



Australian Government

Department of Foreign Affairs and Trade



SENATOR THE HON PENNY WONG MINISTER FOR FOREIGN AFFAIRS INCOMING GOVERNMENT BRIEF

May 2022



TAKING FORWARD YOUR AGENDA

ss 47C, 47E(d)

ss 33(a)(iii), 47C(1), 47E(d)



CONTENTS

TAKING FORWARD YOUR AGENDA ss 47C, 47E(d)	1
KEY ENGAGEMENTS	3
ss 47C(1), 47E(d)	3
	5
MAPPING ELECTION COMMITMENTS	6
IMMEDIATE PRIORITIES	8
AUSTRALIAN FOREIGN POLICY ss 33(a)(iii), 47C(1), 47E(d)	14
	14
	24
	36
PROJECTING MODERN AUSTRALIA GLOBALLY	44
DEVELOPMENT POLICY AND BUDGET	47
KEEPING AUSTRALIANS SAFE	49
DIPLOMATIC AND DEVELOPMENT CAPABILITY	53
MOVING QUICKLY TO THE BUSINESS OF GOVERNMENT	55
APPENDIX: OVERVIEW OF THE FOREIGN AFFAIRS AND TRADE PORTFOLIO	59
Portfolio Overview	59
Administrative Arrangements Orders	62
Departmental Staffing and Budget	65
Overseas Network Summary	71
Overseas Network – by location	74
Consulates headed by Honorary Consuls	79
ss 47C, 47E(d)	82



KEY ENGAGEMENTS

ss 33(a)(iii), 47C(1), 47E(d)

Pages 4-5 exempt under ss 33(a)(iii), 47C(1) and 47E(d)

Pages 6-7 exempt under ss 47C(1) and 47E(d)



IMMEDIATE PRIORITIES

ss 33(a)(iii), 47C(1), 47E(d)

Pages 9-11 exempt under ss 33(a)(iii), 47C(1) and 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

Australia is currently partnering with the Netherlands in legal action against Russia in the International Civil Aviation Organization (ICAO) for its role in the downing of MH17.

ss 33(a)(iii), 47C(1), 47E(d)



AUSTRALIAN FOREIGN POLICY ss 33(a)(iii), 47C(1), 47E(d)

ss 33(a)(iii), 47C(1), 47E(d)

Pages 15-18 exempt under ss 33(a)(iii), 47C(1) and 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

Australia has announced more than \$280 million in funding to support relations with India (and its neighbours) over five years from 2021–22, investing in education, connectivity, low emissions technology, business literacy, community engagement, science, and technology cooperation.

ss 33(a)(iii), 47C(1), 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

The bilateral architecture agreed through the Comprehensive Strategic Partnership in December 2021 – including annual leaders', foreign ministers' and trade ministers' meetings

ss 33(a)(iii), 47C(1), 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

The Commonwealth will convene at Foreign Minister (23 June) then Leaders (24-25 June) format in Kigali, Rwanda. ss 33(a)(iii), 47C(1), 47E(d)

Pages 22-27 exempt under ss 33(a)(iii), 47C(1) and 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

The Pacific Australia Labour Mobility (PALM) scheme will deliver enhanced program integrity, improved worker protections and respond to critical workforce needs.

ss 33(a)(iii), 47C(1), 47E(d)

Pages 29-35 exempt under ss 33(a)(iii), 47C(1) and 47E(d)



ss 47C(1), 47E(d)

The need for global collaboration and solutions is more acute than ever. Functioning multilateralism is essential to addressing the huge challenges facing us, including climate change, pandemic preparedness and sustainable development, and to upholding a rules-based international order.

ss 33(a)(iii), 47C(1), 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

Australia's thematic autonomous sanctions legislation covering human rights, corruption and cyber. The previous Government announced a first tranche of Magnitsky-style regime sanctions. ss 33(a)(iii), 47C(1), 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

ss 47C(1), 47E(d)

The Government's strong commitment to combatting modern slavery and the entities known to be profiting from forced labour can advance efforts to stop exploitation and protect some of the world's most vulnerable people. ss 33(a)(iii), 47C(1), 47E(d)

[REDACTED]

ss 33(a)(iii), 47C(1), 47E(d)

ss 47C(1), 47E(d)

c

Australia's current flagship investments include the Indo-Pacific Gender Equality Fund (\$65 million annually), Pacific Women Lead (\$170 million over 2021-26) and the new Southeast Asia Women Together initiative (\$300 million over five years, starting July 2022).

ss 33(a)(iii), 47C(1), 47E(d)



The Ambassador for Women and Girls, Christine Clarke CSC, commenced in January 2022 for an initial two year term. ss 33(a)(iii), 47C(1), 47E(d)

Negotiations on a new global pandemic treaty or instrument have just begun and will intensify over the next 18 to 24 months. ss 33(a)(iii), 47C(1), 47E(d)

DFAT has built substantial internal health expertise – notably through the Indo-Pacific Centre for Health Security (CHS) which has played a crucial role in COVID-19 vaccine supply and delivery support to our region. CHS has strong links with Australia’s key public health institutions, including the Therapeutic Goods Administration, and helps to facilitate their international partnerships as an element of Australia’s regional health leadership. ss 33(a)(iii), 47C(1), 47E(d)



PROJECTING MODERN AUSTRALIA GLOBALLY

ss 33(a)(iii), 47C(1), 47E(d)

DFAT has existing communications and public diplomacy programs and tools to influence and shape our interests. There are 293 social media accounts with more than five million followers and central public diplomacy programs, covering indigenous, cultural, science and other themes.

ss 33(a)(iii), 47C(1), 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

Australia's international scholarships are valued deeply across our region.

ss 33(a)(iii), 47C(1), 47E(d)



DEVELOPMENT POLICY AND BUDGET

ss 33(a)(iii), 47C(1), 47E(d)



KEEPING AUSTRALIANS SAFE

ss 47C(1), 47E(d)

ss 33(a)(iii), 47C(1)

