       |                      |                             |

| Produce and continue to improve program design |                |  |                       |                      |                             |
|--|----------------|--|-----------------------|----------------------|-----------------------------|
| DELIVERABLES                                   | TASKS          | PROPOSED AUSAID SUPPORT  | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| 2.1. The Program Operations Manual with        | Design the POM | LTA and STA – include SPC, PFM, QA (Alvaro), Gender, Environment, Social Cohesion, M&E, MIS, Vic Bottini |                       |                      | HIGH                        |

| Produce and continue to improve program design   |   |   |                       |                      |                             |
|--|---|---|-----------------------|----------------------|-----------------------------|
| DELIVERABLES   | TASKS   | PROPOSED AUSAID SUPPORT   | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| reference to cross cutting issues such as gender and inclusion, social cohesion, environment | Publish / print and disseminate POM through community socialisations and stakeholder engagement strategy                  | LTA - Comms   |                       |                      |                             |
|  | Test the POM through Field Trial and 2014 activity cycle  | LTA and STA as above, as well as Field Test Team                |                       |                      |                             |
|  | Continue to ensure POM and guidance is in line with evolving Minimum Service Standards for infrastructure                 |   |                       |                      |                             |
| 2.2. Related guidance and handbooks (e.g. Financial management)                              | Design and trial field guidance for Financial management  | LTA and STA   |                       |                      | HIGH                        |
|  | Design / adapt field guidance for Technical facilitators including publication of “Good and Bad Construction”             | LTA and STA   |                       |                      |                             |
|  | Design / adapt field guidance for community planning and mobilisation... (Social, MIS, CHS, sub-national coordination ??) |   |                       |                      |                             |
|  | Updating training curriculum  | Training Team (Cardno/MC)                                       |                       |                      | HIGH                        |
|  | Publish / print and disseminate field guidance  | AusAID to fund / manage the publishing / printing of guidance?  |                       |                      |                             |
| 2.3. Necessary regulations for operational purposes (e.g. for spending, procurement,         | Develop and gain approval for necessary regulations for ...   | LTA – include SPC, Ops Adviser, PFM, QA (Alvaro), Legal Adviser |                       |                      |                             |
|  |   |   |                       |                      |                             |

| Produce and continue to improve program design                                       |  |  |                       |                      |                             |
|--|--|--|-----------------------|----------------------|-----------------------------|
| DELIVERABLES   | TASKS  | PROPOSED AUSAID SUPPORT  | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| etc.)  |  |  |                       |                      |                             |
| 2.4. Continual improvement of design (including through special reviews and studies) | Continue to improve the POM – two monthly learning forums - and ensure updates are reflected in revised training modules | LTA and STA – include SPC, PFM, QA (Alvaro), Gender, Environment, Social Cohesion, M&E, MIS, |                       |                      | HIGH                        |
|  | Special studies – see section on monitoring. Socialize design changes with all stakeholders and ensure political support |  |                       |                      |                             |

| Establish and maintain institutional mechanism for program delivery |   |                         |                       |  |                             |
|---|---|-------------------------|-----------------------|--|-----------------------------|
| DELIVERABLES  | TASKS   | PROPOSED AUSAID SUPPORT | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS   | PRIORITY for AusAID support |
| 3.1. Inter-Ministerial commission and Technical Working Group       | Develop Terms of Reference for IMC / TWG members, and formalize through Decree / Diploma. Establish working Groups within TWG for key program areas | TA – OA Legal, SPC      |                       | AusAID does not pay salaries or per diems / honoraria for Civil servants |                             |
|   | Plan and support undertaking of regular and ad hoc TWG meetings   | LTA – SPC, Alvaro       |                       |  |                             |
|   |   |                         |                       |  |                             |

| Establish and maintain institutional mechanism for program delivery |   |  |                       |  |                             |
|---|---|--|-----------------------|--|-----------------------------|
| DELIVERABLES  | TASKS   | PROPOSED AUSAID SUPPORT                                      | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS   | PRIORITY for AusAID support |
| 3.2. PNDS Secretariat   | Develop Org Structure and TORs for the Secretariat, and formalize through Decree / Diploma  | LTA – SPC / OA   |                       |  | HIGH                        |
|   | Develop and revise Secretariat work plans, and manage implementation of the work plan   | LTA –SPC, OA   |                       |  |                             |
|   | Ensure effective budgeting and financial management within Secretariat including setting up of Free Balance system, procurement processes, petty cash, etc. | LTA – OA, PFM,   |                       | AusAID does not pay Secretariat running costs; will transition out of current support. | HIGH                        |
|   | Ensure National Secretariat office and district offices have clear operating procedures for all aspects of office management                                |  |                       |  | HIGH                        |
|   | Ensure National Secretariat office and district offices are fitted out, equipped and maintained – buildings and furniture                                   | LTA – OA, Procurement  |                       | AusAID has supported Secretariat fit out; transition out                               |                             |
|   | Ensure National Secretariat office and district offices have functioning IT and comms systems   | LTA – IT – can assist with specifications                    |                       | GoTL purchase & maintenance  |                             |
|   | Develop systems to manage assets in accordance with GoTL policy and train staff, including vehicles, IT, office supplies, etc.                              | LTA – OA / Procurement                                       |                       | AusAID does not provide admin offices – focus is on capacity development               |                             |
|   | Establish record keeping systems  | LTA – OA<br>MIS support                                      |                       |  |                             |
| 3.3. Sub-national   | Recruit, contract, train and assess Sub District and District trainees – social,  | Training program (3 streams SDF, DCs, MIS) – Cardno / new MC |                       | High quality training essential to program   | HIGH                        |

