



Commonwealth Standard Grant Agreement between the

Department of Foreign Affairs and Tradeand

New South Wales Rugby League LTD

For the

Fiji-Australia Rugby League Partnership

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Grant Agreement Fiji-Australia Rugby League Partnership

Once completed, this document, together with each set of Grant Details and the Commonwealth Standard Grant Conditions (Schedule 1), forms an Agreement between the Commonwealth and the Grantee.

Parties to this Agreement

The Grantee

Full legal name of Grantee	New South Wales Rugby League 1td
Legal entity type (e.g. individual, incorporated association, company, partnership etc)	Company
Trading or business name	New South Wales Rugby League (NSWRL)
Any relevant licence, registration or provider number	N/A
Australian Company Number (ACN) or other entity identifiers	002 704 761
Australian Business Number (ABN)	11 002 704 761
Registered for Goods and Services Tax (GST)?	Yes
Date from which GST registration was effective?	01 July 2000
Registered office (physical/postal)	Physical: 12-14 Dawn Fraser Avenue, SYDNEY OLYMPIC PARK, 2127 Postal: PO Box 584, SYDNEY MARKETS 2129
Relevant business place (if different)	As above
Telephone	02 8756 7000
Email	s 47F(1) @nswrl.com.au

The Commonwealth

The Commonwealth of Australia represented by the Department of Foreign Affairs and Trade RG Casey Building John McEwen Crescent Barton ACT 0221 Australia
ABN: ABN 47 065 634 525

Background

PacificAus Sports ('the Program') is a \$52m (\$40m non-ODA / \$12m ODA) flagship program under Australia's Pacific Step-up and Sports Diplomacy 2030 strategy. PacificAus Sports seeks to strengthen Australia's standing and links with the Pacific by elevating the profile of high-performance sports in the region.

The Program has two targets to achieve by 2023. One is to support 4-10 Pacific teams to play in Australian competitions by 2023. The other is to help 65 Pacific athletes access advanced sports training in Australia.

This grant agreement with NSWRL (the Grantee) will support the delivery of program objective one: "develop pathways for Pacific teams to play in high-level Australian sporting competitions". As COVID-safe travel to the Pacific improves from 2022 onwards, the grant agreement will also support the delivery of program objective two: "support Australian teams to increase their presence and participation in the Pacific" by enabling two-way travel between NSW and Fiji for Australian rugby league teams.

The Grant Agreement will be delivered by the Grantee as the primary implementing partner, working in close partnership with the Kaiviti Silktails Rugby League Football Club (the Silktails).

The Grant Agreement will provide funding to the Grantee to support the Silktails to train for, travel to and compete in, the NSWRL Ron Massey Cup (24 rounds). The Ron Massey Cup is a semi-professional Rugby League competition – the second-tier competition for NSWRL Seniors – with clubs and players feeding into the NSW Cup (state-level) and ultimately the National Rugby League (NRL).

DFAT's funding will enable the Grantee to support the financial and operational needs of the Silktails to compete in NSWRL competitions from 2021-2023. The funding will primarily meet the travel costs associated with the Silktails extended stay in Australia for the 2021 Ron Massey Cup Season, delivered by the Grantee in line with NSW COVID Safe Business requirements. If safe travel between Australia and Fiji resumes within the program period, the scope of DFAT's funding will likely evolve to capture two-way travel costs for Australian based Ron Massey Cup teams to travel to and from Fiji and for the Silktails to travel to and from NSW to (approximately staged between February – September each year).

The aim for the Grantee is to support the Silktails to complete a year competing in the Ron Massey Cup in 2021 to build their organisational capacity and to develop their playing squad, before transitioning the team to enter the NSW Cup from 2022 onwards.

The activity within this Grant Agreement will create significant sports diplomacy and media opportunities for the Governments of Australia and Fiji to leverage, as well as increased economic activity and remittance flows between Australia and Fiji when COVID safe travel resumes between the two countries. This will directly benefit participating Fijian players and officials (approximately 28 players and three officials a year) and will also help maintain strong people-to-people links between the two countries during COVID-19. Secondary benefits to participating individuals and businesses (number of Fijian families supported etc.) are also likely.

The Grantee and the Silktails are committed to developing women's rugby league in Fiji. In seeking this grant the Grantee and Silktails have reaffirmed their committed to removing barriers to inclusion and will continue to actively seek opportunities for participation for women and people with a disability. Under the guidance of Linda Shannon, and together with the FNRL, the Silktails will continue to support a women's high-performance program. This program will create more opportunities for talented female players to deepen their skills and provide a clear pathway to participation in the Fiji Bulikula.

At the high-performance level, the Grant Agreement will provide new and clear career pathways for emerging and professional Fijian athletes to play in high level Australian sports competitions, a core objective of *PacificAus Sports*. Through formal agreements with NRL clubs the Silktails are providing clear line of site for athletes from development programs through to the NRL.

This partnership will continue to provide significant Ministerial engagement opportunities for Australia and Fiji, including through high-level political representation at Ron Massey Cup and NSWRL matches and events from 2021 to 2023.

DFAT agrees to enter this Agreement under which the Commonwealth will provide funds to the NSWRL (as the "Grantee") to undertake all associated Activities that fall under this Agreement.

The NSWRL (as the "Grantee") agrees to undertake al Activities in accordance with its Agreement with DFAT.

Scope of this Agreement

This Agreement comprises:

- (a) this document;
- (b) the Supplementary Terms from the Clause Bank (if any);
- (c) the Commonwealth Standard Grant Conditions (Schedule 1);
- (d) the Grant Details; and
- (e) any other document referenced or incorporated in the Grant Details.

This Grant Agreement represents the Parties' entire agreement in relation to each Grant provided under it and the relevant Activity and supersedes all prior representations, communications, agreements, statements and understandings, whether oral or in writing. Certain information contained in or provided under this Agreement may be used for public reporting purposes.

Grant Details Fiji-Australia Rugby League Partnership

A. Duration of the Grant

The Activity starts on upon execution of this agreement.

The Activity (other than the provision of any final reports) ends on 30 November 2023 which is the **Activity Completion Date.**

The Agreement ends on 22 December 2023 which is the Agreement End Date.

Milestone	Due Date 1 November 2021	
Complete 2021 Ron Massey Cup season .		
Approved participation in the NSWRL 2022 NSW Cup (or equivalent)	1 December 2021	
Complete 2022 NSW Cup season	1 November 2022	
Approved participation in the NSWRL 2023 NSW Cup (or equivalent)	1 December 2022	
Complete 2023 NSW Cup season	1 November 2023	

B. Purpose of the Grant

The purpose of the Grant is to deliver the following (tailored) PacificAus Sports objectives:

- 1. Enable and facilitate a Fijian rugby league team (Kaiviti Silktails) to train, travel and participate in NSWRL competitions from 2021-2023
- 2. Increase the presence and profile of NSWRL teams and competitions in Fiji from 2021-2023
- 3. Promote the Australian Government's investment in professional rugby league in Fiji through quality media content, sports diplomacy events and community engagement.

The Grantee will lead the implementation of this Grant Agreement and the delivery of its three objectives. This will include:

- Support Silktails throughout the implementation cycle, providing operational and risk management oversight, budget and logistics support, implementation and monitoring of activities, including booking team travel and organising visas and accommodation requirements.
- Ensure the Fiji Kaiviti Silktails training and match preparation needs are met to ensure their entry into the Ron Massey Cup in 2021 and NSWRL competitions in 2022 and 2023.
- Receive funding from DFAT and distribute funding to partners to implement elements of the activity schedule where necessary.
- Support the Silktails with planning oversight, and monitoring of activities, including logistical support for travel, including travel bookings, passports and visas.
- Be responsible for collecting information from partners and providing media, monitoring and evaluation, reporting and risk management.
- Act jointly with the Silktails a key point of contact for DFAT on all activities.

Ensure the Silktails have appropriate insurance, including, but not limited to, travel insurance, medical insurance during time in Australia and any relevant offshore jurisdictions, including medical evacuation.

The Grantee acknowledges and agrees that it is responsible for all risks associated with the Grant Activity. As beneficiary and sub-partner, the Silktails will:

- Report to the Grantee on all program activities and expenditure.
- Work with the Grantee on all reporting requirements and acquittals for the funding agreement.
- Act jointly with the Grantee as key point of contact for DFAT on all activities.
- Work in partnership with the NSWRL to facilitate entry in the Ron Massey Cup and NSWRL competitions in 2022 and 2023.
- Receive funding from the Grantee and deploy resources to implement the funding agreement and subsequent work/activity plans.
- Continue to work closely with the Fiji National Rugby League to improve coaching and support standards and professionalism of domestic competitions for both men's and women's' rugby league.

C. Activity Schedule

Core activities	Outcomes / Indicators	Timeframe
Prepare the Kaiviti Silktails for	Satisfy NSWRL entry criteria for the Ron	Ron Massey Cup
and compete in NSWRL	Massey Cup for 2021 season and the NSW	3/2021 - 11/2021
Competitions in 2021, 2022 and	Cup (or equivalent) 2022 and 2023	NSW Cup 12/2021 -
2023.	seasons.	22/12/2023
	 Play in the Ron Massey Cup for 2021 	
	season and the NSW Cup (or equivalent)	
	2022 and 2023 seasons.	
	' Comprehensive report on Fiji's	
	performance in the Ron Massey Cup 2021	
	(including organisational team, coaching,	
	administrative, financial capacity) and	
,	criteria to enter NSW Cup in 2021	
	onwards, informed by a passing grade on	
	the NSWRL's Gold Shield Criteria.	02/2024 46/2024
Relocate the Kaiviti Silktails to	Plan and execute the relocation for the	02/2021 - 10/2021
Australia to Compete in the 2021	Silktails to relocate to/from Sydney to	
Ron Massey Cup Season	participate in the Ron Massey Cup in	
	season 2021. Include (but not limited to):	
	Flights;Accommodation;	
	Training Facilities;	:
	• Equipment;	
	Training Field Hire;	
	 Food and Beverage; 	
	 Transport; 	
	Hydration;	
	• Incidentals;	
	 Athlete Health and wellbeing support; 	
	and	
Control bolistic plans banks	Pastoral care. Pastoral care. Pastoral care average sessions for all according to the sessions for all according to the sessions.	3/2021 —
Create a holistic player health	Provide regular awareness sessions for all Playant staff and families on all relevant.	22/12/2023
and wellbeing program to manage player welfare whilst	players, staff and families on all relevant	בבן דרן בטבט
participating in Silktails activities.	matters.Develop, monitor and review individual	
participating in stiktans activities.	wellbeing plans for all players and staff	
	Deliver all wellbeing activities and	
	programs to all players and staff which	
	may include resilience journals, cultural	
	and spiritual leadership, financial literacy	
	and maintaining healthy relationships.	
Plan and deliver sport diplomacy	Undertake a program of diplomatic	3/2021
events in Australia and Fiji in	activities, media and events that	22/12/2023
consultation with PacificAus	demonstrate the relationship Australia	
	•	1
Sports	shares with Fiji in the sport of rugby	1

Develop and Deliver a media plan	 These activities will be conducted in both Fiji and Australia and outlined in detail through the Annual Work Plans. Including media monitoring and analysis as part of progress reports. 	3/2021 — 22/12/2023
Complimentary Activities	Outcomes / Indicators	Timeframe
Cultivate pathways for emerging Fijian rugby league talent (men's and women's)	 Capitalise on the success of the initial (2020) Silktails Elite Development Program (EDP) by running an EDP for men and women in 2021, 2022 and 2023. Demonstrate a clear pathway from Vodafone Cup to the Silktails and the NRL for emerging Fijian rugby league talent. 	3/2021 – 22/12/2023
Grow the women's game in Fijl .	Conduct activity through the Silktails in close consultation with the FNRL to: remove barriers to women's participation in rugby league in Fiji further enhance and develop female athletes in Fiji through rugby league provide high performance training environments, facilities, support network and coaching personnel.	3/2021 — 22/12/2023
Develop and execute community engagement program in Fiji	 The Grantee and Silktails to continue their work in the Fiji community. This includes school visits, mentoring, engagement with Vodafone Cup teams, community rugby league events and other community engagements. 	3/2021 — 22/12/2023
Engage and energise Fijian diaspora in Australia	 Collaborate with the Australian Fijian Rugby League and local Fijian church groups to build the supporter base and community influence of the Silktails through media, community activations and match day opportunities. 	3/2021 – 22/12/2023

D. Payment of the Grant

The total amount of the Grant is \$2,000,048 (GST excl).

GST is not payable on the Grant.

The Grantee's nominated bank account into which the Grant is to be paid is:

The Grant will be paid in instalments by the Commonwealth upon completion of the agreed Milestones, and compliance by the Grantee with its obligations under this Agreement.

Milestone Payment	Date	Amount
On signature of agreement	March 2021	\$320,000
On acceptance of 2021 the Silktails media and sports diplomacy events plan	1 April 2021	\$480,048

Milestone Payment	Date	Amount
Year one total	111111111111111111111111111111111111111	\$800,048
On acceptance of the Silktails into a 2022 NSWRL competition	1 December 2021	\$300,000
On acceptance of 2021 the Silktails media and sports diplomacy events plan	1 March 2022	\$320,000
Year two total		\$620,000
On acceptance of the Silktails into a 2023 NSWRL competition	1 December 2022	\$300,000
On acceptance of 2021 the Silktails media and sports diplomacy events plan	1 March 2023	\$320,000
Year three total		\$620,000
Grand Total		\$2,040,048

The payment of this Grant is to be made into the Grantee's nominated bank account:

Account name: s 47G(1)(a)	ALLANDA
BSB:	
Account No.:	
Ref:	

The Grantee must ensure the Grant is held in an account in the Grantee's name and which the Grantee controls, with an authorised deposit-taking institution authorised under the *Banking Act 1959* (Cth) to carry on banking business in Australia.

The parties agree that GST is not payable for this grant, in accordance with the Australian Taxation Office's definitions of 'taxable supply' for Australian Government grants.

Invoicing

Each payment will be made following submission by the Grantee of a correctly rendered invoice. To be correctly rendered, the invoice must:

- state it is a 'tax invoice'/'invoice'
- include DFAT/Department of Foreign Affairs and Trade in the address
 (it is also acceptable to be addressed to the Australian High Commission or Australian Embassy where applicable)
- include the supplier's name/identity
- include the supplier's ABN
- include the date the invoice was issued
- include a description of the goods and/or services
- state the GST amount (if any).

E. Risk management and reporting

The Grantee acknowledges and agrees that it is responsible for all risks associated with the Grant Activity.

Using DFAT's risk assessment template, this Grant Activity is assessed as being a medium risk. The risk assessment details existing and proposed treatments and strategies to manage all potential and perceived risks, including child protection and PSEAH risks.

The Grantee has also provided its own risk assessment and management plan. The Grantee and DFAT agree to notify each other the earliest opportunity of any new or emerging risks.

Insurance Policy

As part of the risk management plan, the Grantee will take out an insurance to ensure Pacific athletes and support staff are sufficiently covered while undertaking Australian-based grant activities. The Grantee will also work closely with the Silktails to ensure they maintain appropriate insurance policies while undertaking activities within this Grant Agreement.

Safeguarding for children and vulnerable peoples

DFAT has assess this activity using the Preventing Sexual Exploitation, Abuse and Harassment (PSEAH) Policy and guidance note to be a medium risk. This rating is due to the activities exposing participants to one-on-one unsupervised situation over a long period of time, but mitigated through no current Silktails being under the age of 18, the pastoral care available to the team while in Australia and the NRL's Member Protection Policy. The NSWRL's Discrimination, Builying and Sexual Harassment Policy is compliant with the three minimum standards of DFAT's PSEAH Policy required of a medium risk activity. Compliance with DFAT's PSEAH Policy is also supported by the NSWRL's Code of Conduct and the NRL's Member Protection Policy.

The NSWRL's Community Rugby League Policies & Procedures Manual (pg. 30-34) in concert with the NRL's Member Protection Policy detail the NSWRL's compliance with DFAT's Child Protection policy requirements.

NSWRL will proactively identify and mitigate perceived and actual risks to all beneficiaries and participants in PacificAus Sports-funded activities. NSWRL agrees to provide tailored child protection and PSEAH risk management plans to DFAT at least two months prior to key activities being delivered.

F. Monitoring and Evaluation

The Grantee has agreed to develop a monitoring and evaluation framework. This document will outline the performance framework for the delivery of grant activities through to 2023 as well as linking activity outcomes directly to *PacificAus Sports* program objectives.

Additionally, the Grantee has committed to the reporting schedule below for the duration of this Grant Agreement.

G. Media and promotion

The Grantee will develop a media plan to support the delivery of all activities funded by this Agreement. The media plan will identify opportunities to promote Australia's support for this partnership, including through mainstream media, digital and social media and Pacific and Australian ministerial engagement opportunities.

The Grantee also agrees to content and social media with *PacificAus Sports* for use on the *PacificAus Sports* website.

H. Recognition, acknowledgment and Branding

The Grantee will identify and take up opportunities to widely publicise the activities funded by this Agreement.

The Grantee agrees to acknowledge the Australian Government's support in any media and communications material published, and in any formal verbal promotion or engagement, in connection with activities funded by this Agreement, and its funding source from DFAT's *PacificAus Sports* program.

The Grantee can adapt either of the following sentences to suit the context:

- [in-country partner] is proudly supported by the Australian Government through PacificAus Sports
- [in-country partner] receives funding from the Australian Government through PacificAus Sports.

The Branding is a key mechanism for enhancing the visibility of the Australian Government's Pacific Step-up. The Grantee should jointly reference *PacificAus Sports* and the Australian Government in any branding and messaging relating to *PacificAus Sports*-funded activities. The Grantee will received a complete set of *PacificAus Sports* logos upon signature of this grant, which must be used in accordance with the DFAT Logos and Style Guide and *PacificAus Sports* Branding Guidelines.

I. Reporting

The Grantee agrees to create the following reports in the form specified and to provide the reports to the Commonwealth representative in accordance with the following:

Report	Reporting Period	Due Date
2021 Silktails media and sports diplomacy events plan	For activities from 1 April 2021 – 28 February 2022	1 April 2021
Progress report 1	Execution of contract — 30 September 2021	1 November 2021
2022 Silktails media and sports diplomacy events plan	For activities from 1 March 2022 – 28 February 2023	1 March 2022
Progress report 2	1 October 2021 – 31 March 2022	1 April 2022
Progress report 3	1 April 2022 – 30 September 2022	1 November 2022
2023 Silktails media and sports diplomacy events plan	For activities from 1 March 2023 - 31 October 2023	1 March 2022
Progress report 4	1 October 2022 – 31 March 2023	1 April 2023
Final report (including financial acquittal)	Execution of contract – 31 October 2023	1 December 2023

Report	Conditions
Media and sport diplomacy events plan	The Grantee, with significant input from the Silktails, will submit an annual media and sports diplomacy events plan in March each year. In the annual media and sports diplomacy events plan, the Grantee will provide a media and events plan outlining how they will celebrate and deepen the connection between Fiji and Australia through rugby league.
	Note: DFAT's acceptance of these reports is linked to milestone payments.
Progress reports	The Grantee, with significant input from the Silktails, will submit a progress report every six months. Each report will contain

	 A detailed review of outcomes over the last six months Traffic-light reporting against key program objectives Reflection on progress from the Silktails Progress in competition Individual progress and personal development stories Community engagement Diaspora engagement Progress of the Elite Development Program Progress of women's development Highlight media and sports diplomacy engagements Media reach, engagements and trends Lessons learned Updates to risk register Financial acquittal (December reports only) 	
Ad-hoc Reporting	DEAT may request undates from the Granton via amail at any time. OEAT may also	
End-of- Partnership Report	The end of partnership report will be submitted following the <i>PacificAus Sports</i> Program and contain a detailed assessment of the overall program, including a breakdown of each activity mentioned in the proposal and a full financial acquittal.	

J. Party representatives and address for notices

Grantee's representative and address

Name	Dean Webster
Position	Senior Finance Manager
Postal/physical address(es)	Refer grantee information
Business hours telephone	s 47F(1)
Mobile	
Fax	N/A
E-mail	s 47F(1) @nswrl.com.au
Alternative Contact	s 47F(1)

Commonwealth representative and address

Name	s 22(1)(a)(ii)
Position	Program Officer
Postal/physical address(es)	RG Casey Building John McEwan Crescent Barton
Business hours telephone	s 22(1)(a)(ii)
Mobile	
E-mail	s 22(1)(a)(ii) @dfat.go.vau
Alternative contact	s 22(1)(a)(ii)

The Parties' representatives will be responsible for liaison and the day-to-day management of the Grant, as well as accepting and issuing any written notices in relation to the Grant.

K. Activity Material

Activity Materials	Silktails Mini Bus x 2 – At end of first year will be held at Silktails Sydney office
	and used for transport for future years

Supplementary Terms

1. Other Contributions

NSWRL	NSW Rugby League Governing Body & PacificAus Sports Partner
Kaiviti Silktails	Club administration, Fiji men's & women's pathways development
Lautoka Council	Fiji Community Partner
PCYC NSW	NSW Community Partner
Sydney Roosters	NRL Club Partner
Agilis Accounting	Senior Sponsor
Pacific Facility Services	Senior Sponsor
PCS (Pacific Custom Sportswear)	Apparel Partner
The Fijian Collective	Traditional Fiji Wear Partner
Fiji Airways	Official Airline Partner
Fiji National Rugby League	Australian Fijian Rugby League Partner
Victor Sports	Training equipment

2. Activity Budget

The Grantee agrees to use the Grant and undertake the Activity consistently with the Activity Budget below:

	2020/21	2021/22*	2022/23^
Personnel / staffing costs			
Player / Staff Allowances	\$90,000		
Meals and catering	\$96,441		
Sub-Total	\$186,441	\$0	\$0
Playing Costs			
Training Field	\$11,000		
Playing Field	\$2,607		
Insurances	\$80,000	\$50,000	\$50,000
Sub-Total	\$93,607	\$50,000	\$50,000
Competition Costs		124 37 3 4	
Bank Guarantee	\$240,000		
Sub-Total	\$240,000	\$0	\$0
Activity (per key activity)			
Flights	\$25,000	\$300,000	\$300,000
Accommodation	\$160,000	\$150,000	\$150,000
Transport / Transfers		\$20,000	\$20,000
Incidentals		\$30,000	\$30,000
Sub-Total	\$185,000	\$500,000	\$500,000
Other, please specify			
NSWRL Administration	\$50,000	\$50,000	\$50,000
Silktails Liaison Officer	\$25,000		
Sports Diplomacy	\$20,000	\$20,000	\$20,000
Sub-Total	\$95,000	\$50,000	\$50,000
Totaliperanhum	\$800,048	\$620,000	\$620,000

^{*} Detailed budget to be submitted by the NSWRL with Progress Report One ^ Detailed budget to be submitted by the NSWRL with Progress Report Two

3. Intellectual property in Activity Material

- 3.1 The Grantee agrees, on request from the Commonwealth, to provide the Commonwealth with a copy of any Activity Material in the format reasonably requested by the Commonwealth.
- 3.2 The Grantee provides the Commonwealth a permanent, non-exclusive, irrevocable, royalty-free licence (including a right to sub license) to use, modify, communicate, reproduce, publish, and adapt the Activity Material as specified in the Grant Details for Commonwealth Purposes.
- 3.3 The Grantee warrants that the provision of Activity Material in accordance with the Agreement (and the use of specified Activity Material in accordance with clause 3.2) will not infringe any third party's Intellectual Property Rights.
- 3.4 The Grantee will obtain written moral rights consents (other than in relation to acts of false attribution) from all authors of Reporting Material, and any Activity Material specified in the Grant Details to the use of that Material by the Commonwealth in accordance with this Agreement, prior to that Material being provided to the Commonwealth.

3A. Intellectual property - research

Not applicable

3B. Creative Commons licence

Not applicable

4. Access/Monitoring/Inspection

- 4.1 The Grantee agrees to give the Commonwealth, or any persons authorised in writing by the Commonwealth:
 - a) access to premises where the Activity is being performed and/or where Material relating to the Activity is kept within the time period specified in a Commonwealth notice; and
 - b) permission to inspect and take copies of any Material relevant to the Activity.
- 4.2 The Auditor-General and any Information Officer under the *Australian Information*Commissioner Act 2010 (Cth) (including their delegates) are persons authorised for the purposes of clause 4.1.
- 4.3 This clause CB4 does not detract from the statutory powers of the Auditor-General or an Information Officer (including their delegates).

5. Equipment and Assets

Not applicable

6. Specified Personnel

Not applicable

- 7. Relevant qualifications, licences, permits, approvals or skills
 - 7.1 The Grantee agrees to ensure that personnel performing work in relation to the Activity: and
 - (a) are appropriately qualified to perform the tasks indicated;
 - (b) have obtained the required qualifications, licences, permits, approvals or skills before performing any part of the Activity; and

(c) continue to maintain all relevant qualifications, licences, permits, approvals or skills for the duration of their involvement with the Activity.

8. Vulnerable Persons

8.1 In this Agreement:

Criminal or Court Record

means any record of any Other Offence;

Other Offence

means, in relation to a person, a conviction, finding of guilt, on-the-spot fine for, or court order relating to:

- (a) an apprehended violence or protection order made against the person;
- (b) the consumption, dealing in, possession or handling of alcohol, a prohibited drug, narcotic or other prohibited substance;
- (c) violence against another person or the injury, but excluding the death, of another person; or
- (d) an attempt to commit a crime or offence, or to engage in any conduct or activity, described in paragraphs (a) to (c);

Police Check

means a formal inquiry made to the relevant police authority in each State or Territory and designed to obtain details of an individual's criminal conviction or a finding of guilt in all places (within and outside Australia) that the Grantee know the person has resided in;

Serious Offence

means:

- (a) a crime or offence involving the death of a person;
- (b) a sex-related offence or a crime, including sexual assault (whether against an

adult or child); child pornography, or an indecent act involving a child;

- (c) fraud, money laundering, insider dealing or any other financial offence or crime, including those under legislation relating to companies, banking, insurance or other financial services; or
- (d) an attempt to commit a crime or offence described in (a) to (c);

Serious Record

means a conviction or any finding of guilt regarding a Serious Offence; and

Vulnerable Person

means an individual aged 18 years and above who is or may be unable to take care of themselves, or is unable to protect themselves against harm or exploitation for any reason, including age, physical or mental illness, trauma or disability, pregnancy, the influence, or past or existing use, of alcohol, drugs or substances or any other reason.

- 8.2 Before any person commences performing work on any part of the Activity that involves working or contact with a Vulnerable Person, the Grantee must:
 - (a) obtain a Police Check for that person;
 - (b) confirm that the person is not prohibited by any law from being engaged in a capacity where they may have contact with a Vulnerable Person;
 - (c) comply with all State, Territory or Commonwealth laws relating the employment or engagement of persons in any capacity where they may have contact with a Vulnerable Person; and
 - (d) ensure that the person holds all licences or permits for the capacity in which they are to be engaged, including any specified in the Grant Details, and the Grantee must ensure that

Police Checks and any licences or permits obtained in accordance with this clause CB8.2 remain current for the duration of their involvement in the Activity.

- 8.3 The Grantee must ensure that a person does not perform work on any part of the Activity that involves working or contact with a Vulnerable Person if a Police Check indicates that the person at any time has:
 - (a) a Serious Record; or
- (b) a Criminal or Court Record and the Grantee has not conducted a risk assessment and determined that any risk is acceptable.
- 8.4 In undertaking a risk assessment under clause CB8.3, the Grantee must have regard to:
 - (a) the nature and circumstances of the offence(s) on the person's Criminal or Court Record and whether the charge or conviction involved Vulnerable Persons;
 - (b) whether the person's Criminal or Court Record is directly relevant to, or reasonably likely to impair the person's ability to perform, the role that the person will, or is likely to, perform in relation to the Activity:
 - (c) the length of time that has passed since the person's charge or conviction and his or her record since that time;
 - (d) the circumstances in which the person will, or is likely to, have contact with a Vulnerable Person as part of the Activity;
 - (e) any other relevant matter,
 - and must ensure it fully documents the conduct and outcome of the risk assessment.
- 8.5 The Grantee agrees to notify the Commonwealth of any risk assessment it conducts under this clause and agrees to provide the Commonwealth with copies of any relevant documentation on request.
- 8.6 If during the term a person involved in performing work on any part of the Activity that involves working or contact with a Vulnerable Person is:
 - (a) charged with a Serious Offence or Other Offence, the Grantee must immediately notify the Commonwealth; or
 - (b) convicted of a Serious Offence, the Grantee must immediately notify the Commonwealth and ensure that that person does not, from the date of the conviction, perform any work or role relating to the activity.

9. Child safety

9.1 In this Agreement:

Child

means an individual(s) under the age of 18 years and Children has a similar meaning;

Child-Related Personnel

means officers, employees, contractors (including subcontractors), agents and volunteers of the Grantee involved with the Activity who as part of that involvement may interact with Children;

Legislation

means a provision of a statute or subordinate legislation of the Commonwealth, or of a State, Territory or local authority;

National Principles for Child Safe Organisations

means the National Principles for Child Safe Organisations, which have been endorsed in draft form by the Commonwealth Government (available at:

https://www.humanrights.gov.au/national-principles-child-safeorganisations) and subsequently, from the time of their endorsement by the Council of Australian Governments, the final National Principles for Child Safe Organisations as published by the Australian Government;

Relevant Legislation

means Legislation in force in any jurisdiction where any part of the Activity may be carried out;

Working With Children Check or WWCC means the process in place pursuant to Relevant Legislation to screen an individual for fitness to work with Children.

Relevant checks and authority

9.2 The Grantee must:

- (a) comply with all Relevant Legislation relating to the employment or engagement of Child-Related Personnel in relation to the Activity, including all necessary Working With Children Checks however described; and
- (b) ensure that Working With Children Checks obtained in accordance with this clause 9.2 remain current and that all Child-Related Personnel continue to comply with all Relevant Legislation for the duration of their involvement in the Activity.

National Principles for Child Safe Organisations and other action for the safety of Children

- 9.3 The Grantee agrees in relation to the Activity to:
 - (a) implement the National Principles for Child Safe Organisations;
 - (b) ensure that all Child-Related Personnel implement the National Principles for Child Safe Organisations;
 - (c) complete and update, at least annually, a risk assessment to identify the level of responsibility for Children and the level of risk of harm or abuse to Children;
 - (d) put into place and update, at least annually, an appropriate risk management strategy to manage risks identified through the risk assessment required by this clause 9.3;
 - (e) provide training and establish a compliance regime to ensure that all Child-Related Personnel are aware of, and comply with:
 - (i) the National Principles for Child Safe Organisations;
 - (ii) the Grantee's risk management strategy required by this clause 9.3;
 - (iii) Relevant Legislation relating to requirements for working with Children, including Working With Children Checks;
 - (iv) Relevant Legislation relating to mandatory reporting of suspected child abuse or neglect, however described; and
 - (f) provide the Commonwealth with an annual statement of compliance with clauses 9.2 and 9.3, in such form as may be specified by the Commonwealth.
- 9.4 With reasonable notice to the Grantee, the Commonwealth may conduct a review of the Grantee's compliance with this clause 9.
- 9.5 The Grantee agrees to:
 - (a) notify the Commonwealth of any failure to comply with this clause 9;
 - (b) co-operate with the Commonwealth in any review conducted by the Commonwealth of the Grantee's implementation of the National Principles for Child Safe Organisations or compliance with this clause 9; and

- (c) promptly, and at the Grantee's cost, take such action as is necessary to rectify, to the Commonwealth's satisfaction, any failure to implement the National Principles for Child Safe Organisations or any other failure to comply with this clause 9.
- 10. Commonwealth Material, facilities and assistance Not applicable

11. Jurisdiction

11.1 This Agreement is governed by the law of Australia for activities undertaken in Australian and Fiji for activities undertaken in Fiji.

12. Grantee trustee of Trust

Not applicable

13. Fraud

- 13.1 In this Agreement, Fraud means dishonestly obtaining a benefit, or causing a loss, by deception or other means, and includes alleged, attempted, suspected or detected fraud.
- 13.2 The Grantee must ensure its personnel and subcontractors do not engage in any Fraud in relation to the Activity.
- 13.3 If the Grantee becomes aware of:
 - (a) any Fraud in relation to the performance of the Activity; or
- (b) any other Fraud that has had or may have an effect on the performance of the Activity; then it must within 5 business days report the matter to the Commonwealth and all appropriate law enforcement and regulatory agencies.
- 13.4 The Grantee must, at its own cost, investigate any Fraud referred to in clause CB13.3 in accordance with the Australian Government Investigations Standards available at www.ag.gov.au.
- 13.5 The Commonwealth may, at its discretion, investigate any Fraud in relation to the Activity. The Grantee agrees to co-operate and provide all reasonable assistance at its own cost with any such investigation.
- 13.6 This clause survives the termination or expiry of the Agreement.

14. Prohibited dealings

Not applicable

15. Anti-corruption

15.1 In this Agreement:

Illegal or Corrupt Practice means directly or indirectly:

- (a) making or causing to be made, any offer, gift, payment, consideration or benefit of any kind to any party, or
- (b) receiving or seeking to receive, any offer, gift, payment, consideration or benefit of any kind from any party, as an inducement or reward in relation to the performance of the Activity, which would or could be construed as an illegal or corrupt practice.

- 15.2 The Grantee warrants that the Grantee, its officers, employees, contractors, agents and any other individual or entity involved in carrying out the Activity have not, engaged in an Illegal or Corrupt Practice.
- 15.3 The Grantee agrees not to, and to take all reasonable steps to ensure that its officers, employees, contractors, agents and any other individual or entity involved in carrying out the Activity do not:
 - (a) engage in an Illegal or Corrupt Practice; or
 - (b) engage in any practice that could constitute the offence of bribing a foreign public official contained in section 70.2 of the Criminal Code Act 1995 (Cth).
- 15.4 The Grantee agrees to inform the Commonwealth within five business days if the Grantee becomes aware of any activity as described in CB15.3 in relation to the performance of the Activity.

16. Step-in rights

Not applicable

17. Grant Administrator

Not applicable

18. Management Adviser

Not applicable

19. Indemnities

- 19.1 The Grantee indemnifies the Commonwealth, its officers, employees and contractors against any claim, loss or damage arising in connection with the Activity.
- 19.2 The Grantee's obligation to indemnify the Commonwealth will reduce proportionally to the extent any act or omission involving fault on the part of the Commonwealth contributed to the claim, loss or damage.

20. Compliance with Legislation and policies

20.1 In this Agreement:

Legislation

means a provision of a statute or subordinate legislation of the Commonwealth, or of a State, Territory or local authority

- 20.2 The Grantee agrees to comply with all Legislation applicable to its performance of this Agreement.
- 20.3 The Grantee agrees, in carrying out its obligations under this Agreement, to comply with any of the Commonwealth's policies as notified, referred or made available by the Commonwealth to the Grantee (including by reference to an internet site).

21. Work health and safety

- 21.1 The Grantee agrees to ensure that it complies at all times with all applicable work health and safety legislative and regulatory requirements and any additional work health and safety requirements set out in the Grant Details.
- 21.2 If requested by the Commonwealth, the Grantee agrees to provide copies of its work health

and safety management plans and processes and such other details of the arrangements it has in place to meet the requirements referred to in clause CB21.1.

21.3 When using the Commonwealth's premises or facilities, the Grantee agrees to comply with all reasonable directions and procedures relating to work health and safety and security in effect at those premises or facilities, as notified by the Commonwealth or as might reasonably be inferred from the use to which the premises or facilities are being put.

22. Transition

- 22.1 If the Agreement is reduced in its scope or terminated under clause 19, the Grantee must at its own expense cooperate and give assistance as directed by the Commonwealth to enable the transition of some or all of the Activity to the Commonwealth or a third party nominated by the Commonwealth (Successor).
- 22.2 The assistance to be provided under clause 22.1 may include, among other things:
 - (a) making available to the Commonwealth or any Successor information relevant to the performance of the Activity;
 - (b) allowing representatives of the Commonwealth or any Successor to observe the performance of the Activity;
 - (c) providing a briefing to the Commonwealth or any Successor personnel on the Activity;
 - (d) transferring to the Commonwealth or any Successor:
 - (i) Activity Material specified in the Grant Details; and
 - (ii) Assets purchased with the Grant;
 - (iii) Records maintained under clause 12.1
 - (e) facilitating the novation or transfer to the Commonwealth or any Successor subcontracts and facilitating discussions with any subcontractors associated with the Activity;
 - (f) assigning or licensing Intellectual Property Rights in Reporting Material, and any Activity Material specified in the Grant Details, to the Commonwealth or any Successor on terms acceptable to the Commonwealth;
 - (g) preparing and executing any agreement or other documentation reasonably necessary or appropriate to facilitate any of the matters referred to above; and
 - (h) any other matter specified in the Grant Details.
- 22.3 This clause does not apply where the Agreement is cancelled or reduced in scope for convenience under clause 20.

23. Corporate governance

23.1 In this Agreement:

Constitution means (depending on the context):

- (a) a company's, body corporate's or incorporated association's constitution, or equivalent documents, which (where relevant) includes rules and any amendments that are part of the constitution;
- (b) in relation to any other kind of body:
 - (i) the body's charter or memorandum; or
 - (ii) any instrument or law constituting or defining the constitution of the body or governing the activities of the body or its members.
- 23.2 The Grantee warrants that nothing in its Constitution conflicts with its obligations under this Agreement.

- 23.3 The Grantee agrees to provide a copy of its Constitution to the Commonwealth upon request and inform the Commonwealth whenever there is a change in the Grantee's Constitution, structure or management.
- 24. Rollover of surplus and uncommitted funds
 - 24.1 In this Agreement:

Surplus and Uncommitted Funds means surplus and uncommitted funds provided by the

Commonwealth through previous grant agreements relating to
activities which are the same as or similar to the Activity and which
are confirmed by final financial statements provided under the
previous grant agreements.

- 24.1 The Parties acknowledge that the Grantee may hold Surplus and Uncommitted Funds.
- 24.2 The Commonwealth may give the Grantee written approval to retain all or part of any Surplus and Uncommitted Funds and treat those funds as part of the Grant provided under, and subject to, this Agreement. The Commonwealth may give such approval subject to conditions.
- 24.3 The Grantee agrees to acquit in the Reporting Material any Surplus and Uncommitted Funds that are retained and used to deliver the Activity under this Agreement.
- 24.4 This clause does not affect the Commonwealth's right to require the repayment of the balance of Surplus and Uncommitted Funds.
- 24.5 This clause survives the termination or expiry of the Agreement.

Si	gna	atu	res
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Executed as an agreement:

Commonwealth:

Signed for and on behalf of the Commonwealth of Australia as represented by	Department of Fo	reign Affairs and Trade
Name: (print) Position: (print) Signature and date:	s 22(1)(a)(ii) s 22(1)(a)(ii)	ships Section, DFAT
Witness Name: (print) Signature and date:		30/03/21

Grantee:

[If Grantee is a Company]

Name of Company:	New South Wales Rugby League Ltd
Director's Name: (print) Signature and date:	s 47F(1)
Director/Company Secretary Name: (print) Signature and date: s 47F(1	313(21

Schedule 1: Commonwealth Standard Grant Conditions

1. Undertaking the Activity

- 1.1 The Grantee agrees to undertake the Activity for the purpose of the Grant in accordance with this Agreement.
- 1.2 The Grantee is fully responsible for the Activity and for ensuring the performance of all its obligations under this Agreement in accordance with all relevant Laws. The Grantee will not be relieved of that responsibility because of:
 - (a) the grant or withholding of any approval or the exercise or non-exercise of any right by the Commonwealth; or
 - (b) any payment to, or withholding of any payment from, the Grantee under this Agreement.

2. Payment of the Grant

- 2.1 The Commonwealth agrees to pay the Grant to the Grantee in accordance with the Grant Details.
- 2.2 Notwithstanding any other provision of this Agreement, the Commonwealth may by notice withhold payment of any amount of the Grant and/or take any other action specified in the Supplementary Terms if it reasonably believes that:
 - (a) the Grantee has not complied with this Agreement;
 - (b) the Grantee is unlikely to be able to perform the Activity or manage the Grant in accordance with this Agreement; or
 - (c) there is a serious concern relating to the Grantee or this Agreement that requires investigation.
- 2.3 A notice under clause 2.2 will contain the reasons for any action taken under clause 2.2 and, where relevant, the steps the Grantee can take to address those reasons.
- 2.4 The Commonwealth will only be obliged to pay a withheld amount once the Grantee has addressed the reasons contained in a notice under clause 2.2 to the Commonwealth's reasonable satisfaction.
- 2.5 The Grantee agrees to hold the Grant in an account in the Grantee's name and which the Grantee controls, with an authorised deposit-taking institution authorised by the *Banking Act 1959* (Cth) to carry on banking business in Australia.

