**Welcome to Innovation and Early Careers Skills Exchange Pilot (IECSEP)**

**IECSEP - the Early Careers Stream**

**Thank you for your interest in the IECSEP.**

This application form is for the **Early Careers stream** only. If you want to apply for the **Innovation stream** please return to the DFAT website and select the Innovation stream application form.

You can stop and save your application at any time, but applications for the Early Careers stream close at TIME, DAY, DATE, MONTH, YEAR.

Please make sure you have uploaded all the required documents before you submit your application.

Applications not finalised in the system by the above date will not be accepted.

**Process**

If your application to the IECSEP is successful, you will be sent a Letter of Support from the Department of Foreign Affairs and Trade (DFAT) via email.

Please note a Letter of Support does not guarantee you an Australian visa - successful IECSEP applicants will need to apply to the Department of Home Affairs for an Australian visa under the **Government Agreement stream of the Temporary Work (International Relations) visa (subclass 403)** to enter Australia. The Letter of Support from the Department of Foreign Affairs and Trade must be provided within your visa application.

Please familiarise yourself with the requirements of the Government Agreement stream of the Temporary Work (International Relations) visa (subclass 403) which can be found here: [Temporary Work (International Relations) (subclass 403) visa (homeaffairs.gov.au)](https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing/temporary-work-403)

Unsuccessful applicants will also be advised by email. Unsuccessful applicants may re-apply next time the IECSEP is open for applications.

More information about the IECSEP can be found here:[Innovation and Early Careers Skills Exchange Pilot | Australian Government Department of Foreign Affairs and Trade (dfat.gov.au)](https://www.dfat.gov.au/publications/trade-and-investment/benefits-tech-entrepreneurs-and-innovators/iecsep)

You can reach the IECSEP team at aukfta.iecsep@dfat.gov.au

## IECSEP Early Careers Stream: Eligibility Assessment

**Eligibility**

**The first series of questions will assess your eligibility to apply under the IECSEP Early Careers stream.**

**If you are eligible, you can proceed to complete the application and submit.**

**\* indicates a required field.**

**UK citizenship**

Are you a UK citizen? \*

*Only UK citizens are eligible to apply to the Early Careers stream of the IECSEP.*

Please upload a scanned copy of the biodata page from your UK passport. \*

*Attach a file:*

*If you do not have a passport, please scan a copy of your birth certificate or other evidence of citizenship such as a certificate of naturalisation. If your IECSEP application is successful, you will need a valid UK passport for your Australian visa application.*

**Your current age**

Will you be aged between 21 and 45 (inclusive) at the time of submitting this application?

*You must be aged between 21 and 45 (inclusive) at the time of submission to be eligible for the Early Careers stream of the IECSEP.*

**Your current employment**

Have you been working for 3 months or more in your current organisation? \*

*You must have worked 3 months or more in your current role to be eligible for the Early Careers stream of the IECSEP*.

Where are you currently employed? \*

*Please tell us the name of the organisation you work for.*

Please upload a statement of employment from your current employer. Make sure it describes your current role, how long you have worked for the employer, and contact details (including email address) of a representative of your employer should we need to get in touch with them. \*

*Attach a file:*

**Financial means**

Do you have adequate financial means to support yourself during a stay in Australia? \*

*To be eligible for the IECSEP, you must have enough money to support yourself while you are in Australia and leave at the end of your stay. This is usually A$5000 plus the fare to where you are going after leaving Australia. You will need to upload a proof of balance or bank confirmation letter. You may also be required to demonstrate adequate means to support yourself in your application for a Temporary work (International relations) subclass 403 visa (Government Agreement stream).*

Please upload a letter from your bank confirming the evidence of funds in your nominated bank account(s). \*

*Attach a file:*

*Your bank may call these 'Proof of Balance' or 'Bank Confirmation Letters'.*

**Your tertiary qualifications**

Do you hold tertiary qualifications? \*

*You must be hold recognised qualifications from a tertiary (post-secondary school) institution to be eligible for the Early Careers stream of the IECSEP.*

Please choose all the options that describe the tertiary qualifications you hold. \*

*Post-graduate degree, including PhD, Masters, or other higher awards*

*Bachelor degree*

*Foundation degree*

*Diploma of Higher Education or Higher National Diploma*

*Certificate of Higher Education*

*Trade or professional certificate/diploma (over 1 year study)*

*Trade or professional certificate/diploma (1 year or less study)*

*Other*

*These awards can be from non-UK institutions.*

Please upload copies of your completed tertiary qualifications \*

*Attach a file:*

*Including copies of degrees, certificates, letters of attainment, etc.*

**Your prospective employment under the IECSEP**

Do you have a current letter of offer, or a contract for employment from an Australian employer, in relation to a prospective job role in Australia, if you are successful in this application? \*

*You must have a letter of offer, or a contract for employment in Australia, to be eligible for the Early Careers stream of the IECSEP. Please ensure the Australian employer is aware of the IECSEP and subsequent visa application processing times. Ensure that your prospective Australian employer understands that opportunities under the IECSEP Early Careers stream are for up to 12 months. Applicants must observe all conditions of the visa granted, including an obligation to remain employed with the nominated employer. Stays beyond 12 months are subject to the discretion of the Department of Home Affairs.*

What is the name of your prospective Australian employer? \*

Please enter the address of your prospective workplace in Australia. \*

*Address Line 1, Suburb/Town, State/Province, Postcode, and Country are required*.