| Establish and maintain institutional mechanism for program delivery            |   |   |                       |  |                             |
|--|---|---|-----------------------|--|-----------------------------|
| DELIVERABLES   | TASKS   | PROPOSED AUSAID SUPPORT   | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS   | PRIORITY for AusAID support |
| arrangements including district and sub-district coordinators and facilitators | technical, financial  | with local training partners and venues. New starter and refresher training.                        |                       | quality  |                             |
|  | Recruit, contract, and induct successful trainees to become Sub District and District Facilitators and Coordinators as Civil Servants | Alvaro, OA<br>LTA/STA – HRM?<br>Capacity building for MAE/Secretariat staff<br>GfD – Support to CSC |                       | Recruiting and employing PNDS employees consistent with CSC guidelines; performance management; building Ministry capacity on HRM. | HIGH                        |
|  | Recruit, contract, and induct Other District and Sub-District staff (MIS, .... Other?)  | Alvaro, OA<br>LTA/STA – HRM?<br>Capacity building for MAE/Secretariat staff<br>GfD – Support to CSC |                       | Recruiting and employing PNDS employees consistent with CSC guidelines; performance management; building Ministry capacity on HRM. | HIGH                        |
| 3.4. PNDS national staff have capacity to manage program                       | Learning and development opportunities for staff, linked to ToR / performance management  | Identify key positions for professional development support<br>LTA – OA, SPC, Alvaro                |                       |  |                             |
| 3.5. Other program support mechanisms (Cardno, TAF, World Bank, etc.)          | Establish mechanism for delivering TA and other logistical support to PNDS (AusAID funded managing contractor)                        | AusAID design and open tender (6-9 months to tender and mobilize).<br>BNCTL support? - tbd          |                       | GfD supports broader Ministries CB; PNDS program focused on PNDS; need cohesion between the two programs..                         |                             |
|  | Establish World Bank Trust Fund to  | AusAID-World Bank Country   |                       |  |                             |

| Establish and maintain institutional mechanism for program delivery |  |  |                       |   |                             |
|---|--|--|-----------------------|---|-----------------------------|
| DELIVERABLES  | TASKS  | PROPOSED AUSAID SUPPORT  | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS  | PRIORITY for AusAID support |
|   | access specialist TA such as in M&E, MIS, CHS, baseline surveys, etc.  | Trust Fund<br>Specific budget & staffing in Bank for PNDS (tbd)                |                       |   |                             |
|   | Develop / formalize partnership with TAF for review / monitoring role  | AusAID-TAF Partnership agreement<br>Specific budget & staffing in TAF for PNDS |                       |   |                             |
|   | Develop partnerships with local NGOs to support community planning and monitoring (tbd)  | Through Managing Contractor or TAF   |                       | Using the expertise of different partners to provide practical & political support PNDS |                             |
|   | Sub contracts and capacity building of training centres, including accreditation of courses and alignment with National Skills Framework | Through Managing Contractor / Training Team / Procurement                      |                       |   |                             |

| Support the implementation of key program activities |   |   |                       |                      |                             |
|--|---|---|-----------------------|----------------------|-----------------------------|
| DELIVERABLES   | TASKS   | PROPOSED AUSAID SUPPORT                           | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| 4.1. Field Test 2013                                 | Design and plan field test, develop budget for field test, and support management | LTA – SPC, PFM, Alvaro Lilis, Yooke, Wawan, Irwan |                       |                      | HIGH                        |