3. Acknowledgements

- 3.1 The Grantee acknowledges and agrees that it is a condition of the Grant for the Commonwealth to report relevant details of the Grantee and Grant Activity on the Australian Government's GrantConnect website. The Grantee further acknowledges and agrees that DFAT may publish the name of the Grantee, the Grantee's postcode, the amount of the Grant and purpose of the Grant Activity on its website or social media accounts.
- 3.2 The Grantee agrees not to make any public announcement, including by social media, in connection with the awarding of the Grant without the Commonwealth's prior written approval.
- 3.3 The Grantee agrees to acknowledge the Commonwealth's support in all Material, publications and promotional and advertising materials published in connection with this Agreement. The Commonwealth may notify the Grantee of the form of acknowledgement that the Grantee is to use.
- 3.4 The Grantee agrees not to use the Commonwealth Coat of Arms in connection with the Grant or the Activity without the Commonwealth's prior written approval.

Commonwealth Standard Grant Conditions

Schedule 1

4. Notices

- 4.1 Each Party agrees to promptly notify the other Party of anything reasonably likely to adversely affect the undertaking of the Activity, management of the Grant or its performance of any of its other requirements under this Agreement.
- 4.2 A notice given by a Party under this Agreement must be in writing and addressed to the other Party's representative as set out in the Grant Details or as most recently updated by notice given in accordance with this clause.
- 4.3 A notice is deemed to be effected:
 - (a) if delivered by hand upon delivery to the relevant address;
 - (b) if sent by post upon delivery to the relevant address; or
 - (c) if transmitted electronically upon actual receipt by the addressee.
- 4.4 A notice received after 5.00 pm, or on a day that is a Saturday, Sunday or public holiday, in the place of receipt, is deemed to be effected on the next day that is not a Saturday, Sunday or public holiday in that place.
- 4.5 The Commonwealth may, by notice, advise the Grantee of changes to the Agreement that are minor or of an administrative nature, provided that any such changes do not increase the Grantee's obligations under this Agreement. Such changes, while legally binding, are not variations for the purpose of clause 8.

5. Relationship between the Parties

A Party is not by virtue of this Agreement the employee, agent or partner of the other Party and is not authorised to bind or represent the other Party.

6. Subcontracting

- 6.1 The Grantee is responsible for the performance of its obligations under this Agreement, including in relation to any tasks undertaken by subcontractors.
- 6.2 The Grantee agrees to make available to the Commonwealth the details of any of its subcontractors engaged to perform any tasks in relation to this Agreement upon request.
- 6.3 The Grantee agrees not to subcontract any part of the performance of the Activity without the Commonwealth's prior written consent. The Commonwealth may impose any conditions it considers reasonable and appropriate when giving its consent.
- 6.4 The Grantee agrees to remove a subcontractor from the Activity at the reasonable request of the Commonwealth and at no additional cost to the Commonwealth.

7. Conflict of interest

- 7.1 Other than those which have already been disclosed to the Commonwealth, the Grantee warrants that, to the best of its knowledge, at the date of this Agreement neither it nor its officers have any actual, perceived or potential conflicts of interest in relation the Activity.
- 7.2 If during the term of the Agreement, any actual, perceived or potential conflict arises or there is any material change to a previously disclosed conflict of interest, the Grantee agrees to:
 - (a) notify the Commonwealth promptly and make full disclosure of all relevant information relating to the conflict; and

Commonwealth Standard Grant Conditions

Schedule 1

(b) take any steps the Commonwealth reasonably requires to resolve or otherwise deal with that conflict.

8. Variation, assignment and waiver

- 8.1 This Agreement may be varied in writing only, signed by both Parties.
- 8.2 The Grantee cannot assign its obligations, and agrees not to assign its rights, under this Agreement without the Commonwealth's prior written approval.
- 8.3 The Grantee agrees not to enter into negotiations with any other person for the purposes of entering into an arrangement that will require novation of, or involve any assignment of rights under, this Agreement without first consulting the Commonwealth.
- 8.4 A walver by a Party of any of its rights under this Agreement is only effective if it is in a signed written notice to the other Party and then only to the extent specified in that notice.

9. Taxes, duties and government charges

- 9.1 The Grantee agrees to pay all taxes, duties and government charges imposed or levied in Australia or overseas in connection with the performance of this Agreement, except as provided by this Agreement.
- 9.2 If Goods and Services Tax (GST) is payable by a supplier on any supply made under this Agreement, the recipient of the supply will pay to the supplier an amount equal to the GST payable on the supply, in addition to and at the same time that the consideration for the supply is to be provided under this Agreement.
- 9.3 The Parties acknowledge and agree that they each:
 - (a) are registered for GST purposes;
 - (b) have quoted their Australian Business Number to the other; and
 - (c) must notify the other of any changes to the matters covered by this clause.
- 9.4 Unless otherwise stated or agreed by the parties, the Grantee agrees that the Commonwealth will issue it with a recipient created tax invoice for any taxable supply it makes under this Agreement.
- 9.5 The Grantee agrees not to issue tax invoices in respect of any taxable supplies.
- 9.6 If the Grantee is not, or not required to be, registered for GST, then:
 - (a) clauses 9.3(a), 9.4 and 9.5 do not apply; and
 - (b) the Grantee agrees to notify the Commonwealth in writing within 7 days of becoming registered for GST if during the term of the Agreement it becomes, or is required to become, registered for GST.

10. Spending the Grant

- 10.1 The Grantee agrees to spend the Grant for the purpose of performing the Activity and otherwise in accordance with this Agreement.
- 10.2 Within the timeframe specified by the Commonwealth (and if no timeframe is specified, three months) after the Activity Completion Date, and each 12 month anniversary of the Activity's start date during the term of the Activity, the Grantee agrees to provide the Commonwealth with an independently audited financial acquittal report verifying that the Grant has been spent in accordance with this Agreement.
- 10.3 A statement under clause 10.2 must include an income and expenditure statement in relation to the Grant and the Activity for each financial year of the Agreement.

Commonwealth Standard Grant Conditions

Schedule 1

- 10.4 The Commonwealth may at any time request the Grantee to supply further information and/or supporting documentation in respect of any financial or acquittal statement submitted by the Grantee in respect of the Activity.
- 10.5 The reports under clause 10.2 must be audited by:
 - (a) a Registered Company Auditor under the Corporations Act 2001; or
 - (b) a certified Practising Accountant; or
 - (c) a member of the National Institute of Accountants; or
 - (d) a member of the Institute of Chartered Accountants, and

who is not a principal member, shareholder, officer or employee of the Grantee or a related body corporate.

11. Repayment

11.1 lf:

- (a) any amount of the Grant:
 - (i) has been spent other than in accordance with this Agreement; or
 - (ii) is additional to the requirements of the Activity; or
- (b) this Agreement is suspended to terminations in accordance with the terms of the Agreement, then the Commonwealth may by written notice:
- (c) require the Grantee to repay to the Commonwealth that part of the Grant amount that:
 - (i) has been spent other than in accordance with this Agreement; or
 - (ii) is additional to the requirements of the Activity; or
 - (iii) has not been spent at the effective date of the suspension or termination; or
- (d) require the Grantee to deal with that amount as directed by the Commonwealth; or
- (e) deduct the amount from subsequent payments of the Grant or amounts payable under another agreement between the Grantee and the Commonwealth.
- 11.2 if the Commonwealth issues a notice under this Agreement requiring the Grantee to repay a Grant amount:
 - (a) the Grantee must do so within the time period specified in the notice:
 - (b) the Grantee must pay interest on any part of the amount that is outstanding at the end of the time period specified in the notice until the outstanding amount is repaid in full; and
 - (c) the Commonwealth may recover the amount and any interest under this Agreement as a debt due to the Commonwealth without further proof of the debt being required.

12. Record keeping

- 12.1 The Grantee agrees to keep financial accounts and other records that:
 - (a) detail and document the conduct and management of the Activity;
 - (b) identify the receipt and expenditure of the Grant [and any Other Contributions] separately within the Grantee's accounts and records so that at all times the Grant is identifiable; and

Commonwealth Standard Grant Conditions

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- (c) enable all receipts and payments related to the Activity to be identified and reported.
- 12.2 The Grantee agrees to keep the records for five years after the Activity Completion Date or such other time specified in the Grant Details and provide copies of the records to the Commonwealth upon request.

13. Reporting

- 13.1 The Grantee agrees to provide the Reporting Material specified in the Grant Details to the Commonwealth.
- 13.2 In addition to the obligations in clause 13.1, the Grantee agrees to:
 - (a) liaise with and provide assistance and information to the Commonwealth as reasonably required by the Commonwealth; and
 - (b) comply with the Commonwealth's reasonable requests, directions and monitoring requirements,

in relation to the Activity and any Commonwealth review or evaluation of it.

- 13.3 If the Commonwealth acting reasonably has concerns regarding the performance of the Activity or the management of the Grant, the Commonwealth may by written notice require the Grantee to provide one or more additional reports, containing the information and by the date(s), specified in the notice.
- 13.4 If, at any time, a Party reasonably believes that the Activity is unlikely to fully meet the purpose of the Grant, or there are Activity risks that need to be addressed, that Party may provide written notice to the other Party setting out its reasons for that belief and proposing steps that could be taken to better achieve that purpose or address those risks. The Parties agree to work co-operatively to:
 - (a) consider, and negotiate in good faith, any change proposed under this clause 13.4; and
 - (b) implement any such change that is agreed by the Parties by executing a variation to this Agreement under clause 8.1.
- 13.5 Except to the extent the Parties agree a variation under clause 8.1, clause 13.4 does not limit any of a Party's other rights under this Agreement.
- 13.6 The Grantee acknowledges that the giving of false or misleading information to the Commonwealth is a serious offence under the *Criminal Code Act 1995* (Cth).

14. Privacy

- 14.1 When dealing with Personal Information in carrying out the Activity, the Grantee agrees:
 - (a) to comply with the requirements of the Privacy Act 1988 (Cth);
 - (b) not to do anything which, if done by the Commonwealth, would be a breach of an Australian Privacy Principle, including:
 - (i) to use or disclose personal information only for the purposes of this Agreement;
 - take necessary steps to ensure adequate security measures are in place to protect personal information from misuse, interference and loss and from unauthorised access, modification or disclosure;
 - (iii) subject to clause 14.2, comply with the requirements of Australian Privacy Principle 8 regarding the disclosure of personal information to an overseas recipient;
 - (c) comply with any reasonable request or direction of DFAT or the Privacy Commissioner in relation to access to, or handling of, personal information;

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- (d) to ensure that any of the Grantee's subcontractors or personnel who deal with Personal Information for the purposes of this Agreement are aware of the requirements of the *Privacy Act 1988* (Cth) and the Grantee's obligations under this clause;
- (d) to immediately notify the Commonwealth if the Grantee becomes aware of an actual or possible breach of this clause by the Grantee or any of the Grantee's subcontractors or personnel;
- (e) investigate any complaint arising out of a breach or possible breach of any obligations referred to in this clause 14, and notify the Commonwealth of that investigation and outcome.
- 14.2 In carrying out the Activity, the Grantee agrees not to send any Personal Information outside Australia without the Commonwealth's prior written approval. The Commonwealth may impose any conditions it considers appropriate when giving its approval.

15. Confidentiality

- 15.1 The Parties agree not to disclose each other's confidential information without the other Party's prior written consent unless required or authorised by Law or Parliament to disclose.
- 15.2 The Commonwealth may disclose the Grantee's confidential information where:
 - (a) the Commonwealth is providing information about the Activity or Grant in accordance with Commonwealth accountability and reporting requirements;
 - (b) the Commonwealth is disclosing the information to a Minister of the Australian Government, a House or Committee of the Commonwealth Parliament; or
 - (c) the Commonwealth is disclosing the information to its personnel or another Commonwealth agency where this serves the Commonwealth's legitimate interests.

16. Indemnity and Insurance

- 16.1 The Grantee indemnifies the Commonwealth, its officers, employees and contractors against any claim, loss or damage arising out of or in connection with the Activity.
- 16.2 The Grantee's obligation to indemnify the Commonwealth will reduce proportionally to the extent any act or omission involving fault on the part of the Commonwealth contributed to the claim, loss or damage.
- 16.3 The Grantee agrees to conduct a risk assessment to identify the risk associated with undertaking the Activity and strategies to mitigate against that risk. This risk assessment is to be recorded at Section E (Risk Management and Evaluation) of the Grant Details.
- 16.4 The Grantee agrees to effect and maintain for as long as any obligations remain in connection with this Agreement:
 - (a) workers compensation insurance as required by law;
 - (b) adequate and appropriate public liability insurance;
 - (c) insurance against any loss or damage to an asset for its full replacement cost including where relevant the costs of demolition and removal of debris and the cost of architects, engineers and other consultants; and
 - (d) any other additional insurance reasonably necessary to undertake the Activity or specified in the Grant Details (including, but not limited to professional indemnity insurance and travel insurance).
- 16.5 The Grantee agrees to provide proof of insurance to the Commonwealth upon request and within the time specified in the request.

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Department of Foreign Affairs and Trade and NSWRL

Commonwealth Standard Grant Conditions

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17. Intellectual property

- 17.1 The Grantee owns the Intellectual Property Rights in Material created by the Grantee as a result of undertaking the Grant Activity.
- 17.2 The Grantee provides the Commonwealth a permanent, non-exclusive, irrevocable, royalty-free licence to use, modify, communicate, reproduce, publish, adapt and sub-license the Reporting Material for Commonwealth Purposes.
- 17.3 The Grantee represents and warrants that the Commonwealth's use of the Reporting Material for Commonwealth Purposes will not infringe the Moral Rights of any person that contributed to the Material in the Reporting Material.
- 17.4 The licence in clause 17.2 does not apply to Activity Material.
- 17.5 This Agreement does not affect the ownership of Intellectual Property Rights in Existing Material.

18. Work Health and Safety

- 18.1 The Grantee agrees to ensure that it complies at all times with all applicable work health and safety legislative and regulatory requirements relevant to the Activity.
- 18.2 If requested by the Commonwealth, the Grantee agrees to provide copies of its work health and safety management plans and processes and such other details of the arrangements it has in place to meet the requirements referred to in clause 18.1.

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19. Compliance with Law and policies

- 19.1 The Grantee agrees to comply with all Law applicable to its performance of this Agreement.
- 19.2 The Grantee agrees, in carrying out its obligations under this Agreement, to comply with any of the Commonwealth's policies as notified, referred to in this Agreement or made available by the Commonwealth to the Grantee (including by reference to an internet site).

20. Access/monitoring/inspection

- 20.1 The Grantee agrees to give the Commonwealth, or any persons authorised in writing by the Commonwealth:
 - (a) access to premises where the Activity is being performed and/or where Material relating to the Activity is kept within the time period specified in a Commonwealth notice; and
 - (b) permission to inspect and take copies of any Material relevant to the Activity.
- 20.2 The Auditor-General and any Information Officer under the Australian Information Commissioner Act 2010 (Cth) (including their delegates) are persons authorised for the purposes of clause 20.1.
- 20.3 This clause 20 does not detract from the statutory powers of the Auditor-General or an Information Officer (including their delegates).

21. Dispute resolution

- 21.1 The Parties agree not to initiate legal proceedings in relation to a dispute arising under this Agreement unless they have first tried and failed to resolve the dispute by negotiation.
- 21.2 Unless clause 21.3 applies, the Parties agree to continue to perform their respective obligations under this Agreement when a dispute exists.
- 21.3 The Parties may agree to suspend performance of the Agreement pending resolution of the dispute.
- 21.4 Failing settlement by negotiation in accordance with clause 21.1, the Parties may agree to refer the dispute to an independent third person with power to intervene and direct some form of resolution, in which case the Parties will be bound by that resolution. If the Parties do not agree to refer the dispute to an independent third person, either Party may initiate legal proceedings.
- 21.5 Each Party will bear their own costs in complying with this clause 21, and the Parties will share equally the cost of any third person engaged under clause 21.4.
- 21.6 The procedure for dispute resolution under this clause does not apply to any action relating to termination, cancellation or urgent interlocutory relief.

22. Reduction, Suspension and Termination

22.1 Reduction in scope of agreement for fault

- 22.1.1 If the Grantee does not comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is incapable of remedy, or if the Grantee has failed to comply with a notice to remedy, the Commonwealth may by written notice reduce the scope of the Agreement.
- 22.1.2 The Grantee agrees, on receipt of the notice of reduction, to:
 - (a) stop or reduce the performance of the Grantee's obligations as specified in the notice;
 - (b) take all available steps to minimise loss resulting from the reduction;

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- (c) continue performing any part of the Activity or the Agreement not affected by the notice if requested to do so by the Commonwealth; and
- (d) report on, and return any part of, the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.
- 22.1.3 In the event of reduction under clause 22.1.1, the amount of the Grant will be reduced in proportion to the reduction in the scope of the Agreement.

22.2 Suspension

22.2.1 lf:

- (a) the Grantee does not comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is capable of remedy;
- (b) the Commonwealth reasonably believes that the Grantee is unlikely to be able to perform the Activity or manage the Grant in accordance with this Agreement; or
- (c) the Commonwealth reasonably believes that there is a serious concern relating to the Grantee or this Agreement that requires investigation,

the Commonwealth may by written notice:

- (d) immediately suspend the Grantee from further performance of the Activity (including expenditure of the Grant); and/or
- (e) require that the non-compliance or inability be remedied, or the investigation be completed, within the time specified in the notice.

22.2.2 If the Grantee:

- (a) remedies the non-compliance or inability specified in the notice to the Commonwealth's reasonable satisfaction, or the Commonwealth reasonably concludes that the concern is unsubstantiated, the Commonwealth may direct the Grantee to recommence performing the Activity; or
- (b) fails to remedy the non-compliance or inability within the time specified, or the Commonwealth reasonably concludes that the concern is likely to be substantiated, the Commonwealth may reduce the scope of the Agreement in accordance with clause 22.1 or terminate the Agreement immediately by giving a second notice in accordance with clause 22.3.

22.3 Termination for fault

- 22.3.1 The Commonwealth may terminate this Agreement by notice where the Grantee has:
 - (a) failed to comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is incapable of remedy or where clause 22.2.2(b) applies; or
 - (b) provided false or misleading statements in relation to the Grant; or
 - (c) become bankrupt or insolvent, entered into a scheme of arrangement with creditors, or come under any form of external administration.
- 22.3.2 The Grantee agrees, on receipt of the notice of termination, to:
 - (a) stop the performance of the Grantee's obligations;
 - (b) take all available steps to minimise loss resulting from the termination; and

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(c) report on, and return any part of, the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.

23. Cancellation or reduction for convenience

- 23.1 The Commonwealth may cancel or reduce the scope of this Agreement by notice, due to:
 - (a) a change in government policy; or
 - (b) a Change in the Control of the Grantee which the Commonwealth reasonably believes will negatively affect the Grantee's ability to comply with this Agreement.
- 23.2 On receipt of a notice of reduction or cancellation under this clause, the Grantee agrees to:
 - (a) stop or reduce the performance of the Grantee's obligations as specified in the notice;
 - (b) take all available steps to minimise loss resulting from that reduction or cancellation;
 - (c) continue performing any part of the Activity or the Agreement not affected by the notice if requested to do so by the Commonwealth; and
 - (d) report on, and return any part of, the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.
- 23.3 In the event of reduction or cancellation under this clause, the Commonwealth will be liable only to:
 - (a) pay any part of the Grant due and owing to the Grantee under this Agreement at the date of the notice; and
 - (b) reimburse any reasonable and substantiated expenses the Grantee unavoidably incurs that relate directly and entirely to the reduction in scope or cancellation of the Agreement.
- 23.4 In the event of reduction, the amount of the Grant will be reduced in proportion to the reduction in the scope of the Agreement.
- 23.5 The Commonwealth's liability to pay any amount under this clause is:
 - (a) subject to the Grantee's compliance with this Agreement; and
 - (b) limited to an amount that when added to all other amounts already paid under the Agreement will not exceed the total amount of the Grant.
- 23.6 The Grantee will not be entitled to compensation for loss of prospective profits or benefits that would have been conferred on the Grantee but for the cancellation or reduction in scope of the Agreement under clause 20.1.
- 23.7 The Commonwealth will act reasonably in exercising its rights under this clause.

24. Force Majeure

- 24.1. If a party is unable to perform an obligation under this Agreement because of a Force Majeure Event, then:
 - (a) as soon as practicable after the Force Majeure Event arises, that party must notify the other party of the extent to which the notifying party is unable to perform its obligations;
 - (b) where a party complies with clause 24.1(a), that party's obligation to perform the notified obligations will be suspended for the duration of the delay arising directly out of the Force Majeure Event; and
 - (c) the parties must use their best endeavours to minimise the impact of any Force Majeure Event on the Activity.

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24.2 Without affecting any other right of termination that a party may have, if a suspension under clause 24.1(b) continues for more than 30 days, either party may terminate this Agreement.

- 24.3 If a party terminates the Agreement under clause 24.2, the Grantee must:
 - (a) immediately do everything possible to prevent and reduce all losses, costs and expenses caused by the termination;
 - (b) as soon as possible, stop spending any uncommitted Grant funds; and
 - (c) within thirty (30) days of the termination, give DFAT a financial statement that complies with the requirements of clause 10 and return to DFAT any uncommitted Grant funds (including unspent interest and exchange rate gains).

25. Survival

The following clauses survive termination, cancellation or expiry of this Agreement:

- clause 10 (Spending the Grant);
- clause 11 (Repayment);
- clause 12 (Record keeping);
- clause 13 (Reporting);
- clause 14 (Privacy);
- clause 15 (Confidentiality);
- clause 16 (Indemnity and Insurance);
- clause 17 (Intellectual property);
- clause 18 (Work Health and Safety)
- clause 19 (Compliance with Law and policies)
- clause 20 (Access/monitoring/inspection)
- clause 22 (Reduction, Suspension and Termination);
- clause 25 (Survival);
- clause 26 (DFAT Specific Conditions)
- clause 28 (Definitions);
- clause 3 of the Supplementary Terms from Clause Bank; and
- any other clause which expressly or by implication from its nature is meant to survive.

Commonwealth Standard Grant Conditions

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26. DFAT Specific Conditions

26.1 Fraud

26.1.1 The Grantee must not, and must ensure its personnel and subcontractors do not engage in any Fraud in relation to the Activity.

26.1.2 If the Grantee becomes aware of:

- (a) any Fraud in relation to the performance of the Activity; or
- (b) any other Fraud that has had or may have an effect on the performance of the Activity,

then it must within five (5) business days report the matter to the Commonwealth and all appropriate law enforcement and regulatory agencies.

- 26.1.3 The Grantee must, at its own cost, investigate any Fraud referred to in clause 26.1.2 in accordance with the Australian Government Investigations Standards available at www.ag.gov.au.
- 26.1.4 The Commonwealth may, at its discretion, investigate any Fraud in relation to the Activity. The Grantee agrees to co-operate and provide all reasonable assistance at its own cost with any such investigation.
- 26.1.5 If any Fraud is found to have taken place in relation to the Activity, the Grantee, in consultation with the Commonwealth, must take all action necessary to recover, replace or return to the Commonwealth any misappropriated funds or property (including paying to the Commonwealth the full value of misappropriated funds and returning or replacing misappropriated or damaged property).
- 26.1.6 The Grantee agrees to provide to the Commonwealth monthly written updates on the status of the actions being undertaken to recover the misappropriated funds or property.
- 26.1.7 If the Grantee considers that all reasonable action has been taken to recover the funds or the property and recovery has not been achieved or recovery has only been achieved in part, the Grantee may seek approval from the Commonwealth that no further recovery action be taken.

26.2 Prohibited dealings

- 26.2.1 The Grantee must ensure that individuals, persons, entities or organisations involved in implementing the Activity, including itself and its personnel:
 - (a) are not directly or indirectly engaged in, preparing, planning, assisting in or fostering the doing of a terrorist act;
 - (b) are not, and do not become listed on the 'List of Terrorist Organisations' made under the Criminal Code Act 1995 (Cth) and related regulations, posted at https://www.nationalsecurity.gov.au/Listedterroristorganisations/Pages/default.aspx;
 - (c) are not, and do not become listed for targeted financial sanctions under the Charter of the United Nations Act 1945 (Cth) and/or the Autonomous Sanctions Act 2011 (Cth), and related legislation. An upto-date list of all listed individuals and entities is posted at https://dfat.gov.au/international-relations/security/sanctions/pages/consolidated-list.aspx;
 - (d) are not, and do not become listed on and the 'World Bank's Listing of Ineligible Firms and Individuals' posted at https://projects.worldbank.org/en/projects-operations/procurement/debarred-firms;
 - (e) are not acting on behalf of, or at the direction of, individuals, persons, entities or organisations listed on the Lists referred to in subparagraphs (b) to (d);
 - (f) are not owned or controlled by individuals, persons, entities or organisations mentioned in

Commonwealth Standard Grant Conditions

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- subparagraphs (b) to (d); and
- (g) do not to provide direct or indirect support, resources or assets (including Commonwealth funding under any Activity) to individuals, persons, entities or organisations associated with terrorism or mentioned in subparagraphs (b) to (f).
- 26.2.2 The Grantee will inform the Commonwealth immediately if it discovers that it or a contractor, sub-contractor or grant recipient has or may have contravened this clause 26.2.

26.3 Anti-corruption

- 26.3.1 The Grantee warrants that the Grantee, its personnel, contractors and sub-grantees have not made or caused to be made, or received or sought to receive, any offer, gift or payment, consideration or benefit of any kind, which would or could be construed as an illegal or corrupt practice, either directly or indirectly to any party, as an inducement or reward in relation to the performance of the Activity.
- 26.3.2 The Grantee must not, and must ensure that its personnel, contractors, and sub-grantees, do not:
 - (a) make or cause to be made, or receive or seek to receive, any offer, gift or payment, consideration or benefit of any kind, which would or could be construed as an illegal or corrupt practice, either directly or indirectly to any party, as an inducement or reward in relation to the performance of the Activity; and/or
 - (b) engage in any practice that could contravene the Australian offence of bribing a foreign public official.
- 26.3.4 If the Grantee becomes aware of any activity, as described in 26.3.2(a) or (b) in relation to the performance of the Activity, then it must within five (5) business days report the matter to the Commonwealth.

26.4 Child Protection

- 26.4.1 When undertaking the Activity, the Grantee must comply with, and must ensure that its contractors, subcontractors and personnel comply with, the Department of Foreign Affairs and Trade's Child Protection Policy, accessible at http://www.dfat.gov.au/childprotection/.
- 26.4.2 The Commonwealth may conduct a review of the Grantee's compliance with the Child Protection Policy. The Commonwealth will give reasonable notice (at least 14 calendar days) to the Grantee and the Grantee must participate co-operatively in any such review.
- 26.4.3 If the Commonwealth finds that the Grantee has failed to comply with the Child Protection Policy, the Grantee must promptly, and at the cost of the Grantee, take such actions as are required to ensure compliance with the Child Protection Policy.
- 26.4.4 The Grantee must sign and return to the Commonwealth within 14 days of signing this Agreement, the Working with Children Statement of Compliance at Annex A to this Schedule 1.
- 26.5 Preventing sexual exploitation, abuse and harassment (PSEAH)
- 26.5.1 When undertaking the Activity, the Grantee must comply, and must ensure that its contractors, subcontractors and personnel comply, with DFAT's Preventing Sexual Exploitation, Abuse and Harassment (PSEAH) Policy, including the reporting obligations, accessible at http://www.dfat.gov.au/pseah.
- 26.5.2 DFAT may conduct a review of the Grantee's compliance with DFAT's PSEAH Policy. DFAT will give reasonable notice (at least 14 calendar days) to the Grantee and the Grantee must participate co-operatively in any such reviews.
- 26.5.3 If DFAT finds that the Grantee has failed to comply with DFAT's PSEAH Policy, the Grantee must promptly, and at the cost of the Grantee, take such actions as are required to ensure compliance standards in the PSEAH Policy.

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26.5.4 In reporting to DFAT as required pursuant to clause 26.5.1, the Grantee must comply with the *Privacy Act* 1988 (Cth) and the privacy provisions in the DFAT SEAH Incident Notification Form, available on DFAT's website.

26.6 Third party influence

- 26.6.1 The Grantee warrants that the information provided in support of its grant application is true and correct and not in any way misleading.
- 26.6.2 The Grantee warrants that the Activity will be undertaken free of any third-party influence.
- 26.6.3 The Grantee must disclose to the Commonwealth promptly, and whenever requested by the Commonwealth, details of any third-party seeking to influence the conduct of the Activity by the Grantee or the outcomes of the Activity.
- 26.6.4 The Grantee should note that persons who undertake, or who have an arrangement to undertake certain activities on behalf of a foreign principal for the purpose of political or governmental influence are required to register under the *Foreign Influence Transparency Scheme Act 2018* (Cth). It is an offence to not register if you are required to do so, and penalties apply. Further information about the scheme is accessible at www.ag.gov.au/transparency.

26.7 Change in Grantee's circumstances

- ^{26.7.1} The Grantee must promptly disclose in writing to the Commonwealth: -
 - (a) a change in the Grantee's ownership both legal or beneficial;
 - (b) a change in the governing board of the Grantee's including, directors, partners (if a partnership);
 - (c) a change in the senior management of the Grantee, including to its Chief Executive Officer, Chief Operating Officer; Chief Financial Officer or equivalent positions;
 - (c) a change in the overall direction of the Grantee's business operations; or
 - (d) an adoption, change, alignment or otherwise involvement with any political organisations or foreign government entities in the activities of the Grantee not previously disclosed to the Commonwealth.
- 26.7.2 The Grantee must promptly notify in writing and fully disclose to the Commonwealth any event or occurrence actual or threatened during the performance of the Agreement which may materially affect the Grantee's reputation or its ability to perform any of its obligations under this Agreement or to its business operations generally.
- 26.7.3 Where the Grantee notifies the Commonwealth under clause 26.7.1 or 26.7.2 of a change in circumstances, the Commonwealth will assess the impact of that change. Where the Commonwealth, acting reasonably, forms the view that the change in circumstances:
 - (a) will adversely impact, or will likely adversely impact, the Activity or the Grantee's ability to perform the Activity; or
 - (b) will or is likely to cause or result in reputational damage to the Commonwealth,

the Commonwealth may, in its absolute discretion and notwithstanding any other provision in this Agreement:

- (c) terminate or suspend this Agreement; or
- (d) reduce the level of funding it provides to the Grantee under this Agreement; and/or
- (e) request the Grantee to amend the scope of the Activity.

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26.7.4 If the Commonwealth decides to exercise its rights under either clause 26.7.3(c), 26.7.3(d) or 26.7.3(e), it will provide the Grantee notice in writing setting out:

- (a) the effective date of termination or suspension of the Agreement;
- (b) the reduced level of funding the Commonwealth will to provide to the Grantee under this Agreement;
- (c) request the Grantee to amend the scope of the Activity.

26.7.5 If the Commonwealth terminates this Agreement under clause 26.7.4(a), the Grantee must comply with the requirements set out in clause 22.3.2.

26.8 Slave Labour

26.8.1 The Commonwealth is prohibited from seeking to benefit from supplier practices that are dishonest, unethical or unsafe. Consequently, and without limiting any other obligation in this Agreement:

- (a) in the performance of the Activity, the Grantee must not engage in; and
- (b) the Grantee must not subcontract the performance of any part of the Activity to an entity that engages in

any exploitative labour practice (including slavery, forced labour and human trafficking) regardless of whether or not that practice is unlawful in the relevant location.

26.8.2 For the purpose of this clause 26.8, a 'modern slavery statement' is given the meaning in the Modern Slavery Act 2018 (Cth) as amended from time to time.

28.8.3 Without limiting the Grantee's obligations under this Agreement, where applicable, the Grantee must register a modern slavery statement in accordance with the *Modern Slavery Act 2018* (Cth).

26.9 Travel advice and visas

- 26.9.1 The Grantee must read and keep up to date with the relevant travel advice in regards to travel overseas.
- 26.9.2 Where travel overseas is involved in the Activity, the Grantee should subscribe to Smartraveller alerts (www.smartraveller.gov.au).

26.9.3 All recommended vaccinations and health precautions for travel overseas are the responsibility of the Grantee.

26.9.4 All visas required for travel are the responsibility of the Grantee.

26.10 Good Faith

26.10.1 At all times the Grantee will act in good faith in its dealings with the Commonwealth in relation to this Agreement with the Commonwealth.

26.10.2 Without limiting clause 26.10.1, the Grantee warrants that all information provided by the Grantee to the Grantor:-

- (a) in support of the Grant is true, correct and not misleading;
- (b) pursuant to this Agreement is true, correct and not misleading.

26.11 Handling of Grant monies when Agreement is suspended or terminated

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26.11.1 If this Agreement is suspended or terminated, the Commonwealth may issue a notice under clause 11 regarding the repayment, dealing with or deduction of Grant monies.

27. Governing Law

This Agreement is governed by the law of the Australian Capital Territory, Australia. Each party irrevocably and unconditionally submits to the exclusive jurisdiction of the courts of the Australian Capital Territory, and courts of appeal from them, for determining any dispute concerning this Agreement.

28. Definitions

In this Agreement, unless the contrary appears:

Activity means the activity described in the Grant Details and includes the provisions of the Reporting Material.

Activity Completion Date means the date or event specified in the Grant Details.

Activity Material means any Material, other than Reporting Material, created or developed by the Grantee as a result of the Activity and includes any Existing Material that is incorporated in or supplied with the Activity Material.

Agreement means the Grant Details, Supplementary Terms (if any), the Commonwealth Standard Grant Conditions and any other document referenced or incorporated in the Grant Details.

Agreement End Date means the date or event specified in the Grant Details.

Australian Privacy Principle has the same meaning as in the Privacy Act 1988 (Cth).

Change in the Control means any change in any person(s) who directly exercise effective control over the Grantee.

Commonwealth means the Commonwealth of Australia as represented by the Commonwealth entity specified in the Agreement and includes, where relevant, its officers, employees, contractors and agents.

Commonwealth Purposes includes the following:

- (a) the Commonwealth verifying and assessing grant proposals, including a grant application;
- (b) the Commonwealth administering, monitoring, reporting on, auditing, publicising and evaluating a grant program or exercising its rights under this Agreement;
- (c) the Commonwealth preparing, managing, reporting on, auditing and evaluating agreements, including this Agreement; and
- (d) the Commonwealth developing and publishing policies, programs, guidelines and reports, including Commonwealth annual reports;

but in all cases:

(e) excludes the commercialisation (being for-profit use) of the Material by the Commonwealth.

Commonwealth Standard Grant Conditions means this document.

Existing Material means Material developed independently of this Agreement that is incorporated in or supplied as part of Reporting Material or Activity Material.

Fraud means dishonestly obtaining a benefit, or causing a loss, by deception or other means, and includes alleged, attempted, suspected or detected fraud.

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Schedule 1

Grant means the money, or any part of it, payable by the Commonwealth to the Grantee for the Activity as specified in the Grant Details and includes any interest earned by the Grantee on that money once the Grant has been paid to the Grantee.

Grantee means the legal entity other than the Commonwealth specified in the Agreement and includes, where relevant, its officers, employees, contractors and agents.

Grant Details means the document titled Grant Details that forms part of this Agreement.

Force Majeure Event means an event or circumstance that is any of the following: (a) an act of God, including a natural disaster such as a bushfire, an earthquake, a flood, a landslide or a cyclone; (b) war, invasion, acts of foreign enemies, hostilities between nations, a terrorist act, civil insurrection or riots; (c) a pandemic or epidemic (except COVID-19); (d) industrial action or labour disturbance other than in the Grantee's workforce; (e) action or inaction by a government body including by executive or administrative order, and which prevents or adversely affects the performance of this Agreement and was not preventable or capable of being mitigated by reasonable risk management measures by the party seeking relief. For avoidance of doubt, a force majeure event does not include the financial circumstances of a party.

Intellectual Property Rights means all copyright, patents, registered and unregistered trademarks (including service marks), registered designs, and other rights resulting from intellectual activity (other than Moral Rights under the *Copyright Act* 1968 (Cth)).

Law means any applicable statute, regulation, by-law, ordinance or subordinate legislation in force from time to time in:

- (a) Australia, whether made by a State, Territory, the Commonwealth, or a local government; and
- (b) the country in which the Activity is being undertaken.

Material includes documents, equipment, software (including source code and object code versions), goods, information and data stored by any means including all copies and extracts of them.

Moral Rights means a right of attribution of authorship; a right not to have authorship falsely attributed; or a right of integrity of authorship.

Party means the Grantee or the Commonwealth.

Personal Information has the same meaning as in the Privacy Act 1988 (Cth).

Records includes documents, information and data stored by any means and all copies and extracts of the same.

Reporting Material means all Material which the Grantee is required to provide to the Commonwealth for reporting purposes as specified in the Grant Details and includes any Existing Material that is incorporated in or supplied with the Reporting Material.

Working with Vulnerable People Statement of Compliance

(clause 26.4.4)

Statement by Grantee

the benefit of the	Chief Executive Officer, of New South Wales Rugby League Ltd make the following statement for commonwealth of Australia represented by the Department of Foreign Affairs and Trade in ji-Australia Rugby League Partnership (Grant Activity):
	I have read DFAT's Child Protection Policy and understand my obligations as it applies to my Grant Activity, including my reporting obligations.
4	I will ensure that my organisation and staff comply with DFAT's Child Protection Policy when undertaking the Grant Activity, including its reporting obligations.
√	I will ensure that I/my organisation and all staff comply with the working with children legislative requirements in the jurisdictions in which the Grant Activity is undertaken (including in Australia and overseas) for the duration of the Grant Activity.
S	I have reviewed DFAT's Establishing Child Protection Risk Context guidance note and determined the Grant Activity being undertaken by me/my organisation: (tick one box)
	involves working with children;
	does not involve working with children.
ø	I undertake to keep DFAT informed of any changes to the status of this Compliance Statement during the term of my / my organisation's Grant Activity with DFAT.

s 47F(1)

Date: 30 March 202

(Once completed, this form should be returned to the DFAT representative responsible for your Grant Agreement)

From: s 22(1)(a)(ii)

To:

Cc: s 22(1)(a)(ii) Paul Wilson; s 22(1)(a)(ii)

Subject: FNRL communications with NSWRL re Silktails [SEC=OFFICIAL]

Date: Monday, December 13, 2021 12:29:59 PM

Attachments: <u>scan 20211210 181229.pdf</u>

OFFICIAL

s 22(1)(a)(ii) — for visibility, on the matter of FNRL communication with NSWRL on the issue of Silktails participation in NSWRL competition, see emails and responses between CEO NSWRL and A/g CEO FNRL below.

In anticipation of possible media engagement by A/g CEO FNRL on the matter, we are putting together background and TPs.

s 22(1)(a)(ii)

Office of the Pacific

Mobile/WhatsApp: s 22(1)(a)(ii)

From: FNRL CEO

Sent: Monday, 13 December 2021 9:03 AM

To: David Trodden

Cc: Andrew Abdo; \$ 22(1)(a)(ii)

Subject: [EXTERNAL] Re: Kaiviti Silktails

CAUTION: This email originated from outside the organisation. Do not click links or open attachments unless you recognise the sender

Bula Vinaka Mr Trodden,

Thank you for providing this reply, we hope you're well.

I'm happy to meet with you on Thursday 16 December at 10am (Sydney Time) and further discuss matters raised with you in my two preceding emails.

A meeting link will be sent to you shortly.

Hope this is okay with you.

Vinaka vakalevu. Thanks & kind regards.

s 47F(1)

Acting Chief Executive Officer

A: 57 Richards Road, M: s 47F(1)

Domain, 679 Suva City, Fiji **E:** 679 Suva City, Fiji Cit

T: s 47F(1) W: www.fijibati.com

COVID19 has changed the way we work. FNRL is now working on a 4-Day week, Tuesdays to Fridays only from 930am-430pm. Please email ^{547F(1)} <u>@fijibati.com</u> or call on 9986758 should you need assistance outside these times. Any new office hours will be revised when appropriate.