Counter Terrorism works ss 33(a)(iii)

practical measures including legislation to counter terrorism and violent extremism. This work extends to driving practical outcomes from relevant plurilateral forums and developing situational awareness, ss 33(a)(i), 47C(1)

The Ambassador for
to strengthen

ss 47C(1), 47E(d)

Australia-linked Foreign Terrorist Fighters, women, and approximately 50 children remain in detention in northeast Syria. The majority of these minors were born in the conflict zone; the remainder travelled with a parent. ss 33(a)(i), 33(a)(iii), 47C(1), 47E(d)

Syria remains a volatile and dangerous location. ss 33(a)(i), 33(a)(iii), 47C(1), 47E(d)



ss 47C(1), 47E(d)

Passport demand is at an all-time high. Some two million Australians put off getting a passport because of COVID and are expected to apply over the next year. Since November, we have advised customers to allow six weeks to get a passport instead of the usual three. An additional 250 additional contact centre and processing staff have commenced to manage the surge, keeping actual average processing times to below three weeks.

ss 47C(1), 47E(d)

COVID-19 and concurrent international crises (Afghanistan, Ukraine) have strained our ability to provide a high-level consular service to Australians overseas. ss 47C, 47E(d)

A Consular

Modernisation Program (underway) is strengthening consular and crisis delivery to travelling Australians, ss 47C(1), 47E(d)

The existing Smartraveller (travel advice) campaign will expire on 30 June 2022. ss 47C(1), 47E(d)

Pages 51-52 exempt under ss 33(a)(iii), 47C(1), 47E(d) and 47F(1)



DIPLOMATIC AND DEVELOPMENT CAPABILITY

Australia's ability to influence the reshaping of our region is highly dependent on the capability of our foreign service. Our diplomatic capability is the key means by which the department puts foreign policy into practise.

A dedicated Capability Taskforce within the Chief Operating Officer Group has been stood up to drive the development of a capability framework to support deliver this outcome. The capability framework is the foundation element of building and maintaining a sustainable departmental culture.

The capability framework will be built around the following four 'core capabilities':

- foreign policy
- development policy and programs
- trade and investment policy
- consular and corporate

In addition to these core capabilities, the capability framework will focus on the specific needs of staff working in key geographic regions, whether at Post or in Australia, including the Pacific, China and Southeast Asia.

The capability framework will articulate the capabilities, skills and experiences that staff need to successfully operate across the breadth of job roles in the department, both now and into the future.

The focus of the Capability Taskforce will be closely aligned to the work of the Diplomatic Academy which is the department's primary mechanism for delivering customised learning and development, including language training in partnership with external providers, and in-house diplomatic tradecraft training.

The department has around 6,100 staff, with some 2,937 of these deployed at any one time in the overseas network of 122 Posts in 85 countries. The department is investing in ensuring that it has sustainable capability in its workforce to meet both current and future challenges.

The capability framework will support succession planning for key domestic and overseas positions, including Ambassador and High Commissioner roles. A key component of the capability framework will be the implementation of specific actions to build talent pipelines and to support succession planning.



Integrating these core capabilities into our workforce arrangements will underpin the department's ability to attract, develop and retain a workforce that is capable of delivering on the Government's priorities now and into the future.

ss 33(a)(iii), 47C(1), 47E(d)

ss 47C(1), 47E(d)

At present, responsibility for ODA within DFAT is spread across 35 posts, 22 divisions and 65 branches, which manage over 1,000 active investments with a combined budget of more than \$30 billion.

Demands on Australia's development program will remain high

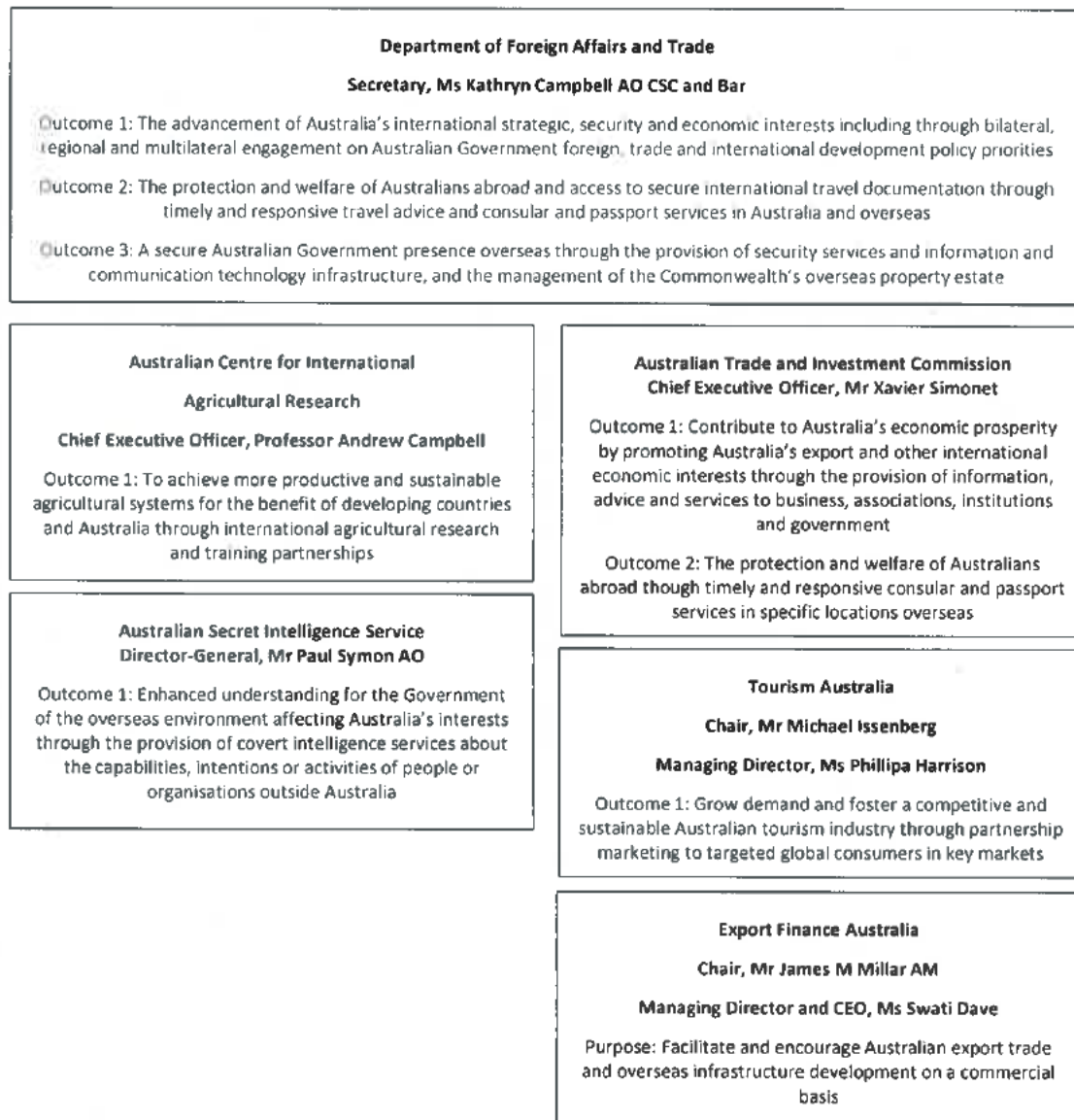
ss 33(a)(iii), 47C(1), 47E(d)