| Support the implementation of key program activities |  |  |                       |  |                             |
|--|--|--|-----------------------|--|-----------------------------|
| DELIVERABLES   | TASKS  | PROPOSED AUSAID SUPPORT  | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS   | PRIORITY for AusAID support |
|  | Recruit and train team for implementing Field Test 2013 including Sub District and District Facilitators, District Coordinators  | LTA – Alvaro, SPC, Training team   |                       |  | HIGH                        |
|  | Undertake socialization activities in field test areas   | Logistical support - Cardno  |                       |  |                             |
|  | Mobilize Field Test Team to 5 Districts / 30 Sukos   | STA – 4 Field Test advisers (Social, Financial, Engineering)<br>Logistical & IT support to TA - Cardno |                       |  |                             |
|  | Ensure for Field Test Team have access to essential goods and equipment, including POM, handbooks, operational funding (e.g. to carry out socialization, elections, training, reporting, etc.) | STA field test team;<br>Some support with materials - Cardno   |                       | Operational funds come from GoTL, AusAID doesn't pay GoTL staff salaries or per diems. |                             |
|  | Ensure banking and disbursement arrangements and process are in place to disburse operational funds and tranches of Block Grants (including safes in each Sukos) (Liaison with BNCTL)          | LTA – PFM, Legal Adviser, Alvaro<br>Installation of safes – assistance with specifications - Cardno    |                       | POM guidelines   | HIGH                        |
|  | Ensure that Field Test Team are paid relevant salaries and allowances in a timely and transparent manner   | STA – OA to support process  |                       |  |                             |
|  | Provide technical support and monitoring of Field Test Team  | STA – Field Test advisers x4   |                       |  |                             |
|  | Ensure lessons from field test are captured and fed into revised POM / guidance / PNDS processes   | Fund Review of Field Test – M&E Adviser and TAF field teams;<br>regular learning activities.           |                       |  | HIGH                        |

| Support the implementation of key program activities |  |   |                                    |  |                             |
|--|--|---|------------------------------------|--|-----------------------------|
| DELIVERABLES   | TASKS  | PROPOSED AUSAID SUPPORT                             | PROPOSED GoTL SUPPORT              | PRINCIPLES / PROCESS                               | PRIORITY for AusAID support |
| 4.2. Regular activity cycle – 2014 and beyond        | Mobilize Sub District and District facilitators  | STA/LTA – HRM?<br>Alvaro                            | Salaries, per diems and allowances |  |                             |
|  | Ensure for Sub District and District Facilitators have access to essential goods and equipment, including POM, guidance, operational funding (e.g. to carry out socialization, elections, training, reporting, etc.)   | STA/LTA – HRM?<br>Alvaro                            |                                    |  |                             |
|  | Provide refresher training & in-field mentoring for Sub District and District Facilitators and increasingly move towards government accreditation of Facilitator training and linking to the National Skills Framework | Training courses and mentoring – Cardno/MC          | per diems                          | AusAID does not fund per diems for public servants | HIGH                        |
|  | Ensure that Sub District and District facilitators are paid relevant salaries and allowances in a timely and transparent manner  | STA/LTA – HRM?, OA<br>Alvaro                        |                                    |  |                             |
|  | Provide high levels of technical support and monitoring of Sub District and District facilitators via field team (see below)   |   |                                    |  | HIGH                        |
|  | Performance management of sub-District Facilitators and District teams via CSC or have this mandate delegated  | LTA – HRM, Alvaro,                                  |                                    |  | HIGH                        |
|  | Ensure banking and disbursement arrangements and process are in place to disburse operational funds and tranches   | LTA – PFM, Alvaro, STA - Jenny Asman & Andrew Laing |                                    |  | HIGH                        |

| Support the implementation of key program activities |   |                         |                       |                      |                             |
|--|---|-------------------------|-----------------------|----------------------|-----------------------------|
| DELIVERABLES   | TASKS   | PROPOSED AUSAID SUPPORT | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| 4.3. Field support team                              | of Block Grants (including safes in each Sukos)   |                         |                       |                      |                             |
|  | Ensure lessons from each activity cycle and changing implementation environment (e.g. decentralization) are captured and fed into revised POM / guidance / PNDS processes | LTA – PD, SPC           |                       |                      |                             |
|  | Duty of care for facilitators – especially in the face of deteriorating security  |                         |                       |                      |                             |
| 4.4. Other activity cycle related issues             | Develop a design / TORS for an independent Field Support Team   | PSC, Vic Bottini        |                       |                      | HIGH                        |
|  | Recruit and contract Field Support Team   | HRM / Cardno            |                       |                      | HIGH                        |
|  | Provide relevant training and induction to Field Support Team   | HRM / Cardno            |                       |                      | HIGH                        |
|  | Provide relevant logistical support – office space, IT, equipment, transport, etc.  | HRM / Cardno            |                       |                      | HIGH                        |
|  | Quality Assure the work of the Field Support Team and ensure that their observations and support is captured in continuous improvement of program                         | SPC, M&S, PFM, etc      |                       |                      | HIGH                        |
| 4.4. Other activity cycle related issues             | PDID and links to planning cycles (Planu Distritu Integrated) – sync by 2015.   |                         |                       |                      |                             |
|  | Emerging line agency programs and coordinating with these   |                         |                       |                      |                             |
|  | Sub-district Development committees – role and capacity development   |                         |                       |                      |                             |