IMPORTANT: This message is confidential and without prejudice. This message is legally privileged. It is intended solely for the addressee. Access to this message by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, or distribution of the message, or any action or omission taken by you in reliance on it, is prohibited and may be unlawful. Unless indicated this email does not constitute formal advice or commitment by the sender or the organisations that he/she may be engaged with. If you have received this message in error, please contact 9981056 or notify the sender by reply email.

From: David Trodden \$ 47F(1) @nswrl.com.au>

Sent: Monday, 13 December 2021, 1:40 pm

To: FNRL CEO

Cc: Andrew Abdo; \$ 22(1)(a)(ii)

Subject: Kaiviti Silktails

Thank you for your recent emails.

I am always happy to discuss rugby league matters and I would be happy to chat with you at a convenient time on Thursday or Friday of this week.

s 47G(1), s 47E(d)

I look forward to hearing from you regarding a discussion later in the week.

David Trodden

David Trodden Chief Executive Officer

T: s 47F(1) M: s 47F(1)

E: s 47F(1) @nswrl.com.au

W: nswrl.com

New South Wales Rugby League Limited NSWRL Centre of Excellence 12-14 Dawn Fraser Avenue Sydney Olympic Park NSW 2127 PO Box 584 Sydney Markets NSW 2129 s 47G(1), s 47E(d)



FIJI NSW CUP ENTRY APPLICATION RISK ASSESSMENT AND MANAGEMENT PLAN

Author

Yvette Downey
 Head of Competitions

Executive Summary

- Provide Management with summary of findings, list of key risks that require resources and close attention
- The majority of identified risks can be managed either through existing NSWRL policies and procedures or through the special conditions imposed by the NSWRL Board on any successful entry from Fiji.
- While it will hopefully be a rare event, the risk that would require the most management, time and allocation of resources would be the potential disruption to the Fiji teams travel and quarantine requirements currently inplace due to the COVID-19 pandemic.

Scope of Event

- The planned entry of a Fiji based team in the NSWRL competition for 2020 and beyond.
- Implementation of DFAT funding in order to provide a financially stable and sustainable team in Fiji for the foreseeable future.

Scope of Assessment

- Assessment included risks in the following categories- political, economic, social, technological, legal and environmental.
- Assessment only includes risks associated with the implementation of DFAT funding and reputational risks associated with issues arising from the competition. It does not include operational risks associated with the readiness of the bid to deliver the competition or the organisational structure of the bid.

Consultation

- NSWRL Football operational staff- Head of Competitions, Major Competitions Manager
- NSWRL Executive staff- Chief Executive Officer, Chief of Shared Services, Head of Football

Action Plans for Very High Risks

- Given the current pandemic the travel and quarantine of the Fiji team to be permenantely based in NSW for the season are flagged as high risk.
- Provision of funds to cover the generic government quarantine requirements of overseas travlers entering NSWRL have been considered within the current budget.

NOTES:

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Abbreviations

NRL National Rugby League

NSWRL New South Wales Rugby League

FNRL Fiji National Rugby League

DFAT Department of Foreign Affairs and Trade.



New South Wales Rugby League – DFAT Funding for Fijian NSW Cup entry Risk Assessment Plan

							11	Date	Create	ed 5th March	1, 2019
							ľ	Last	update	ed 25 th Nove	ember 2020
Eve	nt/Activity:	Fiji NSW Cup Entry appl	icatio	n		Assessment Completed by:		1	/vette	Downey	
Dat	e of Event/Activity:	TBC			14	Section / Extension:		F	ootba	ll	
Rev	iew of Assessment Comp	leted by Chief Operating Offi	cer ar	nd Chi	ef Exe	ecutive					
Ass	essment Reviewed by:	s 47F(1)				Assessment Reviewed by:		1	David T	rodden	
Sign	nature:					Signature:					
Chi	ef Executive Officer Appro	oval									
App	proval by CEO Required?	Yes				Signature:					
Dat	e:	26 November 202	0		1	Comments:					and the same of the
Item No.	Hazard / Issue What happens if no controls are	Risk What is the likely result if this risk is	Inh	erent	Risk	Controls to be implemented	Res	iudal	Risk	Area	Responsible
192	in place	not mitigated	Likelihood	Consequences	Risk		Likelihood	Consequences	Risk	Responsible	Person Sign-Off
1	Overstaying visa	Fijian players not returning to Fiji post competition and attempting to stay in Australia	C	4	Extre	□ Full VISA screening □ Compulsory team check-ins daily. □ Link with PCYC and support from local police □ Education around VISA rules and regulations and what can happen if VISAs are over stayed □ NSWRL as sponsor have final say on who is approved to come – Silktails to provide all documents to NSWRL prior for approved to then commence	D	4	Extre		

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2	Incorrect or non existent visa	If players are not allowed to enter Australia they may not have enough players in the squad to fulfill the fixture.	C	4	me me	0	Extensive VISA screening carried out with team/officials prior to starting the application process Proof of correct visa is supplied for each player when there contact is lodged with NSWRL NSWRL as sponsor have final say on who is approved to come - Silktails to provide all documents to NSWRL prior for approval to then commence processing	D	2	Low
3	Insufficient number of players with a visa	If a player needs to be replaced due to injury, the replacement player may not have the required visa in place in order to allow entry into the country.	D	4	High	0	All contracted players must provide a visa when their contract is registered. Fiji team identifies a replacement pool prior to the season starting. Fiji team have a minimum number of compliant, contracted players prior to season starting	Ē	2	Low
4	Minor integrity issues for the Fijian team when in Australia	Reputational risk to Fii club and player, risk of 'operational' sanction for both,	C	3	High	0 0	If player involved has left the country, must be made available for interview by Skype or Webex. All integrity sanctions are enforced through NSWRL for both player and club. Club must provide player code of conduct document and minimum standards of behaviour document to NSWRL (via Gold Shield compliance) prior to competition starting Club must educate players with regards to these documents prior to competition starting each year. Club must deliver all wellbeing and education training to players as required by NSWRL Minimum standards document.	C	2	Mode
5	Serious integrity issues for the Fijian team when in Australia	Risk of criminal investigation and police sanction	0	4	High	0	If player involved has left the country he must return to	D	3	Mode rate

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						0 0	Australia for interview by Integrity unit and police if required. Player must be accompanied by a representative from the club and Football manager, CEO etc. If player does not cooperate with the investigation then club will be suspended from the NSWRL competition until such time as they do. Fijian team to provide NSWRL with a security plan outlining the security services provide for the team and club officials when in Australia.				
8	Serious injury for Australian based player while playing in Fiji	Catastrophic injury to an Australian based player and he's unable to return with the team as planned.	D	3	Mode rate			D	2	Low	
9	Serious injury for Fijian based player when playing in Australia	Catastrophic injury to a Fijian based player and they're unable to return to Fiji with the team as planned.	D	4	High	0	Fijian team to provide evidence of suitable medical insurance in Australia to cover serious, catastrophic injury to a player prior to the season commencing. Fijian team must provide a representative to remain with the player during initial assessment and treatment.	D	2	Low	

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10	Fiji team has insufficient funds to complete a season in the first two years of entry	Fiji team withdraws from the competition part way through the season	D	5	Extre me	0 0 0	Fiji team will provide a Bank Guarantee, lodged with a recognised Australian bank, with sufficient funds to cover all operational costs associated with their entry into the competition. Operational costs include, but not limited to, flights, accommodation, meals and medical insurance. The Bank Guarantee must be sent to NSWRL along with the application for enty in 2020. For subsequent season, the bank guarantee must me sent to NSWRL in November before the season starts. le November 2020 for entry into the 2021 season.	E	2	Low	
11	Fiji team has insufficient funds to complete a season post DFAT funding.	Fiji team withdraws it's entry and fails to start the 2022 season	С	5	Extre me	0 0 0 0	increase in sponsorship revenue in each year prior to DFAT funding stopping. Fiji bid team must provide proof of sponsorship revenue for season post 2021 to replace the DFAT funding.	D	2	Low	
12	Natural disaster in Fiji that means the Fijian team is unable to return to Fiji	Competition rounds may not be completed on time.	D	4	High	0	NSWRL to provide emergency accommodation and meals with their hotel partner for the team until such time that they can return. Costs for this will be taken out of the bank guarantee until	D	2	Low	

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18	Misuse of funds by recipients of the program grant mechanism	Adverse media and stakeholder reactions leading to a lack of future funding	Е	2	Low		NSWRL governance controls and oversight of all funding	E.	Ţ	Low	
17	Player injuries and/or illness while participating in PacificAus Sports funded activities (Pacific players in Australia / Australian players in country).	Potential disruption of round games due to injury levels of players and further competition distruption due to unavailability of players and/or potential spread of illness	D	4	High	0 0 0 0	Education and strict adherence to all COVID requirements at games, training, venues and accommodation Apropriate mediacl support for players at training and game day COVID-Safe plan submitted to NSWRL for training and game day that mitigates the risk of disease and transference COVID Education session delivered by NSWRL highlighting the NSW government requirements Relationship establish with the Sydney Roosters to allow for player movement and support	E	2	Low	
16	Travel restrictions imposed due to increasing risk of COVID-19	Competition rounds may not be completed on time or disrupted due to availbality	D	5	Extre me	0 0	created to allow for unavailability Team relocated to Australia for enterity of the competition	E	2	Low	
15	This partnership may attract criticism, including for funding sports in the Pacific instead of investing in Australian Sports.	Reputational damage to DFAT and NSWRL via adverse media attention	D	4			Media profiling of inclusiveness and provision of support to disadvantaged countries	E	2	Low	
14	Safeguarding for children and vulnerable peoples (including or accusations of inappropriate behaviour, incidents or inadequate planning for the safety of children or youth during activities)	Reputational damage to DFAT and NSWRL via adverse media attention	Щ	4	High	0	WWC clearances must be obtained Edcuation of players and staff around the Member Protection Policy Strong presence and oversight by accredited officals during all activities	Е	2	Low	
						0	such time as they can be reclaimed on insurance. Competition rounds will be rescheduled to allow the Fijian team to play in Sydney at a neutral venue.				

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							Multiple levels of approval for spend Acquital of funding to DFAT				
19	Issues around availability of trained and/or experienced staff to deliver the program activities	Competition unable tp go ahead without appropriate support	E	3	Mode rate	0 0	Additional programs will be held targeted at the support staff of this competition Early identification of staff and substitutes Local club support to be provided for visiting teams	E	1		
20	This partnership and associated grant activities do not facilitate high-level Government discussions or community goodwill	Absence of home games in Fiji may limit community goodwill and high level government discussion	E	3	Mode rate	0 0	Livestreaming of games to Fiji will help to engender community Season 2021 is a necessary stage in the progression of the long term development of the Kaiviti Silktails, the ultimate outcome of which will be the high-level government discussions and goodwill that this multi-year program seeks to generate Social media platforms will be used to engage community within Fiji so they stay connected to the Silktails	Ę	1	Low	



How to Prioritise the Risk Rating

Once the level of risk has been determined the following table may be of use in determining when to act to implement the control measures.

Extreme: Must be managed by senior management. With detailed planning, allocation of implementation responsibilities and

resources and regular monitoring of progress.

High: Detailed planning and action at senior levels and with regular monitoring of progress. Senior management oversight and

monitoring of progress with risk management action.

Moderate: Identify management responsibilities and monitor progress with risk management action. Where consequence is major

ensure effectiveness of contingency plans, perhaps through testing and/or independent review. If risk is likely to occur ensure effective mitigation either through self-assessment or independent review. Identify management responsibility.

Monitor and review response action as necessary.

Low: Manage through existing processes and procedures.

This document can be used to identify the level of risk and will help to prioritise any control measures. The document is compliant with Australian and New Zealand Standard AS/NZ: ISO 31000:2009,

Consider the consequence and likelihood for each of the identified hazards and use the table to obtain the risk level.

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		GUIDANCE			CONSEQUENCES		
colo inter likeli guid	ured control of the c	contained in the light purple ells is provided to assist in the ion of the consequences / assessments. It is to provide o staff undertaking risk its and should not be taken	1: Insignificant Dealt with in-house, first aid etc.	2: Minor Medical help needed treatment by medical professional/hospital outpatient, etc. Internal review required or minor mention in local media. Minor system failure, policy / procedural rule occasionally not met. Overall business not affected. 2.5% of budget or \$50,000	3: Moderate Significant non-permanent injury, overnight hospitalisation (inpatient). Scrutiny by internal committees or internal audit to prevent escalation or adverse media coverage. Moderate system failure, one or more key accountability requirements not met. >5% of budget or <\$500,000	4: Major Extensive permanent injury requiring extended hospitalisation. Scrutiny by external committees, inquest or intense public, political or media scrutiny. Significant system failure, poor policy advice or noncompliance with legislation. Business significantly affected. >10% of budget or <\$5m	5: Catastrophic Permanent disabling injury or death. Commission of inquiry or adverse national media. Critical system failure, bad policy advice or ongoing non-compliance with legislation. Business severely affected. >25% of budget or >\$5m
	А	Almost certain to occur in most circumstances	HIGH	HIGH	EXTREME	EXTREME	EXTREME
	В	Likely to occur frequently	MODERATE	HIGH	HIGH	EXTREME	EXTREME
LIKELIHOOD	С	Possible and likely to occur at some time	LOW	MODERATE	HIGH	EXTREME	EXTREME
LIKE	D	Unlikely to occur but could happen	LOW	LOW	MODERATE	HIGH	EXTREME
	E	May occur but only in rare and exceptional circumstances	LOW	LOW	MODERATE	HIGH	HIGH





1 January – 21 August 2021

NSW Rugby League – Kaiviti Silktails in the NSW Ron Massey Cup

NSW RUGBY LEAGUE

LEX 12376 - Document 4



Summary

This report summarises the media coverage of the Kaiviti Silktails' participation in the NSW Ron Massey Cup between 1 January and 21 August 2021.

For more information about advertising space rates (ASRs) and the methodology, see the end of the report

- The Kaiviti Silktails' participation in the NSW Ron Massey Cup was mentioned in a total of 1,443 reports (including syndication) between 1 January and 21 August 2021. This coverage had a potential cumulative audience/circulation of 8,699,829 and an advertising space rate (ASR) of \$1,962,225.
- Social media was the leading media type for coverage, with 683 posts, or 47% of the total coverage. The majority of social media posts occurred on Twitter (566 posts), and the leading tweets were by @WePlayLeague (65 tweets) and @Patrick_Skene (61 tweets).
- Significant social coverage was also driven by Facebook posts by the Kaiviti Silktails Rugby League Football Club (@Kvtsilktailsrlfc), with 64 posts.
- Internet was the second leading media type, with 627 reports (44%). The leading online site was the Fiji Times, with 79 repots, followed by FBC News, with 61 reports.

- Television outlets released the next highest volume of coverage, with 74 reports, followed by radio, with 33 reports, and press, with 26 articles.
- The leading mainstream media journalist overall was Janine Graham, who wrote articles published 122 times in several Australian Community Media online news sites. Graham was followed by Scott Bailey, who was published 120 times in Australian Community Media online news sites.
- The leading television bylines were the multiple hosts of Sunrise, with one report on the Kaiviti Silktails syndicated to 44 different Channel 7 stations across Australia.

While Isentia endeavours to provide accurate, reliable and complete information, Isentia makes no representations in relation to the accuracy, reliability or completeness of the information contained in this report. To the extent permitted by law, Isentia excludes all conditions, warranties and other obligations in relation to the supply of this report and otherwise limits its liability to the amount paid by the recipient for this report. In no circumstances will Isentia be liable to the recipient or to any third party for any consequential loss or damage, including loss of profit, in connection with the supply of this report. Without limiting the foregoing, Isentia makes no representations and gives no warranties about the favourability or effectiveness of editable measured in Advertising Space Rates (ASRs).

Coverage by Media Type

Chart 1 shows the volume and proportion of coverage in each media type while the table also shows the audience or circulation of this coverage.

*Audience figures for the social media coverage are from twitter.com only and based on the number of Twitter followers. Advertising space

rates are available for traditional media only.

NSW RUGBY LEAGUE

LEX 12376 - Document 4



Chart 1 All Media

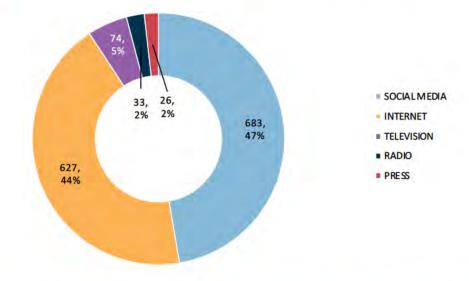


Table 1

MEDIA TYPE	VOLUME	AUDIENCE/ CIRCULATION	ADVERTISING SPACE RATES (ASR)
SOCIAL MEDIA	683	2,990,428*	N/A*
INTERNET	627	1,527,856	\$1,406,817
TELEVISION	74	992,000	\$120,627
RADIO	33	138,600	\$5,764
PRESS	26	3,050,945	\$429,018
TOTAL	1,443	8,699,829	5 \$ 1 ₈ 96 <u>25</u> 225

RUGB





Monthly Trend





LEX 12376 - Document 4



Coverage Examples

Kaiviti Silktails To Depart Today For Australia To Play In The 2021 NSWRL Ron Massey Cup

The Silktails will be based in Sydney for the entire 2021 season, playing their home fixtures at Mascot Oval.

By Australian High Commission Suva



Silktails new plan - Fijians to play Ron Massey Cup again in 2022

ZANZEER SINGH | 20 August, 2021, 3:00 pm



Fijians make huge sacrifice for NRL shot



Ex-NRL player Wes Naigama is coach of the Kaiviti Silktails who will play in the Ron Massey Cup.

When it comes to sporting sacrifices in Australia in 2021, it doesn't come much bigger than the one being made by the 28 little-known Fijians representing the Kaiviti Silktails.

The Silktails - rugby league's newest team - are set for their second start in the third-tier Ron Massey Cup after COVID-19 ruined their first edition after just one week.

Fijian footballers on song in sweet Sofitel serenade



The lads are eager to get back on the pitch after the competition took







Coverage by State

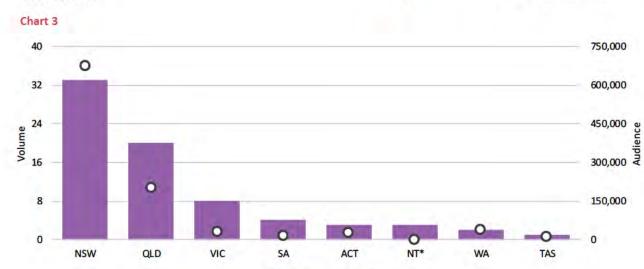
Charts 3, 4 and 5 show the volume and proportion of coverage in each state, while the tables also show the audience or circulation of this coverage.

All internet and social media coverage is considered national.





Television



Audience

Table 2

STATE	VOLUME	AUDIENCE	ASR
NSW	33	672,000	\$90,310
QLD	20	202,000	\$19,220
VIC	8	31,000	\$4,856
SA	4	15,000	\$2,451
ACT	3	26,000	\$1,921
NT	3	N/A*	\$960
WA	2	36,000	\$909
TAS	1	10,000	N/A*
TOTAL	74	992,000	\$120,627 60 of 298

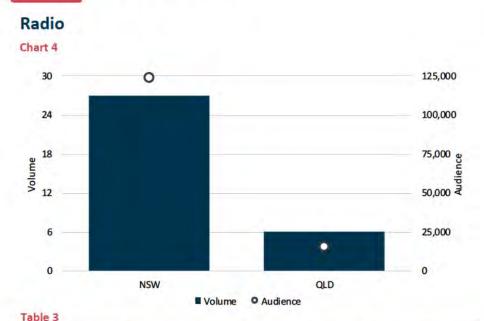
■ Volume

^{*}Audience figures and Advertising Space Rates are not available for some media outlets.

State Breakdown







STATE	VOLUME	AUDIENCE	ASR
NSW	27	123,600	\$5,113
QLD	6	15,000	\$651
TOTAL	33	138,600	\$5,764

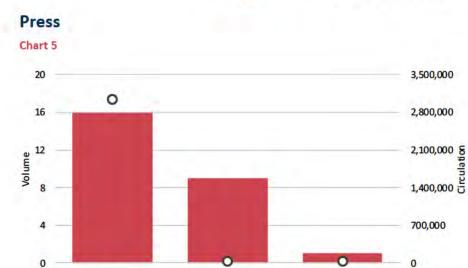


Table 4 STATE VOLUME CIRCULATION ASR NSW 16 3,019,461 \$424,761 \$458 NATIONAL 9 15,000 QLD 1 16,484 \$3,799 TOTAL 26 3,050,945 \$429,018

NATIONAL

■ Volume O Circulation

NSW

QLD

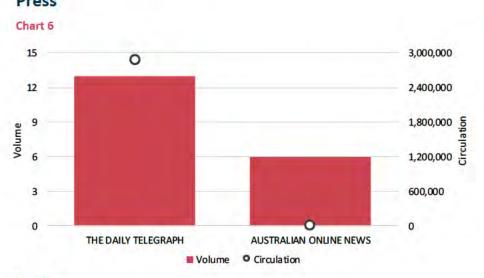
Leading Media

These charts show the volume and audience or circulation of the leading outlets in each media type.

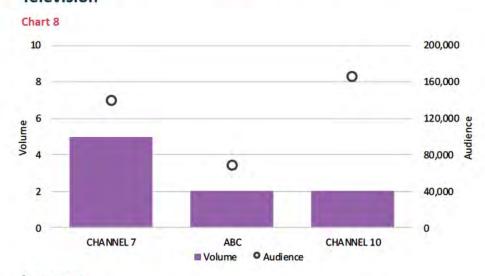




Press



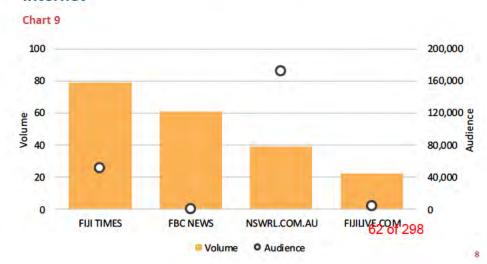
Television



Radio



Internet

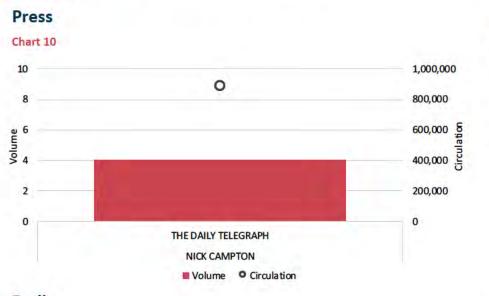


These charts show the volume and audience or circulation of the leading journalists in each media type.

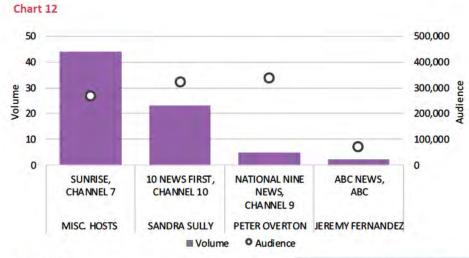


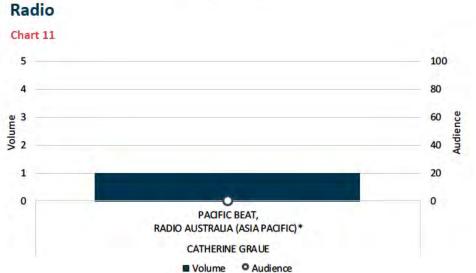


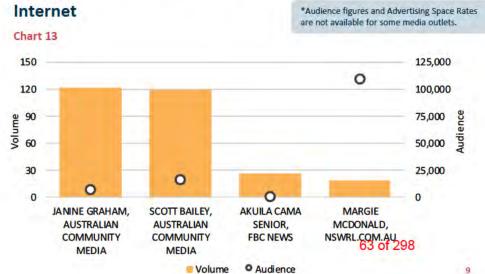
Leading Bylines & Comperes



Television





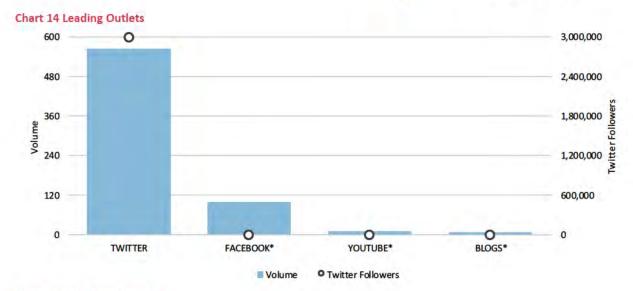


Leading Social Media Influencers

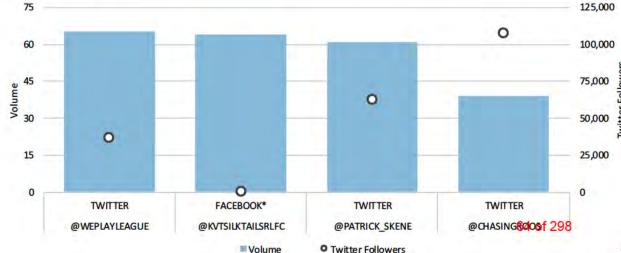
Chart 14 shows the leading social media outlets by volume of posts, while chart 15 shows the volume of posts and Twitter followers of the leading social media influencers.

NSW RUGBY LEAGUE









*Audience figures for the social media coverage are from twitter.com only and based on the number of Twitter followers.

isentia

Media Coverage Reports by Isentia provide valuable information on the volume of media coverage and audience reach in various regions and categories to assist clients in evaluation of publicity and planning media strategy.

Advertising Space Rates provide the cost of purchasing the equivalent amount of media space and/or time as advertising and are another quantitative statistic used to evaluate publicity. Isentia does not use the term "Advertising Value Equivalents" (AVEs or EAVs) because editorial and advertising are not equivalent (they are quite different in format, layout and content, with editorial sometimes being unfavourable) and this calculation is not a measure of value (it is a measure of comparative cost).

Media Analysis Reports by Isentia provide more information through qualitative and quantitative analysis. This includes the impact of media coverage measured in terms of tone, positioning, prominence, messages communicated, and other key variables. Media Analysis Reports are recommended where thorough understanding of the likely impact and effects of media coverage is required. Contact Isentia for more information on this product.

ASR Methodology

The Advertising Space Rates (ASRs) methodology used by Isentia is based on:

Print

- Casual column centimetre advertising rates
- Size of the content

Broadcast (Radio & Television)

- 30 second cost per thousand (CPM)
- Timeslot average audiences
- Prime time 30 second rate cards (where CPM/audiences are unavailable)
- Duration of the content

Internet

- Cost per thousand (CPM)
- Monthly page impressions
- Monthly unique visitors
- Monthly stories served
- Rate cards for internet (where CPM are unavailable)
- Size of the content

Average advertising rates were applied to some content. For more information, see our website or contact your Service Team.

s 47G(1), s 47E(d)

s 47G(1), s 47E(d)



LEX 12376 - Document 6



SILKTAILS - OVERVIEW 2022

For a second consecutive season the Kaiviti Silktails made Sydney their "home away from home" to compete in their third season of the NSWRL Ron Massey Cup.

The international border restrictions and the uncertainty of COVID protocols made it necessary to base themselves again at their suburban Mascot accommodation near the Daceyville PCYC, where the players and staff could train and prepare with continuity.

An upgrade at the PCYC gave the Silktails their own gym and equipment/administration rooms.

For a second straight season the drenching rain across NSW meant the postponement of several games to the end of the regular season. In the end it was one of these games – the Round Four clash with Mounties – that decided the Silktails fate

Finishing with six wins and nine losses this year, the Silktails missed the finals by one win with their last game being a 26-26 draw with Mounties. The opposition scored in the 78th minute, which secured the Mounties a top-five finals spot. The Silktails finished in sixth position on the Ron Massey Cup ladder. Two players – Meli Nasau and Osea Natoga – finished in the top-five try scorers list for Ron Massey Cup with nine tries each. Half Mosese Qionimacawa was third-highest points scorer in Ron Massey Cup with 104.

When the Australian Federal Government re-opened borders in April and then lifted all entry restrictions in July, it was hoped the Silktails could play their last rounds at home in Fiji - at Churchill Park, Lautoka. But Executive Director Steve Driscoll said operational issues and logistics meant the club ran out of time to make it happen.

Game-related disappointments like that, and coming so tantalisingly close to their first NSWRL finals series, paled in comparison to the hit the entire Silktails outfit had to absorb with the sudden death of their beloved Football Manager, Jacquie Shannon, on 18 June.

Shannon, 57, had been the Silktails' heart and soul for organisational and pastoral care of the 30-member playing squad in their three seasons in the Australian competition. Chairman Petero Civoniceva paid tribute to Shannon labelling her the backbone of the club.

"We would not be the club we are today if it was not for her guidance, perseverance and passion to see our young Fijian players realise their potential and achieve their Rugby League dreams and aspirations," Civoniceva said. The players held a team meeting and voted unanimously to play their Round 13 match on Sunday 19 June citing the fact that Shannon would have wanted it that way. The players sang hymns and tribute songs to her both before and after the game and carried a photo of her out onto the field for a minute's silence prior to kick-off.

Despite the sadness that prevailed, there were many highlights for the Silktails in 2022, including the first player to make his NRL debut – Pio Seci for the Manly-Warringah Sea Eagles; four players being selected to play for Fiji Bati at the 2021 World Cup; and six players promoted to the Queensland Rugby League (QRL)'s Intrust Super Cup with contracts offered by the Ipswich lets.

Playing in the second tier behind the NRL has been the aim of the Fiji Silktails, who have always stated their goal was to play in the NSWRL's The Knock-On Effect NSW Cup, similar to the PNG Hunters in the QRL's Intrust Super Cup.

During the 2022 season, a detailed weekly schedule was circulated to both the NSWRL and DFAT listing training times, community events, pastoral and educational commitments, as the Silktails employed a "No Study, No Play" Policy for the year. The connection with the Sydney Roosters meant several Silktails played in The Knock-On Effect NSW Cup for the North Sydney Bears – the Roosters NRL feeder club – or with the Roosters in Jersey Flegg and Sydney Shield competitions in addition to Ron Massey Cup games.

The Roosters were 2022 Minor Premiers in Jersey Flegg, but unfortunately lost Week 2 (Newcastle Knights) and Week 3 (Penrith Panthers) of their finals games to miss the Grand Final. The Roosters Sydney Shield side finished fourth on the ladder, but were eliminated in Week 1 of the finals (Penrith Brothers). In many ways it was a breakthrough year for the Kaiviti Silktails as they completed the season with their youngest squad to date reflecting the youth policy undertaken by the Board of Directors – a developmental club to give young Fijian players a pathway into the Australian competitions.

Only eight players from the 30-member squad that arrived for pre-season training in January 2022 were over 23 years. That figure will drop to just three for 2023.

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ACTIVITY REPORT

Grant Pu	rpose		Progress	Comment
Enable and facilitate a Fijian rugb competitions from 2021-2023	y league team (Kaiviti Silktails) to train, travel and partic	cipate in NSWRL		
Increase the presence and profile	of NSWRL teams and competitions in Fiji from 2021-20	023		
Promote the Australian Governme content, sports diplomacy events	ent's investment in professional rugby league in Fiji thro and community engagement.	ugh quality media		
Core activities	Outcomes / Indicators	Timeframe	Progress	Comment
	Satisfy NSWRL entry criteria for the Ron Massey Cup for 2021 season and the NSW Cup (or equivalent) 2022 and 2023 seasons.	Ron Massey Cup 3/2021 – 11/2021		Kaiviti Silktails are participating in NSWRL Ron Massey Cup in 2021
Prepare the Kaiviti Silktails for and compete	Play in the Ron Massey Cup for 2021 season and the NSW Cup (or equivalent) 2022 and 2023 seasons.	NSW Cup 12/2021 – 22/12/2023		
n NSWRL Competitions in 2021, 2022 and 2023.	 Comprehensive report on Fiji's performance in the Ron Massey Cup 2021 (including organisational team, coaching, administrative, financial capacity) and criteria to enter NSW NSW Cup in 2021 onwards, informed by a passing grade on the NSWRL's Gold Shield Criteria. 			NSWRL working with Silktails on Silver Shield requirements. Refer to competition performance review
	 Plan and execute the relocation for the Silktails to relocate to Sydney to participate in the Ron Massey Cup in season 2021. Include (but not limited to): 			
	 Flights; 			
- 1	 Visa and passport fees; 			
	Quarantine;			
Relocate the Kaiviti	Accommodation;			
Silktails to Australia to	 Training Facilities; 	02/2021 -		
Compete in the 2021 Ron	Equipment;	10/2021		
Massey Cup Season	 Training Field Hire; 			
	 Food and Beverage; 			
	 Transport; 			
	Hydration;			
	 Incidentals; 			
	 Athlete Health and wellbeing support 			
	Pastoral care.			
Create a holistic player	 Provide regular awareness sessions for all players, staff and families on all relevant matters. 			
health and wellbeing program to mange	Develop, monitor and review individual wellbeing plans for all players and staff	3/2021 -		
player welfare whilst participating in Silktails activities.	Deliver all wellbeing activities and programs to all players and staff which may include resilience journals, cultural and spiritual leadership, financial literacy and maintaining healthy relationships.	22/12/2023		
Plan and deliver sport diplomacy events in Australia and Fiji	 Undertake a program of diplomatic activities, media and events that demonstrate the relationship Australia shares with Fiji in the sport of rugby league. 	3/2021 -		
in consultation with PacificAus Sports	 These activities will be conducted in both Fiji and Australia and outlined in detail through the Annual Work Plans. 	22/12/2023		
Develop and Deliver a media plan	 Including media monitoring and analysis as part of progress reports. 	3/2021 - 22/12/2023		70 of 298

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SILKTAILS - PROGRESS REPORT

The information below gives more detail to the achievements and talent of the 2022 Kaiviti Silktails squad, despite the upheaval of the weather, COVID-19 restrictions, several players returning home, and the premature death of Football Manager, Jacquie Shannon.

The players and staff overcame many obstacles to produce high-quality football on the field, along with many accolades off it from their community engagement and other activities.

Award winners

Meli Nasua was crowned the Kaiviti Silktails "Player of the Year" for his consistent high-quality performances across the 2022 NSWRL Ron Massey Cup competition. In a Dally-M Medal style of voting, points were awarded on a 3-2-1 basis to Silktails players across the 18-round competition.

Nasua, a 20-year-old forward who enjoyed his first season in Ron Massey Cup, polled in six of 15 games to take out the Tabu Soro Medal. He finished 11 votes ahead of half Rusiate Baletamavua (nine) and centre Paula Walisoliso, fullback Temesia Jilivecevece and winger Tutuvili Viliame (eight each). The full list of 2022 award winners appears below.

Six players to QRL

While the NSWRL runs the NSW Cup – known as The Knock-On Effect NSW Cup, one level below the NRL – the QRL (Queensland Rugby League) equivalent is the Hostplus Cup. Six Silktails players over the age of 23 (because the Silktails from the 2023 season will be majority U23s players as they seek to be a development club) have won contracts with the Jets and have moved north to continue their Rugby League careers.

They are:

- Apakukui Tavodi, prop, 2022 club Captain
- Mosese Qionimacawa, halves, club Vice-Captain and leading points scorer in 2022, third-highest in Ron Massey Cup in 2022
- Timoci Bola, outside back, named Best Back for the 2021 season
- Temesia Jilivecevece, outside back, Foundation
 Silktails Player, prolific try scorer across the 2021-2022 seasons
- Manasa Kalou, forward, named 2022 Best Forward at Silktails awards night
- Malakai Kovekalou, forward, in 2021 and 2022 voted Most Consistent by coach Wes Naiqama

First player to make NRL debut

During 2022, the Silktails had their first NRL debutant in Pio Seci playing for the Manly-Warringah Sea Eagles (Round 20). He was a member of the 2021 Silktails squad for RMC and was named 2021 Best Forward.

After a successful stint in France with Avignon, facilitated by Silktails Liaison Officer Tas Baiteri, Seci then went on to sign a contract with the Blacktown Workers, Manly's feeder club in The Knock-On Effect NSW Cup.

Two other Silktails players, Vuate Karawalevu (Sydney Roosters) and Peni Tagituimua (Canterbury Bankstown Bulldogs), signed NRL Development Contracts and played NSW Cup in 2022.

Four made Fiji Bati

Up against the might of NRL and Super League clubs, four players who started their careers as Silktails players in the NSWRL's Ron Massey Cup are now at international level. Front rower-lock Jowasa Drodrolagi, centre Pio Seci, hooker-halfback Penioni Tagituimu, and wing-centre Vuate Karawalevu competed in the International Rugby League (IRL) World Cup in England.

Seci and Tagituimu have already played seven Tests for Fiji between them, but Drodrolagi and Karawalevu were on debut. Players in NSW Cup in 2022

Peni Tagituimua (Canterbury Bankstown Bulldogs), Vuate Karawalevu (North Sydney Bears) and Pio Seci (Blacktown Workers Sea Eagles)

Players in Roosters Jersey Flegg

Fifteen players were eligible to play Jersey Flegg (Under-21s) in the NSWRL competition during 2022.

They were:

- Watisoni Waqanisaravi
- Viliame Tuvili
- Jonetani Bokini
- Melia Nasau
- Jonathon Roseman
- Sirilo Lovokuro
- Ponipate Komai
- Simione Cakau
- Rusiate Baleitamavua
- Natini Cagilevu
- Filimone Paul
- lobe Taukaisalili
- Samuela Yalisala
- Sitiveni Ravono
- Manueli Lawaqai



SILKTAILS – PROGRESS REPORT

Watisoni Waqanisaravi played two games and Viliame Tuvili was 18th man for the Jersey Flegg squad.

Nine players - Jonetani Bokini, Rusi Baleitamavua, Simione Cakau, Ponipate Komai, Natinin Cagilevu, Iobe Taukaisalili, Samuela Yalisala, Sitiveni Ravono, Manueli Lawaqai - all played games with the Roosters in their NSWRL Sydney Shield team, when not selected for the 'aiviti Silktails.

Four players returned early to Australia (November 2022) and began 2023 pre-season training with the Roosters Flegg and NSW Cup squads:

- 20-year-old Silktails Player of the Year for 2022 Meli Nasau
- 19-year-old Silktails Rookie of the Year Watisoni Waqanisaravi
- 19-year-old Sydney Shield Player of the Year from the Silktails, lobe Taukeisalili
- 19-year-old centre Simione Cakau, a rookie in 2022

Players now training in Roosters expanded NRL squad for 2023: Vuate Karawalevu

Silktails 2022 Awards

Tabu Soro Medallist (Player of the Year): Meli Nasua

Rising Star Award: Watisoni Waqanisaravi

Best Back: Viliame Tutuivili

Best Forward: Manasa Kalou

James Dack Medallist (Clubman of the Year): Sunia Naruma

Jacquie Shannon Medallist (Staff Member of the Year): Sai Ledua, the Physical Performance Manager

Kaiviti Silktails Sydney Shield Player of the Year: Iobe Taukeseilali (eight games)

Leading Try Scorer of the Year (Ron Massey Cup): Osea Natoga 9, Meli Nasau 9

Leading Point Scorer of the Year: Moji Qionimacawa, 104 points (overall third in Ron Massey Cup and one of only three players to break the 100-mark)

Recognition Award: Pio Seci (NRL debut)

Coach recognised

Head Coach Wes Naiqama was recognised as Fiji's all-time leading point scorer at Fiji's 30th Anniversary Rugby League Celebration in November.

Naiqama played 14 Tests for the Bati between 2006-2014. He scored seven tries and kicked 52 goals (132 points) during his eight wins/six losses tenure.



On-Field Performance

Once again, the Silktails began the season by relocating to Sydney due to COVID-19 travel restrictions. They were able to settle back into their previous facilities at PCYC Daceyville, which provided some consistency in their pre-season training because they were familiar with the environment and structures there.

The pre-season started with a trial against the Burleigh Bears after limited preparations and then into the inaugural Melanesian Bowl, where the Silktails were due to face the PNG Hunters. The game, which will now become a regular feature, was to be played on the Gold Coast but was abandoned on the day due to bad weather.