Pages 55-59 exempt under ss 33(a)(iii), 47C(1) and 47E(d)

APPENDIX: OVERVIEW OF THE FOREIGN AFFAIRS AND TRADE PORTFOLIO

PORTFOLIO OVERVIEW

The Foreign Affairs and Trade Portfolio consists of the Department of Foreign Affairs and Trade (DFAT, 'the department'), the Australian Trade and Investment Commission (Austrade), the Australian Centre for International Agricultural Research (ACIAR), the Australian Secret Intelligence Service (ASIS), Tourism Australia and Export Finance Australia (EFA).



Department of Foreign Affairs and Trade (DFAT)

DFAT makes Australia stronger, safer and more prosperous by providing global diplomatic and influencing capability. DFAT leads the development of Australia's international and strategic policy advice and provides timely and responsive consular and passport services.

To achieve this purpose, DFAT has three key outcomes (see *Figure 1: Foreign Affairs and Trade portfolio structure and outcomes*) and priorities as detailed in DFAT's 2021–22 Corporate Plan.

DFAT's work is guided by the 2017 *Foreign Policy White Paper*, which sets out a comprehensive framework to advance Australia's security and prosperity in accordance with our values.

DFAT works with the Australian Public Service to shape a stable and prosperous regional and global environment by leveraging Australia's engagement with bilateral and regional partners and multilateral institutions.

The department has seven priorities as outlined in its Corporate Plan 2021-22:

1. Promote a stable and prosperous Indo-Pacific
2. Pursue our economic, trade and investment opportunities
3. Keep Australia and Australians safe and secure
4. Deliver an effective and responsive development program
5. Advance global cooperation
6. Support Australians overseas
7. Provide a secure and effective overseas presence

Australian Trade and Investment Commission (Austrade)

Austrade's purpose is to deliver quality services and programs to businesses to grow Australia's prosperity across trade, investment, tourism and international education.

To achieve this purpose, Austrade has two key outcomes (see *Foreign Affairs and Trade portfolio structure and outcomes*). Austrade achieves these outcomes by:

1. working with exporters, investors, the tourism industry, government and industry representatives to drive sustained long-term growth through exports and international expansion, and attracting productive foreign investment;
2. reducing the time, cost and risk for our clients by providing authoritative commercial insights and information to help them make informed business decisions; and
3. collaborating closely with state and territory governments and other Commonwealth Government entities to inform and influence policy supporting positive trade and investment outcomes.

Austrade, alongside the department, promotes the opportunities created by free trade agreements (FTAs) and the reduction in non-tariff barriers. Austrade also administers schemes like the Export Market Development Grants (EMDG) Scheme and several tourism

programs. These complement its work on policy, projects, programs and research to strengthen Australia's tourism industry and grow Australia's share of the international tourism market.

Australian Secret Intelligence Service (ASIS)

Through ASIS, the portfolio will continue to enhance the Government's understanding of the overseas environment affecting Australia's vital interests and take appropriate action, consistent with applicable legislation, to protect identified interests.

Australian Centre for International Agricultural Research (ACIAR)

ACIAR supports Australia's national interests by contributing to poverty reduction and improved livelihoods through more productive and sustainable agriculture emerging from collaborative international research.

The ACIAR mandate is to amplify the impact of Australia's outstanding capabilities in agricultural science by brokering and funding agricultural research for development partnerships in developing countries. The agency works with public and private research institutions to improve the productivity and sustainability of agricultural systems and the resilience of food systems in partner countries, with a particular focus on Papua New Guinea and Pacific island countries, and also in East Asia, South and West Asia and Eastern and Southern Africa.

Tourism Australia

Tourism Australia is Australia's national tourism marketing organisation. It works to promote Australia internationally as a compelling tourism destination for leisure and business events travel. The outcome of Tourism Australia's activities is to grow demand and foster a competitive and sustainable Australian tourism industry through partnership marketing to targeted global consumers in key markets.

Export Finance Australia (EFA)

EFA provides financing solutions for Australian exporters and overseas infrastructure development that delivers benefits to Australia. As the Australian Government's export credit agency, EFA is an integral part of Australia's international trade focus –supporting businesses, jobs and the community. EFA plays a critical role for its customers and partners by using its commercial financing capability to support viable exporters and overseas infrastructure development when financing from the private sector is unavailable. EFA works closely with banks and other financial institutions to encourage and catalyse private market financing, and partners with DFAT and Austrade in the delivery of these services.