Australian employment: start date. \*

*Must be a date. Please indicate the date you intend to commence work in Australia. This date needs to be indicated in your letter of offer or employment contract. You, and your prospective Australian employer, will need to factor in the time it takes for us to process this application, and the time it takes the Department of Home Affairs to process your visa application.*

Please identify the employing organisation's Australian Business Number (ABN): \*

The ABN provided will be used to look up the following information.

*Must be an ABN.*

Australian employment: end date. \*

*Must be a date. Please indicate the date that your employment will end in Australia. You cannot work more than 12 months with this employer, once you enter Australia. This date needs to be indicated in your letter of offer or employment contract. Please note that you must advise the Department of Home Affairs if you cease to work for the employer you have identified in your IECSEP application. It will be a condition of your visa that you only work for this employer in Australia under the IECSEP.*

Please upload a copy of the employment letter or employment contract here. \*

*Attach a file:*

*A minimum of 1 file must be attached. The letter or contract must describe the role and the date the role ends, or otherwise demonstrate you will occupy the role for the length of your planned duration of stay in Australia.*

**IECSEP Early Careers Stream - Application Details**

**About you**

Thank you for answering the questions regarding eligibility. You can now proceed to complete your application.

Name \*

* Title
* First Name
* Last Name

Address \*

*Address Line 1, Suburb/Town, State/Province, Postcode, and Country are required.*

Email \*

*Must be an email address. We may need to contact you about your application. Please ensure this email address is regularly monitored.*

Your best contact number \*

*We may need to contact you about your application. Please use international format. For example, a UK mobile number 07850 430972 is written as +44(0)7850430972. The landline 01932 789 653 is written as +44(0)1932789653. The Australian mobile number 0444 121 555 is written as +61(0)444121555. The landline 02 8776 1444 is written as +61(2)87761444.*

Please enter your date of birth. \*

Must be a date.

Is the first time you have applied to the IECSEP? \*

Yes

No

If you answered no above, please select the date that you submitted your previous application. \*

Must be a date.

Please tell us the application number of your previous application here. \*

What is your gender? \*

* Female
* Male
* Indeterminate/Intersex/Unspecified
* Prefer not to say

Choose one option which best describes your command of the English language: \*

* Native speaker
* Intermediate speaker and writer
* Fluent non-native speaker
* Advanced speaker and writer
* None of the above.

*English proficiency is not an eligibility requirement of the IECSEP, however English proficiency is the operational standard in most Australian workplaces.*

**About your career to date**

Which of the following best describes your occupation or skills area? \*

*(dropdown list)*

Which of the following best describes the sector you currently work in? \*

*(dropdown list)*

Are you currently a graduate trainee? \*

Yes

No

Do you hold any professional accreditations, licences, or specified technical qualifications? Please upload copies here.

*Attach a file:*

*This includes certification required by regulatory bodies or professional associations to undertake certain jobs or professions. If these are not recognised in Australia, you may not be able to undertake regulated work.*

**Your planned employment under the IECSEP**

Which of the following best describes the occupation you will work in Australia if your application to participate in the IECSEP is successful: \*

*(dropdown list)*

Which of the following best describes the sector you will work in Australia if your application to participate in the IECSEP is successful: \*

*(dropdown list)*

What is the relationship between your current employer and your prospective Australian employer, under the IECSEP? \*

*Organisations with an informal partnership*

*They are geographical offices or branches of the same organisation*

*One is a subsidiary, or a fully/partly owned entity of the other*

*There is no relationship*

*Other:*

Which of the following describes your prospective employment situation in Australia under the IECSEP? \*

*Short-term placement agreed between by current employer and an Australian employer*

*Secondment to an Australian workplace*

*Intra-corporate transfer*

*Graduate rotation between branches/affiliates of my current organisation*

*I will be leaving my current UK employer and will start a one-year role with a new employer in Australia*

*Other:*

If your application is successful, we may ask your prospective Australian employer to complete a workplace Statutory Declaration to attest that you will not be employed in roles which require local professional accreditation, licences, registration or specified technical qualifications, unless you are duly accredited, licenced, registered or qualified to work in such roles in Australia. The employer will also be required to ensure you are employed consistent with all relevant Australian workplace law, including the Fair Work Act (2009), the Fair Work (Registered Organisations) Act (2009), and the Independent Contractors Act (2006). Do you acknowledge this? \*Required

Yes

No

A copy of a Commonwealth Statutory Declaration can be found here: <https://www.ag.gov.au/legal-system/publications/commonwealth-statutory-declaration-form>

**Before you submit**

How did you find out about the IECSEP? \*

* The DFAT website
* DFAT Twitter accounts
* LinkedIn
* DFAT Facebook Pages
* Advertisements
* Word of Mouth
* Other (describe below)

The Australian Government takes your privacy and personal data seriously. We may need to contact organisations to verify certain aspects of your application, such as your current employment status, your prospective employment status in Australia, or to verify your tertiary qualifications. Do you consent to us contacting these organisations? \*

Yes

No

If your application to the IECSEP is successful, would you be interested in participating in case studies and promotional activities undertaken by the Australian Government to support skilled mobility between the UK and Australia? \*

Yes

No