After a limited pre-season the Silktails went into the season proper somewhat underdone, however they once again proved to be tough opponents. They spent the majority of the season bouncing between 4th-6th position on the ladder, undefeated in seven games (six wins and one draw) and having nine loses, in what was an extremely close competition.

The loss of Football Manager Jacquie Shannon on the weeken of the 18 June, provided an emotional platform as the Silktails. headed into a must-win game against Mounties. It all proved a little too much for the Silktails, with Mounties getting the win to put them into 5th place on the ladder and pushing the Silktails into 6th place, which is where they ended their season. It meant they missed the top five-finals series by one place. Coaching and Accreditation

From a compliance perspective there were no issues with coaching staff. Wes Naigama was one again at the helm, and is fully qualified under the NRL Coach Accreditation system. The sports trainers again attended the NSWRL-hosted yearly update courses, which are facilitated by the training company AFS, allowing them to be compliant with NRL On-Field Policy Administration

The administration and compliance of the Silktails continued to improve in season 2022, with learnings from the previous year assisting in the growth and development of the football department administrative staff. The NSWRL once again were able to give hands-on assistance with the registration of players after a training session at PCYC.

Sai Ledua and Tas Baiteri filled the gap in administration needs following the loss of Jacquie mid-season.

Financial

The Silkatils continued to be reliant on the Pacific Aus Sports funding. They are building a sponsor family, however much of this is in-kind support as opposed to cash. With their first full season under their belts, they continue to build a social presence and following and are starting to engage with more corporates.





2022 COMPETITION/ PERFORMANCE REVIEW

NSWRL Recommendation

In season 2023 the goal will be to re-establish the Silktails home games in Country and re-build the local connection to the team. Games in Fiji will allow for the extended capacity building with game- day roles and requirements that are all part of the program aims.

The Silktails have continued to strengthen their relationship with the Sydney Roosters, with Roosters staff attending a Silktails pre-season (2023) camp in Fiji. They have also developed a relationship with the Ipswich Jets, who play in the Qld Cup, where six of the Silktails have now moved to for the 2023 pre-season.

The Silktails remain patient in their build towards being able to compete in the NSW Cup competition, focusing on the development of their pathway.

The NSWRL recommend that the Ron Massey Cup competition should remain the focus competition for the Silktails in the immediate future.

With the Silktails program targeted at younger age players, an extension of the Silktails program – to assist the build towards the NSW Cup and a future NRL presence - would be the establishment of an SG Ball team. The SG Ball competition is part of the NSWRL Junior Representative competition family, aimed at players aged 17 turning 18 or 18 turning 19 in a calendar year. The NSWRL currently have 16 teams in the SG Ball competition, including a team from Victoria and New Zealand. In 2020 the average graduation rate of SG Ball players through to NRL was approximately 12 per cent.

Another area of growth for the Silktails programs would be in the female space. The NSWRL has a game-leading pathway for female players with the Harvey Norman Women's Premiership currently producing 60 per cent of the NRLW talent (based on season 2022 statistics) and the NSWRL Tarsha Gale Cup - part of the Junior Representative competition family - showcasing the best young talent in the game. Similarly to the SG Ball competition the Tarsha Gale Cup is aimed at players aged 17 turning 18 or 18 turning 19, and is played over a shortened season.

The NSWRL recommends the Tarsha Gale Cup as the suggested starting point for the Silkatils should they wish to establish a female program.





COMMUNITY & DIPLOMATIC ENGAGEMENT

Throughout 2022 the Kaiviti Silktails maintained and strengthened the community and diplomatic ties built up from the previous season.

The team once again having its base at the Eastern Suburbs PCYC in Daceyville allowed easier access to local Junior Rugby League clubs, the local Fijian community, and other social activities and trips.

The Silktails returned to the Gold Coast for its pre-season tour, similar to the one completed in 2021.

But due to COVID constraints the much-anticipated 'Melanesian Bowl' match in February between the Silktails and PNG Hunters – to raise funds for the Tonga tsunami recovery – had to be cancelled.

Players and officials from both clubs still held a function and raised funds that went directly to the re-build in Tonga. The tragedy affected 84 per cent of the population there. The Silktails launched their 2022 season at the Daceyville PCYC, with Chairman Petero Civoniceva as Master of Ceremonies, welcoming a range of dignatories including NSWRL Chief Executive David Trodden.

Players for the Ron Massey Cup competition were introduced to guests along with players wearing Sydney Roosters jerseys, who were eligible for Jersey Flegg Cup.

There were several visits to Fiji by Silktails Executive Director Stephen Driscoll and the Chairman for the milestones reached in the home-based EDP (elite development program), such as the gym opening in Ra.

During the season the Silktails went to NRL Roosters home games at the Sydney Cricket Ground (SCG) and also visited the NSW Blues Origin team at their training camp in Coogee – singing to the team, which included Fijian heritage players Api Korisau and Tariq Sims.

The Silktails also held an 'Old Boys' day on the last round of the Ron Massey Cup competition in early August.
Unfortunately the Silktails failed by one win of making the 2022 RMC finals.

Following the end of the football season, the Silktails visited Canberra for their DFAT presentation.

At the end of the month the club held its Awards Night in Sydney's Kirribilli Club where forward Meli Nasua was crowned the Kaiviti Silktails 'Player of the Year' collecting the Tabu Soro Medal for his consistent high-quality performances across the 2022 season.







COMMUNITY & DIPLOMATIC ENGAGEMENT

Sat 29 Jan,	NSWRL HQ	Sydney Olympic	Education Session - Sports	https://www.instagram.com/p/
2022		Park	Trainer Accreditation	CZTG7ctPATs/?utm source=ig web copy link
Feb 16 - 27	Gold Coast Pre-Season Tour	Gold Coast	Fijian Community See GC Activity Report	
Mar 18, 2022	Daceyville PCYC	Fiji Pearls Netball / Kaiviti Silktails Joint Training Session	Fijian Community ICross Pollinisation	https://www.instagram.com/p/ CbWsy32vMmL/?utm_source=ig_web_copy_link
March 30,2022	Daceyville PCYC	Career Gate - Verto / NRL	Education Session - NRL	https://www.instagram.com/p/ CbuHZpXvHq3/?utm_source=ig_web_copy_link
11-16 May	Gold Coast High Performance Centre / Nerang PCYC	Gold Coast	Silktails QLD Training Camp & Community Engagement	
Wed 14 Apr	PCYC Daceyville	PCYC Daceyville	Community Engagement, School Kids Holiday Program	
Wed 14 Apr	Leichardt Junior RLF	Leichardt	Junior Rugby Leauge Community Engagement	
Fri Apr 1	PCYC 85th Birthday Event	PCYC Daceyville	Community Engagement	https://www.instagram.com/tv/ CbzZCe F 56/?utm source=ig web copy link
Wed 16 Jun	North Ryde Hawks	Ryde	Junior Rugby Leauge Community Engagement	https://www.instagram.com/p/ Ce3cnmAPaan/?utm source=ig web copy link
Thu April 15	Pacific FS WHS and Infection Control Accreditation	PCYC Daceyville	Education Session	https://www.instagram.com/p/ CcW08rtvtw0/?utm source=ig web copy link
May 04, 2022	COE Lautoka	Fiji Drua Gym Session	Fijian Community ICross Pollinisation	https://www.instagram.com/p/ CdlghyzPgKh/?utm_source=ig_web_copy_link
May 11 - 21	CEO/ Chairman Fiji Trip	Mothers Day Jersey Presentation /		
June 4, 2022	NSW State of Origin Training	Coogee Oval		https://www.instagram.com/p/CeWz UNBvSX/?utm_source=ig_web_copy_link
Wed 25 Nov, 2021	Brisbane	Fiji Kava Launch	Fijian Community & Corporate Event	
Sat 03 Dec, 2021	Inaugral EDP Combine Event	Churchill Park Lautoka	Fijian Community - Fiji	https://www.instagram.com/p/CXBEgm pcOt/?utm_source=ig_web_copy_link
Wed 20 Jan, 2022	Silktails PCYC Induction	Daceyville, Sydney	Community - Community Partner Australia	https://www.instagram.com/p/CY71AlPv- rE/?utm_source=ig_web_copy_link
Fri 28 Jan, 2022	Silktails PCYC Working Bee	Daceyville, Sydney	Community - Community Partner Australia	https://www.instagram.com/tv/ CZRiF5Qlwcg/?utm_source=ig_web_copy_link
Feb 16 - 27	Gold Coast Pre-Season Tour	Gold Coast	Fijian Community See GC Activity Report	https://www.instagram.com/tv/ CZTGP2hlyqK/?utm_source=ig_web_copy_link
Mar 18, 2022	Daceyville PCYC	Season Launch	Community	
Sun 13 Jun	Fairfield AOG	Fairfield	Fijian Community Sunday Church, Fellowship & Lunch	
May 11 - 21	CEO/ Chairman Fiji Trip	Mothers Day Jersey Presentation / EDP Visiti Ra, Tailevu, Suva, Lautoka, Sigatoka	Fijian Community - Fiji	





COMMUNITY & DIPLOMATIC ENGAGEMENT

July 04, 2022	Jacquie Shannon Funeral Service	Canterbury Church	Fijian Community - Australia	
July 29, 2022	Ra EDP Gym Opening	Ra High School, Fiji	Fijian Community - Fiji	https://www.instagram.com/p/CgkbgTAh- A4/?utm_source=ig_web_copy_link
Aug 06, 2022	Fiji Old Boys Day	Mascot Oval	Fijian Community - Australia	https://www.instagram.com/reel/ ChHIMdxhRXZ/?utm source=ig web copy link
August 26, 2022	Tabu Soro Medal Night	Kirribilli Club, Sydney Australia	Fijian Community - Australia	https://www.instagram.com/p/Ch a94- r4sS/?utm source=ig web copy link
October 16, 2022	Suva EDP Hub Opening	University of the South Pacific	Fijian Community - Fiji	https://www.instagram.com/reel/ Ckb3G75hnf2/?utm source=ig web copy link
October 31, 2022	Kaiviti Silktails / Sydney Roosters Rookie Camp	Lautoka COE		
Mon 18 Nov, 2021	Senator The Hon Zed Seselja	Min Int'l Development & the Pacific	Diplomacy COE Visit Lautoka	https://www.instagram.com/p/CWaE KlpsGa/?utm source=ig web copy link
Wed 25 Nov, 2021	Brisbane	Fiji	Diplomacy	https://www.instagram.com/p/CWr02F- Djvd/?utm_source=ig_web_copy_link
Wed 19 Jan, 2022	Silktails Depart for Australia	Nadi International Airport	Diplomacy Australian High Commission Send Off	https://www.instagram.com/p/ CY5ChlLvbOu/?utm source=ig web copy link
Feb 08, 2022	DFAT Visit	DFAT Building Canberra	Diplomacy 2023 Jersey Presentation	https://www.instagram.com/p/CZs- lLzP4PR/?utm_source=ig_web_copy_link
Feb 16 - 27	Gold Coast Pre-Season Tour	Gold Coast	Diplomacy See GC Activity Report	
Mar 18, 2022	Daceyville PCYC	Season Launch	Diplomacy IMayor, DFAT and Police Comissioner Presence	
Mar 18, 2022	Daceyville PCYC	Fiji Pearls Netball / Kaiviti Silktails Joint Training Session	Diplomacy IPac Aus Sports Cross Pollinisation	
Sun 25 Apr	Sydney Cricket Ground	ANZAC Footy	Diplomacy Main Game Roosters vs Dragon	
May 04, 2022	COE Lautoka	Fiji Drua Gym Session	Diplomacy IPac Aus Sports Cross Pollinisation	https://www.instagram.com/p/ CdlghyzPgKh/?utm_source=ig_web_copy_link
May 19, 2022	Australia High Commision - Suva, Fiji	Australia High Commision Visit	Diplomacy 2023 Jersey Presentation	
lune 02, 2022	Daceyville PCYC, Rowland Park	Pac Aus Sports Visit - Lachlan Cameron	Diplomacy Pac Aus Sports Joint Training Session	https://www.instagram.com/p/CeSks- AvXUy/?utm_source=ig_web_copy_link
August 25, 2022	Canberra Visit and DFAT Presentation	DFAT Building and Parliament House	Diplomacy 2023 Jersey Presentation	https://www.instagram.com/p/ ChqhiAlPby /?utm source=ig web copy link
August 26, 2022	Tabu Soro Medal Night	Kirribilli Club, Sydney Australia	Diplomacy IMayor, DFAT and Police Comissioner Presence	https://www.instagram.com/p/Ch a94- r4sS/?utm source=ig web copy link



2022 MEDIA REPORT



More than **48,500** followers



More than 11,300 followers



More than
2.75 million

impressions

Total potential reach 913 million

The NSWRL engaged Meltwater to provide a comprehensive report on the Kaiviti Silktails media reach in 2022.

The Kaiviti Silktails Rugby League team's exposure overall had a potential reach of 913 million social media users between 1 January to 21 August 2022.

The Silktails's coverage within the Ron Massey Cup attracted almost 1500 mentions across social media.

The two leading media outlets in terms of exposure -The Daily Mail and the ABC - contributed to a potential reach of more than 80 million readers.

- Social Media was the leading form of coverage, as the team's socials gained more than 3,500 new followers on Instagram in 2022 with a total of 11,300.
- The Kaiviti Sliktails Facebook page grew by 15,500 additional followers during the 2022 season reaching 48,500.
- The Silktails' mentions, tweets and retweeted news content drove 2.75 million impressions through its content across the social media platform of Twitter.
- Coverage on the Kaiviti Sliktails attracted a geographical presence across Australia, Fiji, Papua New Guinea, United Kingdom, New Zealand and the USA. Overall the Silktails were mentioned in 14 countries internationally.















STRATEGIC PLAN 2022-2027

FIJI-AUSTRALIA RUGBY LEAGUE PARTNERSHIP 2022 ACQUITTAL PROFIT & LOSS

2022 BUDGET			
Expense Item	Budget	Actual	Variance
Player / Staff Allowances while in Australia		76,088.88	
Food Costs		21,155.86	
Training Field & Playing Field		8,181.13	
Insurances		78,380.31	
Flights/Travel		49,561.70	
Accommodation		229,752.42	
Visas		18,936.00	
Quarantine		25,549.71	
Silktails Liaison		25,000.00	
Sports Diplomacy		10,685.00	
NSWRL Administration	and the second	50,000.00	and the last
TOTAL	620,000.00	593,291.01	26,708.99
OTHER FUNDS			
Silktails Flexi Fund - Remaining 2020	31,927.71	11,032.45	38,364.54
Remaining 2021	17,469.28		
Football Boots		3,332.00	
First Aid Courses		1,050.45	
Clubhouse Signage		6,650.00	
Other		0.00	0.00
	49,396.99	11,032.45	38,364.54
Available Budget			107.00
2022 Grant Funds	620,000.00	593,291.01	26,708.99
Flex Fund	49,396.99	11,032.45	38,364.54
Silktails Bank Guarantee	240,000.00	0.00	240,000.00
Current Spend	909,396.99	604,323.46	305,073.54

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STRATEGIC PLAN 2022-2027

KAIVITI SILKTAILS RLFC - STRATEGIC PLAN 2022 - 2027

- OUR VISION

Kaiviti Sliktalis, winning the hearts and minds of the villages in Fiji, and showcasing their talents through Rugby League.

OUR VALUES

- Faith
- Humility
- Vuvale
- Mana

The vision of a Chompion' "Our vision is based on a dream strated by every child in Fig. In represent frien village, their province and their country, playin KAIVITI SILKTAILS – "WINNING THE HEARTS AND MINDS OF THE VILLAGES
IN FIJI AND SHOWCASING THEIR TALENTS THROUGH RUGBY LEAGUE"

The Kaiviti Silktails are the first Fijian based team to participate in an Australian-based Rugby League competition, providing a dual pathway to the NRL and NRLW

- A team of locally-based Fijians only competing in one of NSW's toughest rugby league competitions the NSWRL Ron Massey Cup
- We are the most respected team in Rugby League not just for how we play on the field, but with our actions
 off it
- The Kaiviti Silktails are known and recognized on the Rugby League stage globally
- Every decision we make is about club and team first, individuals second

Bringing families and communities together to create the "Silktails Vuvale"

- We are an inclusive club drawn together with our passion for sport in
- We are resilient and driven by inspiring the next generation of young Fijians through Rugby League
- We are leaders in the community, and we lead with our actions



MEASURING OUR SUCCESS

The Kaiviti Siktails are the first Fijian based team to participate in an Australian-based Rugby League competition, providing a dual pathway to the NRL and NRLW.

- A Grand Final appearance in RMC by 2023 and a Finals Appearance in NSW Cup by 2026
- Silktails participation in a NSWRL Male Junior Representative Competition by 2024
- Silktails participation in a NSWRL Female Junior Representative Competition by 2025
- One NRL or Super League Debut every season for a Kaiviti Silktails player every year until 2026
- Further expansion on our network of training facilities from 7 to 10 by the start of the 2024 season, and a total of 15 facilities by the end of 2026
- 75% of Top 30 Silktails squad members transition from EDP and Fiji Secondary Schools
- Club revenue is \$7m by 2026
- Sponsorship Revenue is \$3.5 million by 2026

Bringing families and communities together to create the "Silktails Vuvale"

- Establishing Two Member Packages Supporter Member (Overseas) and Ticketed Member (Fiji) Packages for season 2023 and beyond
- 5000 combined total members by end of 2024 season
- 60% ticketed member attendance by end of 2024 season
- 5000 average home crowd attendance by end of 2024 season
- Annual 80% membership retention rate
- Televising of all home games to capture expat audience by 2024
- Aligning 5 Captains of Fiji Industry to the club by the end 2026

STRATEGIC PRIORITIES

- Delivering the most innovative High Performance Sporting Program ever seen in Fiji
- Using "the Silktails effect" to inspire the youth of Fiji and create social impact
- Creating a unique game day experience in Fiji never seen before in an Australian Rugby
 Leggue competition
- Maximise the Kaiviti Silktails brand to build and commercialize assets.
- Building a strong and stable organisation to protect the Silktails brand and ensure long term prosperity







THE TEAM

















- Fiji Kava
- Pacific Aus Sports (DFAT)
- Pacific Facility Services
 - Agilis CA
 - · Tradies Tax
 - Sydney Roosters
- New South Wales Rugby League
- Pacific Custom Sportswear
- PCYC Eastern Suburbs
 - · UAA



















- Bavarian Engineering
- Again Faster Equipment
 - Gatorade
 - · Jewel Finance
- · Lautoka City Council
- · Gold Coast City Council · Australian Fijian Rugby League
 - · Victor Sports





















1. Overview of 2021 Program

The Kaiviti Silktails journey started well before the kick-off of the 2021 NSWRL Ron Massey Cup season. Due to the COVID-19 pandemic the 2020 NSWRL season was abandoned after one game. Against the backdrop of uncertainty from the COVID-19 pandemic, in mid-2020 the New South Wales Rugby League (NSWRL), Kaiviti Silktails and Department of Foreign Affairs and Trade (DFAT) commenced regular meetings to plan for the 2021 season.

Initially, discussions regarding the Kaiviti Silktails' participation in the 2021 Rugby League season looked at several options depending on travel restrictions. These included a regular home-and-away season; a front-ended away season, followed by back-ended home games; the team relocate to Australia and play the whole season away from Fiji. From these options, it quickly became apparent that the best option was to relocate the Kaiviti Silktails team and staff to Australia for the 2021 season.

Transferring more than 30 people to Australia during a pandemic and within a timeframe, presented many challenges for all parties. In an ever-changing environment, the issues of Visa requirements, border exemptions, and quarantine presented a unique challenge to both the NSWRL and the Kaiviti Silktails. The exercise to bring the Kaiviti Silktails out to Australia was a cross-collaborative effort which had input from many organisations and government departments, including NSWRL, the Kaiviti Silktails, DFAT, Australian Border Force, Department of Immigration, NSW Department of Sport and NSW Police.

Ultimately, after many roadblocks, the Silktails were able to relocate to Australia under a temporary 408 Visa assisted by the Department of Immigration, sponsored by NSWRL, with travel entry exemption provided by Australian Border Force. On arrival, with assistance from NSW Sport and Recreation, the Silktails entered mandatory two-week NSW government quarantine on 10 February 2021.

One of the highlights of the Silktails' time in Australia was their exit from quarantine of 24 February 2021, which gained significant media exposure, where the Silktails players sang a hymn on the balconies of the Sofitel Wentworth in Sydney. This marked the first day out of quarantine which was a proud moment and a culmination of months of planning for all parties involved.

Once out of quarantine, the Silktails took up residence in Mascot units, a short distance from their Sydney-based office, training facilities and home ground. In Australia, the Silktails staff successfully implemented the transition to the player accommodation, including fitting out apartments with furnishings and catering to players' nutritional needs.



The NSWRL facilitated and ensured the Silktails had appropriate insurance covers while in Australia. This included the extension of NSWRL travel insurance, personal accident insurance and public liability insurance to include the Silktails. These policies are standard for Australian based Rugby League teams. Secondly, the NSWRL arranged for the Silktails to engage with Westfund, which effectively gave the Silktails medical insurance and access to medical and hospital requirements that a permanent resident would require.

During the 2021 NSWRL season, the Silktails staff successfully implemented a weekly schedule for players that included training requirements, community engagement, pastoral and welfare components. A detailed weekly schedule was circulated to DFAT and the NSWRL, which highlighted the various engagement activities, media opportunities and training schedules.

Due to lockdowns and increasing numbers of COVID-19 the New South Wales Rugby League paused their 2021 Ron Massey Cup competition in July and subsequently abandoned the competition in August 2021. The Silktails subsequently returned back to Fiji following the cancellation of the New South Wales Rugby League season.

While the year was not without challenges, the achievements of having the Kaiviti Silktails participate in the Ron Massey Cup competition before it was abandoned should not be overlooked.

The 2021 season has provided a strong base and many lessons for seasons going forward. For both players and staff, the 2021 season was the first look at what is required from a semi-professional Rugby League team, both on-field and off-field. The experience gained will benefit all levels of Rugby League domestically in Fiji.



1.1 Activity Report

Core activities	Outcomes / Indicators	Timeframe	Progress	Comment
Prepare the Kaiviti Silk- tails for and compete in NSWRL Competitions in 2021, 2022 and 2023.	Satisfy NSWRL entry criteria for the Ron Massey Cup for 2021 season and the NSW Cup (or equivalent) 2022 and 2023 seasons. Play in the Ron Massey Cup for 2021 season and the NSW Cup (or equivalent) 2022 and 2023 seasons. Comprehensive report on Fiji's performance in the Ron Massey Cup 2021 (including organisational team, coaching, administrative, financial capacity) and criteria to enter NSW NSW Cup in 2021 onwards, informed by a passing grade on the NSWRL's Gold Shield Criteria.	Ron Massey Cup 3/2021 – 11/2021 NSW Cup 12/2021 – 22/12/2023		Kaiviti Silktails are participating in NSWRL Ron Massey Cup in 2021. Silktails have been accepted into 2022 NSWRL Ron Massey Cup Competition. Plans to graduate to NSW Cup in the future. NSWRL working with Silktails on Silver Shield requirements. Refersection 2 for detailed assessment.
Relocate the Kaiviti Silktails to Australia to Compete in the 2021 Ron Massey Cup Season	Plan and execute the relocation for the Silktails to relocate to Sydney to participate in the Ron Massey Cup in season 2021. Include (but not limited to): Flights; Visa and passport fees; Quarantine; Accommodation; Training Facilities; Equipment; Training Field Hire; Food and Beverage; Transport; Hydration; Incidentals; Athlete Health and wellbeing support; and Pastoral care.	02/2021 - 10/2021		
Create a holistic player health and wellbeing program to mange player welfare whilst participat- ing in Silktails activities.	Provide regular awareness sessions for all players, staff and families on all relevant matters. Develop, monitor and review individual wellbeing plans for all players and staff Deliver all wellbeing activities and programs to all players and staff which may include resilience journals, cultural and spiritual leadership, financial literacy and maintaining healthy relationships.	3/2021 - 22/12/2023		
Plan and deliver sport di- plomacy events in Austra- lia and Fiji in consultation with PacificAus Sports	 Undertake a program of diplomatic activities, media and events that demonstrate the relationship Australia shares with Fiji in the sport of rugby league. These activities will be conducted in both Fiji and Australia and outlined in detail through the Annual Work Plans. 	3/2021 - 22/12/2023		
Develop and Deliver a media plan	 Including media monitoring and analysis as part of progress reports. 	3/2021 - 22/12/2023		

1.1 Activity Report (continued)

Complementary Activities	Outcomes / Indicators	Timeframe	Progress	Comment
Cultivate pathways for emerging Fijian rugby league talent (men's and women's)	Capitalise on the success of the initial (2020) Silktails Elite Development Program (EDP) by running an EDP for men and women in 2021, 2022 and 2023. Demonstrate a clear pathway from Vodfone Cup to the Silktails and the NRL for emerging Fijian rugby league talent.	3/2021 - 22/12/2023		Ongoing improvement & management. The Kaiviti Silktails have developed a strong participation base and are building their capability in Fiji to provide a strong development pathway.
Grow the women's game in Fiji.	 Further enhance and develop female athletes in Fiji through rugby league Promote development and professionalism both on and off the field, Provide high performance training environments, facilities, support network and coaching personnel. 	3/2021 – 22/12/2023		Ongoing improvement & management. The Kaiviti Silktails have developed a strong participation base and are building their capability in Fiji to provide a strong development pathway.
Develop and execute community engagement program in Fiji	NSWRL and Silktails to continue their work in the Fiji community. This includes school visits, mentoring, engagement with Vodafone Cup teams, community rugby league events and other community engagements.	3/2021 - 22/12/2023		Ongoing improvement & management. The Silktails have strategically set up performance facilities. The Silktails are nurturing a strong relationship with schools
Engage and energise Fijian diaspora in Australia	Collaborate with the Australian Fijian Rugby League and local Fijian church groups to build the supporter base and community influence of the Silktails through media, activities and match day opportunities.	3/2021 - 22/12/2023		Ongoing improvement & management. Kaiviti Silktails are building a membership base in Australia & have established key relationships.





1.2 Individual Progress Stories

The 2021 season was successful for the Kaiviti Silktails in terms of individual progress and personal development. All players benefitted from the opportunity to re-locate to Australia and the experience gained from training and playing in the NSWRL RMC Competition and being mentored by NRL partner club the Sydney Roosters.

Some of the individual milestones from a Rugby League perspective include:

Competition

- Four players Peni Tagituimua, Pio Seci, Maika Seralevu and Ralulu Nasoki - trained with the North Sydney Bears The Knock-On Effect NSW Cup squad, with hooker and Silktails captain Tagituimua playing four games before the season was abandoned.
- Three players -Peni Tagituimua, Apakuki Tavodi and Pio Seci - trained with the Sydney Roosters NRL side.
- Two players Vuate Karawalevu and Sunia Naruma were part of the 2021 Sydney Roosters Jersey Flegg Squad. Karawalevu played five games and will begin training with the 2022 Roosters NRL Squad when he returns.
- Filimone Paul was selected to play SG Ball for the Sydney Roosters against the Parramatta Eels. Unfortunately he sustained a season-ending injury in that game.
- Fourteen players were named in the extended Fiji
 Bati World Cup side before the 2021 tournament was
 postponed.
- Since the end of the season Pio Seci and Maika Seralevu have both signed contracts to play Rugby League professionally in France with Avignon and Carcasonne respectively.

Awards

The 2021 Inaugural 'Tabu Soro' Medal Night saw the following players receive awards:

- Player of the Year Ratu Inoke Vasuturaga. He was the side's top try-scorer with nine tries. The centre-winger played all 80 minutes in every one of the 12 games.
- Rising Star Vuate Karawalevu. The 20-year-old played 7 games for the Silktails (3 tries) and 5 for the Roosters Jersey Flegg side (9 tries)
- Best Forward Pio Seci. He played seven games in the second row, scoring three tries, before a knee injury curtailed his season.
- Best Back Timoci Bola. He scored seven tries on the wing.
- Clubman of the Year Apakuki Tavodi. He played all 12 games in the front row, scoring two tries.

Staff

- Silktails Team Physio Isaiah Elder was accredited with Level 2 Sports Trainer and after a full season of working with a Rugby League team full-time he has now completed the off-field hours to be a qualified Orange Shirt on field trainer. Elder was also mentored by Roosters Pathways Physiotherapist Josh Weight during his time which added to his development.
- Silktails Performance Coach Sai Ledua and Team Pastor

- Suli Cakautabu were both accredited with Level 1 Sports Trainers qualifications and were qualified to run the blue and yellow shirts on game days.
- Football Manager Jacquie Shannon experienced a year of mentoring working with the NSWRL and Sydney Roosters and learning the logistics involved in running a Football Operation in Sydney. She has been promoted to the General Manager role and will continue to be supported by Stephen Driscoll who will now go into an Executive Director role

Courses

- NSW Health Covid Safety Course completed during Quarantine.
- NSW Health Food Handling and Infection Control during guarantine.
- PCYC induction from Club Manager Tara Coleman and discussion around Working With Children presented by Police Area Commander and former Sydney Roosters / Canterbury Bulldogs premiership winner Rod Silva.
- Presentation on Home Cooking and a Brisbane Broncos Nutrition Booklet presented by Chairman and Broncos Welfare staff member Petero Civoniceva.
- Silktails and Pacific Facility Services CEO provided and WHS Manual and Induction Questionnaire around correct cleaning techniques, chemical handling and cross contamination before being issued with cleaning equipment products prior to moving onto their respective units.
- Two welfare discussions around the dangers of Social Media and Drugs and Alcohol were delivered by Sydney Roosters Welfare Manager Damon Spooner.
- For every scheduled home game, a Captains Run BBQ was held and at each occasion a guest speaker was invited to present to the players.

University Studies

- Apakuki Tavodi graduated from USP completing a Bachelor of Applied Science in Agriculture
- Mosese Qionimacawa completed his Bachelor in Electrical and Electronics Engineering studies at USP
- Timoci Bola continued his studies remotely for Bachelor of Commerce.

Reviews

The Kaiviti Silktails completed detailed football reviews by the Head Coach Wes Naiqama and CEO Stephen Driscoll. This was followed by individual player reviews which were completed with each player in lockdown.





2. 2021 Competition/ Performance Review

2.1 On-Field Performance

The Kaiviti Silktails results in the 2021 Ron Massey Cup Competition are summarised below:

Round	Home Team	Away Team	Venue ID	Date	Result	Score	
1	Kaiviti Silktails	BYE		11			
2	Kaiviti Silktails	Blacktown Workers	Mascot Oval	20/03/2021	Washed Out	- Postponed	
3	Kaiviti Silktails	St Mary's	Mascot Oval	27/03/2021	L	6 - 56	
4	Windsor Wolves	Kaiviti Silktails	Windsor Sporting Complex	3/04/2021	L	24 - 30	
5	Kaiviti Silktails	Glebe Dirty Reds	Mascot Oval	10/04/2021	W	36 - 16	
6	Western Suburbs Magpies	Kaiviti Silktails	Lidcombe Oval	17/04/2021	W	38 - 26	
7	Kaiviti Silktails	Mounties	Mascot Oval	24/04/2021	L	20 - 21	
8	Kaiviti Silktails	Cabramatta Two Blues	Mascot Oval	1/05/2021	W	38 - 14	
9	Ryde Eastwood Hawks	Kaiviti Silktails	TG Milner Oval	9/05/2021	W	42 - 20	
10	OFF						
11	Kaiviti Silktails	Hills Bulls	Mascot Oval	22/05/2021	L	20 - 30	
12	Wentworthville Magpies	Kaiviti Silktails	Ringrose Park	29/05/2021	L	10 - 22	
13	Glebe Dirty Reds	Kaiviti Silktails	Henson Park	5/06/2021	W	30 - 22	
14	Kaiviti Silktails	Windosr Wolves	Mascot Oval	12/06/2021	D	24 - 24	
15	St Mary's	Kaiviti Silktails	St Marys League Stadium	19/06/2021	Ļ	18 - 34	
2	Kaiviti Silktails	Blacktown Workers	Mascot Oval	26/06/2021	W	26 - 16	
16	Mounties	Kaiviti Silktails	Aubrey Keech Reserve	3/07/2021	COVID Ca	ncellation	
17	Blacktown Workers	Kaiviti Silktails	HE Laybutt Sporting Complex	11/07/2021	COVID Ca	ncellation	
18	Cabramatta Two Blues	Kaiviti Silktails	New Era Stadium	17/07/2021	COVID Ca	ncellation	
19	Kaiviti Silktails	Western Suburbs Magpies	Mascot Oval	24/07/2021	COVID Cancellation		
20	Kaiviti Silktails	Ryde Eastwood Hawks	Mascot Oval	31/07/2021	COVID Cancellation		
21	Kaiviti Silktails	Wentworthville Magpies	Mascot Oval	7/08/2021	COVID Ca	COVID Cancellation	
22	Hills Bulls	Kaiviti Silktails	Crestwood Oval	15/08/2021	COVID Ca	ncellation	
23	Kaiviti Silktails	BYE					

The Silktails had a disrupted start to the season where they only participated in one trial game before the season kick-off, due to hotel quarantine ending shortly before the start of season. They commenced the competition under-prepared which showed in their first couple of games.

As the season continued and they got some quality training under their belts the results started to reflect their improvement where they won four of five games in a row. Injuries and some higher opportunities, including players playing in the Roosters Jersey Flegg and North Sydney Bears The Knock-On Effect Cup teams, had the team go through a tough middle of the season, but started to find some form just as the season was suspended due to COVID-19.

The Ron Massey competition was the appropriate level of competition for the Silktails. They were competitive and sat in and around 5th – 7th position for most of the season.

2.2 Coaching and Accreditation

From a compliance perspective there were no issues with the coaching staff. Wes Naiqama was well-qualified under the NRL Coaching Accreditation system. The NSWRL supplied assistance through former NRL referee Gavin Badger, who did a session with the players to work on their understanding of the key language that match officials use during the game. This will continue again next season as it was beneficial.

The Sports Trainers had to complete full accreditation in Australia. All the on-field trainers were fully qualified and active in their roles by mid-season. The Roosters trainers assisted to mentor and show the Silktails staff how their roles worked on game days. For next season the Silktails staff will be in Australia in time to do the mandatory annual updates with the other trainers as hosted by the NSWRL.

Pacific Auso

2.3 Administration

The Silktails tried hard, given every process was foreign to them combined with some of the language barriers there was some confusion, however in the most this able to be overcome.

The Silktails had the additional challenge of being remote for the season and having to play their home games in an unfamiliar environment.

The NSWRL provided initial in person support and attended the PCYC to as the football manager to complete all of the player registrations and con-It is hoped that this mentoring will assist the administration moving for

2.4 Financial

Financially speaking, the Kaiviti Silktails are currently economically dependent on funding from the PacificAusSports. The Silktails have used the success and exposure of the 2021 season to start developing sponsorship and membership programs and create new revenue streams.

The Silktails are developing a sound business plan, which includes key

The Silktails are developing a sound business plan, which includes key partnerships. The development of these partnerships and strategies are key in ensuring the financial viability for the future of the club.

2.5 NSWRL Recommendation

There has been much dialogue between the NSWRL and Kaiviti Silktails regarding the future plans of the program. Ideally, the Silktails would be able to progress to the NSW Cup as originally planned, however the COVID-19 pandemic and being unable to complete a season has put this goal back.

The Kaiviti Silktails are realistic about the development they need to progress through to the NSW Cup level. The NSWRL recommend that in the short-term participation in the Ron Massey Cup is where the Silktails should remain, a view that is shared by the Silktails management.

Currently the Kaiviti Silktails are engaging in a strong relationship with the Sydney Roosters, which includes portability arrangements allowing the players to be "brought up" into higher levels. This arrangement provides a pathway from grassroots Rugby League in Fiji to NRL level competition through the Kaiviti Silktails.

For the Kaiviti Silktails to progress to the NSW Cup level, the NSWRL believe the Silktails would need to demonstrate the following, many of which fall under the NSWRL Gold Shield requirements for NSW Cup clubs:

- On field results
- Keep developing pathway programs
- Demonstrate financial viability to be a long-term fixture in the competition
- Demonstrate governance and business structure in-line with NSWRL minimum standards
- Developed administration processes off field.





3. Community Engagement

Through the community partnership with the Eastern Suburbs PCYC and led by Kaiviti Silktails Australian-based Team Liaison Tas Baiteri, General Manager Jacquie Shannon, Men's Head Coach Wes Naiqama, and Team Pastor Suli Cakautabu, the Silktails dedicated every Wednesday morning between 9am and midday to volunteer and complete duties around the Daceyville Club. The team was given a range of duties from the club manager or stationed police officers that would include cleaning of PCYC and Silktails vehicles, general maintenance issues at the club or assisting club staff or volunteers with any of the club's scheduled activities.

The Silktails also made visits to NSW Junior Rugby League clubs such as the Holy Cross Rhinos, Leichardt Wanderers and Leichardt Juniors.

Outside of the regular community engagement activities, the Kaiviti Silktails took part in the following community engagement highlights:

Sun 04 Apr	Woolahra	Woolahra	Silktails First Easter Sunday Service in Australia
Sun 04 Apr	Bill & Toni's	Darlinghurst	Silktails First Easter Hosted Lunch Australia
Sun 04 Apr	Sydney Cricket Ground	Silktails 1st NRL outing	Silktails First NRL Game R4 Roosters vs Manly
Sun 11 Apr	Westbank Stadium	Paramatta	Silktails NRL Outing Paramatta Eels vs Dragons
11-16 May	Gold Coast High Performance Centre / Nerang PCYC	Gold Coast	Silktails QLD Training Camp & Community Engagement
Wed 14 Apr	PCYC Daceyville	PCYC Daceyville	Community Engagement, School Kids Holiday Program
Wed 14 Apr	Leichardt Junior RLF	Leichardt	Junior Rugby Leauge Community Engagement
Wed 21 Apr	Damon Spooner, Sydney Roosters	PCYC Daceyville	Wellbeing & Education Session
Wed 16 Jun	Holy Cross Rhinos JRL	Ryde	Junior Rugby Leauge Community Engagement

In Fiji, the Silktails Community Outreach Program saw players and staff travel to regional and remote communities in Fiji.

Led by Shannon, Naiqama and Women's EDP Coach Linda Shannon, the Silktails visited regions such as Ra in the North of Viti Levu,
Nabuyanitu Village in the Navosa Highlands, and the Yassawa Island. They also visited all Vodafone Cup clubs around the country
to assist the FNRL with the Silktails "Coaching the Coaches" initiative and volunteering for Fijian Charities such as the "Wow Kids
Foundation".

In January 2021, the Kaiviti Silktails visited all 53 schools around the country, donating balls and hit shields to each school to drive participation numbers for FNRL Vodafone Cup teams.

The Vodafone Fiji Secondary Schools competition in 2021 featured 40 Schools with 71 teams participating in the U19, U17 and U15 age groups.

As part of the Kaiviti Silktails commitment to the FSSRL the following commitments were made to assist with the growth of Rugby League at the Secondary School level:

- Establishing Coral Coast High Performance Training Facility at Sigatoka Methodist College and their fourth training facility to be located at a selected school in the province of Ra. The Silktails have set a goal over the next 10 years to have 10 High Performance gyms across 10 Fijian Secondary Schools.
- Donation of Rugby League balls, hit shields and water bottles to all participating schools at the 2021 Vodafone Secondary Schools competition.
- Facilitating a virtual training workshop with the Australian Defence Force to upskill 35 teachers in Level 1 and 2 Coaching and Sports Trainers accreditations in Rugby League and Netball.

In 2022 at the completion of the FSSRL competition the Silktails plan to launch the Kaiviti Silktails National Academy Program for the 45 outstanding U18s students participating in this competition.





4. Diplomatic Engagement

Throughout the 2021 season, the Silktails endeavoured to engage in diplomatic events. As outlined below, facilitated by DFAT, the Silktails were able to accommodate visits from various government officials.