EFA also manages the National Interest Account on behalf of the Australian Government, which includes the Critical Minerals Facility, Defence Export Facility and loans delivered under the Australian Infrastructure Financing Facility for the Pacific. EFA also provides support to other Commonwealth Government entities such as the Northern Australia Infrastructure Facility and National Housing Finance and Investment Corporation.

EFA does not appear in the Portfolio Budget Statements as it is not part of the general government sector.

ADMINISTRATIVE ARRANGEMENTS ORDERS

Administrative Arrangements Orders (AAOs) specify the subject matters and the legislation dealt with by particular government departments and Ministers. The current Administrative Arrangements orders were made on 18 March 2021, and updated on 2 July 2021:

PART 6 THE DEPARTMENT OF FOREIGN AFFAIRS AND TRADE

Matters dealt with by the Department

External Affairs, including -

- relations and communications with overseas governments and United Nations agencies
- treaties, including trade agreements
- bilateral, regional and multilateral trade policy
- international trade and commodity negotiations
- market development, including market access
- trade and international business development
- investment promotion
- international development co-operation
- diplomatic and consular missions
- international security issues, including disarmament, arms control, nuclear non-proliferation, counter terrorism and cyber affairs
- public diplomacy, including information and cultural programmes

International expositions

Provision to Australian citizens of secure travel identification

Provision of consular services to Australian citizens abroad

Overseas property management, including acquisition, ownership and disposal of real property

Tourism industry

International development and aid

Development and co-ordination of international climate change policy

International climate change negotiations

Legislation administered by the Minister

Anti-Personnel Mines Convention Act 1998

Australian Centre for International Agricultural Research Act 1982

Australian Civilian Corps Act 2011

Australian Passports Act 2005

Australian Passports (Application Fees) Act 2005



Australian Trade and Investment Commission Act 1985
Australia's Foreign Relations (State and Territory Arrangements) Act 2020
Autonomous Sanctions Act 2011
Charter of the United Nations Act 1945
Chemical Weapons (Prohibition) Act 1994
Civil Nuclear Transfers to India Act 2016
Comprehensive Nuclear-Test-Ban Treaty Act 1998
Consular Fees Act 1955
Consular Privileges and Immunities Act 1972
Diplomatic and Consular Missions Act 1978
Diplomatic Privileges and Immunities Act 1967
Export Finance and Insurance Corporation Act 1991
Export Finance and Insurance Corporation (Transitional Provisions and Consequential Amendments) Act 1991
Export Market Development Grants Act 1997
Export Market Development Grants (Repeal and Consequential Provisions) Act 1997
Foreign Passports (Law Enforcement and Security) Act 2005
Intelligence Services Act 2001, except to the extent administered by the Prime Minister, the Minister for Defence and the Minister for Home Affairs
International Criminal Court Act 2002, Parts 11 and 12 of Schedule 1
International Development Association Act 1960
International Fund for Agricultural Development Act 1977
International Organisations (Privileges and Immunities) Act 1963
Nauru Independence Act 1967
Nuclear Non-Proliferation (Safeguards) Act 1987
Nuclear Safeguards (Producers of Uranium Ore Concentrates) Charge Act 1993
Official Development Assistance Multilateral Replenishment Obligations (Special Appropriation) Act 2020
Overseas Missions (Privileges and Immunities) Act 1995
Papua New Guinea Independence Act 1975
Papua New Guinea (Staffing Assistance) Act 1973, except to the extent administered by the Minister for Finance
Registration of Deaths Abroad Act 1984
Security Treaty (Australia, New Zealand and the United States of America) Act 1952
South Pacific Nuclear Free Zone Treaty Act 1986



Tourism Australia Act 2004

Trade Representatives Act 1933

United Nations Educational, Scientific and Cultural Organization Act 1947

United States Naval Communications Station Agreement Acts

US Free Trade Agreement Implementation Act 2004

DEPARTMENTAL STAFFING AND BUDGET

Staffing Profile

Since 2018-19 DFAT's ASL cap has increased by 322 (as at 2022-23 Budget):

Financial Year	2018-19	2019-20	2020-21	2021-22	2022-23
ASL Cap	5,751	5,810	5,896	5,990 [#]	6,103 ^{**}
ASL Achievement	5,609	5,597	5,670	5,990 [*]	-

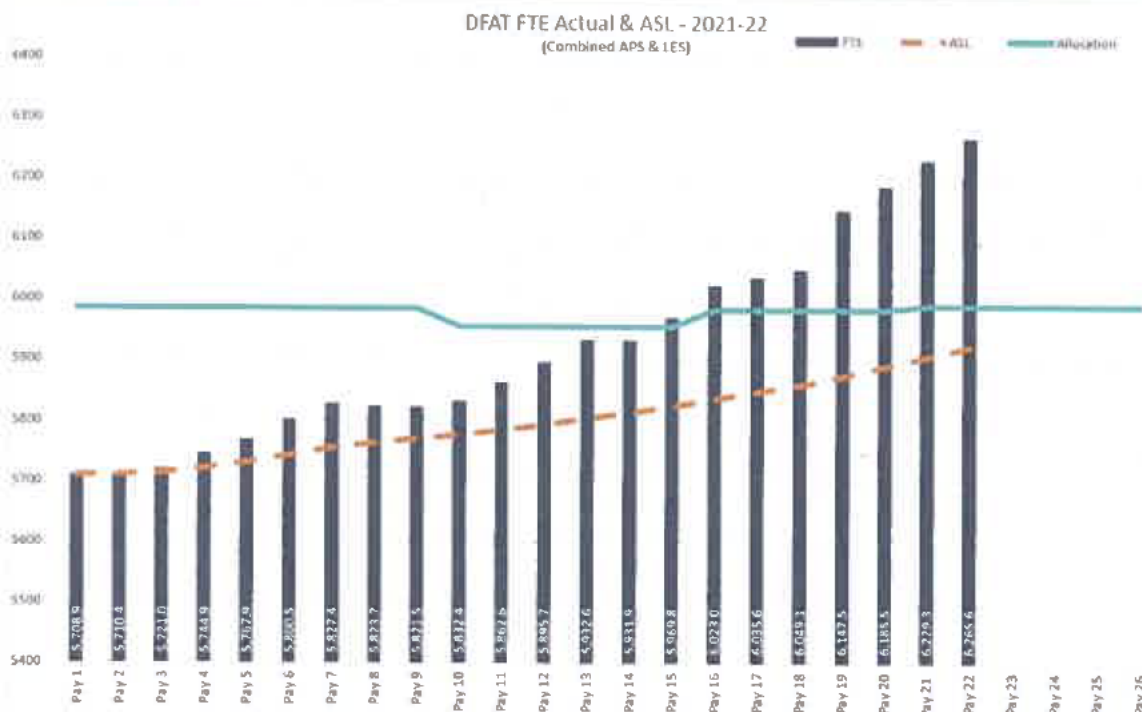
* Estimate, ** Budget Paper 4, page 156, [#] Unadjusted for Austrade transfer of 30 ASL.