| Support the implementation of key program activities |   |                         |                       |                      |                             |
|--|---|-------------------------|-----------------------|----------------------|-----------------------------|
| DELIVERABLES   | TASKS   | PROPOSED AUSAID SUPPORT | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
|  | EVAS – role and function, as well as capacity development |                         |                       |                      |                             |
|  | Role of the Xefe Suco                                     |                         |                       |                      |                             |

| Support monitoring and evaluation of the program content |  |   |                       |                      |                             |
|--|--|---|-----------------------|----------------------|-----------------------------|
| DELIVERABLES   | TASKS  | PROPOSED AUSAID SUPPORT   | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| 5.1. Overall M&E Framework – KPIs, outcomes, etc.        | Develop / finalize an M&E Framework including program logic, hierarchy of objectives, KPIs, and outcome / output measures (workshop with Government) | STA – M&E, World Bank (tbd)   |                       |                      | HIGH                        |
| 5.2. Review and data collection for Field Test 2013      | Develop and implement a Field Test Review  | STA – M&E (Karrie) AusAID partnership with TAF Logistical support from Cardno |                       |                      | HIGH                        |
|  | Facilitate monthly “learning forum” to ensure timely feedback from Field Test  | As above  |                       |                      | HIGH                        |
|  | Final Field Test Review report with clear recommendations on improvements to program processes and approach  | As above  |                       |                      | HIGH                        |
| 5.3. Evaluation plan, including specialist studies and   | Develop an evaluation plan that will capture qualitative and special interest data needed for the M&E Framework.                                     | World Bank (tbd)  |                       |                      | HIGH                        |

| Support monitoring and evaluation of the program content |   |  |                       |                      |                             |
|--|---|--|-----------------------|----------------------|-----------------------------|
| DELIVERABLES   | TASKS   | PROPOSED AUSAID SUPPORT                              | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS | PRIORITY for AusAID support |
| research   | Includes quality assurance / technical compliance of engineering works.   | TBD  |                       |                      |                             |
|  | Design and commission baselines study   | World Bank (tbd)                                     |                       |                      | HIGH                        |
|  | Design and commission other relevant studies in line with Evaluation plan   | World Bank (tbd)                                     |                       |                      | HIGH                        |
| 5.4. Management of Information System (MIS)              | Establish Working Group to design and oversee development of MIS that captures data required for M&E Framework, Evaluation Plan, and routine GoTL reporting | LTA - IT Adviser (Cardno)                            |                       |                      | HIGH                        |
|  | Build MIS (hardware and software) and embed in Secretariat and at District level  |  |                       |                      | HIGH                        |
|  | Establishment of training and guidance on MIS including for sub-national stakeholders   | Training MIS officers (Cardno)                       |                       |                      | HIGH                        |
|  | Determine role for MIS officers   | Training MIS officers (Cardno)<br>Support their work |                       |                      | HIGH                        |
|  | Continue to monitor and support improvements in MIS   | TBD  |                       |                      | HIGH                        |
| 5.5. Complaints handling system (CHS)                    | Establish Working Group to design and oversee development of CHS  | STA/LTA – CHS / World Bank (tbd)                     |                       |                      | HIGH                        |
|  | Establishment of training and guidance on CHS including for sub-national stakeholders   |  |                       |                      | HIGH                        |
|  | Continue to monitor and support improvements in CHS   |  |                       |                      | HIGH                        |

| Support monitoring and evaluation of the program content |   |  |                       |  |                             |
|--|---|--|-----------------------|--|-----------------------------|
| DELIVERABLES   | TASKS   | PROPOSED AUSAID SUPPORT                                  | PROPOSED GoTL SUPPORT | PRINCIPLES / PROCESS                   | PRIORITY for AusAID support |
| 5.5. Auditing and fiduciary monitoring                   | Develop / design a system of internal and external auditing for the program at all levels                         |  |                       |  |                             |
| 5.6. Support Learning and Improvement                    | Use program evidence to discuss progress with key stakeholders and inform ongoing decisions/policy making         | LTA – PD, SPC  |                       | Commitment to learning and improvement | HIGH                        |
|  | Cross village learning, support, and monitoring. Find stand out Suco and use these as models                      |  |                       |  |                             |
|  | Study tours to other CDD programs, participation in regional workshops, exchanges for others to visit Timor-Leste | Logistical support (tbd)<br>Contacts with other programs |                       | TBD                                    | HIGH                        |