By tapping into the experience of Australian team liaison Tas Baitieri, the Silktails were able engage with the Australian Defence Force, which included visits to ADF sites

Mon 01 Mar	Senator The Hon Zed Seselja	Min Int'l Development & the Pacific	Diplomacy
Wed 17 Mar	Randwick Barracks	ADF	Diplomacy
Fri 30 Apr	Hon Matt Thistlewaitte	Federal Member Kingsford Smith	Diplomacy Silktails Captain's Run visit at Mascot Oval
Wed 19 May	RAAF, Richmond	Richmond	Diplomacy
Sun 13 Jun	Brazil vs Phillipines RL	Kensington Oval	Diplomacy
Sun 25 Apr	Sydney Cricket Ground	ANZAC Footy	Diplomacy Curatin Raiser ADF vs Turkey
Sun 25 Apr	Sydney Cricket Ground	ANZAC Footy	Diplomacy Main Game Roosters vs Dragon

Along with the items listed Silktails CEO Stephen Driscoll also took part in the Virtual Training S&C and Sports Trainers Workshop run by Jay Clarke and the ADF. This workshop was conducted for all the FNRL Club Representatives in the Silktails Centre of Excellence in Lautoka.



5. Diaspora Engagement

During their time in Australia, the Silktails took part in various diaspora engagements. These were co-ordinated by Silktails Community Liaison Luse Vula. Vula is a weekly presenter on Fiji Community Radio (Radio Skid Row), so Silktails players and staff featured on this show regularly.

Much of the Silktails diaspora engagement was centred around the importance of faith in the Fijian community. Engagement with the Fijian community was organised in line with church commitments, which saw the Silktails attend Fijian church services on Sundays. These services were conducted in areas of Sydney with a high Fijian population.

A list of diaspora engagements competed by the Silktails is provided below:

Sun 07 Mar	Granville Methodist Church	Granville	Fijian Community Sunday Church, Fellowship & Lunch
Sun 21 Mar	Liverpool City Church	185 Biggle Street, Liverpool	Fijian Community Sunday Church, Fellowship & Lunch
Sun 21 Mar	The Fijian Collection	Liverpool	Fijian Community Silktails Fan Day
Sun 02 May	The Pentecostals of Sydney	24-26 Harp Street, Campsie	Fijian Community Sunday Church, Fellowship & Lunch
Sun 09 May	CMF Chesterhill	165 Waldraon Road, Chesterhill	Fijian Community Sunday Church, Fellowship & Lunch
Sun 23 May	Celebration Church International	26 First Avenue, Campsie	Fijian Community Sunday Church, Fellowship & Lunch
Sun 13 Jun	Fairfield AOG	Fairfield	Fijian Community Sunday Church, Fellowship & Lunch





6. Elite Development Program

The Kaiviti Silktails continued with their Elite development program when the Ron Massey Cup squad departed. The program continued in the training facilities in Lautoka, Coral Coast and Suva and was being delivered by the Silktails EDP Coaches.

The period between the Silktails departure and COVID-19 grabbing hold of Fiji, the Fiji Secondary Schools Competition went ahead and the Silktails donated packs of Rugby League balls, hit shields and water bottles to all 27 participating teams in the tournament.

Due to the COVID-19 pandemic, the Kaiviti Silktails Elite
Development Pathway Program came to a halt in March 2021.
As the COVID-19 situation developed in Fiji this also regulard in the cancellation of the Vodafone Cup competition for 2021 the cancellation of the 2021 season and with the Silktails return to Fiji, with target return to train and play dates being put in place by the Fiji Government, the Kaiviti Silktails primary focus will be to get this program back up and running the will include establishing our fourth training facility in Fiji in the Ra Region.

A new format has been put in place in line with the decision to make the Kaiviti Silktails an U23s team. This includes appointing a range of new Pathways coaches including our new Head of Pathways in Ben Tikosaya Tubakibau. He is the former coach of the Saru Dragons and the current Fiji Bulikula Assistant Coach

The Silktails revamped path was model will see their EDP (Elite Development Pathway squads be under 21s only. The remaining spots in the 2022 Squad will be selected from those within their pathway program in November. The Silktails are hopeful to stage some internal trials within their pathways program in line with Fiji's Return to Play protocols prior to final squad selection.

In line with the ever-growing relationship with Fiji Secondary Schools, the Kaiviti Silktails will be launching an academy program for players 18 years and under. The Kaiviti Silktails will also facilitate a 5 Day virtual high performance workshop for the secondary school's teachers, that will be conducted by the ADF for Rugby League and Netball. This will see teachers from both sports be accredited in Level 1 and 2 Coaching and Sports Trainer certificates. The proposed date for this is late January 2022.

This will flow directly into the Fiji Secondary Schools competition that will be held in February / March.
The Silktails Academy squads will be selected at the conclusion of the Fiji Secondary Schools competition and the program will be delivered by the Silktails EDP coaches and FSSRL accredited teachers.

6.1 Progress of the Women's Development Program

In line with the men's program, the Kaiviti Silktails continued with the women's Elite Development Pathways (EDP) program when the RMC Squad departed. The program continued at the training facilities in Lautoka, Coral Coast and Suva, delivered by the Silktail's EDP Women's Coach in Fiji, Linda Shannon.

In January 2021, the Kaiviti Silktails funded the women's component of the Nadroga Nines tournament and supported an FNRL Women's 13 a-side competition through its EDP Program. After this tournament and without a domestic competition to participate in the EDP Women played a series of in-house games as well as training.

Just as the Men's EDP program did, due to the COVID-19 pandemic the Kaiviti Silktails Elite Development Pathway Program ame to a halt in March. I

The Sitktails newly appointed Head of Pathways will work closely with General Manager Jacquie Shannon and Performance Coach Sai Ledua while in Fiji to get this back up and running with the men's program.





Table 1

7. Media Report

The NSWRL engaged Isentia to provide a comprehensive report on the Kaiviti Silktails media reach.

The Kaiviti Silktails participation in the NSW Ron Massey Cup was mentioned in a total of 1,443 reports (including syndication) between 1 January and 21 August 2021. This coverage had a potential cumulative audience/circulation of almost 8.7 million and an advertising space rate (ASR) of \$1.96million.

- Social media was the leading media type for coverage, with 683 posts, or 47 per cent of the total coverage.
- Significant social coverage was also driven by Facebook posts by the Kaiviti Silktails Rugby League Football Club, with 64 posts.
- The internet was the second leading media type, with 627 reports (44%). The leading online site was the Fiji Times, with 79 reports, followed by FBC News, with 61 reports.
- Television outlets released the next highest volume of coverage, with 74 reports, followed by radio, with 33 reports, and press, with 26 articles.

7.1 Kaiviti Silktails Social Media Snapshot



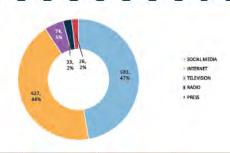
More than **33,000** followers



More than **8,000** followers



More than **3,000** followers



MEDIA TYPE	VOLUME	AUD ENCE CIRCULATION	ADVERTISING SPACE RATES (ASR)
SOCIAL MEDIA	683	2,990,428*	N/A*
INTERNET	627	1,527,856	\$1,406,817
TELEVISION	74	992,000	\$120,627
RADIO	33	138,600	\$5,764
PRESS	26	3,050,945	\$429,018
TOTAL	1,443	8,699,829	\$1,962,225

Kaiviti Silktails To Depart Today For Australia To Play In The 2021 NSWRL Ron Massey Cup The Silktails will be based in Spaney for the entire 2021 season, playing their home fixtures at Mascot Oral. By Australian High Commission Suva 10 Feb 2021 10:44 Frequency State Integral Departures International Departures









When it comes to sporting sacrifices in Australia in 2021, it doesn't commuch bigger than the one being made by the 28 little-known Fijlans representing the Kaiviti Silktails.

The Silktails – rugby league's newest team – are set for their second start in the third-tier Ron Massey Cup after COVID-19 ruined their first edition after just one week.







7.2 NSWRL TV

During the 2021 Ron Massey Cup season, the Kaiviti Silktails participated in two NSWRL live streamed games. NSWRL TV was broadcast over Facebook for the 2021 season. The viewership of the two games was very successful as outlined below.

- V Ryde-Eastwood produced 46,276 viewers with 113,234 people reached, 140,877 minutes watched.
- V Windsor produced 22,182 viewers with 68,237 people reached and 127,112 minutes watched.

	Game Streams	People Reached	Minutes Watched
#1	RM Silktails v Ryde	113,234	140,877
#2	HNWP Bears v Wenty	24,699	38,539
#3	KOE Bunnies v Blacktown	20,137	25,021
#4	Women's CC Riverina v Knights	18,813	24,372





Lessons Learned; 2022 Plans

From both a NSWRL and Kaiviti Silktails point of view, there were many lessons learnt during the 2021 season. Firstly was the process and work required to facilitate relocating the team. The experience gained from being able to guide the team through the 2021 Ron Massey Cup season gives the confidence that going forward the team can relocate if required.

Operationally, the Silktails staff will be better for the exposure that they have been given to working with the NSWRL and alongside the Sydney Roosters. To participate in a NSWRL major competition requires a much higher level of compliance and qualification than that of grassroots Rugby League. The administration and coaching staff of the Silktails have undertaken courses to comply with the NSWRL requirements. This will both better equip the Silktails going forward in competitions and have a flow on effect for the Silktails EDP programs.

One of the major risks identified in the original risk register of the NSWRL was the potential for players to overstay Visas. This risk did eventually materialise with two players refusing to board flights back to Fiji. In reviewing risk mitigation strategies, two areas have been identified in mitigating this risk:

- Pre-selection screening.
- Make up of team.

For the 2021 season the Silktails undertook pre-selection screening. The issues faced in 2021 have made due diligence in the pre-screening process more important.

players were more engaged, where players at heightened risk of overstaying tended to be the older members of the squad. From a NSWRL benchmarking point of view, a change to an under 23 team would be in line with most other teams in the competition. Primarily, Ron Massey Cup team have players aged between 20-24, with most teams having a small number of players over this age bracket.

From the 2021 experience, the Silktails found the younger

The Silktails will also be introducing a Train and Study Model for season 2022. This will see players and staff complete part time study, with a "No Study, No Play" Policy to be implemented in season.

The Silktails as an organisation is very clear in their direction about being a development club and believe that bringing in the Under 23s format puts a greater focus on their EDP and Academy Programs. This focus will allow the organisation to mould players into not only becoming better Rugby League players, but also as more well-rounded people who will be better prepared for careers outside of football.

Longer term, the Silktails ultimate goal is to participate in the NSW Cup competition, which has been mentioned in section 2.5. In the women's space, as part of a long-term strategy, the Kaiviti Silktails have expressed interest in entering a team in NSWRL's Harvey Norman Women's Premiership competition.







KAIVITI SILKTAILS NATIONAL MENS PATHWAYS PROGRAM - ORG CHART

KAIVITI SILKTAILS BOARD MEMBERS:

- Chairman: Petero Civoniceva
- Executive Director: Stephen Driscoll
 - Director: Jaynesh Gounder
 - Director: Andrew Smith

In season 2022 the Kaiviti Silktails RMC Squad will be an under 23's team with 6-8 Open Age players only. From season 2023 onwards the team will consist of U/23's players only.

All Non-Selected Silktails RMC Players will play in the Sydney Shield Competition along side Non-Selected Sydney Roosters U/21's players.

The Kaiviti Silktails Pathways Coaches will deliver the EDP Program for U/21 players only. Our National Academy Program to players u/18 years of age and will be a partnership with the Fiji Secondary Schools Rugby League.

Silktails Pathways Programs will consist of Skills, S&C Programming & Video Analysis Coaching 3 days a week in our Fiji Training Hubs listed below. Kaiviti Silktails Executive Director: Stephen Driscoll

Kaiviti Silktails General Manager: Jacquelin Shannon

Kaiviti Silktails Head Coach: Waisale Naigama

Kaiviti Silktails Ron Massey Cup Squad U/23's + 8 Open Age Players (30 players)

> Kaiviti Silktails / Sydney Roosters Sydney Shield Coach: TBC

Kaiviti Silktails / Sydney Roosters
Sydney Shield Squad
(Non-Selected Kaiviti Silktails RMC players to play with Non-Selected Sydney Roosters U/21's players)

Kaiviti Silktails Head of Pathways: Peni Tubakibau

KAIVITI SILKTAILS SUPPORT STAFF

Club Talatala: Suliasi Cakautabu

Performance Coach:

Sainiani Ledua Club Physiotherapist:

Isaiah Elder

Club Doctor: Dave Jeffries Team Liaison: Tas

Baiteri

Club Pathways Coach:

Peni Tubakibau

Club Coaching

Consultant: Daniel

Anderson

Community & Events: Luse Vula / Rakesh Chand

The Kaiviti Silktails Pathway Model is to begin from the age of 16 when players are recruited from the FSSRL Competition into the Kaiviti Silktails Academy Program.

From here they will be tracked and monitored through to the EDP Program with ultimate goal being contracted to the Kaiviti Silktails U/23's RMC Squad.

Suva Pathways Coach: Asaeli Saravaki S&C Coach: Epeli Turagakula

Kaiviti Silktails U/21's EDP Squad Suva (15 players)

Kaiviti Silktails U/18's Academy Squad Suva (15 players) Sigatoka Pathways Coach: Keni Navunibakaitoga S&C Coach: Akei Nainoca Jnr

Kaiviti Silktails U/21's EDP Squad Coral Coast (15 players)

Kaiviti Silktails U/18's Academy Squad Coral Coast (15 players) Lautoka / Nadi Pathways Coach: Etika Nakaulevu S&C Coach: Rusiate Ratukana

Kaiviti Silktails U/21's EDP Squad Lautoka / Nadi (15 players)

Kaiviti Silktails U/18's Academy Squad Lautoka / Nadi (15 players) Ra Pathways Coach: TBC S&C Coach:

Kaiviti Silktails U/21's EDP Squad Ra (15 players)

Kaiviti Silktails U/18's Academy Squad Ra (15 players)

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9. Financial Acquittal

Expense Item	Budget	Actual	Variance	Comment
Player / Staff Al- lowances while in Australia	90,000.00	57,600.00	32,400.00	
		9,600.00		Allowance - 5/03/2021
		9,600.00		Allowance - 1/04/2021
		9,600.00		Allowance - 3/05/2021
		9,600.00		Allowance - June - Silktails Inv 1024
		9,600.00		Allowance - July - Silktails Inv 1028
		9,600.00		Allowance - August - Silktails Inv 1033
Food Costs	96,441.00	35,225.44	61,215.56	
		731.84		Baiada - H255638
		537.65		Baiada - H264339
		200.00		BSC - 372574
		2,039.85		BSC - 372479
		519.04		Baiada - H274727
		528.26		Baiada - H296819
		524.38		Baiada - H318525
		999.45		BSC - 383607
		5,773.83		Silktails Invoice 1029 - Tas - Various
		11,670.22		Silktails Invoice 1031 - Tas - Various
		11,700.92		Silktails Invoice 1034 - Reimbursement - Various
Training Field & Play- ing Field	13,607.00	14,634.08	(1,027.08)	
		4,339.75		Victor Sports - SI619292
		772.73		PCYC Invoice - 28333
		269.55		Bayside Council - 102611
		1,943.18		Bayside Council - 103117
		2,250.45		Bayside Council - 103382
		1,441.82		Bayside Council - Inv-489
		463.00		Victor Sports - SI629424
		1,202.50		Victor Sports - SI622977
		19.00		Victor Sports - SI629477
		209.70		Victor Sports - SI635926
		108.90		Victor Sports - SI638234
		916.50		Victor Sports - SI642769
		697.00		Victor Sports - S1650499



9. Financial Acquittal (continued)

Expense Item	Budget	Actual	Variance	Comment
Insurances	80,000.00	72,968.61	7,031.39	
		13,028.73		Silktails Invoice - 1016
		8,495.52		Silktails Invoice - 1020
		8,495.52		Silktails Invoice - 1021
		8,495.52		Silktails Invoice - 1023
		8,495.52		Silktails Invoice - 1027
		8,495.52		Silktails Invoice - 1032
		3,880.47		Silktails Invoice - 1039
		4,527.27		Silktails Invoice - 1042
		4,527.27		November
		4,527.27		December
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Mini-Bus Hire / Pur-				
chase	55,000.00	50,021.90	4,978.10	
		39,500.00		Star Sports - Invoice 160221
		4,110.40		Yamari Ochre Signs - Inv 0548
		6,411.50		Yamari Ochre Signs - Inv 0530
Flights	50,000.00	98,544.41	(48,544.41)	
		37,901.00		JMs 88681
		60,643.41		Flight Home Fare Difference
Accommodation	180,000.00	178,875.36	1,124.64	
		21,378.56		Raine & Horne - Kingsford KS-Rent
		2,389.88		KS-1ANZ474
		23,594.63		KS - Rent 25/03/2021
		23,594.63		KS - Rent 22/04/2021
		23,594.63		KS - Rent 21/05/2021
		23,594.63		KS - Rent 24/06 - 23/07
		23,594.63		KS - Rent 24/07 - 23/08
		5,781.92		Silktails Invoice - 1036
		31,351.85		KS - rent - 24/08 - 03/10
Visas	20,000.00	15,210.35	4,789.65	
		10,058.88		Silktails Invoice 1011 - Visa applications/Medicals
		5,151.47		Silktails Invoice 1012 - Visa applications
Quarantine	120,000.00	161,264.02	(41,264.02)	
		6,285.73	1	Silktails Invoice 1014 - COVID Testing
		27,000.00	1	Silktails Quarantine costs - 9 people
		70,000.00	†	Unpaid - in progress with RevenueNSW - Fee Estimate
		39,243.31	1	Journey Masters
		14,466.81	1	COVID swabs Fiji
		968.17	1	Transfers - Fiji
		3,300.00	+	COVID swabs
		3,300.00	+	5



9. Financial Acquittal (continued)

Expense Item	Budget	Actual	Variance	Comment
Silktails Liaison	25,000.00	22,500.00	2,500.00	
		7,500.00		Silktails Invoice 1025 - Tas
		7,500.00		Silktails Invoice 1035 - Tas
		7,500.00		Silktails Invoice 1038 - Tas
Sports Diplomacy	20,000.00	25,734.55	(5,734.55)	
		1,300.00		Margy McDonald - Silktails Inv 1022
		5,740.00		Yamari Ochre Signs - Inv 0518
		2,865.00		Yamari Ochre Signs - Inv 0568
		700.00		Silktails Invoice 1041 - Margy McDonald May & June
		10,129.55		Runaway Bay - 3564
		5,000.00		Isentia - Unpaid but quote received
NSWRL Administra- tion	50,000.00	50,000.00		
		50,000.00		NSWRL admin costs - Head of Finance/Head of Communication/Head of Major Competitions
TOTAL	800,048.00	782,578.72	17,469.28	

OTHER FUNDS

Silktails Flexi Fund	50,812.26	18,884.55	31,927.71	
		14,904.55		Best Sheds 1612694896 - PCYC Daceyville Shed
		3,980.00		Green Geotechnics - Inv21-0377
Other		21,480.00	(21,480.00)	
		19,280.00		Expectation of amounts withheld - Accommodation Bond
		2,200.00		Expectation of amounts withheld - Accommodation Bond
	50,812.26	40,364.55	10,447.71	

antee	240,000.00			NSWRL Competition Entry
TOTAL	240,000.00	0.00	0.00	



Audit Report



DFAT - RELEASED UNDER THE FREEDOM OF INFORMATION ACT 1982

LEX 12376 - Document 8

s 33(a)(iii) - Pages (102-106) are exempt and the following pages removed



DEED OF AMENDMENT No. 1 FIJI-AUSTRALIA RUGBY LEAGUE PARTNERSHIP BETWEEN

THE COMMONWEALTH OF AUSTRALIA AS REPRESENTED BY THE DEPARTMENT OF FOREIGN AFFAIRS AND TRADE (DFAT) (ABN 47 065 634 525)

AND

NEW SOUTH WALES RUGBY LEAGUE LTD (ABN 11 002 704 761) 'GRANTEE'

DFAT initial: Gr	antee initial:
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Amend	lment	No.	2
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- 1. On 31 March 2021, DFAT and the Grantee ("the Parties") entered into a Funding Agreement ("the Agreement") under which DFAT agreed to provide a grant of funds in support of the NSW Rugby League's activity.
- 2. The Parties have decided to amend the Agreement as set out below:

Amendment to amount of funding

The amount of the funds to be provided by DFAT to the Grantee under the Agreement is amended as follows:

	Total Agreement Value (No GST Payable)	
Current Agreement value (AUD)	\$2,040,048	
Amendment Value (AUD)	\$111,200	
New Agreement value (AUD)	\$2,151,248	

A new supplementary budget for the new activity is as follows:

Activity	Cost 2022/23
Air Travel	\$50,000
Meals and Accommodation	\$37,500
Bus Travel	\$2,000
Medical Support	\$5,000
Match Official's	\$2,500
Ground Hire and Game Day	\$5,700
Streaming / Broadcast	\$3,500
Contingency	\$5,000
Total Cost	\$111,200

The new payment will be added as follows:

Timing	Payment	Milestone
On Execution	\$111,200	Execution of Amendment

Reason for change:

The reason for the change to the amount of the grant funds is reflect the cost of the NSWRL undertaking to plan and stage the 2023 PacificAus Sports Melanesian Bowl in Fiji.

DFAT initial:	Grantee initial:
 	Page 2 of 5

Amendment	No.	2
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Amendments to activity funded by DFAT under the Agreement

The Activity is amended as follows:

Old text	New text
	 Plan and stage the 2023 PacificAus Sports Melanesian Bowl between the PNG Hunters and Kaiviti Silktails at Lawaqa Park, Sigatoka, Fiji on 5 March 2023. PacificAus Sports will retain naming rights to the 2023 PacificAus Sports Melanesian Bowl. This support will be recognised by: Branding on Melanesian Bowl advertisement and marketing collateral. Appropriate signage at the match and associated events. 50 category A (or equivalent) tickets to the 2023 Melanesian Bowl. PacificAus Sports branding on the Broadcast. Work with Suva Post to deliver a Melanesian Bowl reception for the teams and other key stakeholders. Broadcast the 2023 Melanesian Bowl with commentary livestreamed via PNG Hunters and Fiji Silktails websites & social media channels. Create community engagement opportunities for the PNG Hunters and Kaiviti Silktails. Work with DFAT, PNGRFL, QRL, PNG Hunters and Kaiviti Silktails to promote and market the 2023 Melanesian Bowl.

Reason for change:

The concept of the PacificAus Sports Melanesian Bowl between the PNG Hunters and the Kaiviti Silktails originated in the preseason prior to the 2022 season. Both the Silktails in the NSWRL Ron Massey Cup and the Hunters in the QRL Queensland Cup are supported by DFAT through the PacificAus Sports program. This was to be a perpetual event that can bring exposure to both pacific nations through Rugby League with each nation hosting the event on alternate years.

In 2022 this game was to be played at Runaway Bay on the Gold Coast but was cancelled due to wet weather and flooding in Queensland.

DFAT Initial:	Grantee Initial:

Amendn	nent	No.	2
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QRL was planning to have the PNG Hunters host the game this year, but the game was cancelled due to lack of time for preparation.

The NSWRL has proposed that the game be taken to Fiji. Staging the match in Fiji will provide a platform to launch the Silktails and PacificAus Sports program in Fiji for the first time since the COVID-19 pandemic. Furthermore, this game will act as a rehearsal for the core Silktails season.

Amendments to milestones under the Agreement

Grant Deliverable	Date of Delivery
Updated work plan and risk register	24 February 2023
Stage 2023 PacificAus Sports Melanesian	5 March 2023
Bowl	
Submit an end of activity report	5 April 2023

- 3. The amendment(s) described above will take effect when this document is signed by the Parties, or if signed on separate days, the date of last signature.
- 4. All other clauses, paragraphs and attachments to the Agreement remain unchanged and in effect.
- 5. This Deed of Amendment is governed by the same law that governs the Agreement.

DFAT initial:	Grantee Initial:
	Page 4 of 5

110 of 298

Amend	lment No.	2
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EXEC	UTEL	as a	DEED
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SIGNED, SEALED AND DELIVERED for and on behalf of the Commonwealth of Australia represented by the Department of Foreign Affairs and Trade, ABN 47 065 634 525, by: s 22(1)(a)(ii) (Name of authorised DFAT representative – please print)		s 22(1)(a)(ii) (Signuture of autnorisea ບrAT representative)	
in the presence of:))	s 22(1)(a)(ii)	
s 22(1)(a)(ii) (Name of witness - please print))	 (Signature of witness)	
Date:21 / 02/ 2023)		
SIGNED, SEALED AND DELIVERED for and on behalf of] by its authorised NSW Rugby League Limited representative:))) 47F(1)		
(Name of authorised Sponsor representative - please print) Chief Executive s 47F(1)	3	(Signature of authorised Sponsois 47F(1)	•
(Name of witness - please print) Date: 22 February 2023)	~	
		DFAT initial:	Grantee initial:

Page 5 of 5



*** INDEX**



1. Summary of the last 3 years.

- 2021 on-field performance.
- 2021 media.
- 2022 on-field performance.
- 2022 media.
- 2023 on-field performance.

2. Key Achievements.

- Team achievements.
- Administrative achievements.

3. Challenges.

4. Vision

5. 2024 - 2026

Focus Areas.



Round	Home Team	Away Team	Venue ID	Date	Result	Score
1	Kaiviti Silktails	BYE				
2	Kaiviti Silktails	Blacktown Workers	Mascot Oval	20/03/2021	Washed Or	ut - Postponed
3	Kaiviti Silktails St Mary's		Mascot Oval	27/03/2021	L 6	
4	Windsor Wolves	Kaiviti Silktails	Windsor Sporting Complex	3/04/2021	1	24 - 30
5	Kaiviti Silktails	Glebe Dirty Reds	Mascot Oval	10/04/2021	W	36 - 16
6	Western Suburbs Magpies	Kaiviti Silktails	Lidcombe Oval	17/04/2021	W	38 - 26
7	Kaiviti Silktails	Mounties	Mascot Oval	24/04/2021	L	20 - 21
8	Kaiviti Silktails	Cabramatta Two Blues	Mascot Oval	1/05/2021	W	38 - 14
9	Ryde Eastwood Hawks	Kaiviti Silktails	TG Milner Oval	9/05/2021	W	42 - 20
10	OFF					
11	Kaiviti Silktails	Hills Bulls	Mascot Oval	22/05/2021	L	20 - 30
12	Wentworthville Magpies	Kaiviti Silktails	Ringrose Park	29/05/2021	L	10 - 22
13	Glebe Dirty Reds	Kaiviti Silktails	Henson Park	5/06/2021	W	30 - 22
14	Kaiviti Silktails	Windosr Wolves	Mascot Oval	12/06/2021	D	24 - 24
15	St Mary's	Kaiviti Silktails	St Marys League Stadium	19/06/2021	L	18 - 34
2	Kaiviti Silktails	Blacktown Workers	Mascot Oval	26/06/2021	W	26 - 16
16	Mounties	Kaiviti Silktails	Aubrey Keech Reserve	3/07/2021	COVID	ancellation
17	Blacktown Workers	Kaiviti Silktails	HE Laybutt Sporting Complex	11/07/2021	COVID C	ancellation
18	Cabramatta Two Blues	Kaiviti Silktails	New Era Stadium	17/07/2021	COVID C	ancellation
19	Kaiviti Silktails	Western Suburbs Magpies	Mascot Oval	24/07/2021	COVID C	ancellation
20	Kaiviti Silktails	Ryde Eastwood Hawks	Mascot Oval	31/07/2021	COVID Cancellation	
21	Kaiviti Silktails	Wentworthville Magpies	Mascot Oval	7/08/2021	COVID C	ancellation
22	Hills Bulls	Kaiviti Silktails	Crestwood Oval	15/08/2021	COVID C	ancellation
23	Kaiviti Silktails	BYE	3			

2021 - MEDIA



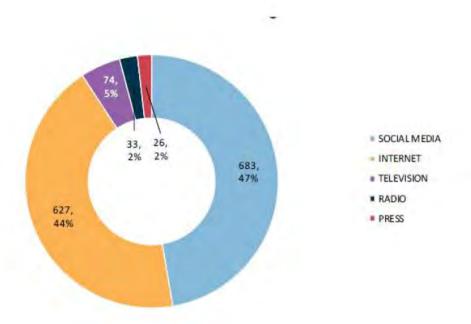


Table 1

MEDIA TYPE	VOLUME	AUDIENCE/ CIRCULATION	ADVERTISING SPACE RATES (ASR)	
SOCIAL MEDIA	683	2,990,428*	N/A*	
INTERNET 627		1,527,856	\$1,406,817	
TELEVISION	74	992,000	\$120,627	
ADIO 33		138,600	\$5,764	
PRESS	26	3,050,945	\$429,018	
TOTAL	1,443	8,699,829	\$1,962,225	

2021 - MEDIA







Fijians make huge sacrifice for NRL shot



Fig. 1. Fig. player Wes Maigama is couch of the Kaiviti Silktails who will play in the Ron Messey Cip.

When it comes to sporting sacrifices in Australia in 2021, it doesn't come much bigger than the one being made by the 28 little-known Fijians representing the Kaiviti Silktails.

The Silktails – rugby league's newest team – are set for their second start in the third-tier Ron Massey Cup after COVID-19 ruined their first edition after just one week.

Fijian footballers on song in sweet Sofitel serenade







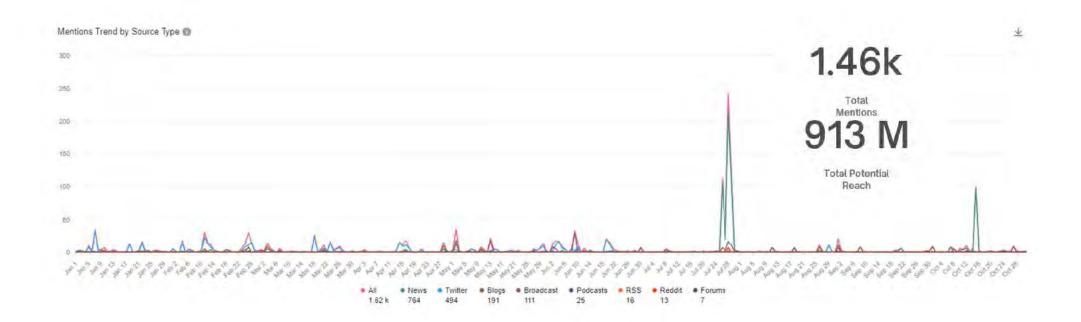
Round	Home Team	Away Team	Venue ID	Date	Result	Score 28-36	
1	Blacktown Workers	Kaiviti Silktails	HE Laybutt Sporting Complex	20/03/2022	L		
2	Kaiviti Silktails Glebe Dirty Reds		Mascot Oval	26/03/2022	L	6-16	
3	Western Suburbs Magpies	Kaiviti Silktails	Lidcombe Oval	14/05/2022	W	34-12	
4	Kaiviti Silktails	Mounties	Mascot Oval	6/08/2022	D	26-26	
5	Kaiviti Silktails	Hills Bulls	North Sydney Oval	16/04/2022	L	20-27	
6	Kaiviti Silktails	BYE					
7	Ryde Eastwood Hawks	Kaiviti Silktails	TG Milner Field	1/05/2022	W	30-16	
8	Wentworthville Magpies Kaiviti Silktails		Ringrose Park	8/05/2022	W	28-22	
9	St Mary's	Kaiviti Silktails	St Marys League Stadium	21/05/2022	L L	16-18	
10	Kaiviti Silktails Blacktown Workers		Windsor Sporting Complex	29/05/2022	W	36-34	
11	Glebe Dirty Reds Kaiviti Silktails		Henson Park	4/06/2022	L	24-28	
12	Kaiviti Silktails Western Suburbs Magpies		Mascot Oval	11/06/2022	1	26-30	
13	Mounties	Kaiviti Silktails	Aubrey Keech Reserve	19/06/2022	L	16-24	
14	Hills Bulls	Kaiviti Silktails	Crestwood Oval	3/07/2022	L	25-30	
15	Kaiviti Silktails	BYE					
16	Kaiviti Silktails	St Mary's	Mascot Oval	16/07/2022	W	28-18	
17	Kaiviti Silktails	Wentworthville Magpies	Ringrose Park	23/07/2022	L	12-22	
18	Kaiviti Silktails	Ryde Eastwood Hawks	Mascot Oval	30/07/2022	W	52-12	



Pos	Team		Played	Points	Wins	Drawn	Lost	Byes	For	Against	Diff
1	(X)	RMC Hills Bulls	16	34	15	0	1	2	473	187	286
2	A STATE OF THE PARTY OF THE PAR	RMC St Mary's	16	28	12	0	4	2	438	278	160
3	G	RMC Glebe Dirty Reds	16	26	11	0	5	2	480	266	214
4	CWENTY	RMC Wentworthville Magpies	16	22	9	0	7	2	348	313	35
5	mounties	RMC Mounties	16	19	7	1>	8	2	322	386	-64
6	XANYI	RMC Kaiviti Silktails	16	17	6	1	9	2	407	371	36
7	X_	RMC Ryde Eastwood Hawks	16	13	4	1	11	2	296	480	-184
8	T	RMC Blacktown Workers Sea Eagles	16	12	3.	2	11	2	267	468	-201
9		RMC Western Suburbs Magpies	16	9	2	4	13	2	200	482	-282

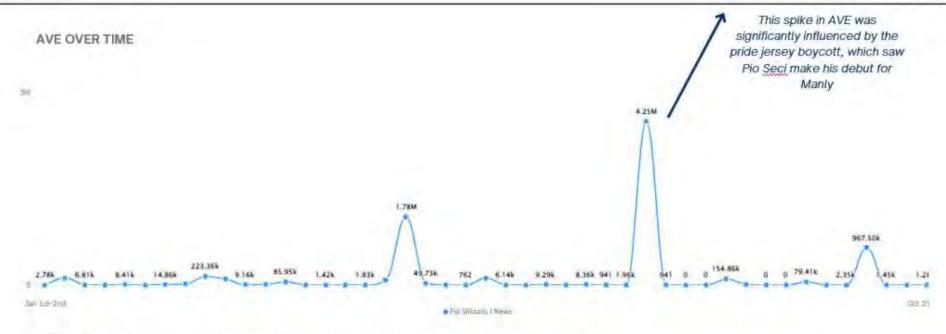
MEDIA - 2022





MEDIA - 2022





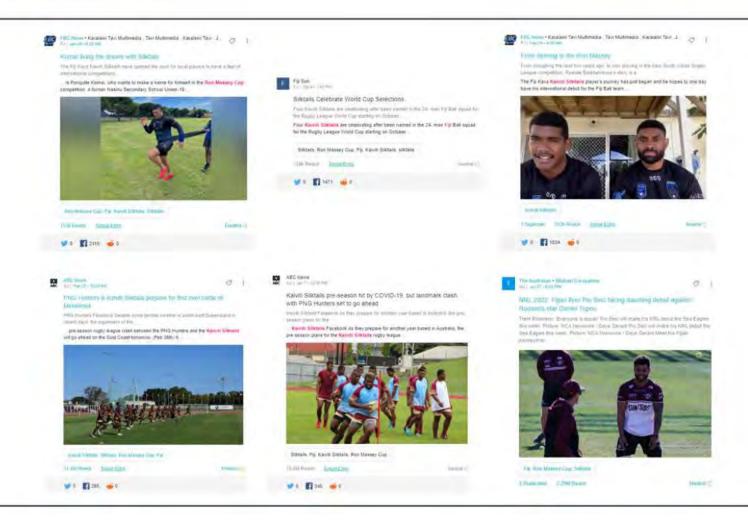
Ad Value Equivalency is used to estimate the amount of revenue attributed to an article.

The logic we use when calculating an online advertising value equivalency is reach x .025 (standard error) x.37 (37 cents is the dollar value for each visitor)

The reach numbers are the unique visitors of each source based on monthly activity. This is delivered to us by our partner SimilarWeb, a leading internet technology company that provides marketing data and analytics.

» MEDIA - 2022







Round	Home Team	Away Team	Venue ID	Date	Result	Score
Trial 1	Kaiviti Silktails	Western Maroons	Nadovu Park – Lautoka, Fiji	25/02/2023	W	16-6
Trial 2	Kaiviti Silktails PNG Hunters L		Lawaqa Park - Sigatoka, Fiji	4/03/2023	L	12 - 26
1	Penrith Brothers	Kaiviti Silktails	New Era Stadium - Cabramatta	19/03/2023	L	16 - 17
2	Kaiviti Silktails	Canterbury Bankstown Bulldogs	Churchill Park - Lautoka, Fiji	25/03/2023	W	44 - 10
3	Glebe Dirty Reds	Kaiviti Silktails	Waminda Oval, Sydney	2/04/2023	L.	4 - 22
4	Mounties	Kaiviti Silktails	Aubrey Keech Reserve - Mt Prichard	8/04/2023	L	18 - 44
5	Kaiviti Silktails	Hills Bulls	Churchill Park - Lautoka, Fiji	10/04/2021	W	36 - 24
6	BYE					
7	Ryde-Eastwood Hawks	Kaiviti Silktails	TG Milner Oval - Marsfield	30/04/2023	L	14 - 40
8	Wentworthville Magpies Kaiviti Silktails		Ringrose Park - Wentworthville	13/05/2023	L	20 - 28
9	Kaiviti Silktails	St Mary's	Churchill Park - Lautoka, Fiji	20/05/2023	L.	12 - 22
10	Kaiviti Silktails	Penrith Brothers	Prince Charles Park - Nadi, Fiji	27/05/2023	W	23 - 10
11	Canterbury Bankstown Bulldogs	Kaiviti Silktails	Churchill Park - Lautoka, Fiji	3/06/2023	W	34 - 12
12	Kaiviti Silktails	Glebe Dirty Reds	Churchill Park - Lautoka, Fiji	17/06/2023	W	42 - 14
13	Kaiviti Silktails	Mounties	Prince Charles Park - Nadi, Fiji	24/06/2023	W	22 - 20
14	Hills Bulls	Kaiviti Silktails	Crestwood Oval - Baulkham Hills	12/06/2021	L	6 - 38
15	BYE					
16	Kaiviti Silktails	Ryde Eastwood Hawks	Churchill Park - Lautoka, Fiji	15/07/2023	W	28-10
17	Kaiviti Silktails	Wentworthville Magpies	Prince Charles Park - Nadi, Fiji	22/07/2023	L	14 - 16
18	St Mary's	Kaiviti Silktails	St Mary's Leagues Stadium - St Mary's	30/07/2023	L	18 - 50



Pos	Team		Played	Points	Wins	Drawn	Lost	Byes	For	Against	Dif
1	101	St Marys RMC	16	36	16	0	0	2	488	220	26
2	C	Glebe Dirty Reds RMC	16	24	10	0	6	2	388	394	-6
3	CWENTY	Wentworthville Magpies RMC	16	23	9	1	6	2	347	320	27
4	X	Ryde Eastwood Hawks RMC	16	20	8	0	8	2	346	289	57
5	()	Hills Bulls RMC	16	20	8	0	В	2	436	384	52
6		Kaiviti Silktails RMC	16	18	7	Ü.	9	2	351	377	-2
7	BROTHERS	Penrith Brothers RMC	16	15	5	1	10	2	335	427	-91
8	mounties	Mounties RMC	16	12	4	0	12	2	342	372	-3
9	NEXT PROPERTY.	Canterbury Bankstown Bulldogs RMC	16	12	4	0	12	2	310	560	-25



Players

- 1 NRL Debut.
- 2 NRL top 30 contracts.
- 5 Fiji Bati Caps.
- 4 French First Division contracts
- Fiji 7s Rugby Debut
- 1 Super Rugby contract.



Paula Walisoliso - Fiji 7s



Vuate Karawalevu - Sydney Roosters



Penioni Tagituimua - Fiji Bati



Apakuki Tavodi & Mosese Qionimacawa - Ipswich Jets



Pio Seci – Manly-Warringah Sea Eagles

ACHIEVEMENTS



Corporate Partnerships

- Built a base of corporate partnerships, including a major sponsor to sit alongside PacificAusSports.
- Are starting to build partnerships with reputable brands including Fiji Airways & McDonalds.

Other

- Launch of EDP facilities around Fiji to provide infrastructure for player development.
- Launch of Community Youth Program.
- Affiliation with the Sydney Roosters providing a direct pathway to the NRL.

ACHIEVEMENTS



Navigating COVID-19 Restraints

- Relocating team to Sydney for two seasons.
- Within budget & with no outstanding accounts.

Games Played in Fiji

- Melanesian Bowl.
- Full home and away season 2023.
- Bulldogs taking home game to Fiji.
- The experience and engagement of travelling team generally positive.

Overcoming FNRL Politics

- Mediation process has been met in full from the Silktails.
- The Fiji Sports Commission has been involved.