However, prior to 2021-22, the department had consistently performed below its agreed ASL Cap, and was therefore not fully utilising the funding that had been provided. The department has undertaken a number of actions in 2021-22 to address this:

- Multiple "bulk recruitment" rounds from APS5 to SES Band 1 levels
- Lateral transfers from other APS agencies
- Increased the annual Graduate intake from 40 to 100 each year

Since July 2021 the department has engaged an additional 910 APS employees, with 342 employees having departed in the same period. The cumulative effect of this recruitment has seen the department's ASL increase by over 300 in 2021-22, with the department on track to fully utilise its ASL in 2022-23.

FTE Actual and ASL by Pay Period



DFAT Diversity

While the department has made strong improvements in the representation of females in the workplace, further work is required to lift diversity representation, particularly in relation to employees from diverse cultural and linguistic backgrounds and Aboriginal and Torres Strait Islander employees.

	Age 55 years and older	
	Headcount (APS)	% of APS
DFAT	619	14%
Whole of APS	-	19%
	Female	
	Headcount (APS)	% of APS
DFAT	2635	60%
Whole of APS	-	60%
	Aboriginal & Torres Strait Islander	
	Headcount (APS)	% of APS
DFAT	125	2.8%
Whole of APS	-	3.5%
	Non-English Speaking Background	
	Headcount (APS)	% of APS
DFAT	562	13%
Whole of APS	-	15%
	Disability	
	Headcount (APS)	% of APS
DFAT	163	4%
Whole of APS	-	4%

HOM/HOPs		
Total (inclusive of 13 Chargés)	113	
Female	52	46%
Male	61	54%

In relation to the employment of Aboriginal and Torres Strait islander staff, the department participates in two whole-of-government programs facilitated by other APS agencies:

- Indigenous Australian Government Development Program – Department of Educations, Skills and Employment



- Indigenous Apprenticeship Program - Services Australia

In addition the Department of Defence facilitates a Graduate intake for Aboriginal and Torres Strait Islander people which DFAT draws candidates from.

The department also has access to mechanisms under the *Australian Public Service Commissioner Directions 2016* to advertise roles specifically for Aboriginal and Torres Strait Islander people (affirmative measures).

To support an increase in Indigenous employment outcomes, the department will be increasing its investments in each of these programs.

The department's increased investment in the graduate program provides an opportunity to continue to increase our diversity. As an example, in the intake for the 2022 program, 48% of new graduates identified as being from a diverse cultural and linguistic background compared to 14% in the 2021 intake.



Budget

Budgets within the department are largely managed centrally ss 47C, 47E(d)

Salary budgets and the allocation of ASL is held centrally within the People Division.
ss 47C, 47E(d)

From 1 July 2022, salary and administrative budgets will be decentralised to all Divisions within Australia, which accounts for just over half of the department's staffing profile.

Concurrently, work is underway to baseline the staffing requirements of each Post to confirm their base staffing establishment. Once this is determined, salary and administrative budgets, and associated HR and financial delegations, will be able to be decentralised to Post during the course of 2022-23. ss 47C, 47E(d)

In addition to its departmental operating budget, the department also administers the Overseas Property Special Account. The Special Account was established to enable the department to manage the capital costs associated with the overseas estate. This means that it sometimes operates in surplus, and sometimes in deficit, in order to fund capital expenses.

For 2020-21 the department received an increase in its departmental operating budget primarily to cover unmet leasing costs. This funding of approximately \$50 million per annum is due to cease on 30 June 2023. ss 47C, 47E(d)

Resourcing Estimates 2019-20 Budget to 2022-23 Budget

	2019-20 as at the 2019-20 MYEFO		2020-21 Budget		2020-21 as at the 2020-21 MYEFO		2021-22 Budget		2021-22 as at the 2021-22 MYEFO		2022-23 Budget	
	\$'000		\$'000		\$'000		\$'000		\$'000		\$'000	
Departmental Appropriation OPEX	1,556,444		1,687,947		1,687,947		1,807,756		1,811,662		1,897,337	
Departmental Appropriation CAPEX	43,546		93,500		93,500		152,671		152,761		62,203	
Total Departmental Appropriations	1,599,990		1,781,447		1,781,447		1,960,427		1,964,423		1,959,540	
Administered Appropriation OPEX	3,971,736		3,991,328		4,251,788		4,091,569		4,091,569		4,291,656	
Administered Appropriation CAPEX ^a	605,072		6,704		6,704		5,897		5,897		7,548	
Administered Special Appropriations	1,859		305,191		305,191		330,945		330,945		340,839	
Administered Appropriations - Tourism												
Australia funding	139,534		139,445		139,445		135,347		135,347		139,643	
Total Administered Appropriations	4,718,201		4,442,668		4,703,128		4,563,758		4,563,758		4,779,686	
Total Appropriation Revenue	6,318,191		6,224,115		6,484,575		6,524,185		6,528,181		6,739,226	
Departmental External Revenue	133,949		139,445		133,949		132,632		132,632		132,700	
Total External Revenue	133,949		139,445		133,949		132,632		132,632		132,700	
TOTAL REVENUE	6,452,140		6,363,560		6,618,524		6,656,817		6,660,813		6,871,926	
Page References	[p. 68, BP4, 2020-21 Budget]		[p. 67, BP4, 2021-22 Budget]		[p. 70, BP4, 2022-23 Budget]							
Overseas Property Special Account - Payments ^a	188,000		212,000		215,000		223,000		282,000		231,000	
Page References	[p. 141, BP4, 2020-21 Budget]		[p. 139, BP4, 2021-22 Budget]		[p. 138, BP4, 2022-23 Budget]							
TOTAL RESOURCING +	6,640,140		6,575,560		6,833,524		6,879,817		6,942,813		7,102,926	

