

Report on Quality at Entry and Next Steps to Complete Design for Support to Medical Training and Tertiary Health Services

A: AidWorks details <i>completed by Activity Manager</i>			
Initiative Name:	Health Worker Education and Training and Specialised Services		
AidWorks ID:	TBA	Total Amount:	AUD\$11 million
Start Date:	October 2008	End Date:	September 2013

B: Appraisal Peer Review meeting details <i>completed by Activity Manager</i>	
Initial ratings prepared by:	Robert Turare
Meeting date:	24 June 2008
Chair:	Margaret Thomas, Minister Counsellor
Peer reviewers providing formal comment & ratings:	<ul style="list-style-type: none"> – Dr John Winter, Senior Performance Assessment Adviser, Program Quality & Review – Beth Slatyer, Health Adviser, Health & HIV Thematic Group
Independent Appraiser:	– Dr Alison Heywood, Independent Consultant
Other peer review participants:	– As per listing

C: Quality Rating Assessment against indicators <i>completed by Activity Manager / Peer Reviewers / Independent Appraiser</i>			
Quality	Rating (1-6) *	Comments to support rating	Required Action (if needed)
1. Clear objectives	4	<p>All agreed that the overall objective of this program needs to be clarified. The design identifies the higher level goal to which the program contributes (i.e. to improve health of people in PNG through better access to quality medical and surgical treatment and care).</p> <p>The overall rating was 4</p>	Lower level objectives needed to be included.
2. Monitoring and Evaluation	4	<p>It was agreed that the M&E framework needed to be further developed during the transition phase, prior to implementation.</p> <p>The overall rating was 4</p>	More specificity is required, including identification of a measurable objective.
3. Sustainability	5	<p>The design rates highly on sustainability due to the focus on capacity building and strong in-country ownership.</p> <p>The Overall rating was agreed at "5".</p>	

C: Quality Rating Assessment against indicators*completed by Activity Manager / Peer Reviewers / Independent Appraiser*

4. Implementation & Risk Management	4	The incremental approach to changes from previous modality (for example ongoing involvement of RACS and substantial transition phase) was seen to minimise risk. The main adverse risk factor was if an adequate Strategic Plan for SMHS was not developed during the transition phase. Overall rating was agreed at "4".	Further risk assessment will be done at the end of the transition phase (including an audit) and progression to the implementation phase will be dependent on this being satisfactory.
5. Analysis and lessons	5	All agreed that cross-cutting issues are captured in the design, Overall rating was agreed at "5".	Ensure that there is ongoing monitoring of progress and that these issues are covered off in the SMHS Strategic Plan.

*** Definitions of the Rating Scale:**

<i>Satisfactory (4, 5 and 6)</i>		<i>Less than satisfactory (1, 2 and 3)</i>	
6	Very high quality; needs ongoing management & monitoring only	3	Less than adequate quality; needs to be improved in core areas
5	Good quality; needs minor work to improve in some areas	2	Poor quality; needs major work to improve
4	Adequate quality; needs some work to improve	1	Very poor quality; needs major overhaul

D: Next Steps *completed by Activity Manager*

Provide information on all steps required to finalise the design based on <i>Required Actions</i> in "C" above, and additional actions identified in the peer review meeting	Who is responsible	Date to be done
1. Renaming of the proposed new design from METTS to HWETTS to reflect focus of new program on broader health workforce training needs	Rob Condon	June 2008
2. Incorporate all comments and suggestions from the APR into the Design, including clear objective that is align to AusAID broader objective on Human resource training for Health work force. Reformulate the objective. Since the rationale for the project is that the SMHS is a sound and essential institution whose ability to deliver is constrained primarily by funding, perhaps the best place to pitch the objective is the institutional capacity of the School to carry out its mandate or achieve its strategy objectives.	Rob Condon	July 2008
3. Complete and finalise the SMHS Strategic Plan	Isi Kevau	Oct-Nov 08
4. Set up the business Unit with SMHS	Isi Kevau	Oct -Nov 08
5. In the light of the objective, determine needs for baseline data and broad means of performance assessment. Specify what will be in place at the end of the Transition Phase to monitor SMHS activities and changes in the health sector to which SMHS is expected to contribute.	Isi Kevau	Oct-Nov 08
6. Clarification of the relationship to the SWAp, and highlighted emphasis on NDOH/SMHS linkages. Need to extend focus beyond RACS as the only professional body working with SMHS given the broader HRH focus of this design.	Rob Condon	July 2008

E: Other comments or issues *completed by Activity Manager*

- DPAG/OPMU to take lead on approach for the process of developing a partnership agreement/contract, scope of services, basis of payment etc between the different parties
- PCG oversight arrangements of HEWETTS to be reconstituted for greater involvement of NDoH (to be spelt out in SA) to address SWAp issues.

E: Other comments or issues *completed by Activity Manager*

- Initial \$1 million commitment by HHTG to support HWETSS may continue over the life of the new Initiative

F: Approval *completed by ADG or Minister-Counsellor who chaired the peer review meeting*

On the basis of the final agreed Quality Rating assessment (C) and Next Steps (D) above:

- ☒ **QAE REPORT IS APPROVED**, and authorization given to proceed to:
- ☒ **FINALISE** the design incorporating actions above, and proceed to implementation
- or: ☐ **REDESIGN** and resubmit for appraisal peer review

- ☐ **NOT APPROVED** for the following reason(s):
- _____
- _____
- _____

Margaret Thomas
Minister Counsellor

signed:

Margaret Thomas

19/9/08.
< date >

When complete:

- Copy and paste the approved ratings, explanation and actions (table C) into AidWorks
- The original signed report must be placed on a registered file