Gameday Operations

- The FNRL running gameday proved ineffective.
- The events company that was engaged brought the level of professionalism expected at this level.
- Medical & insurance requirements kept at minimum standard.

CHALLENGES



COVID-19

 The 2021 & 2022 seasons were significantly disrupted by COVID-19. Over the term of the contract only one season (2023) was played in Fiji.

Logistics of Relocating Team

 In the Kaiviti Silktails first full season they were relocated to Australia. On a tight budget and with a new team this posed challenges around logistics and player discipline.

FNRL

- The Silktails have been embroiled in a dispute with the FNRL, which at the end of 2022 & early 2023 had the potential to significantly derail the season.
- There has been an ongoing mediation, which has had government officials involved, which has provided a solution to the issues in the short-term.

Weather & Facilities

- The tropical nature of the Fijian weather has impacted some games played in-Country.
- There are only a select few facilities in Fiji that are up to standard to play high performance sport.

In-Country Capacity & Distance

- 2023 the first full season played in Fiji. This has identified a lack of in-country capacity in the following areas.
 - » Referees & touch judges.
 - » Sideline officials.
 - » Reliability of suppliers. Travel, filming etc.
 - » Reliability of infrastructure, internet etc.
- NSWRL are based solely in NSW, which makes much of the gameday operations and logistics difficult.

VISION



Whole of game strategy

- The NRL has a whole of game "Pacific Strategy" that aims to have Pacific teams NSW & QLD second tier competitions, namely teams from PNG, Fiji, Samoa & Tonga. This extends to both Men's & Women's competitions.
- For the Kaiviti Silktails this means:
 - Transition into NSW Cup in the men's competition.
 - Introduction of a women's team off the back of a domestic women's competition.
- Locally based referees & officials officiating games.
- Games domestically broadcast.

³ 2024 - 2026



Focus Areas - In country capacity building

The major area of focus that NSWRL will address in the coming seasons is creating a minimum standard of operation and capacity in country that is conducive to a high performance environment.

Referee Development

- With the NRL, NSWRL will work with identified referees to get them to a level acceptable to officiate at the relevant competition level.
- The intention is to bring these referees to Australia for a period to train with the NSWRL grade squad. These referees will be appointed to NSWRL junior representative games prior to the Jersey Flegg season kicking off.
- This will create a pipeline of referees talent we can rely on to run the touch judge appointment in Fiji.
- This will also increase standard of domestic officiating.
- Longer term NSWRL can cease sending an Australian based referee to Fiji and appoint domestic referees.

Sideline Officials, Education & Operations

- NSWRL intends on employing an in country resource to facilitate recruitment and education of sideline officials.
- In addition to the above the resource would also oversee:
 - » Matchday operations.
 - » Logistics for teams travelling to Fiji.

Silktails Capacity Building

- In order for the Silktails to graduate to NSW Cup they will require a minimum staffing and high performance structure.
- NSWRL intend to build minimum standards to bring the Silktails to NSW Cup level with funding attached to these standards.

» 2024 - 2026 - THE SILKTAILS AT THE END OF 2026

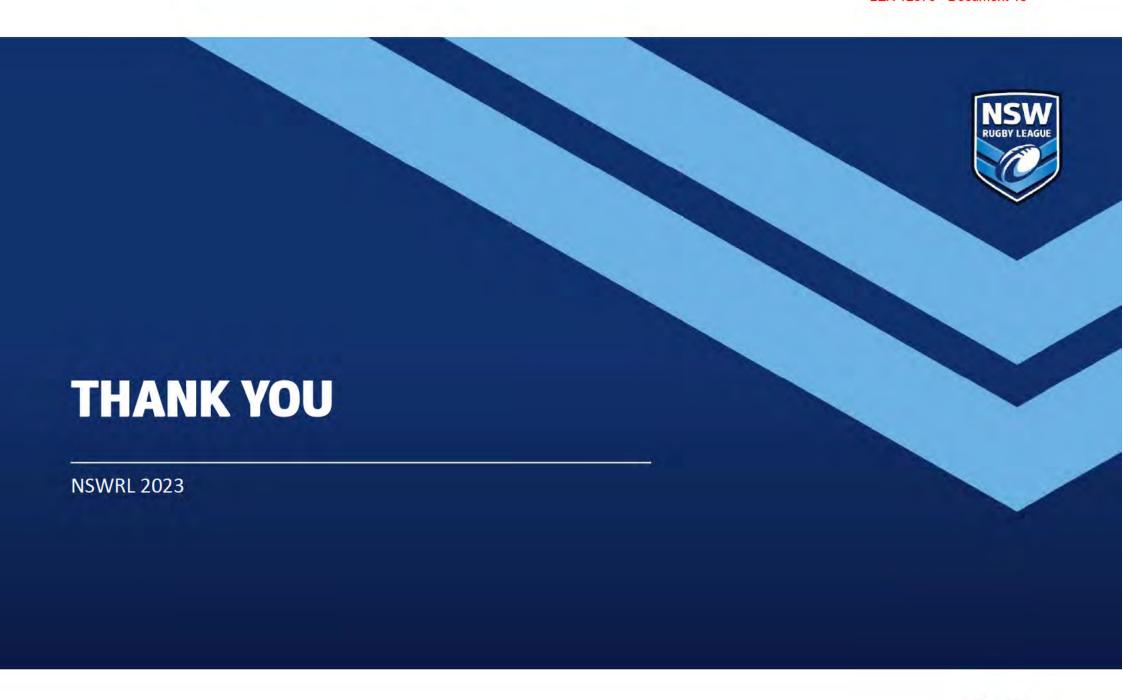


- Increased player development and talent ID.
- Improved on-field performances.
- Improved infrastructure in country.
- In country capacity to officiate games without Australian based officials.
- The Silktails ready for entry into NSW Cup.

» 2024 - 2026 - THE SILKTAILS AT THE END OF 2026



Budget Item	Amount (\$)				
Operations					
Air Travel	800,000.00				
Bus Travel	30,000.00				
Accommodation	80,000.00				
Visa Management	20,000.00				
Medical	60,000.00				
Insurances	65,000.00				
Broadcast/Livestream	66,000.00				
Capacity Building					
Referees Development	30,000.00				
In Country Support	30,000.00				
Silktails Capacity Building	50,000.00				
NSWRL administration	150,000.00				
TOTAL	1,381,000.00				



LEX 12376 - Document 11

s 22(1)(a)(ii) From:

To: Cc:

RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL] Subject:

Date: Monday, May 1, 2023 9:34:52 AM

Attachments: image001.png

Thanks s 22(1)(a)(ii)

s 22(1)(a)(ii)

Assistant Director | Fiji Section

Fiji Vanuatu Branch | Office of the Pacific

Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)

From: \$ 22(1)(a)(ii)

Sent: Friday, 28 April 2023 5:44 PM

To: s 22(1)(a)(ii)

Cc:

Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]

OFFICIAL

s 22(1)(a)(ii)

Very sorry for delay.

Happy to endorse noting no funding requested.

Regards,

s 22(1)(a)(ii)

Pacific Partnerships Section

Polynesia and Partnerships Branch | Polynesia, Micronesia and Development Division

Office of the Pacific

Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)

From: s 22(1)(a)(ii) < s 22(1)(a)(ii)dfat.gov.au>

Sent: Tuesday, 18 April 2023 4:50 PM

To: s 22(1)(a)(ii) <s 22(1)(a)(ii) <u>dfat.gov.au</u>>; s 22(1)(a)(ii)

<s 22(1)(a)(ii) <u>dfat.gov.au</u>>

Cc: s 22(1)(a)(ii) <s 22(1)(a)(ii) <u>dfat.gov.au</u>>; s 22(1)(a)(ii)

<s 22(1)(a)(ii) dfat.gov.au>; s 22(1)(a)(ii) @dfat.gov.au>

Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

Checking in to see if you have any advice on the silktails education proposal?

s 22(1)(a)(ii) I spoke to s 22(1)(a)(iii) last week and he confirmed that they're not seeking funding, just

endorsement.

Many thanks, s 22(1)(a)(ii)

Assistant Director | Fiji Section

Fiji Vanuatu Branch | Office of the Pacific

```
Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)
From: $ 22(1)(a)(ii)
Sent: Thursday, 13 April 2023 1:54 PM
To: s 22(1)(a)(ii) <s 22(1)(a)(ii)
                                           <u>dfat.gov.au</u>>; s 22(1)(a)(ii)
<s 22(1)(a)(ii) <u>dfat.gov.au</u>>
Cc: S 22(1)(a)(ii)
                     <s 22(1)(a)(ii)
                                           dfat.gov.au>; s 22(1)(a)(ii)
<s 22(1)(a)(ii)
                      dfat.gov.au>;s 22(1)(a)(ii)
                                                                 @dfat.gov.au>
Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]
Thanks $ 22(1)(a)(ii) really appreciate it.
s 22(1)(a)(ii) (she/her)
Senior Policy Officer | Fiji Section
Fiji Vanuatu Branch | Office of the Pacific
Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)
From: s 22(1)(a)(ii) < s 22(1)(a)(ii)
                                              dfat.gov.au>
Sent: Thursday, 13 April 2023 10:28 AM
To: S 22(1)(a)(ii) <S 22(1)(a)(ii)
                                        dfat.gov.au>; s 22(1)(a)(ii) <s 22(1)(a)(ii) dfat.gov.au>
Cc: s 22(1)(a)(ii) <s 22(1)(a)(ii)
                                           <u>dfat.gov.au</u>>; s 22(1)(a)(ii)
                      <u>dfat.gov.au</u>>; s 22(1)(a)(ii)
<s 22(1)(a)(ii)
                                                                 @dfat.gov.au>
Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]
                                              OFFICIAL
Hi s 22(1)(a)(ii)
Apologies for the delay.
```

The Silktails are very keen the proposal and it has been largely driven by Verto. The Silktails place a strong emphasis on player wellbeing and education forms a key component.

s 47E(d)

We partner with the NSWRL to

support the Silktails participation to compete in the NSWRL Ron Massey Cup (\$620,000 in 2023).

This funding is predominantly used for team travel.

s 33(a)(iii)

I will defer to @s 22(1)(a)(ii) on the funding question but I think we are close to 100% allocated for this FY. But if Training NSW fund \$172,000 I think the Silktails were able to support the rest In-Kind, or have I misread the proposal.

Happy to discuss further Kind regards

s 22(1)(a)(ii)

Pacific Partnerships Section

Department of Foreign Affairs and Trade

Ps 22(1)(a)(ii) **M** s 22(1)(a)(ii)

dfat.gov.au | Twitter | Facebook | Instagram | LinkedIn

```
© Kim Hill, Among Women (2011)
We acknowledge the Traditional Custodians of Country throughout Australia, and their continuing connection to land, waters
and community. We pay our respects to all First Nations peoples, their cultures and to their Elders, past, present and emerging.
From: s 22(1)(a)(ii) < s 22(1)(a)(ii)
                                           dfat.gov.au>
Sent: Thursday, 13 April 2023 10:16 AM
To:s 22(1)(a)(ii) <s 22(1)(a)(ii) dfat.gov.au>
Cc: s 22(1)(a)(ii) < s 22(1)(a)(ii)
                                           dfat.gov.au>; s 22(1)(a)(ii)
                       dfat.gov.au>; s 22(1)(a)(ii)
<s 22(1)(a)(ii)
                                                                  @dfat.gov.au>; s 22(1)(a)(ii)
<s 22(1)(a)(ii)
                     dfat.gov.au>
Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]
Hi s 22(1)(a)(ii)
Checking in on the below to see if you have any information for us to feed in to Training NSW?
Many thanks,
s 22(1)(a)(ii)
Senior Policy Officer | Fiji Section
Fiji Vanuatu Branch | Office of the Pacific
Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)
From: s 22(1)(a)(ii)
Sent: Thursday, 6 April 2023 4:29 PM
To:s 22(1)(a)(ii) <s 22(1)(a)(ii) <u>dfat.gov.au</u>>
Cc: s 22(1)(a)(ii) < s 22(1)(a)(ii)
                                           dfat.gov.au>; s 22(1)(a)(ii)
<s 22(1)(a)(ii)
                       <u>dfat.gov.au></u>; s 22(1)(a)(ii)
                                                                  @dfat.gov.au>; s 22(1)(a)(ii)
<s 22(1)(a)(ii)
                     dfat.gov.au>
Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]
Sounds great, thanks $ 22(1)(a)(ii)
s 22(1)(a)(ii) (she/her)
Senior Policy Officer | Fiji Section
Fiji Vanuatu Branch | Office of the Pacific
Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)
From: s 22(1)(a)(ii) <s 22(1)(a)(ii)
                                         dfat.gov.au>
Sent: Thursday, 6 April 2023 4:28 PM
To:s 22(1)(a)(ii) <s 22(1)(a)(ii)
                                         dfat.gov.au>
Cc: s 22(1)(a)(ii) < s 22(1)(a)(ii)
                                           dfat.gov.au>; s 22(1)(a)(ii)
                      dfat.gov.au>; s 22(1)(a)(ii)
<s 22(1)(a)(ii)
                                                                  @dfat.gov.au>; s 22(1)(a)(ii)
<s 22(1)(a)(ii)
                     dfat.gov.au>
Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]
                                               OFFICIAL
```

s 22(1)(a)(ii)

We have had conversations with Silktails on this.

We will have advice to you next week.

Regards,

s 22(1)(a)(ii)

Pacific Partnerships Section

Polynesia and Partnerships Branch | Polynesia, Micronesia and Development Division

Office of the Pacific

Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)

From: \$ 22(1)(a)(ii) <\$ 22(1)(a)(ii) dfat.gov.au>

Sent: Thursday, 6 April 2023 4:14 PM

To: S 22(1)(a)(ii) <S 22(1)(a)(ii) <u>dfat.gov.au</u>>

Cc: s 22(1)(a)(ii) <s 22(1)(a)(ii) dfat.gov.au>; s 22(1)(a)(ii)

<s 22(1)(a)(ii) <u>dfat.gov.au</u>>; s 22(1)(a)(ii) <u>@dfat.gov.au</u>>

Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]

Hi s 22(1)(a)(ii)

Just following up on the below. Not expecting a response today, but just so this is at the top of your inbox for next week – any thoughts or background would be appreciated.

I'm on leave Tuesday/Wednesday but s22(1)(a)(ii) will be around.

Many thanks,

s 22(1)(a)(ii)

Senior Policy Officer | Fiji Section

Fiji Vanuatu Branch | Office of the Pacific

Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)

From: \$ 22(1)(a)(ii) <\$ 22(1)(a)(ii) \(\delta \text{fat.gov.au} > \)

Sent: Tuesday, 4 April 2023 6:12 PM

To: S 22(1)(a)(ii) <S 22(1)(a)(ii) <u>dfat.gov.au</u>>

Cc: s 22(1)(a)(ii) <s 22(1)(a)(ii) dfat.gov.au>; s 22(1)(a)(ii)

<s 22(1)(a)(ii) <u>dfat.gov.au</u>>

Subject: RE: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]

OFFICIAL

Hi s 22(1)(a)(ii)

s 22(1)(a)(ii)

Suspect we will face similar visa restrictions. Will have a look and get back to you.

Regards,

s 22(1)(a)(ii)

Pacific Partnerships Section

Polynesia and Partnerships Branch | Polynesia, Micronesia and Development Division

Office of the Pacific

Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)

```
From: $ 22(1)(a)(ii) <$ 22(1)(a)(ii) dfat.gov.au>
```

Sent: Tuesday, 4 April 2023 3:44 PM

To: s 22(1)(a)(ii) <s 22(1)(a)(ii) dfat.gov.au>; s 22(1)(a)(ii)

<s 22(1)(a)(ii) <u>dfat.gov.au</u>>

Cc: \$ 22(1)(a)(ii) <\$ 22(1)(a)(ii) dfat.gov.au>

Subject: For response: Silktails Education Proposal - Cert IV in youth work [SEC=OFFICIAL]

Hi s 22(1)(a)(ii) and s 22(1)(a)(ii)

s 22(1)(a)(ii)

I wanted to check in on the below/attached. Training NSW are seeking our support for the Silktails to undertake a Cert IV in Youthwork (proposal attached). I spoke to s22(1)(a)(ii) earlier today and he confirmed they were approached by the Silktails for this. I understand they're not able to access funding through Smart and Skilled bucket because of the visa type they travelled on.

I have a few questions for you:

- Did Silktails approach PacificAus Sports to seek funding for this?
- Any broad concerns/issues with the proposal?
- There's also a funding shortfall if the exemption goes through, do we have any PacificAus Sports funding that could be directed to support this?

As you can see Training NSW are keen to move quickly on this and have requested a response by Thursday. Any information would be much appreciated.

Many thanks, s 22(1)(a)(ii)

Senior Policy Officer | Fiji Section

Fiji Vanuatu Branch | Office of the Pacific

Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)

From: \$ 22(1)(a)(ii) @det.nsw.edu.au>

Sent: Tuesday, 4 April 2023 2:52 PM

To: \$ 22(1)(a)(ii) <\$ 22(1)(a)(ii) dfat.gov.au>
Cc: \$ 22(1)(a)(ii) <\$ 22(1)(a)(ii) dfat.gov.au>
Subject: [EXTERNAL] RE: DFAT contact [SEC=OFFICIAL]

CAUTION: This email originated from outside the organisation. Do not click links or open attachments unless you recognise the sender.

Thanks s 22(1)(a)(ii)

Nice to chat just then, I know it is limited time, but is a response by this Thursday do-able? If that's not possible, I'm happy to be guided by you about timelines.

The training was looking to commence in March, so obviously they are running late to commence. Find attached the proposal and training plan they have submitted. Confirming NSW Dept of Ed are looking to fund the training delivery only (\$172,200).

Cheers

s 22(1)(a)(ii)

From: \$ 22(1)(a)(ii) <\$ 22(1)(a)(ii) dfat.gov.au>

DFAT - RELEASED UNDER THE FREEDOM OF INFORMATION ACT 1982

LEX 12376 - Document 11

Sent: Tuesday, 4 April 2023 2:36 PM

To: s 22(1)(a)(ii) @det.nsw.edu.au>

Cc: s 22(1)(a)(ii) <s 22(1)(a)(ii) dfat.gov.au>

Subject: DFAT contact [SEC=OFFICIAL]

You don't often get email from \$ 22(1)(a)(ii) dfat.gov.au. Learn why this is important

[External Email] This email was sent from outside the NSW Department of Education. Be cautious, particularly with links and attachments.

OFFICIAL

Hi s 22(1)(a)(ii)

Thanks for the chat just now – really looking forward to seeing the updated proposal.

As mentioned, I'll have a chat to our sports colleagues to better understand if there's any limitations from this end around the proposed training package. Let us know when you need feedback by and I'll ensure we get back to you.

Many thanks,

s 22(1)(a)(ii)

Senior Policy Officer | Fiji Section

Fiji Vanuatu Branch | Office of the Pacific

Ts 22(1)(a)(ii) | Ms 22(1)(a)(ii)

*** This message is intended for the addressee named and may contain privileged information or confidential information or both. If you are not the intended recipient please notify the sender and delete the message. ***

s 22(1)(a)(ii) From:

To: Cc:

Subject: RE: Silktails Education in action [SEC=OFFICIAL]

Date: Tuesday, June 20, 2023 9:26:28 AM

Attachments: image001.jpg

image002.png

OFFICIAL

Ah great to see – thanks s 22(1)(a)(ii) Wasn't sure if that proposal came through for them!

s 22(1)(a)(ii)

Assistant Director | Fiji Section

Fiji Vanuatu Branch | Office of the Pacific

Ts 22(1)(a)(ii) | M s 22(1)(a)(ii)

From: \$ 22(1)(a)(ii)

Sent: Tuesday, 20 June 2023 9:24 AM

To: s 22(1)(a)(ii)

Cc:

Subject: RE: Silktails Education in action [SEC=OFFICIAL]

OFFICIAL

Nice one! Thanks \$ 22(1)(a)(ii)

s 22(1)(a)(ii)

Assistant Director | Fiji Section

Fiji and Vanuatu Branch, Office of the Pacific Department of Foreign Affairs and Trade Tel:s 22(1)(a)(ii) | Mob: s 22(1)(a)(ii)

s 22(1)(a)(II)

© Kim Hill, Among Women (2011)

We acknowledge the Traditional Custodians of Country throughout Australia, and their continuing connection to land, waters and community. We pay our respects to all First Nations peoples, their cultures and to their Elders, past, present and emerging.

From: \$ 22(1)(a)(ii) @dfat.gov.au>

Sent: Tuesday, 20 June 2023 9:17 AM

To: \$ 22(1)(a)(ii) @dfat.gov.au>; s 22(1)(a)(ii)

@dfat.gov.au>

Cc: \$ 22(1)(a)(ii) @dfat.gov.au> **Subject:** Silktails Education in action [SEC=OFFICIAL]

OFFICIAL

Hi Team

The Silktails just posted a new video on their Facebook which shows the team undertaking their education and training through verto.

DFAT - RELEASED UNDER THE FREEDOM OF INFORMATION ACT 1982

LEX 12376 - Document 12

Pacific Partnerships Section
Department of Foreign Affairs and Trade Ps 22(1)(a)(ii) Ms 22(1)(a)(ii)
dfat.gov.au Twitter Facebook Instagram LinkedIn

© Kim Hill, Among Women (2011)

Cheers s 22(1)(a)(ii)

<u>We acknowledge</u> the Traditional Custodians of Country throughout Australia, and their continuing connection to land, waters and community. We pay our respects to all First Nations peoples, their cultures and to their Elders, past, present and emerging.



Media Exposure

HIGHLIGHTS

Fiji Silktails were mentioned across traditional media a total of 262 times, up by 11% since the previous period.

The Fiji Times, The Fiji Times Online and FBC News were the publications that mentioned Fiji Silktails the most.

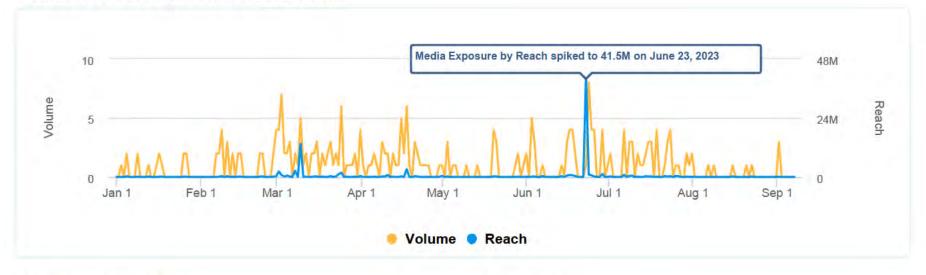
Fiji Silktails were mentioned eight times on 24 June.

262 11% Total Mentions

Fiji Silktails Exposure increased 11% from last year

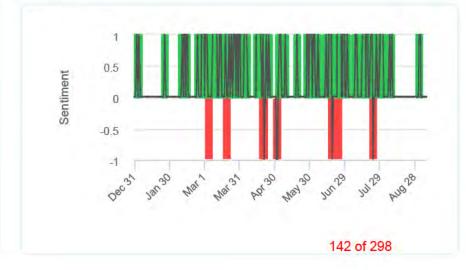
Media Exposure: 1 January 2023 - 8 September 2023

Media Exposure by Volume vs. Reach



Top Publications by Voiume The Fiji Times 78 The Fiji Times ... 60 FBC News 20 Fiji Times (Print... 20 League Unlimited 18

Sentiment





Source Type Analysis

HIGHLIGHTS FROM THIS PERIOD

Facebook eclipsed other platforms with approximately 38% of mentions in the date range selected.

Total exposure across all Meltwater sources.

Fiji Silktails were mentioned across all media a total of 1152 times, up by 71% since the previous period.



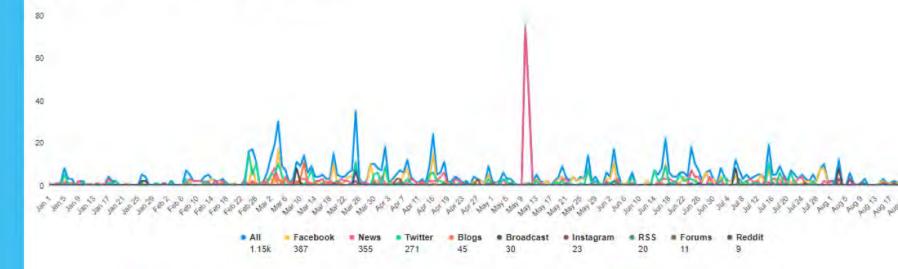


Mentions Trend by Source Type

Total Mentions Daily

1.15k + 71% Previous Period 672







'We won't forget them': Sacrifices driving Silktails in home-coming game

The Silidails, who were admitted to the NSV/AL Ron Massey Cup in 2020, will play their first home match in Fiji since the opening round of

The Silktails, who were admitted to the NSWRL Ron Massey Cup in 2020, will play their first home The Silktails, who were admitted to the

Silktails, Ron Massey Cup, Fiji, Kaiviti Silktails

1.23M Reach 1 Duplicates

Neutral O



Three in a row for Silktails

The Kaivitl Silktails continued their winning streak by delivering a resounding blow to the Glebe Dirty Reds, emerging victorious with a ...



Kaiviti Silktails

363k Reach 30 Social Echo

Positive D



Sentiment

HIGHLIGHTS

Fiji Silktails had the highest volume of positive mentions with six mentions on 24 June.

Fiji Silktails were mentioned in three negative articles on 3 May.

30% of all mentions of Fiji Silktails were positive.

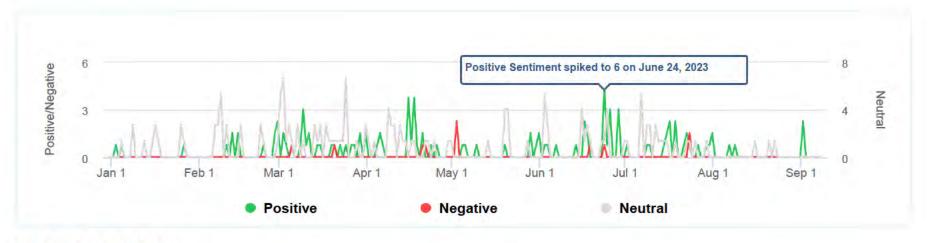
Fiji Silktails Net Sentiment Score increased 35 points

Sentiment: 1 January 2023 - 8 September 2023

Compared to last period

↑ 35

Sentiment Over Time



Highlighted Articles





Sentiment Analysis

HIGHLIGHTS

We use AI to analyse and provide a breakdown on what the drivers are behind your brand's overall tone of Positive and negative mentions.

Positive mentions for Fiji Silktails is up by 31 points.

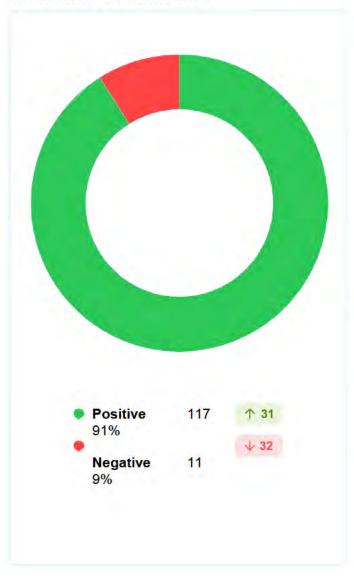
Negative mentions for Fiji Silktails is down by 32 points.

(O) Meltwater

Fiji Silktails positive and negative drivers behind the sentiment breakdown

Sentiment Analysis: 1 January 2023 - 8 September 2023

Sentiment Breakdown



Positive Drivers

- The Kaiviti Silktails have made a strong start to their Ron Massey Cup campaign, dominating the middle third and creating scoring opportunities.
- The Silktails have recorded four straight victories in their home games, proving that playing at home is an advantage.
- Former damaging City prop Jordan Strickland comes out of retirement to strengthen the Silktails' middle.
- The Silktails have launched a community youth program in honor of their late Football Manager Jacquie Shannon.
- Vuate Karawalevu has signed with the NSW Waratahs, showcasing the talent of the Silktails players.

Negative Drivers

- The Kaiviti Silktails have yet to win an away game this season in the Ron Massey Cup.
- The Silktails lost their opening match of the 2023 Ron Massey Cup competition.
- The Silktails suffered their first loss at home in the Ron Massey Cup competition this season.
- The Kaiviti Silktails lost their third match this season in the Ron Massey
 Cup Rugby League competition.
- The Kaiviti Silktails face a tough four weeks after their bye week, clashing against top teams in the Ron Massey Cup.

Social Media Exposure

HIGHLIGHTS

Fiji Silktails got mentioned a total of 763 times, up by 110% since the previous period.

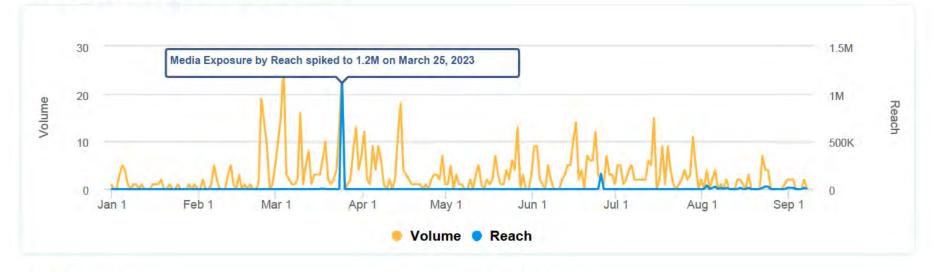
Fiji Silktails got mentioned 26 times on 4 March.



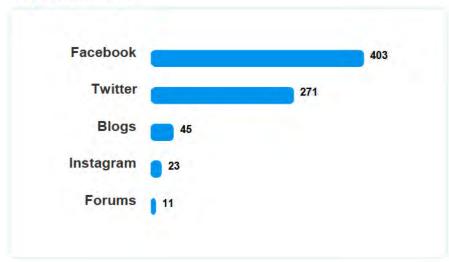
Fiji Silktails Exposure increased 877%

Social Media Exposure: 1 January 2023 - 8 September 2023

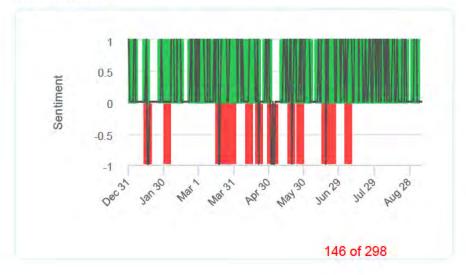
Media Exposure by Volume vs. Reach



Top Channels



Sentiment





Coverage by Country

HIGHLIGHTS

Fiji Silktails were mentioned the most in Fiji with 182 mentions, increase by 203% since the previous period.

Fiji had the most global coverage

Coverage by Country1 January 2023 - 8 September 2023

Top Countries





Top Articles

HIGHLIGHTS

SoundCloud had the greatest reach for Fiji Silktails of 41.5M with the article title LiveStream!! Ron Massey Cup, Kaiviti Silktails vs Mounties.

SoundCloud had the largest reach of 41.5M

Top Articles: 1 January 2023 - 8 September 2023

Highlighted Articles





SoundCloud de | Jun 24, 3:20

LiveStream!! Ron Massey Cup, Kaiviti Silktails vs Mounties

41.5m Reach





The Australian au | Apr 18, 3:06

Rugby League Is Back In Fiji!

2.1m Reach



Head Topics us | Mar 25, 7:17

.0

'We won't forget them': Sacrifices driving Silktails in home-coming game

1.3m Reach





The Roar au | Apr 12, 4:23

NRL is expanding so conferences and divisions must be brought in - but only...

702.3k Reach





Karawalevu signs with NSW Waratahs

363.1k Reach





FBC News fj | Jul 27, 4:36

Discipline on field an issue

363.1k Reach





FBC News fj | Jul 22, 1:43

Magpies fly higher than Silktails

363.1k Reach



Top Publications

HIGHLIGHTS

The top publisher mentioning Fiji Silktails was The Fiji Times with 78 mentions, an increase by 333% since the previous period.

The Fiji Times mentioned Fiji Silktails the most

Top Publications: 1 January 2023 - 8 September 2023

Top Editorial Journalists by Volume

P	Publications		Sentiment	Percentage	Mentions
1		The Fiji Times www.fijitimes.com.fj	Positive	34%	78
2	0	The Fiji Times Online www.fijitimes.com	Neutral	26%	60
3	FBC	FBC News www.fbcnews.com.fj	Positive	9%	20
4	F	Fiji Times (Print version) www.fijitimes.com	Neutral	9%	20
5		League Unlimited leagueunlimited.com	Neutral	8%	18
6	F	Fiji Sun fijisun.com.fj	Positive	5%	12
7	P	Pacific Island News Association pina.com.fj	Neutral	3%	7
8	S	Sydney Roosters (Licensed by Copyright Agency) www.roosters.com.au	Neutral	3%	7
9	0	The National www.thenational.com.pg	Positive	3%	6
10	fv	Fijivillage fijivillage.com	Neutral	2%	149 of 298 ₄



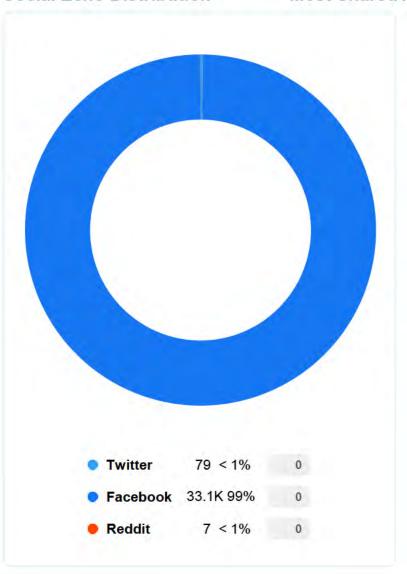
Social Echo

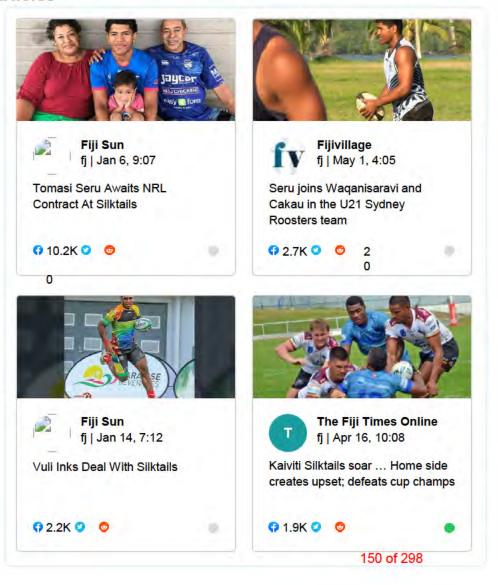
Fiji Sun had the largest Social Echo of 10.2K

Social Echo: 1 January 2023 - 8 September 2023

Social Echo Distribution

Most Shared Articles







Metrics

Here's an explanation of some of the metrics available and how they're typically used to provide a comprehensive narrative.

Definition of Terms

mScore

The mScore is a unique measurement developed by Meltwater to help gauge the perception of your brand over time or in comparison to
competitors. The mScore equally weighs volume, reach, and sentiment. Hence, if numerous publications with large audiences write positively
about your brand, your mScore will be high. When comparing with competitors, we calculate the relative performance of your brand using the
same parameters. This helps you understand your position for the report's time period.

Potential Reach

The reach numbers represent the unique visitors of each source based on monthly activity. This helps you gauge the potential reach, typically
used to indicate potential impact over time or in comparison to competition. Reach data is provided by our partner, SimilarWeb, a leading internet
technology company that provides marketing data and analytics.

Net Sentiment Score

- For Sentiment analysis (also known as opinion mining), we use a natural language processing (NLP) technique to ascertain whether a piece of text is positive, negative, or neutral.
- With the Net Sentiment Score, we measure the net change (either up or down) in sentiment over the specified time period.

AVE

The Advertising Value Equivalency (AVE) assists in placing a monetary value on media coverage. AVE is usually tracked as a trend indicator over, time or in comparison to competition.

Our approach to calculating an online advertising value equivalency is:

X x 0.025 x 0.37, where:

- X is the reach/unique visitor figure.
- 0.025 represents the standard error, assuming that on average, 2.5% of any given audience will view a specific article.
 - 0.37 signifies that 37 cents is the dollar value assigned to each visitor.

Social Echo

Social Echo enables you to comprehend the real-time number of social shares for any editorial content. This tool provides the volume of social media interactions (like posts, shares, retweets, etc.) associated with a particular online news article.





LEX 12376 - Document 14



SILKTAILS – OVERVIEW 2023

The Kaiviti Silktails were able to return 'home' in 2023 after two years of basing themselves in Sydney's eastern suburbs to play in the NSWRL Ron Massey Cup due to the COVID protocols and international border restrictions.

The players had not been able to run out before their Fijian fans since Round One back in 2020, when they enjoyed a 40-16 win over Windsor Wolves at Churchill Park, Lautoka.

The NSWRL cancelled its major competitions from Round Two that year due to the COVID-19 pandemic. Seasons 2021 and 2022 were held domestically within Australia.

But in 2023 the Silktails played nine 'home' games and seven 'away' in Sydney. They enjoyed seven wins from those 16 matches finishing 6th on the Leagues Clubs Australia Ron Massey Cup (RMC) ladder – missing the top-five finals by one win.

Still the strength of playing in front of their Fijian family, friends and supporters was underlined by the fact the Silktails won seven of their home games.

Round Two – Saturday 25 March at Churchill Park against Canterbury-Bankstown – was a huge moment in the club's history becoming the first home game in three years. Even more jubilation came with the news that both team captains were not only Fijian, but related.

The Silktails were led out by co-captain and five-eighth Rusiate Baleitamavua, while the Bulldogs were skippered by his cousin and former Silktails captain, Penioni Tagituimua.

Churchill Park was sold out weeks beforehand making this NSWRL match historic on several fronts. The crowd was also treated to a 44-10 Silktails win.

Rounds 10, 11, 12 and 13 produced another first - four wins in a row with victories over the Penrith Brothers, Bulldogs, Glebe Dirty Reds, and Mounties.

Even before the 2023 NSWRL season began, the Silktails were in action as they hosted the PNG Hunters from the Queensland Rugby League's (QRL) Hostplus Cup in Fiji on Saturday 4 March for the match in a match to honour both cultures – the Melanesian Bowl.

It was the second attempt by the Pacific nations to get the match off the ground following a wash-out of the 2022 game as floodwaters hit the Gold Coast.

A second half hat-trick by Hunters front rower Junior Rop underpinned the PNG 26-12 win at Lawaqa Park in Sigatoka. The Silktails led 12-4 at halftime but Rop's take-no-prisoners style of running helped the PNG team pile on 22 unanswered points in the second term.

Another match of great significance in 2023 for the Silktails was a game to mark the first anniversary of the passing of their beloved Football Manager Jacquie Shannon. She died suddenly in June 2022.

The winner of the RMC Round 16 match on Saturday 15 July, between the Silktails and the Ryde-Eastwood Hawks, became the inaugural champions of the Jacquie Shannon Memorial Bowl.

The match was played at Churchill Park, Lautoka, in Fiji and won by the Silktails 28-10.





PROGRESS REPORT 2023

The information below gives more detail to some of the player achievements in season 2023.

The squad of 34 players named at the start of the year included only three players aged above 23 years-old in keeping with the Kaiviti Silktails program to become a development club. In 2022 they had eight players aged over 23, but in 2024 there will be none.

Award winners

The annual Awards Night for 2023 will be held in the lead-up to the NSWRL 2024 Jersey Flegg Cup season kicking off in mid-March. The Kaiviti Silktails will compete in this 14-team Major Competition for Under 21s, with their first game at Sydney's Lidcombe Oval against the Wests Tigers.

The Awards Night will crown the 2023 Tabu Soro Medal winner for the Silktails 'Player of the Year' along with the top points-scorer for last season – Tomasi Seru.

Players in QRL

Five Kaiviti Silktails earned contracts with clubs in the 2023 Hostplus Cup run by the QRL – the equivalent of The Knock-On Effect NSW Cup in the NSWRL, which provider the feeder teams for 17 NRL clubs.

They were:

- Apakuki Tavodi
- Mosese Qionimacawa
- Timoci Bola
- · Ratu Temesia Jilivecevece
- Malakai Kovekalou

In addition, winger-centre Vuate Karawalevu was contracted with the North Sydney Bears in NSW Cup and played in a 2023 NRL Pre-Season Challenge game for the Sydney Roosters.