^a Reduction in CAPEX and increase in Special Appropriations over the FEs reflect the passage of the Multilateral Replenishment Obligations Special Appropriations Act in June 2020.

^a Fluctuations include estimated cashflows relating to major projects such as the Washington Chancery

^a Excludes prior-year appropriations available for use in each Budget-year

Actuals 2018-19 to 2021-22

	2018-19 Actuals	2019-20 Actuals	2020-21 Actuals	2021-22 Forecast Result
	\$'000	\$'000	\$'000	
Total DFAT Surplus / (Deficit) from continuing operations	(193,466)	1	(195,315)	2
Add back Depreciation	195,486	2	353,283	3+
Less OPO Depreciation	(52,243)	#	(43,898)	#
Less principle repayments on leased assets (AASB16 adjustments)	N/A		(151,570)	4
Less net gain / loss on Forex (AASB16 adjustments)	N/A		7,935	#
Total Net Cash Operating Surplus / (Deficit)	(50,223)		(29,565)	
Departmental Operating Surplus / (Deficit)	(56,643)		(52,802)	#
OPSA Operating Surplus / (Deficit)	6,420		23,235	#
Total Net Cash Operating Surplus / (Deficit)	(50,223)		(29,567)	

1. DFAT 2018-19 Annual Report p.137
2. DFAT 2019-20 Annual Report p.132
3. DFAT 2019-20 Annual Report p.132
4. DFAT 2019-20 Annual Report p.135
5. DFAT 2020-21 Annual Report p.143
6. DFAT 2020-21 Annual Report p.143
7. DFAT 2020-21 Annual Report p.146
8. DFAT 2021-22 PAES p.40

* Includes AASB16 Depreciation on Right of Use assets since 2019-20

These figures are derived from internal workings and are not directly visible in financial stmts.

- OPO's depreciation should be excluded from calculations because OPO recovers costs from entities (including DFAT)

- AASB16 adjustments have been reversed to derive the actual surplus / deficit

* Presented on Net Cash basis and excludes depreciation and AASB16 adjustments.

OVERSEAS NETWORK SUMMARY

The Australian Government's overseas network consists of 122 posts across 85 countries (113 managed by DFAT, 9 managed by Austrade):

This figure does not include our first pop up Embassy (Tallinn) now operating as a virtual post with an Ambassador residing outside Estonia, nor our Interim Mission to Afghanistan, based in Doha.

Nine consular posts are managed by Austrade: Sao Paulo, Toronto, Frankfurt, Milan, Osaka, Auckland, Dubai, Houston and San Francisco

Since July 2013, the number of DFAT managed posts has increased by 21 posts. A further three posts are scheduled to open in 2022 and 2023:

Location	Post Type	Scheduled to be Opened
Bern (Switzerland)	Embassy	2022
Bengaluru (India)	Consulate-General	2023
Malé (Maldives)	High Commission	2023

Australian posts are co-located in eight locations (of which we host others in three locations). A ninth co-location is scheduled to commence in mid-2022 with Canada:

Post	Host Country	Co-locator
Bali	Australia	United Kingdom
Kolkata	United Kingdom	Australia
Kyiv	Canada	Australia
Vientiane	Australia	Canada
Rabat	Canada	Australia
Suva	Australia	Canada (to commence mid 2022)
Rarotonga	New Zealand	Australia
Alofi	New Zealand	Australia
Baghdad	Australia	Denmark

Australia has signed a Co-location Memorandum of Understanding with the United Kingdom, New Zealand and Canada ss 33(a)(iii), 47C(1), 47E(d)



ss 33(a)(iii), 47C(1), 47E(d)

DFAT makes up just under half of all overseas Australian Government employees staff (DFAT as at 30 March 2022, Other Agencies as at 31 December 2021):

	APS	LES	Total
DFAT	889	2048	2937
Other agencies	1,284	1,712	2,996
Total	2,173	3,760	5,933

ss 33(a)(iii), 47E(d)



ss 33(a)(iii), 47E(d)

The department's overseas portfolio comprises of **119 owned properties** (including offices, residences and compounds) with a combined value of over \$3 billion.

DFAT leases more than **920 properties** (including offices, residences and compounds) across 88 countries.

OVERSEAS NETWORK – BY LOCATION

as at 16 May 2022

Australian Government Embassies, High Commissions, Consulates, Multilateral Missions and Representative Offices managed by DFAT and Austrade

Location	City	Type	Head of Mission / Post
Argentina	Buenos Aires	Embassy	Brett Hackett
Austria	Vienna	Embassy and Permanent Mission to the United Nations	Richard Sadleir
Bangladesh	Dhaka	High Commission	Jeremy Bruer
Belgium	Brussels	Embassy and Mission to the European Union	Caroline Millar
Brazil	Brasilia	Embassy	Grant Morrison (A/g)
	São Paulo	Consulate-General*	John Prowse
Brunei Darussalam	Bandar Seri Begawan	High Commission	Luke Arnold
Cambodia	Phnom Penh	Embassy	Pablo Kang
Canada	Ottawa	High Commission	Scott Ryan
	Toronto	Consulate-General*	Josh Riley
Chile	Santiago	Embassy	Todd Mercer
China	Beijing	Embassy	Graham Fletcher
	Chengdu	Consulate-General	Adelle Neary
	Guangzhou	Consulate-General	Michael Sadleir
	Hong Kong	Consulate-General	Elizabeth Ward
	Shanghai	Consulate-General	Dominic Trindade
	Shenyang	Consulate-General	Eu-Niz Chan (A/g)
Colombia	Bogotá	Embassy	Erika Thompson
Cook Islands	Rarotonga	High Commission	Christopher Watkins
Croatia	Zagreb	Embassy	Andrea Biggi (A/g)
Cyprus	Nicosia	High Commission	Fiona McKergow
Denmark	Copenhagen	Embassy	Kerin Ayyalaraju
Egypt	Cairo	Embassy	Glenn Miles
Ethiopia	Addis Ababa	Embassy	Julia Niblett