Silktails second rower Meli Nasau scored a try in the Roosters 2024 Pre-Season Challenge win over the South Sydney Rabbitohs.

Players in Fiji Bati

There are many high-profile Fiji players already established in the NRL before the Kaiviti Silktails entered the NSWRL domestic competitions in Australia in 2020. But four Silktails players were named in the Fiji Bati side for the 2023 Pacific Championships held last November.

They were:

- · Penioni Tagituimua
- Watisoni Waqanisaravi
- Sirilo Lovokuro
- Pio Seci

Jersey Flegg

This will be the new 'home' competition for the Kaiviti Silktails in 2024 but in 2023 there were four players, who were selected to play various rounds for the Sydney Roosters.

They were:

- Watisoni Waqanisaravi
- Sirilo Lovokuro
- Meli Nasau
- Simione Cakau

LEX 12376 - Document 14



SILKTAILS – NSWRL RECOMMENDATION

The 2023 season was focused on re-establishing the Silktails team with a traditional block of home games in Fiji. This would help them better link to their local community and showcase the game of Rugby League.

The nine home games at either Churchill Park in Lautoka or Prince Charles Park in Nandi, also allowed the reconnection with the FNRL and the local Rugby League Clubs. FNRL staff were used as ground managers, sideline officials and match officials. The local Clubs were included by the offer of FNRL competition matches as curtain-raiser to the Silktails home games.

The Silktails have continued their relationship with the Sydney Roosters, with Roosters staff attending pre-season camps, trials matches and assisting with final squad selections.

The expertise offered by the Roosters staff when they come into country and work with the Silktails staff is all part of capacity building within the program. The Silktails also had two players - Watisoni Waqanisavaui and Vuate Karawalevu - move from the Silktails to the Roosters. Vuate has moved on to now be part of the NSW Waratahs.

The Silktails continue to invest in local talent, in an attempt to capacity-build within the program. Si has been a consistent figure within the program, however was unable to finish out the season as she needed to have surgery on her achillies.

The Silktails are competitive within the Leagues Clubs Australia Ron Massey Cup competition, they only narrowly missed the finals by two competition points finishing in 6th place.

The NSWRL recommendation for the PAS program moving forward that we look to move them into the NSWRL Jersey Flegg competition. The Jersey Flegg Competition is an Under 21s competition linking directly into the NSW Cup and NRL Pathways.

The Silktails have in 2023 fielded a team of young athletes, with the majority of the squad under 21 years of age. So the move to the Jersey Flegg competition will suit their squad selection and player development style.

The Jersey Flegg Competition has all of the NSWRL NRL Clubs participation, along with the Warriors and Melbourne Storm, with the competition showcasing 13 strong NRL brands. The program exposure given the linkage with these brands will assist to shine a light on Rugby League within Fiji and the Silktails program.

A continued area of growth for the program will be in the female space. A long-term vision will be to include a Silktails program within the Tarsha Gale Cup and or NSW Women's Premiership in time.

The Silktails, while they continue to grow and develop as a program, they are still a long way off entering the NSW Cup.





▶ ACTIVITY REPORT

Grant Purpose	Progress
Enable and facilitate a Fijian rugby league team (Kaiviti Silktails) to train, travel and participate in NSWRL competitions from 2021-2023	
Increase the presence and profile of NSWRL teams and competitions in Fiji from 2021-2023	
Promote the Australian Government's investment in professional rugby league in Fiji through quality media content, sports diplomacy events and community engagement.	

Core activities	Outcomes / Indicators	Timeframe	Progress
Prepare the Kaiviti Silktails for and compete in NSWRL Competi- tions in 2021, 2022 and 2023.	Satisfy NSWRL entry criteria for the Ron Massey Cup for 2021 season and the NSW Cup (or equivalent) 2022 and 2023 seasons.	Ron Massey Cup 3/2021 – 11/2021	
	Play in the Ron Massey Cup for 2021 season and the NSW Cup (or equivalent) 2022 and 2023 seasons.	NSW Cup 12/2021 – 22/12/2023	
	Comprehensive report on Fiji's performance in the Ron Massey Cup 2021 (including organisational team, coaching, administrative, financial capacity) and criteria to enter NSW NSW Cup in 2021 onwards, informed by a passing grade on the NSWRL's Gold Shield Criteria.		
Relocate the Kaiviti Silktails to Australia to Compete in the 2021 Ron Massey Cup Season	Plan and execute the relocation for the Silktails to relocate to Sydney to participate in the Ron Massey Cup in season 2021. Include (but not limited to):	02/2021 - 10/2021	
	Flights;		
	Visa and passport fees;		
	Quarantine;		
	Accommodation;		
	Training Facilities;		
	Equipment;		
	Training Field Hire;		
	Food and Beverage;		
	Transport;		
	Hydration;		
	Incidentals;		
	Athlete Health and wellbeing support; and		
	Pastoral care.		
Create a holistic player health and wellbeing program to mange	 Provide regular awareness sessions for all players, staff and families on all relevant matters. 	3/2021 - 22/12/2023	
player welfare whilst participat- ing in Silktails activities.	 Develop, monitor and review individual wellbeing plans for all players and staff 		
	 Deliver all wellbeing activities and programs to all players and staff which may include resilience journals, cultural and spiritual leadership, financial literacy and maintaining healthy relationships. 		
Plan and deliver sport diplomacy events in Australia and Fiji in consultation with PacificAus	 Undertake a program of diplomatic activities, media and events that demonstrate the relationship Australia shares with Fiji in the sport of rugby league. 	3/2021 - 22/12/2023	
Sports	These activities will be conducted in both Fiji and Australia and outlined in detail through the Annual Work Plans.		
Develop and Deliver a media plan	 Including media monitoring and analysis as part of progress reports. 	3/2021 - 22/12/2023	





FINANCE

Income	2021	2022	2023	Consolidated
PacificAusSports Funding - Kaiviti Silktails	800,048	620,000	620,000	2,040,048
PacificAusSports Funding - Melanesian Bowl	0	0	111,200	111,200
PacificAusSports Funding - FlexFund	50,812			50,812
Total Income	850,860	620,000	731,200	2,202,060
Expense				
Player and staff allowances	(57,600)	(76,089)	0	(133,689)
Food costs	0	0	0	0
Field costs	(14,634)	(8,181)	0	(22,815)
Insurance & Medical	(72,969)	(78,380)	(89,528)	(240,877)
Travel, accommodation & meals	(362,667)	(300,470)	(578,301)	(1,241,439)
Visa costs	(15,210)	(18,936)	(10,190)	(44,337)
Quarantine	(161,264)	(25,550)	0	(186,814)
Administrative costs	(72,500)	(75,000)	(63,270)	(210,770)
Other costs - Sports Diplomacy, Events, Media, Other	(66,099)	(21,717)	(56,455)	(144,272)
Total Expense	(822,943)	(604,324)	(797,745)	(2,225,012)
Surplus/(Deficit)	27,917	15,676	(66,545)	(22,951)

The Statement of Grant Receipt and Expenditure ('the Statement') has been prepared for the sole purpose of complying with the reporting requirements of the Grant agreement between the Department of Foreign Affairs and Trade and New South Wales Rugby League Limited ('the Company'), executed on 30 March 2021 ('the Grant agreement') and must not be used for any other purpose. The funds have been fully expended in accordance with the grant agreement.

s 47F(1)	s 47F(1)

David Trodden - CEO Dean Webster - Head of Finance



2022 Fiji Silktails Report





1 January - 31 October 2022



EXECUTIVE SUMMARY

Meltwater is the global leader in media intelligence. This report has been created and configured from billions of online documents, using cutting edge data science and machine learning to curate crisp, clean insights, delivered directly to you.



- 3. TOTAL EXPOSURE
- 4. AVE
- 5. KEY MEDIA METRICS
- 6. TOP INFLUENCERS
- 7. TOP NEWS CONTENT
- 8. TOP NEWS CONTENT
- 9. KEY TWITTER METRICS
- 10. GEO PRESENCE

REPORT SUMMARY







TOTAL EXPOSURE

Exposure By Source Type provides insight into how media coverage for a brand, product, event or topic is trending, based on source type.

Trending Themes gives insight into keywords and key phrases that are most frequently associated with a brand, product, event or topic.





1.46k

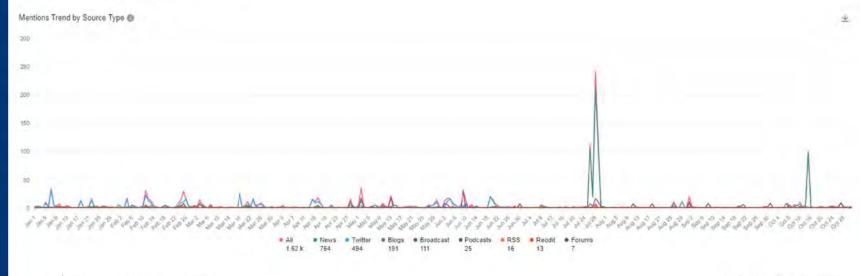
Total Mentions 913 M

Total Potential Reach

TRENDING THEMES

pride in loss manu's try nrl games nit club roosters flogging sea eagles players nrl debut kick first half side first player club right wing season match first grade players second half team makeshift nrl side extended squad pride manly team points news tedesco grubber-kick tackle first career nri grandson of club

EXPOSURE BY SOURCE TYPE



1 January - 31 October 2022



AVE

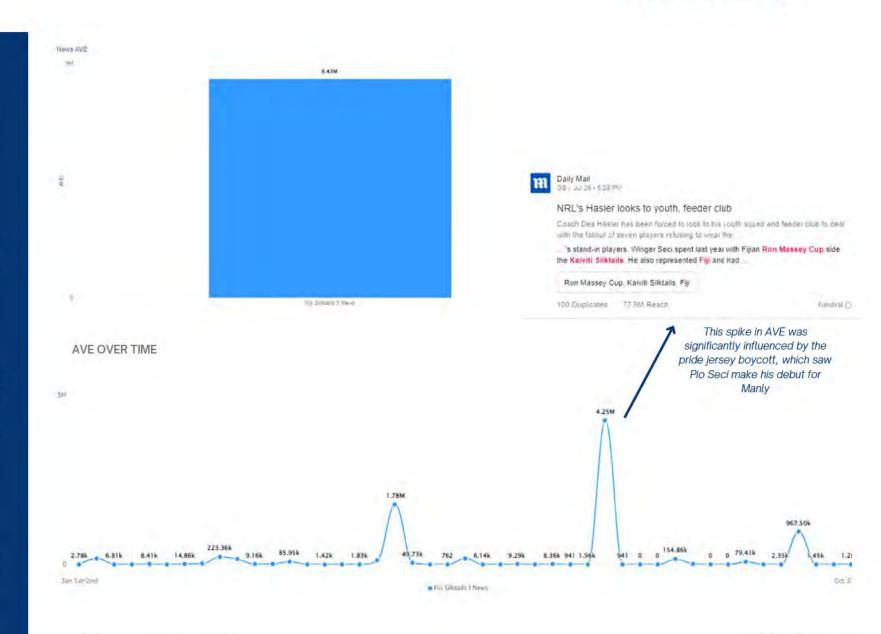
Ad Value Equivalency is used to estimate the amount of revenue attributed to an article.

The logic we use when calculating an online advertising value equivalency is reach x .025 (standard error) x.37 (37 cents is the dollar value for each visitor)

The reach numbers are the unique visitors of each source based on monthly activity. This is delivered to us by our partner SimilarWeb, a leading internet technology company that provides marketing data and analytics.









KEY MEDIA METRICS

Top Publications by reach provides insight into how coverage of a brand, product, event or topic is broken down by media outlets, based on highest reach.

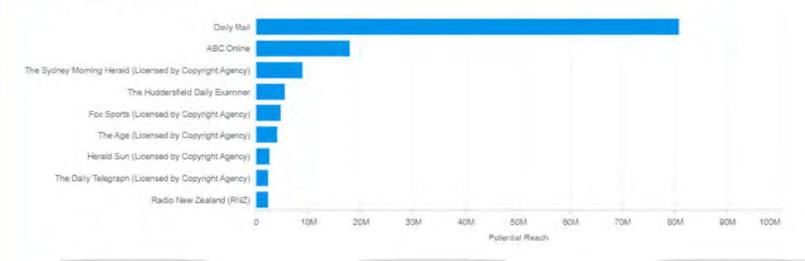
Top Publications provides insight into how coverage of a brand, product, event or topic is broken down by media outlet, based on volume.

Top Blogs provides insight into how coverage of a brand, product, event, or topic is broken down by blogs, based on volume.





TOP PUBLICATIONS BY REACH



TOP BLOGS

Blo	g URLs		Martons
1	0	postcourier.com.pg	8
2	0	www.thenational.com.pg	7
3	0	https://www.theroar.com.au	4
4	0	thetimesofus.com	4
5	0	amontech online	3
6	0	tacki-sport.com	3
7	0	www.townsvillebulletin.com.au	3

TOP PUBLICATIONS BY VOLUME

Publisso	ors	Cartions
1 0	The Fiji Times	27
2	FBC News	25
3	The Fiji Times Online	23
4 🧰	League Unlimited	20
5 f	V Fijivillage	13
6 F	Fiji Sun	12
7 L	Loop	9

5 1 January - 31 October 2022



TOP INFLUENCERS

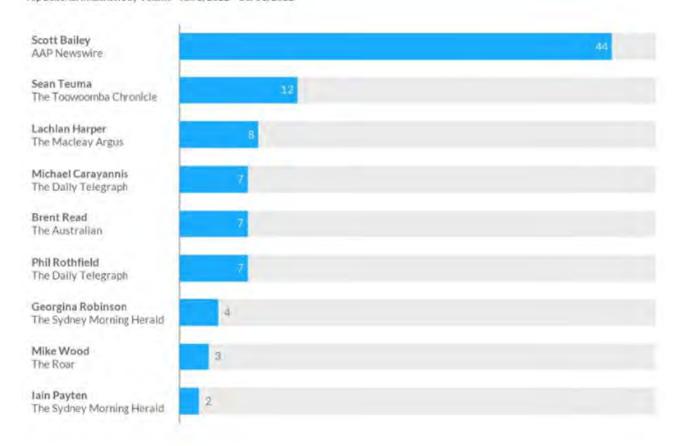
- The Daily Telegraph, The Sydney Morning Herald, and AAP Newswire had the most representation among the top 9 Influencers
- The 3 most popular beats among the Influencers are Sporting news & events, Rugby, and Regional sports
- The top 3 Influencers accounted for 68% of the volume among the 9 highest Influencers





Scott Bailey was the top influencer

Top Editorial Influencers by Volume - Jan 1, 2022 - Oct 31, 2022



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TOP NEWS CONTENT

Top Social Echo displays a ranking of articles with the most engagements (reactions/shares/comments) across social media in a given date range.

NSW RUGBY LEAGUE Stories Shared 58,445 Social Engagements







1 January - 31 October 2022







FBC Rews • Karalaini Tavi Multimedia , Tavi Multimedia , Karalaini Tavi , J....







NRL 2022: Fijian flyer Pio Seci facing daunting debut against

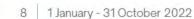
Trent Robinson, 'Everyone is equal.' Plo Seci will make his NRL debut the Sea Eagles.



5 Diplicates 2.29M Reach

Roosters star Damel Tupou

(O) Meltwater



KEY TWITTER METRICS

Tweet Type Breakdown provides insight into the trend over time of the volume of different types of tweets.

Top Twitter Authors provides insight into the individual Twitter users with the greatest potential impact (based on their reach) over a given time period.

236

TOP TWITTER AUTHORS

Users

494

Mention

2.75M

Impression

60°2k

Reac h

44	inor.		Threets	Followers.
1	DFAT	@dfat	1	107k
2		@fijitimes	1	87k
3	DT	@telegraph_sport	1	51k
4	*	@fbc_news	29	50k
5		@nrlnews	1	43k
6	fv	@fijivillage	2	36k
7	P	@philgould15	1	35k

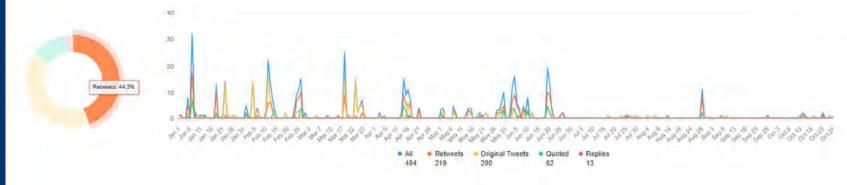
(thank you very much) to the Fiji Kaiviti Silktails, who visited OFAT following their @NSWRL Ron Massey Cup season, DFAT Fiji Kaiviti Silidalis Ron Massey Cup

Revilor 🗅

TWEET TYPE BREAKDOWN







1 January - 31 October 2022

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GEO PRESENCE

- Fiji Silktails was mentioned in 14 total countries in this time period
- The regions Pacific, Western Europe, and North America combined to cover 99% of the total volume in this time period





Australia and Fiji had the most global coverage



TOP COUNTRIES			
Australia	78% ±66	New Zealand	1% *2
Fiji	13% *63	II France	1% *1
Papua New Guinea	2% ×1	E gypt	< 1% + 0
United Kingdom	2% 41	Cd Turkey	< 1% + 0
■ United States	1% *2	Vanuatu	< 1% = 0

1 January - 31 October 2022





PACIFICAUS SPORTS GRANT PROPOSAL TEMPLATE

PARTNERSHIP PROPOSAL OVERVIEW

Program Start Date

INVITATION DETAILS	
Name of Program:	PacificAus Sports
Closing Time:	17.00 AEST on 30 November 2023
DFAT Contact Person:	Pacific Sports Section s 22(1)(a)(ii) @dfat.gov.au
Method of Submission:	Electronically to: s 22(1)(a)(ii) @dfat.gov.au
Attachments	PacificAus Sports Partnership Grant Guidelines
PARTNER DETAILS	
Organisation name and ABN	New South Wales Rugby League
Type of Organisation	Not for Profit
First point of contact	Name: Yvette Downey Position: Head of Competitions Phone: \$ 47F(1) Email: \$ 47F(1)@nswrl.com.au
Alternative point of contact	Name: Dean Webster Position: Head of Finance Phone: S 47F(1) Email: S 47F(1) @nswrl.com.au
Physical address (including city, postcode, country)	12-14 Dawn Fraser Ave, Sydney Olympic Park, 2127, Sydney, Australia
PROPOSAL SUMMARY	
Proposal Title/Program Name	Pathways to Premierships – How the Kaiviti Silktails will transform talent into careers
Priority country/ies	Fiji

1 Jan 2024

Program End Date	31 Dec 2027		
Funding request by Australian financial year (1 July to 30 June)	FY23-24: \$1,100,000.00 FY24-25: \$1,100,000.00 FY25-26: \$1,100,000.00 FY26-27: \$1,100,000.00		
Total Funds requested from Australia			
Your Organisation's contribution (incl est. value)	Support staff (in-kind): combined value \$150,000.00 Government Relations Manager Infrastructure Manager Media Manager Head of Finance Head of Football Referees High Performance Manager Matchday Filming Footballs Support Staff Uniforms (referees/ sideline officials) Compliance Grants Sports Integrity Australia testing High Performance Video Review software Game day stationary + consumables iPad + data Wellbeing Support Media monitoring		

GRANT ACTIVITY OVERVIEW

Provide an overview of your proposed program of activities and communications strategy, including highlighting particularly notable elements to be delivered over the life of the program. Describe how the activities deliver on PacificAus Sports key objectives and contribute to the program purpose of strengthening people-to-people links between Australia and the Pacific through sport to enhance Australia's relationships and standing in the Pacific.

(Note: this intent is that this section introduces/frames the responses to the Assessment Criteria.)

Our Kaiviti Silktails program will support a Fijian Rugby League team (Kaiviti Silktails) to participate in an Elite Rugby League competition that operates as a pathway to the highest level of Rugby League in Australia known as the National Rugby League (NRL) competition. This directly aligns to a key objective of the NRL and the Australian Federal Government's Pacific Strategy.

The New South Wales Rugby League (NSWRL) Jersey Flegg competition is one of the best elite pathway competitions in the world. An under 21's competition showcasing the next generation of emerging talent for the NRL. The Silktails' participation within the Jersey Flegg competition will provide Fijian-based players the opportunity to train and develop in a high performance environment comparable to the other teams within the competition, while participating against the best up-coming Rugby League talent as well as being provided the opportunity to be seen by, and scouted by, NRL Clubs following in the footsteps of Fijian Rugby League legends such as Petero Civoniceva, Apisai Koroisau and Viliame Kikau.

The aim for the Silktails program is to be competing at the next elite level, NSW Cup, continuing to provide Fijian-based players the prospect to gain opportunities with an NRL Club in the future. Over the next four years the Silktails program will focus on continuing to build player development and opportunity within a high-performance environment as well as community engagement, which combined will contribute significantly to growing the sports economy within Fiji. The capacity-building within the support functions such as administration, medical, strength and conditioning, coaching qualifications, and experience will not only be beneficial for the sport in Fiji but will also support the growth of sport in general by providing people with transferable skills that can be used in other industries.

The Silktails' current engagement in the NSWRL Ron Massey Cup will cease in 2024 with a transition to a more elite level of Jersey Flegg. The new funding cycle will allow the participation of the Silktails into the Jersey Flegg competition which will ensure that games taken to Fiji throughout the season showcase 13 NRL brands thus increasing the profile of Rugby League within Fiji. In 2023 the Canterbury Bulldogs Ron Massey Cup team gave away their home match in Sydney instead to return to Fiji to play the Silktails which allowed them to engage more with the Fijian community both home and abroad. They also took along one of their injured NRL players, Fijian-born Viliame Kikau, and he and some of the Club officials went to visit his home village. The 13 NRL teams playing in the Jersey Flegg competition will be required to travel with an assigned media officer therefore promoting the game via their social channels and influencing broader media and as such, promote the PacificAus Sports program. Given the viewership and reach of the NRL Club, traditional media organically evolves from these sources. Separately the NSWRL will also push these to contacts within the Fijian media.

Further support to the Silktails is through the strong affiliate relationship that has been built with the Sydney Roosters. The Roosters provide key support and upskilling of staff and players in the areas of player development, strength and conditioning, athlete wellbeing and education, administration training and coaching staff development.

The Silktails program will also provide opportunities for local Fijian people in Fiji to gain employment within the program. Some of the positions to be filled directly related to the team are roles in coaching, administration, performance and medical, event/ game day management and football operations. As a result of home games, further casual employment opportunities for local Fijian people will include but not limited to, game day officials, grounds workers, filming, and photography contractors, liaison officer. All of this support and upskilling will in turn benefit the wider sports economy, as many of the skills, qualifications and programs are transferable across sports, and the broader community.

With teams travelling in and out of Fiji, the Silktails program will contribute to the wider Fijian economy and tourism through travel requirements such as accommodation, transport, food and beverage, merchandise sales.

Several Silktails matches will be live streamed via the NSWRL TV platform. The precise quantity of matches to be streamed will be reliant on the draw and schedule and will be confirmed at season commencement. The platform will have the ability to overlay virtual signage and logo placement to enhance the promotion of the PacificAus Sports program and Rugby League within the Pacific as a whole.

The Silktails will host a number of themed rounds, which will provide targeted opportunities for diplomacy activities both home and abroad, showcasing the key government links within the Pacific. The Silktails have already provided a number of diplomacy opportunities. For example, in season

2022, they hosted Federal Minister for International Development and the Pacific. At the start of season 2023 the Silktails presented their i-tatau to His Excellency, the President of Fiji, Ratu Wiliame Katonivere; and later in season 2023, Fijian Minister for Youth and Sports, Jese Saukuru, attended a Silktails match in Fiji; and attended their final round match at St Marys League Stadium in Australia. The Silktails' sustainability will be a key focus throughout this next grant phase, where the Silktails will work to build a sponsor portfolio to lessen the reliance on grant funding.

In conclusion, via the above, you'll note the Silktails program meets all of the required PAS objectives by providing pathways for Fijian teams and athletes, playing in a competition that is a pathway to the National Level of Rugby League competition. Providing exposure for Rugby League within the Pacific. And allowing athletes and staff an opportunity to be part of a high-performance program.

ASSESSMENT CRITERIA 1 (10%)

Describe the challenges and opportunities in the development of your sport in the Pacific, and the role of your organisation and other relevant major stakeholders in addressing the challenges.

The learnings from the first phase of the PacificAus Sports funded Silktails program highlighted several challenges that will see the new extended program address through the identification of opportunities for improvement and growth.

Challenge:

- Attracting and keeping playing talent within the program and the game of Rugby League
- Players need to travel for opportunity

Opportunity:

- Moving from the Ron Massey Cup competition to the Jersey Flegg competition will give the players greater exposure to the NRL clubs, and therefore, greater exposure to NRL recruitment.
- As an U21s competition Jersey Flegg will provide more development for younger athletes being age appropriate, therefore giving players more time and opportunity to develop their talent and be exposed to the pathways.
- The focus on the younger age group for the Silktails will connect more directly with the schoolage programs we are establishing in Fijian schools.
- The player group will be more age relatable and attract a younger interest and therefore a longer-term return.
- Establishing more Rugby League 'Elite Development Player' (EDP) hubs by setting up gym and training facilities at the local schools.
- The enhancement of younger players will also assist to support and strengthen the local FNRL competitions.
- Players will be able to stay and develop locally as opposed to needing to leave country as they
 will be within a direct pathway to the NRL.
- Ongoing funding will assist to enhance and expand the development of relationships with schools, community Rugby League clubs and assist the Fijian Rugby League to set up more EDPs and target agreed areas.

Challenge:

Local capacity to complete required compliance tasks

Opportunity:

- Employment of a Liaison Officer in Fiji who will be the key NSWRL contact for all club and game day matters outside of the Silktails direct team.
- Provide more training by NSWRL in Fiji for football operations staff and match-day staff.
- Support for the NRL Development Manager who is equipped with the knowledge of the required systems and compliance requirements to upskill staff.
- Recruit and train more people so required staffing resources are not limited to just a few.

Challenge:

Reliability of match-day staff – e.g., touch Judges

Opportunity:

- Identify and train more people in these roles via the employment of the Liaison Officer role.
- Provide assistance to NRL Development staff.
- Provide ongoing training and support of identified staff to help retain them.

Challenge:

Abilities of local referees and touch judges not at required standard

Opportunity:

- Link with the Fijian National Rugby League and offer opportunities for targeted match officials to come to Australia and attend the NSWRL match officials pre-season camp and/or preseason training sessions.
- Offer coaching assistance and support via invitation to weekly referee education and review sessions conducted for our regional/inter-state and international match officials.
- Provide mentoring opportunities to local match officials through a HYBRID solution.

Challenge:

Reliability of local suppliers, e.g., bus supply

Opportunity:

 A key task of the Liaison Officer will be to identify local suppliers and meet with them to confirm our needs and requirements and then trouble shoot if something goes wrong.

Challenge:

 Technology/ Internet speed often precluded the ability to upload match footage within the required time frames for judicial purposes and review

Opportunity:

- Investigate and source alternate providers that can meet the needs of the competition.

Challenge:

- Reliance on the PacificAus Sports grant funding past 2027

Opportunity:

- Key focus for the Silktails over the next four years is to source and grow their sponsor base to become a self-funded entity.
- The NSWRL will support the Silktails during the current funding term by providing assistance with proposals and introductions.

ASSESSMENT CRITERIA 2 (50%)

Describe the key activities that the proposed grant will support to address the challenges and opportunities identified in Criteria 1, while achieving PacificAus Sports' objectives as set out in section 2.1 of the Grant Guidelines. Include proposed costs and indicators of success.

The main focus of this phase of funding will cover the costs for the Silktails to participate in the NSWRL Jersey Flegg competition. Given this is an under 21s competition, participation in this competition by the Silktails program will see stronger links forged with schools, where the Silktails have already set up and will continue to invest in the establishment of Development Hubs across the country. This will in-turn provide a clear pathway for Fijian players to the highest level of Australian sport.

The Silktails program will see athletes training in a high-performance environment, similar to that of the teams they will be competing against from the NRL Clubs. It will also see Fijian athletes competing against some of the biggest sporting brands in Australia.

A direct outcome from the Silktails participation in the NSWRL Jersey Flegg competition will be the engagement by NRL Clubs within the Fijian community. For example, as previously mentioned, in 2023 the Canterbury Bulldogs Ron Massey Cup team gave away their home match in Sydney to return to Fiji to play the Silktails which allowed them to engage more with the Fijian community. They also took along one of their injured NRL players, Fijian-born Viliame Kikau, and he and some of the Club officials went to visit his home village. The Ryde-Eastwood Hawks stayed an extra night in Fiji so they could attend a local village where they took some merchandise and gave away to the children. This organic engagement increases the presence of Rugby League and sport in the Pacific.

KEY ACTIVITIES

ACTIVITY ONE:

Participation in the NSWRL Jersey Flegg Competition

The NSWRL Jersey Flegg competition will provide an opportunity for the Silktails to play in an Under 21s pathway competition conducted by the NSWRL. The Jersey Flegg competition will have 14 teams participating, which includes the Silktails, and the other 13 competing teams are all NRL Clubs. This speaks directly to the key outcomes of the PacificAus Sports program outcomes by increasing the engagement of Rugby League, NRL Clubs, players and stakeholders in the Pacific.

The Jersey Flegg competition will run for 26 rounds and will provide a direct opportunity for Fijian players to be exposed to a high-performance environment and competition; and subsequently providing a pathway for players directly to the NRL.

To assist the participation in the competition and future competitions for both males and females the Silktails have established development hub across the country so that more participant have access to facilities that can enhance their development in Rugby League.

ACTIVITY TWO:

Capacity-building – Local

Capacity building of local Fijian people is a key target of the Silktails program. Administrators, coaches, performance staff, medical staff, and game day staff will all be upskilled to meet the compliance needs of the competition. For example, all on-field trainers need up-to-date first aid, CPR, spinal and advances resuscitation certificates, up to 20 hours of train in this field.

The program will also include the employment of a Liaison Officer in country to lead the localised training, development and appointment of match-day staff and providers, including such roles as ground managers, interchange officials and filming. The on-the-job training will initially be facilitated by NSWRL Football Operations staff who will attend in person pre-season to run a day training session and then follow up with a practical session at a Silktails trial match. Following this the newly appointed Liaison will become the link between NSWRL and the match day needs. As part of the training of the Liaison role we will bring the person to Australia and take them to matches in Australia where they can learn directly from people on-the ground. They will then take these skills back, and along with NSWRL staff, train up localised persons.

The skills gained by all local persons involved through this program will contribute to the Fijian sports economy as they will be transferable to other sports and the wider community, as well as contributing to the exposure of Rugby League and sport within the Pacific.

ACTIVITY THREE:

Capacity-building – Referees

As part of this phase of the program, the NSWRL will work to build a relationship with the FNRL and assist to support and up-skill their referees and touch judges. An invitation for local talented match officials to come out to Australia and attend training for the NSWRL referee HP squad sessions and be mentored throughout some match appointment. Additionally, ALL interested Fijian match officials would be invited to attend regular remote coach sessions as part of our regional deliver and mentoring, as well as being provided skill based and fitness-based programs to assist with their own training. At stages throughout the season NSWRL referee coaches would physically attend matches in

Fiji and be able to give direct coaching and mentorship in person. These initiatives align directly with the PacificAus Sport outcomes relation to providing more Pacific athletes high performance opportunities. This program will directly assist the FNRL and the local Fijian Rugby League competitions.

ACTIVITY FOUR:

Program Promotion – NSWRL TV

The NSWRL will use their NSWRL TV to stream a number of the Silktails matches throughout the season. This platform will provide the opportunity to promote the sport, players and the PacificAus Sports program to a wider audience and reach. This activity will also provide the opportunity for Rugby League to increase their presence and participation within the Pacific.

Where matches are not placed on the NSWRL TV platform, we would look at building a relationship with PacificAus TV for the other matches, helping to expand the profile and reach of the program and sports within the Pacific.

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ASSESSMENT CRITERIA 3 (20%)

To achieve PacificAus Sports' Purpose (see Grant Guidelines Section 2), in delivering the grant activity applicants should demonstrate capacity to:

 provide opportunities for the Australian Government (including relevant government departments, DFAT, Office of the Pacific, Australian Ministers and Australian Missions) to engage with Pacific stakeholders.

The Silktails program and subsequent participation in the NSWRL Jersey Flegg competition will provide a number of key opportunities for engagement and diplomacy via the allocation of key themed rounds:

- Fijian Airways Cup Silktails v Melbourne Storm match
 - Both Clubs are sponsored by Fijian Airways
 - This match will provide opportunity for engagement with govt departments of tourism
- Other themed rounds which will provide diplomacy opportunities may include, but not limited to: ANZAC Round - highlighting the role Fiji played and celebrate relationships built between Fiji and Australia; Indigenous Round - celebrating the Fijian Indigenous heritage in a game with the New Zealand Warriors which can culminate in a celebration of Pacific heritage; Women in League Round - linking with the NRL Development team and promoting the domestic violence message.
- As well as themed rounds the Silktails will propose the establishment of a match in honour of the respective Prime Ministers. Given that Fijian Prime Rabuka gave birth to the name Silktails and as such is member #1, and Australian Prime Minister Albanese is the No. 1 member of the South Sydney Rabbitohs, the Silktails v South Sydney match would provide a key opportunity.

Outside of themed round, other activities will provide opportunities for engagement and diplomacy as per the following examples, previously mentioned: in 2022 Federal Minister for the Pacific, the Hon Zed Seselja, attended Silktails training sessions in Australia; in 2023 His Excellency, President Ratu Wiliame Maivalili Katonivere received the Silktails iTatau; and Fijian

Minister for Youth and Sport, Jese Saukuru attended a Silktails match in Fiji, and attended their final round match at St Marys League Stadium in Australia.

• amplify awareness of Australia's support to Pacific sports by promoting activities to a wide range of audiences (e.g., established social media presence, content production capabilities, relationships with key media/influencers, event/activation expertise, etc.)

Please describe how you will do this.

Throughout the first stage of this project the Silktails have established an online audience via their key social media channels. The next phase of the Silktails program will see further investment in these channels with the appointment of a Silktails media content producer. The establishment of an in-country podcast highlighting the Silktails weekly matches is a key focus for the Silktails in this phase; along with the continuation of content via their current social channels, this new initiative would assist to increase the reach and profile of the PacificAus Sports program.

The NSWRL will promote the Silktails program and the PacificAus Sports partnership via their channels with weekly competition wraps up and highlights, along with also featuring games on the NSWRL TV platform, which will also provide opportunity for virtual overlay of the PacificAus Sports program name and logo, creating exposure to a wide audience locally and internationally.

As part of the competition, the travelling NRL Clubs will be required to take a media/ social content staff member with them when playing away matches in Fiji, where there will be requirements for social posts and match coverage via their NRL channels. These brands and Club channels have a significant social reach which, along with the Silktails own channels, and NSWRL channels, will give the program extensive coverage.

ASSESSMENT CRITERIA 4 (20%)

Applicants must demonstrate that at least 50 per cent of funding will benefit women and girls. Please describe how you will do this.

The Silktails have invested in female administrators during the first phase of the program, with the late Jackie Shannon being the inaugural Silktails Football Manager. Jackie saw the Silktails through two years of COVID relocations and interrupted seasons. Jackie trained another female, Sai, who, after the passing of Jackie in 2021, took over the role of Football Manager.

As noted throughout this application, a key part of the Silktails pathway program is the set-up of their EDPs (Development Hubs) in schools and community locations across Fiji. These facilities are for both male and female players, giving all participants the opportunity. In many instances these are the first time that female athletes have had any access to a gym and training facility. The next phase of the Silktails program will see the establishment of more EDPs, thus providing more opportunities for female athletes. The latest of these hubs was set up in the outer Island, Labasa, Vanua Levu, where, in conjunction with the Fijian Government, a fitness facility was established that will assist all participants, including females, where they previously had nothing.

The Silktails established the Inaugural Female 9s competition, named in honour of their former Football Manager, Jackie Shannon. This program links with the FNRL and NRL Game Development and continues to be an annual event. This has now contributed to the establishment of a female 13-a-side competition that is funded separately by the PacificAus Sports program directly to the National Rugby League. The Silkatils continue to support these competitions and programs, often

allowing their training facilities and development hubs to be used to facilitate training and development.

The Silktails believe their role in the future of the female space will be to fill the void between local community competition and the national team, Bulikula, by providing a pathway team from Fiji into the NSWRL Women's Premiership; thus strengthening the national team and the reach and profile of Rugby League within the Pacific.

OVERVIEW BUDGET

Please provide a high-level overview budget (note, you are also required to submit a more detailed budget as an annex). This should include any personnel, administration, monitoring and evaluation, and activity costs, etc.

ACTIVITY	2023-24	2024-25	2025-26	2026-27	Totals
Travel + Accommodation	\$815,000.00	\$815,000.00	\$815,000.00	\$815,000.00	\$3,260,000.00
Visa lodgement	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Medical + Insurances	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00	\$520,000.00
Sub-total	\$965,000.00	\$965,000.00	\$965,000.00	\$965,000.00	\$965,000.00
Capacity Building	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$100,000.00
Sub-total	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$100,000.00
Referee Development	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$40,000.00
NSWRL Administration	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$400,000.00
TOTAL	\$1,100,000.00	\$1,100,000.00	\$1,100,000.00	\$1,100,000.00	\$4,400,000.00

ATTACHMENTS

We require the following documents with your application:

- a detailed budget (supporting your overview budget above)
- a draft project management plan with a duration from activity start date through calendar year 2024, including proposed activities, budget, and projected/possible public diplomacy opportunities; and projected out-year activities through to end of calendar year 2027.
- demonstrating your organisation's compliance with <u>DFAT Child Protection Policy</u>
- demonstrating your organisation's compliance with <u>DFAT Preventing Sexual Exploitation</u>, Abuse and Harassment (PSEAH) policy
- statement acknowledging capacity to meet Communication Plan output requirements (see Grant Guidelines section 12.2)
- statement acknowledging capacity to meet Monitoring and Evaluation reporting requirements (see Grant Guidelines section 12.2).

PROPOSED REPORTING SCHEDULE

This table may be used to propose a reporting schedule, to be agreed by DFAT and the Applicant.

Report	Conditions	Due		
Six-monthly progress report	Six-monthly-activity reports	6 months		
Other reports	Activity / event report	TBA		
Other reports	Ad hoc reports	TBA		

POST ACTIVITY REPORT (PAR)	Post-activity reports are done in varying stages, dependent on the activity	ТВА
End-of-Partnership Report		31 December 2027

ORGANISATIONS CERTIFICATE

- I am duly authorised by the Organisation to make this declaration. I make this declaration on behalf of the Organisation and on behalf of myself.
- I have read the information provided in the PacificAus Sports Partnership Grant Guidelines.
- The statements in this proposal are true to the best of my knowledge
- I acknowledge that if the Organisation is found to have made false or misleading material claims or

statements in this proposal or in this certification, DFA on behalf of the Organisation.	AT will reject at any time any proposal lodged by or
I acknowledge that this proposal will be assessed of may not be funded at the amount requested. A7E(1)	on its merits, and that it may not be funded, or it
Signature:	
9	
Name in Fu	
Position in Organisation: Head of Competitions	
Date: 29.11.2023	

NEW SOUTH WALES RUGBY LEAGUE LTD BUDGET - PROFIT & LOSS FINANCIAL YEAR ENDED 31 OCTOBER 2024

Budget Item	Rounds	PAX	Cost	Amount (\$)	Comment
Operational					
Air Travel	26	26	\$ 1,050.00	709,800	
Bus Travel	13	1	\$ 800.00	10,400	Home games only
Accommodation	26	1 5	\$ 250.00	97,500	
Visa Management				20,000	Based on prior years
Medical	13	1	\$ 5,000.00	65,000	
Insurances	13	1	\$ 5,000.00	65,000	
Capacity Building					
Referees					
- Travel to NSW					Travel allowance to bring Fiji referees to Australia.
- Training - Appointments/Education				0	In kind.
In Country Support				25,000	In country liason & training resource
NSWRL administration				100,000	
TOTAL Community				1,102,700	

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ACTIVITY	2023-24		2024-25		2025-26		2026-27		Totals	
Travel + Accommodation	\$	815,000.00	\$	815,000.00	\$	815,000.00	\$	815,000.00	\$	3,260,000.00
Visa lodgement	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$	80,000.00
Medical + Insurances	\$	130,000.00	\$	130,000.00	\$	130,000.00	\$	130,000.00	\$	520,000.00
Sub-total	\$	965,000.00	\$	965,000.00	\$	965,000.00	\$	965,000.00	\$	3,860,000.00
Capacity Building	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	100,000.00
Sub-total	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	100,000.00
Referee Development	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	40,000.00
NSWRL Administration	\$	100,000.00	\$	100,000.00	\$	100,000.00	\$	100,000.00	\$	400,000.00
TOTAL	\$	1,100,000.00	\$	1,100,000.00	\$	1,100,000.00	\$	1,100,000.00	\$	4,400,000.00

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DFAT Standard Grant Agreement

between

The Commonwealth of Australia represented by Department of Foreign Affairs and Trade (DFAT) (ABN 47 065 634 525)

and

New South Wales Rugby League

(ABN 11 002 704 761)

[NSWRL Pathways to Premierships]

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Grant Agreement NSWRL Pathways to Premierships

Once completed and signed by the parties, this document, together with the Grant Details and the Commonwealth Standard Grant Conditions (Schedule 1), forms an Agreement between the Commonwealth and the Grantee.