Federated States of Micronesia	Pohnpei	Embassy	Jo Cowley
Fiji	Suva	High Commission	John Feakes
France	Paris	Embassy and Permanent Delegation to UNESCO	Gillian Bird
	Paris	Delegation to the OECD	Brendan Pearson
French Polynesia (France)	Papeete	Consulate-General	Claire Scott
Germany	Berlin	Embassy	Phillip Green
	Frankfurt	Consulate-General*	Anna Fedeles
Ghana	Accra	High Commission	Leann Johnston (A/g)
Greece	Athens	Embassy	Arthur Spyrou
India	New Delhi	High Commission	Barry O'Farrell
	Chennai	Consulate-General	Sarah Kirew
	Kolkata	Consulate-General	Rowan Ainsworth
	Mumbai	Consulate-General	Peter Truswell
Indonesia	Jakarta	Embassy	Penny Williams
	Jakarta ASEAN	Mission	Will Nankervis
	Bali (Denpasar)	Consulate-General	Anthea Griffin
	Makassar	Consulate-General	Bronwyn Robbins
	Surabaya	Consulate-General	Fiona Hoggart
Iran	Tehran	Embassy	Lyndall Sachs
Iraq	Baghdad	Embassy	Paula Ganly
Ireland	Dublin	Embassy	Gary Gray
Israel	Tel Aviv	Embassy	Paul Griffiths
Italy	Rome	Embassy and Permanent Mission to the FAO	Margaret Twomey
	Milan	Consulate-General*	Naila Mazzucco
Japan	Tokyo	Embassy	Jan Adams
	Osaka	Consulate-General*	Trevor Holloway
Jordan	Amman	Embassy	Bernard Lynch
Kenya	Nairobi	High Commission	Luke Williams
Kiribati	Tarawa	High Commission	David Yardley
Korea, Republic of	Seoul	Embassy	Cathy Raper



Kuwait	Kuwait City	Embassy	Jonathan Gilbert
Laos	Vientiane	Embassy	Paul Kelly
Lebanon	Beirut	Embassy	Andrew Barnes
Malaysia	Kuala Lumpur	High Commission	Justin Lee
Malta	Malta	High Commission	Jenny Cartmill
Marshall Islands, Republic of the	Majuro	Embassy	Brek Batley
Mauritius	Port Louis	High Commission	Kate O'Shaughnessy
Mexico	Mexico City	Embassy	Remo Moretta
Mongolia	Ulaanbaatar	Embassy	Neil Sanderson (A/g)
Morocco	Rabat	Embassy	Michael Cutts
Myanmar	Yangon	Embassy	Michele Forster (A/g)
Nauru	Nauru	High Commission	Helen Cheney
Nepal	Kathmandu	Embassy	Felicity Volk
Netherlands	The Hague	Embassy	Matthew Neuhaus
New Caledonia (France)	Noumea	Consulate-General	Steven Barraclough (A/g)
New Zealand	Wellington	High Commission	Harinder Sidhu
	Auckland	Consulate-General*	Craig Knowles
Nigeria	Abuja	High Commission	Jonathan Ball (A/g)
Niue	Alofi	High Commission	Louise Ellerton
Pakistan	Islamabad	High Commission	Joanne Frederiksen (A/g)
Palau, Republic of	Koror	Embassy	Richelle Turner
Palestinian Territories	Ramallah	Australian Representative Office	Edward Russell
Papua New Guinea	Port Moresby	High Commission	Jon Philp
	Lae	Consulate-General	Mark Foxe
Peru	Lima	Embassy	Maree Ringland
Philippines	Manila	Embassy	Steven Robinson
Poland	Warsaw	Embassy	Lloyd Brodrick
Portugal	Lisbon	Embassy	Claire Rochecouste
Qatar	Doha	Embassy	Jonathan Muir
Russia	Moscow	Embassy	Graeme Meehan



Samoa	Apia	High Commission	Emily Luck
Saudi Arabia	Riyadh	Embassy	Mark Donovan
Serbia	Belgrade	Embassy	Daniel Emery
Singapore	Singapore	High Commission	Will Hodgman
Solomon Islands	Honiara	High Commission	Lachlan Strahan
South Africa	Pretoria	High Commission	Gita Kamath
Spain	Madrid	Embassy	Sophia McIntyre
Sri Lanka	Colombo	High Commission	David Holly
Sweden	Stockholm	Embassy	Bernard Philip
Switzerland	Geneva	Permanent Mission to the United Nations	Amanda Gorely
	Geneva	Permanent Mission to the WTO and Consulate-General	George Mina
Taiwan	Taipei	Australian Representative Office	Jenny Bloomfield
Thailand	Bangkok	Embassy and Permanent Mission to ESCAP	Allan McKinnon
	Phuket	Consulate-General	Matthew Barclay
Timor-Leste	Dili	Embassy	Bill Costello
Tonga	Nuku'alofa	High Commission	Rachael Moore
Trinidad and Tobago	Port of Spain	High Commission	Bruce Lendon
Turkey	Ankara	Embassy	Miles Armitage
	Çanakkale	Consulate	Lucas Robson
	Istanbul	Consulate-General	Antoinette Merrillees (A/g)
Tuvalu	Funafuti	High Commission	Robin McKenzie
Ukraine	Kyiv	Embassy	Bruce Edwards
United Arab Emirates	Abu Dhabi	Embassy	Heidi Venamore
	Dubai	Consulate-General*	Ian Halliday
United Kingdom	London	High Commission	Lynette Wood (A/g)
United States of America	Washington DC	Embassy	Arthur Sinodinos
	Chicago	Consulate-General	Emma Buckham (A/g)
	Honolulu	Consulate-General	Andrea Gleason



	Houston	Consulate-General*	Benson Saulo
	Los Angeles	Consulate-General	Jane Duke
	New York	Consulate-General	Nick Greiner
	New York	Permanent Mission to the United Nations	Mitchell Fifield
	San Francisco	Consulate-General*	Nick Nichles
Vanuatu	Port Vila	High Commission	Heidi Bootle
Vatican City	Vatican City	Embassy to the Holy See	Chiara Porro
Vietnam	Hanoi	Embassy	Robyn Mudie
	Ho Chi Minh City	Consulate-General	Sarah Hooper
Zimbabwe	Harare	Embassy	Bronte Moules

* Posts managed by Austrade and providing consular services

<ul style="list-style-type: none"> In Ramallah, the Australian Government maintains the Australian Representative Office 	Edward Russell
<ul style="list-style-type: none"> In Taipei, the Australian Office represents Australian interests in Taiwan in the absence of formal relations 	Jenny Bloomfield
<ul style="list-style-type: none"> Tallin, Estonia is a prototype pop-up Embassy that physically opens only for short periods. The mission is accredited with a non-resident Ambassador. 	Genevieve Clune

CONSULATES HEADED BY HONORARY CONSULS

Region	Country	City	Responsible Post	Name	Status
Africa	Angola	Luanda	Pretoria	Mr Clive Paul de Souza	Operating
	ss 33(a)(iii), 47E(d)				
	Cameroon	Yaounde	Abuja	Dr Diane Acha-Morfaw	Operating
	Madagascar	Antananarivo	Port Louis	Mr Scott Reid	Operating
	Malawi	Lilongwe	Harare	Ms Fiona Peacey	Operating
	Mozambique	Maputo	Pretoria	Ms Michelle Smith	Operating
	Namibia	Windhoek	Pretoria	Mr Edward Humphrey	Operating
	Nigeria	Lagos	Abuja	Mr Alan Davies	Operating
Asia	Uganda	Kampala	Nairobi	Mr Patrick Bitature	Operating
	Zambia	Lusaka	Harare	Vacant	
	Kazakhstan	Almaty	Moscow	Mr Paul Kohn	Operating
	Malaysia	Kota Kinabalu	Kuala Lumpur	Mr Andrew Sim Men Kin	Operating
	Malaysia	Kuching	Kuala Lumpur	Dr Philip Ting	Operating
	Malaysia	Penang	Kuala Lumpur	Dato' Dr Lim Huat Bee	Operating
Caribbean	ss 33(a)(iii), 47E(d)				
	Thailand	Chiang Mai	Bangkok	Mr Ron Elliot	Operating
	Barbados	St James / Bridgetown	Port of Spain	Mr Stuart Gardiner	Operating
	The Bahamas	Nassau	Port of Spain	Vacant	Temporarily Closed
	Jamaica	Kingston	Port of Spain	Mrs Marjory Kennedy	Operating

Central /South America	Bolivia	La Paz	Lima	Dr Cristina Fernandez	Operating
	Brazil	Rio de Janeiro	Brasilia	Dr Ronaldo Veirano	Operating
	Costa Rica	San Jose	Mexico City	Mr Javier Escalante Madrigal	Operating
	Ecuador	Guayaquil	Santiago	Mr Pablo Emilio Vasconez	Operating
	El Salvador	San Salvador	Mexico City	Ms Elena Maria de Alfaro	Operating
	Guatemala	Guatemala City	Mexico City	Ms Maya Fledderjohn Ritter	Operating
	Honduras	Tegucigalpa	Mexico City	Mr Miguel Nasser	Operating
	Mexico	Cancun	Mexico City	Mr Javier Olvera Silveira	Operating
	Nicaragua	Managua	Mexico City	Mr Sergio Dayan Rios Molina	Operating
	Panama	Panama City	Mexico City	Ms Elizabeth Back	Operating
	Paraguay	Asuncion	Buenos Aires	Mr Yan Speranza	Operating
	Uruguay	Montevideo	Buenos Aires	Dr Alfredo Taillard	Operating
Europe	Bosnia-Herzegovina	Sarajevo	Vienna	Ms Elvedina Busuladzic	Operating
	Bulgaria	Sofia	Athens	Ms Indiana Trifonova	Operating
	Czech Republic	Prague *	Warsaw	Ms Jana Kvasnicova	Operating
	Estonia	Tallinn	Stockholm	Mr Mati Peekma	Operating
	Finland	Helsinki	Stockholm	Ms Anja Aalto	Operating



	Latvia	Riga	Stockholm	Mr Toby Moore	Operating
	Lithuania	Vilnius	Warsaw	Mr Antonio Meschino	Operating
	North Macedonia	Skopje	Belgrade	Mr Zoran Kostovski	Operating
	Romania	Bucharest	Athens	Ms Mihaela Nicola	Operating
	Russia	St Petersburg	Moscow	Mr Sebastian Fitzlyon	Operating
	Slovenia	Ljubljana	Vienna	Mr Viktor Baraga	Operating
	Spain	Barcelona	Madrid	Mr John Rochlin	Operating
ss 33(a)(iii), 47E(d)					
Middle East	Saudi Arabia	Jeddah	Riyadh	Dr Talal Ali H. A-Shair	Operating
North America	Canada	Vancouver *	Ottawa	Mr Kevin Lamb	Operating
	USA	Denver	Los Angeles	Mr James Waddell	Operating
	USA	Miami	Washington	Mr Don Slesnick	Operating

* Austrade-managed consulate

ss 33(a)(iii), 47E(d)