Parties to this Agreement

Full legal name of Grantee	New South Wales Rugby League					
Legal entity type (e.g. individual, incorporated association, company, partnership etc)	State Sporting Organisation					
Trading or business name	New South Wales Rugby League					
Australian Company Number (ACN) or other entity identifiers	002 704 761					
Australian Business Number (ABN)	11 002 704 761					
Registered for Goods and Services Tax (GST)?	Yes					
Date from which GST registration was effective?	July 2000					
Registered office (physical/postal)	12-14 Dawn Fraser Ave, Sydney Olympic Park, 2127, Sydney, Australia					
Telephone	Nil					
Email	s 47F(1) @nswrl.com.au					

The Commonwealth

The Commonwealth of Australia represented by the Department of Foreign Affairs and Trade (DFAT) John McEwen Crescent, Barton, ACT, 2600 ABN 47 065 634 525

Background

The Commonwealth has agreed to enter this Agreement under which the Commonwealth will provide the Grantee with a Grant for the purpose of assisting the Grantee to undertake the Activity.

The Grantee agrees to use the Grant and undertake the Activity in accordance with this Agreement and the relevant Grant Details.

Scope of this Agreement

This Agreement comprises:

- (a) this document (Grant Agreement);
- (b) the Supplementary Terms from the Clause Bank (if any);
- (c) the Commonwealth Standard Grant Conditions (Schedule 1);
- (d) the Grant Details; and
- (e) any other document referenced or incorporated in the Grant Details.

[NSWRL Pathways to Premierships]

The Grant Details, including Supplementary Terms (if any), apply to the Grant and Activity set out in the Grant Details and a reference to the 'Agreement' in the Grant Details or the Supplementary Terms is a reference to the Agreement in relation to the Grant and Activity. If there is any ambiguity or inconsistency between the documents comprising this Agreement in relation to a Grant, the document appearing higher in the list will have precedence to the extent of the ambiguity or inconsistency.

This Agreement represents the Parties' entire agreement in relation to the Grant and the relevant Activity and supersedes all prior representations, communications, agreements, statements and understandings, whether oral or in writing.

Certain information contained in or provided under this Agreement may be used for public reporting purposes.

Grant Details for NSWRL Pathways to Premierships

PacificAus Sports is an Australian Government sports diplomacy initiative implemented by the Department of Foreign Affairs and Trade (DFAT) aimed at strengthening people-to-people links between Australia and the Pacific through sport to enhance Australia's relationships and standing in the Pacific. PacificAus Sports does this by fostering elite sports pathways and linkages that facilitate regular competition and engagement between Australia and Pacific teams, athletes, and other sports stakeholders.

PacificAus Sports Partnership Grants (2023/24 – 2026/27) continue the delivery of policy objectives undertaken during the first phase of PacificAus Sports (2019-23) in conjunction with the Australian partner organisations. PacificAus Sports' commitment to equal funding for women and men remains in place for Phase 2.

PacificAus Sports Objectives

The objective of PacificAus Sports Partnership Grants is to:

- 1. develop pathways for Pacific teams and athletes to play in high level Australian sports competitions.
- 2. develop pathways for Australian sports codes to increase their presence and participation in the Pacific.
- 3. develop pathways for emerging athletes from the region to benefit from high performance coaching, training, and competition.

Outcomes

Outcomes of PacificAus Sports Partnership grants include:

- 1. More Pacific teams, athletes and other sports stakeholders compete, train and engage with the Australian sports competitions.
- 2. More Australian teams, athletes and other sports stakeholders compete, train and engage in the Pacific.
- 3. More Pacific teams and athletes access high performance coaching, training and competition in Australia, in the Pacific, or internationally.

Media and Communications - Key Success Indicators

Targeted media and communication activities amplify awareness of *PacificAus Sports* and Australia's support for Pacific sport by telling the story of how we are connecting Australia and the Pacific through sport. Key Success Indicators for these efforts include:

- Greater awareness of PacificAus Sports through increased content volume and positive media reporting.
- Increase in positive engagement with PacificAus Sports content from strengthened online communities.
- Greater **endorsement** for the *PacificAus Sports* program through more consistent and impactful communications activities from partners.
- Further **validation** for Australia's sports diplomacy efforts in the Pacific through increased positive sentiment from Pacific leaders.

A. Purpose of the Grant

The purpose of this grant is to enable the grantee to deliver activities which contribute to the overall objectives of *PacificAus Sports*.

In partnership with the Australian Government's Office of the Pacific (OTP), the Grantee will develop pathways to elite competition for Fijian rugby league athletes and enable the development of local coaches, match officials, and support staff. Building on the success and learnings from Phase 1, NSWRL will cultivate a sustainable, high performing sporting organisation to create opportunities for the next generation of Fijian

stars, and use Australia and Fiji's shared love of rugby league to drive opportunities for sporting, cultural, and diplomatic exchange.

Activities supported by the grant are included in Section B below and can be found in Attachment 1.

B. Activity

The intended outcomes for the Activity reflect PacificAus Sports Objectives and Outcomes as articulated at Clause A. The current agreed activities for this grant are listed in the below table. The Department and the Grantee will reagree the activity priorities on an annual basis as part of the Annual Plan process outlined in Section H.

No.	Activity Description	Objectives/Outcomes	KPIs ·
1	PARTICIPATION IN NSWRL JERSEY FLEGG COMPETITION NSWRL will support the Kaiviti Silktails' participation in the NSWRL Jersey Flegg competition, exposing Fijian players to a high-performance environment and providing a pathway to the NRL. NSWRL will also maintain development hubs across the country to aid player growth.	This activity will contribute to objective 1 and outcome 1 of PacificAus Sports.	As defined in MEL framework to be agreed with DFAT in Milestone 2
2	NSWRL will upskill local Fijian rugby league administrators, coaches, performance staff, medical staff, and game day staff to meet the compliance needs of the competition. This will include the appointment of a Fiji-based Liaison Officer to manage local training, development, staffing and operations. These activities will contribute to enhancing sporting expertise in the Pacific.	This activity will contribute to objective 3 and outcome 3 of PacificAus Sports.	As defined in MEL framework to be agreed with DFAT in Milestone 2
3	MATCH OFFICIAL CAPACITY BUILDING NSWRL will work with the Fijian National Rugby League (FNRL) to up-skill their match officials through activities such as remote coaching sessions and skills/fitness programs. Talented match officials may also attend training sessions in Australia, and NSWRL referee coaches may visit Fiji for coaching and mentorship. These activities will provide more Pacific athletes with high performance opportunities and directly assist the FNRL and the local Fijian Rugby League competitions.	This activity will contribute to objective 3 and outcome 3 of PacificAus Sports.	As defined in MEL framework to be agreed with DFAT in Milestone 2

4	PROGRAM PROMOTION NSWRL will stream Silktails matches through NSWRL TV to promote the sport, players and PacificAus Sports program to a wider audience. Where matches are not placed on the NSWRL TV platform, NSWRL will explore other avenues for distributing the matches, such as PacificAus TV.	This activity will contribute to objective 2 and outcome 1 of PacificAus Sports.	As defined in MEL framework to be agreed with DFAT in Milestone 2
5	NSWRL will ensure the proper allocation and expenditure of funds, manage reporting requirements, provide advice and advocacy, coordinate monitoring and evaluation processes, and oversee the effective delivery of program outcomes. NSWRL will also develop, publish and distribute communications material specified in Clause C and identify, plan and deliver on public diplomacy opportunities.	This activity will contribute to objective 3 and outcome 3 of PacificAus Sports.	As defined in MEL framework to be agreed with DFAT in Milestone 2

C. Media and Communications

The Grantee, as a leading sporting organisation with engaged audiences throughout Australia and around the world, will provide endorsement for *PacificAus Sports* and raise the profile of *PacificAus Sports* Partnership Grant activities among Pacific media, community, and leaders.

Utilizing the Communications Planning and Reporting Template provided at Attachment 2, the Grantee will implement, track and report communications outcomes against the Key Success Indicators listed in Section A. Below is a list of the types of communications activities and reporting requirements which may be captured in the Media and Communications Plan and subsequent reporting under this Grant Agreement:

Communications activities	Communications reporting
 Minimum no. of social media posts/year Prominently placed stories about PacificAus Sports program on partner's primary website annually. Long-form text- or video-based stories to be published on PacificAus Sports website. Generate broadcast, print or online media coverage promoting PacificAus Sports and maintain relationships with in-country media. Produce and display PacificAus Sports branding such as pull-up banners and other signage, and produce PacificAus Sports branded assets suited to your activities. 	 Measure and report on outcomes of communications activities as part of reporting cycle identified at section H, below. Reporting requirements include: All social media content published on your channels and accompanying metrics, including likes, shares/retweets, no. of comments, and a summary of the comments and sentiment. All content published on your websites, blogs, and the PacificAus Sports website. A list of media coverage highlights related to funded activities. All feedback received either anecdotally or through research, surveys, etc.

•	Provide high-resolution photos for funded	
	activities (endeavouring to capture PacificAus	
	Sports branding).	

D. Monitoring and Evaluation

The Grantee will develop and implement a Monitoring and Evaluation Plan utilizing the template at Attachment 3. This document will outline the performance framework for delivery of grant activities through to the agreement end date (Section E), as well as link Activity outcomes directly to *PacificAus Sports* program objectives and broader *PacificAus Sports* Monitoring and Evaluation framework.

Data captured through the Monitoring and Evaluation Plan will be included as relevant in required reporting. Section H details the Grantees reporting responsibilities for the duration of this agreement.

E. Duration of the Grant

The Activity starts on upon execution of this Agreement.

The Activity (other than the provision of any final reports) ends on 31 December 2027 which is the **Activity Completion Date**.

The Agreement ends on 30 June 2028 (Agreement End Date). The Grantee must provide all of the reports and repay any Grant amount as required under this Agreement before the Agreement End Date.

The Grantee may request the Commonwealth to extend the Activity Completion Date and/or the Agreement End Date. Any such request must be in writing, addressed to the Commonwealth representative listed at Section F below and set out the reasons why an extension to the Activity Completion Date and/or the Agreement End Date is required. Extensions will only be granted in exceptional circumstances where the Grantee is able to demonstrate an extension is required due to factors outside the reasonable control of the Grantee and will not be granted for any period greater than twelve (12) months. The Commonwealth may or may not, in its absolute discretion, agree to the request.

The schedule for the Activity will form part of the Annual Plan required as part of Clause H.

F. Activity Budget

The Grantee agrees to use the Grant to undertake the Activity consistently with the Overview Budget below. The detailed annual budget outlined in the Grant Partnership Workplan included in the Partner Proposal at Attachment 1 will be updated on an annual basis as part of the Annual Plan (milestone payment linked), as outlined in Section H.

Activity funding as detailed below may be re-allocated between Activities to promote efficiencies and effective outcomes, contingent on DFAT approval of proposed reallocations as detailed in financial reporting associated with 6 month report, Annual Work Plan milestones identified below in Section G and/or priority activities as part of the annual agreement of the Annual Work Plan.

OVERVIEW BUDGET

ACTIVITY	2023-24	2024-25	2025-26	2026-27	Totals
Travel + Accommodation	\$815,000.00	\$815,000.00	\$815,000.00	\$815,000.00	\$3,260,000.00
Visa lodgement	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Medical + Insurances	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00	\$520,000.00
Sub-total	\$965,000.00	\$965,000.00	\$965,000.00	\$9 6 5,000.00	\$965,000.00
Capacity Building	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$100,000.00
Sub-total	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$100,000.00
Referee Development	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$40,000.00
NSWRL Administration	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$400,000.00
TOTAL	\$1,100,000.00	\$1,100,000.00	\$1,100,000.00	\$1,100,000.00	\$4,400,000.00

G. Payment of the Grant

The total amount of the Grant is AUD 4,400,000 (exclusive of GST).

The Grantee must ensure that the Grant is held in an account in the Grantee's name and which the Grantee controls, with an authorised deposit-taking institution authorised under the *Banking Act 1959* (Cth) to carry on banking business in Australia.

The Grantee acknowledges and agrees that any interest earned by the Grantee on the Grant amount can only be used by the Grantee for the purposes of the Activity and is to be accounted for in the Grantee's financial acquittal report.

The Grantee's nominated bank account into which the Grant is to be paid is:

Account name:	s 47G(1)(a)
BSB:	
Account No.:	
Ref:	

Payment Schedule

The Grant will be paid in instalments by the Commonwealth upon completion of the agreed Milestones, and compliance by the Grantee with its obligations under this Agreement. All Grant payments will be exclusive of GST.

No.	Milestone	Anticipated date	Amount (excl. GST)
1	Execution of this Agreement	January 2024	\$600,000
2	Acceptance of Partner Monitoring and Evaluation Plan; and Partner Communications Plan	April 2024	\$500,000
3	Acceptance of Six-Month Progress and Financial Report 1	1 August 2024	\$600,000
4	Acceptance of Annual Report and Annual Plan (2024)	1 February 2025	\$500,000
5	Acceptance of Six-Month Progress and Financial Report 3	1 August 2025	\$600,000
6	Acceptance of Annual Report and Annual Plan (2025)	1 February 2026	\$500,000
7	Acceptance of Six-Month Progress and Financial Report 5	1 August 2026	\$600,000
8	Acceptance of Annual Report and Annual Plan (2026)	1 February 2027	\$500,000
9	Acceptance of Six-Month Progress and Financial Report 7	1 August 2027	\$1,100,000
10	End of Partnership Report	March 2028	Nil.
		Total Amount	\$4,400,000

Invoicing

Each payment will be made following submission by the Grantee of a correctly rendered invoice. To be correctly rendered, the invoice must:

- be in the form of a valid tax invoice for the purposes of the GST legislation;
- clearly identify the Grant and Grant reference number (if any) and the payment schedule to which the invoice relates (if any); and
- be correctly addressed to DFAT (including to the DFAT Grant manager) and correctly calculated (including in Australian dollars).

H. Reporting

The Grantee agrees to create the following reports in the form specified and to provide the reports to the Commonwealth representative in accordance with the following:

Report Type	Indicative Content	Due Date	Format	Quantity
Communications Plan	Using template at Attachment 2	2 months from Agreement Execution; and updated with Annual Plans in 2025, 2026, 2027	MS Word, submitted via email	1
Monitoring and Evaluation Plan	Using template at Attachment 3	2 months from Agreement Execution	MS Word, submitted via email	1
6 Month Progress Report and Financial Acquittal Report.	Summary of activities delivered over the 6-month period using template at Attachment 5. Content may include describing key deliverables, outcomes achieved, communications and media reporting, and a financial acquittal report. Reporting may also include transaction histories as required. Financial Reporting to be certified by Chief Financial Officer of Grantee.	August 2024 August 2025 August 2026 August 2027	MS Word and Excel Submitted via email	4
	Reporting shall be in line with Monitoring and Evaluation Plan and Communications Plan delivered in Milestone 2.			
Annual Plan/Report	Annual Report Summary of activities delivered over the 12-month period using template at Attachment 5. Content may include describing key deliverables, outcomes achieved, communications and media reporting, and a financial acquittal report. Annual Report should also include reflections against PacificAus Sports overall objectives. Reporting shall be in line with Monitoring and	February 2025 February 2026 February 2027	MS Word and Excel Submitted via email	3
	Evaluation Plan and Communications Plan delivered in Milestone 2. The Financial Report will be in line with Clause 10 of the Commonwealth Standard Grant Conditions.			
	Annual Plan A work plan for the next 12 months, identifying clear deliverables in line with Agreement objectives. This will also include a detailed budget, and reforecasting for out years. This will also include an updated Risk Management Framework as outlined in Section K.			
	Reports to be signed/certified by Chief Executive Officer (or equivalent) of Grantee.			

End of Partnership Report	Summary Report on all Activities completed during the Agreement period. Assessment of whether the Activity met its intended objectives / outcomes. Communications and media reporting in line with Communications Plan. Details of lessons learned. Report to be signed by Chief Executive Officer (or equivalent) of Grantee.	March 2028	MS Word Submitted via email	1
End of Partnership Financial Acquittal report	Details all funding received (including interest earned and funds from other sources) and expenditure (itemised) of both DFAT and any other funding. Supporting documentation (i.e. copies of original invoices) must be attached. Report to be certified by Chief Financial Officer of Grantee in line with Clause 10 of the Commonwealth Standard Grant Conditions.	March 2028	MS Word / Excel Submitted via email	1
Other Reports	Ad-hoc Updates or Requests DFAT may request updates from the Grantee via email at any time, including provision of communications products. DFAT may also engage the Pacific organisations directly to seek advice on the Grantee's performance and engagement.	As requested	Via Email	As requested

I. Party representatives and address for notices

Grantee's representative and address

Name	Yvette Downey
Position	Head of Competitions
Postal/physical address(es)	12-14 Dawn Fraser Ave, Sydney Olympic Park, 2127, Sydney, Australia
Business hours telephone	s 47F(1)
Mobile	
E-mail	s 47F(1) @nswrl.com.au
Alternative contact	Name: Dean Webster
	Position: Head of Finance
	Phone: s 47F(1)
	Email: s 47F(1) @nswrl.com.au

Commonwealth representative and address

Name	s 22(1)(a)(ii)
Position	Program Officer, Pacific Sports Section
Postal/physical address	RG Casey building John McEwen Cres, Barton ACT 2600
Business hours telephone	s 22(1)(a)(ii)
Mobile	

E-mail	s 22(1)(a)(ii) @dfat.gov.au
Alternative contact	Name: s 22(1)(a)(ii) Position: A/g Director, Pacific Sports Section Phone: s 22(1)(a)(ii) Email: s 22(1)(a)(ii) @dfat.gov.au

The Parties' representatives will be responsible for liaison and the day-to-day management of the Grant, as well as accepting and issuing any written notices in relation to the Grant.

J. Activity Material

The Grantee is expected to create or develop the following Material as a result of the Activity:

Description of Activity Materials	Format of Activity Material (i.e. hardcopy,	
	electronic)	
Social media content	Electronic	
Videos	Electronic	
Photos Electronic or hardcopy		
Articles/Stories	Electronic or hardcopy	
Graphics	Electronic	
Printed materials	Hardcopy	
Merchandise	Physical	
Signage	Electronic or physical	
Activity reports	Electronic or hardcopy	

K. Risk Management Framework

The Grantee acknowledges and agrees that it is responsible for all risks associated with the Grant Activity.

Description of Risk	Analysis				Management/mitigation
	Likelihood	Consequence	Level of Risk	Impact (financial)	strategy
See attached Risk Assessment and Management Plan					

The Grantee agrees to monitor risks on an ongoing basis and update the Risk Management Framework annually during the submission of their Annual Plan, as described in Section H.

Supplementary Terms from Clause Bank

1. Other Contributions

Not applicable

2. Activity Budget

Not applicable

- 3. Intellectual property in Activity Material
- 3.1 The Grantee agrees, on request from the Commonwealth, to provide the Commonwealth with a copy of any Activity Material in the format reasonably requested by the Commonwealth.
- 3.2 The Grantee provides the Commonwealth a permanent, non-exclusive, irrevocable, royalty-free licence (including a right to sub license) to use, modify, communicate, reproduce, publish, and adapt the Activity Material as specified in the Grant Details for Commonwealth Purposes.
- 3.3 The Grantee warrants that the provision of Activity Material in accordance with the Agreement (and the use of specified Activity Material in accordance with clause CB3.2) will not infringe any third party's Intellectual Property Rights.
- 3.4 The Grantee will obtain written moral rights consents (other than in relation to acts of false attribution) from all authors of Reporting Material, and any Activity Material specified in the Grant Details to the use of that Material by the Commonwealth in accordance with this Agreement, prior to that Material being provided to the Commonwealth.
- 3A. Intellectual property research

Not applicable

3B. Creative Commons licence

Not applicable

- 4. Assets / Monitoring / Inspection
- 4.1 The Grantee agrees to give the Commonwealth, or any persons authorised in writing by the Commonwealth:
 - a) access to premises where the Activity is being performed and/or where Material relating to the Activity is kept within the time period specified in a Commonwealth notice; and
 - b) permission to inspect and take copies of any Material relevant to the Activity.
- 4.2 The Auditor-General and any Information Officer under the Australian Information Commissioner Act 2010 (Cth) (including their delegates) are persons authorised for the purposes of clause 4.1.
- 4.3 This clause 4 does not detract from the statutory powers of the Auditor-General or an Information Officer (including their delegates).
 - 5. Equipment and Assets

Not applicable

6. Specified Personnel

Not applicable

- 7. Relevant qualifications, licences, permits, approvals or skills
- 7.1 The Grantee agrees to ensure that personnel performing work in relation to the Activity:
 - a) are appropriately qualified to perform the tasks indicated;
 - b) have obtained the required qualifications, licences, permits, approvals or skills before performing any part of the Activity; and
 - c) continue to maintain all relevant qualifications, licences, permits, approvals or skills for the duration of their involvement with the Activity.

8. Vulnerable Persons

8.1 In this Agreement:

Crimir	nal or
Court	Record

means any record of any Other Offence;

Other Offence

means, in relation to a person, a conviction, finding of guilt, on-the-spot fine for, or court order relating to:

- (a) an apprehended violence or protection order made against the person;
- (b) the consumption, dealing in, possession or handling of alcohol, a prohibited drug, narcotic or other prohibited substance;
- (c) violence against another person or the injury, but excluding the death, of another person; or
- (d) an attempt to commit a crime or offence, or to engage in any conduct or activity, described in paragraphs (a) to (c);

Police Check

means a formal inquiry made to the relevant police authority in each State or Territory and designed to obtain details of an individual's criminal conviction or a finding of guilt in all places (within and outside Australia) that the Grantee know the person has resided in;

Serious Offence

means:

- (a) a crime or offence involving the death of a person;
- (b) a sex-related offence or a crime, including sexual assault (whether against an

adult or child); child pornography, or an indecent act involving a child;

(c) fraud, money laundering, insider dealing or any other financial offence or crime, including those under legislation relating to companies, banking,

insurance or other financial services; or

(d) an attempt to commit a crime or offence described in (a) to (c);

Serious Record

means a conviction or any finding of guilt regarding a Serious Offence; and

Vulnerable Person

means an individual aged 18 years and above who is or may be unable to take care of themselves, or is unable to protect themselves against harm or exploitation for any reason, including age, physical or mental illness, trauma or

DFAT Standard Grant Agreement v0.1 (March 2021)

disability, pregnancy, the influence, or past or existing use, of alcohol, drugs or substances or any other reason.

- 8.2 Before any person commences performing work on any part of the Activity that involves working or contact with a Vulnerable Person, the Grantee must:
 - a) obtain a Police Check for that person;
 - b) confirm that the person is not prohibited by any law from being engaged in a capacity where they may have contact with a Vulnerable Person;
 - c) comply with all State, Territory or Commonwealth laws relating the employment or engagement of persons in any capacity where they may have contact with a Vulnerable Person; and
 - d) ensure that the person holds all licences or permits for the capacity in which they are to be engaged, including any specified in the Grant Details, and the Grantee must ensure that Police Checks and any licences or permits obtained in accordance with this clause CB8.2 remain current for the duration of their involvement in the Activity.
- 8.3 The Grantee must ensure that a person does not perform work on any part of the Activity that involves working or contact with a Vulnerable Person if a Police Check indicates that the person at any time has:
 - a) a Serious Record; or
 - b) a Criminal or Court Record and the Grantee has not conducted a risk assessment and determined that any risk is acceptable.
- 8.4 In undertaking a risk assessment under clause 8.3, the Grantee must have regard to:
 - a) the nature and circumstances of the offence(s) on the person's Criminal or Court Record and whether the charge or conviction involved Vulnerable Persons;
 - b) whether the person's Criminal or Court Record is directly relevant to, or reasonably likely to impair the person's ability to perform, the role that the person will, or is likely to, perform in relation to the Activity;
 - c) the length of time that has passed since the person's charge or conviction and his or her record since that time;
 - d) the circumstances in which the person will, or is likely to, have contact with a Vulnerable Person as part of the Activity;
 - e) any other relevant matter,
 - f) and must ensure it fully documents the conduct and outcome of the risk assessment.
- 8.5 The Grantee agrees to notify the Commonwealth of any risk assessment it conducts under this clause and agrees to provide the Commonwealth with copies of any relevant documentation on request.

- 8.6 If during the term a person involved in performing work on any part of the Activity that involves working or contact with a Vulnerable Person is:
 - a) charged with a Serious Offence or Other Offence, the Grantee must immediately notify the Commonwealth; or
 - b) convicted of a Serious Offence, the Grantee must immediately notify the Commonwealth and ensure that that person does not, from the date of the conviction, perform any work or role relating to the Activity.

9. Child safety

Definitions

9.1 In this Agreement:

Child means an individual(s) under the age of 18 years and Children has a similar meaning;

Child-Related Personnel means officers, employees, contractors (including subcontractors), agents and volunteers of the Grantee involved with the Activity who as part of that involvement may interact with Children:

Legislation

means a provision of a statute or subordinate legislation of the Commonwealth, or of a State, Territory or local authority;

National Principles for Child Safe Organisations

means the National Principles for Child Safe Organisations, as published by the Australian Government (available at: https://childsafety.pmc.gov.au/what-we-do/national-principles-child-safe-organisations);

Relevant Legislation

means Legislation in force in any jurisdiction where any part of the Activity may be carried out;

Working With Children Check or WWCC means the process in place pursuant to Relevant Legislation to screen an individual for fitness to work with Children.

Relevant checks and authority

- 9.2 The Grantee must:
 - a) comply with all Relevant Legislation relating to the employment or engagement of Child-Related Personnel in relation to the Activity, including all necessary Working With Children Checks however described;
 - b) ensure that Working With Children Checks obtained in accordance with this clause 9.2 remain current and that all Child-Related Personnel continue to comply with all Relevant Legislation for the duration of their involvement in the Activity; and
 - c) ensure that any subcontract entered into by the Grantee for the purposes of this Agreement imposes the same obligations in clauses 9.2(a) and (b) on the subcontractor and also requires the subcontractor to include those obligations in any secondary subcontracts.

National Principles for Child Safe Organisations and other action for the safety of Children

- 9.3 The Grantee agrees in relation to the Activity to:
 - a) implement the National Principles for Child Safe Organisations;
 - b) ensure that all Child-Related Personnel implement the National Principles for Child Safe Organisations;
 - c) complete and update, at least annually, a risk assessment to identify the level of responsibility for Children and the level of risk of harm or abuse to Children;
 - d) put into place and update, at least annually, an appropriate risk management strategy to manage risks identified through the risk assessment required by this clause 9.3;
 - e) provide training and establish a compliance regime to ensure that all Child-Related Personnel are aware of, and comply with:
 - i) the National Principles for Child Safe Organisations;
 - ii) the Grantee's risk management strategy required by this clause 9.3;
 - iii) Relevant Legislation relating to requirements for working with Children, including Working With Children Checks;
 - iv) Relevant Legislation relating to mandatory reporting of suspected child abuse or neglect, however described; and
 - f) provide the Commonwealth with an annual statement of compliance with clauses 9.2 and 9.3, in such form as may be specified by the Commonwealth; and
 - g) ensure that any subcontract entered into by the Grantee for the purposes of this Agreement imposes the same obligations in clauses 9.3(a) to (e) on the subcontractor and also requires the subcontractor to include those obligations in any secondary subcontracts.
- 9.4 With reasonable notice to the Grantee, the Commonwealth may conduct a review of the Grantee's compliance with this clause 9.
- 9.5 The Grantee agrees to:
 - a) notify the Commonwealth of any failure to comply with this clause 9;
 - b) co-operate with the Commonwealth in any review conducted by the Commonwealth of the Grantee's implementation of the National Principles for Child Safe Organisations or compliance with this clause 9; and
 - c) promptly, and at the Grantee's cost, take such action as is necessary to rectify, to the Commonwealth's satisfaction, any failure to implement the National Principles for Child Safe Organisations or any other failure to comply with this clause 9.
 - 10. Commonwealth Material, facilities and assistance

Not applicable

11. Jurisdiction

See Commonwealth Standard Grant Conditions

12. Grantee trustee of Trust

Not applicable

13. Fraud

See Commonwealth Standard Grant Conditions

14. Prohibited dealings

See Commonwealth Standard Grant Conditions

15. Anti-corruption

See Commonwealth Standard Grant Conditions

16. Step-in rights

Not applicable

17. Grant Administrator

Not applicable

18. Management Adviser

Not applicable

19. Indemnities

See Commonwealth Standard Grant Conditions

20. Compliance with Legislation and policies

See Commonwealth Standard Grant Conditions

21. Work health and safety

See Commonwealth Standard Grant Conditions

22. Transition

Not applicable

23. Corporate governance

Not applicable

23A. Incorporation requirement

Not applicable

24. Counterparts

Not applicable

25. Employees subject to SACS Decision

Not applicable

26. Program interoperability with National Disability Insurance Scheme

Not applicable

27. Rollover of surplus and uncommitted funds

Not applicable

28. Secret and Sacred Indigenous Material

Not applicable

Signa	tures
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Executed as an agreement:

Commonwealth:

Signed for and on behalf of the Commonwealth of Australia as represented by the Department of Foreign Affairs and Trade		
Name: (print) Position: (print) Signature and date:	KIRSTY MCNEIL AS PYB s 22(1)(a)(ii)	13/02
Witness Name: (print) Signature and date:	s 22(1)(a)(ii)	13 Feb 24.

Grantee:

Name of Company:	New South Wales Rugby League (ABN § 47F(1)		
Director's Name: Carolyn Campbell Signature and date:	-s 47F(1)		
Company Secretary Name: David Trodden Signature and date:			
organizate una dute.	B February 2024		

Schedule 1: Commonwealth Standard Grant Conditions

1. Undertaking the Activity

- 1.1 The Grantee agrees to undertake the Activity for the purpose of the Grant in accordance with this Agreement.
- 1.2 The Grantee is fully responsible for the Activity and for ensuring the performance of all its obligations under this Agreement in accordance with all relevant Laws. The Grantee will not be relieved of that responsibility because of:
 - (a) the grant or withholding of any approval or the exercise or non-exercise of any right by the Commonwealth; or
 - (b) any payment to, or withholding of any payment from, the Grantee under this Agreement.

2. Payment of the Grant

- 2.1 The Commonwealth agrees to pay the Grant to the Grantee in accordance with the Grant Details.
- 2.2 Notwithstanding any other provision of this Agreement, the Commonwealth may by notice withhold payment of any amount of the Grant and/or take any other action specified in the Supplementary Terms if it reasonably believes that:
 - (a) the Grantee has not complied with this Agreement;
 - (b) the Grantee is unlikely to be able to perform the Activity or manage the Grant in accordance with this Agreement; or
 - (c) there is a serious concern relating to the Grantee or this Agreement that requires investigation.
- 2.3 A notice under clause 2.2 will contain the reasons for any action taken under clause 2.2 and, where relevant, the steps the Grantee can take to address those reasons.
- 2.4 The Commonwealth will only be obliged to pay a withheld amount once the Grantee has addressed the reasons contained in a notice under clause 2.2 to the Commonwealth's reasonable satisfaction.
- 2.5 The Grantee agrees to hold the Grant in an account in the Grantee's name and which the Grantee controls, with an authorised deposit-taking institution authorised by the *Banking Act 1959* (Cth) to carry on banking business in Australia.

3. Acknowledgements

- 3.1 The Grantee acknowledges and agrees that it is a condition of the Grant for the Commonwealth to report relevant details of the Grantee and Grant Activity on the Australian Government's GrantConnect website. The Grantee further acknowledges and agrees that DFAT may publish the name of the Grantee, the Grantee's postcode, the amount of the Grant and purpose of the Grant Activity on its website or social media accounts.
- 3.2 The Grantee agrees not to make any public announcement, including by social media, in connection with the awarding of the Grant without the Commonwealth's prior written approval.
- 3.3 The Grantee agrees to acknowledge the Commonwealth's support in all Material, publications and promotional and advertising materials published in connection with this Agreement. The Commonwealth may notify the Grantee of the form of acknowledgement that the Grantee is to use.
- 3.4 The Grantee agrees not to use the Commonwealth Coat of Arms in connection with the Grant or the Activity without the Commonwealth's prior written approval.

Schedule 1

4. Notices

- 4.1 Each Party agrees to promptly notify the other Party of anything reasonably likely to adversely affect the undertaking of the Activity, management of the Grant or its performance of any of its other requirements under this Agreement.
- 4.2 A notice given by a Party under this Agreement must be in writing and addressed to the other Party's representative as set out in the Grant Details or as most recently updated by notice given in accordance with this clause.
- 4.3 A notice is deemed to be effected:
 - (a) if delivered by hand upon delivery to the relevant address;
 - (b) if sent by post upon delivery to the relevant address; or
 - (c) if transmitted electronically upon actual receipt by the addressee.
- 4.4 A notice received after 5.00 pm, or on a day that is a Saturday, Sunday or public holiday, in the place of receipt, is deemed to be effected on the next day that is not a Saturday, Sunday or public holiday in that place.
- 4.5 The Commonwealth may, by notice, advise the Grantee of changes to the Agreement that are minor or of an administrative nature, provided that any such changes do not increase the Grantee's obligations under this Agreement. Such changes, while legally binding, are not variations for the purpose of clause 8.

5. Relationship between the Parties

A Party is not by virtue of this Agreement the employee, agent or partner of the other Party and is not authorised to bind or represent the other Party.

6. Subcontracting

- 6.1 The Grantee is responsible for the performance of its obligations under this Agreement, including in relation to any tasks undertaken by subcontractors.
- 6.2 The Grantee agrees to make available to the Commonwealth the details of any of its subcontractors engaged to perform any tasks in relation to this Agreement upon request.
- 6.3 The Grantee agrees not to subcontract any part of the performance of the Activity without the Commonwealth's prior written consent. The Commonwealth may impose any conditions it considers reasonable and appropriate when giving its consent.
- 6.4 The Grantee agrees to remove a subcontractor from the Activity at the reasonable request of the Commonwealth and at no additional cost to the Commonwealth.

7. Conflict of interest

- 7.1 Other than those which have already been disclosed to the Commonwealth, the Grantee warrants that, to the best of its knowledge, at the date of this Agreement neither it nor its officers have any actual, perceived or potential conflicts of interest in relation the Activity.
- 7.2 If during the term of the Agreement, any actual, perceived or potential conflict arises or there is any material change to a previously disclosed conflict of interest, the Grantee agrees to:
 - (a) notify the Commonwealth promptly and make full disclosure of all relevant information relating to the conflict; and

Schedule 1

(b) take any steps the Commonwealth reasonably requires to resolve or otherwise deal with that conflict.

8. Variation, assignment and waiver

- 8.1 This Agreement may be varied in writing only, signed by both Parties.
- 8.2 The Grantee cannot novate or assign any of its rights under this Agreement without the Commonwealth's prior written approval.
- 8.3 The Grantee agrees not to enter into negotiations with any other person for the purposes of entering into an arrangement that will require novation of, or involve any assignment of rights under, this Agreement without first consulting the Commonwealth.
- 8.4 A waiver by a Party of any of its rights under this Agreement is only effective if it is in a signed written notice to the other Party and then only to the extent specified in that notice.

9. Taxes, duties and government charges

- 9.1 The Grantee agrees to pay all taxes, duties and government charges imposed or levied in Australia or overseas in connection with the performance of this Agreement, except as provided by this Agreement.
- 9.2 If Goods and Services Tax (GST) is payable by a supplier on any supply made under this Agreement, the recipient of the supply will pay to the supplier an amount equal to the GST payable on the supply, in addition to and at the same time that the consideration for the supply is to be provided under this Agreement.
- 9.3 The Parties acknowledge and agree that they each:
 - (a) are registered for GST purposes;
 - (b) have quoted their Australian Business Number to the other; and
 - (c) must notify the other of any changes to the matters covered by this clause.
- 9.4 Unless otherwise stated or agreed by the parties, the Grantee agrees that the Commonwealth will issue it with a recipient created tax invoice for any taxable supply it makes under this Agreement.
- 9.5 The Grantee agrees not to issue tax invoices in respect of any taxable supplies.
- 9.6 If the Grantee is not, or not required to be, registered for GST, then:
 - (a) clauses 9.3(a), 9.4 and 9.5 do not apply; and
 - (b) the Grantee agrees to notify the Commonwealth in writing within 7 days of becoming registered for GST if during the term of the Agreement it becomes, or is required to become, registered for GST.

10. Spending the Grant

- 10.1 The Grantee agrees to spend the Grant (including any interest earned on the Grant amount) for the purpose of performing the Activity and otherwise in accordance with this Agreement.
- 10.2 Within one month after the Activity Completion Date and at least every 12 months during the term of the Activity, the Grantee agrees to provide financial statements signed by the Grantee verifying the Grant was spent in accordance with this Agreement.
- 10.3 A statement under clause 10.2 must include an income and expenditure statement in relation to the Grant and the Activity for each financial year of the Agreement.

Schedule 1

10.4 The Commonwealth may at any time request the Grantee to supply further information and/or supporting documentation in respect of any financial or acquittal statement submitted by the Grantee in respect of the Activity.

10.5 The Commonwealth may also request the Grantee to provide at its own cost an independently audited financial acquittal report verifying that the Grant has been spent in accordance with this Agreement. The report submitted under this clause 10.4 must be audited by (a) a Registered Company Auditor under the *Corporations Act 2001* (Cth); or (b) a certified Practising Accountant; or (c) a member of the National Institute of Accountants; or (d) a member of the Institute of Chartered Accountants; and who is not a principal member, shareholder, officer or employee of the Grantee or a related body corporate.

11. Repayment

11.1 lf:

- (a) any amount of the Grant has been spent other than in accordance with this Agreement, or is additional to the requirements of the Activity; or
- (b) this Agreement is suspended or terminated in accordance with the terms of the Agreement,

then the Commonwealth may by written notice:

- (c) require the Grantee to repay to the Commonwealth that part of the Grant amount that:
 - (i) has been spent other than in accordance with this Agreement, or is additional to the requirements of the Activity; or
 - (ii) has not been spent at the effective date of the suspension or termination; or
- (d) require the Grantee to deal with that amount as directed by the Commonwealth; or
- (e) deduct the amount from subsequent payments of the Grant or amounts payable under another agreement between the Grantee and the Commonwealth.
- 11.2 If the Commonwealth issues a notice under this Agreement requiring the Grantee to repay a Grant amount:
 - (a) the Grantee must do so within the time period specified in the notice;
 - (b) the Grantee must pay interest on any part of the amount that is outstanding at the end of the time period specified in the notice until the outstanding amount is repaid in full; and
 - (c) the Commonwealth may recover the amount and any interest under this Agreement as a debt due to the Commonwealth without further proof of the debt being required.

12. Record keeping

- 12.1 The Grantee agrees to keep financial accounts and other records that:
 - (a) detail and document the conduct and management of the Activity;
 - (b) identify the receipt and expenditure of the Grant (and any Other Contributions) separately within the Grantee's accounts and records so that at all times the Grant is identifiable; and
 - (c) enable all receipts and payments related to the Activity to be identified and reported.
- 12.2 The Grantee agrees to keep the records for five years after the Activity Completion Date or such other time specified in the Grant Details and provide copies of the records to the Commonwealth upon request.

Schedule 1

13. Reporting

- 13.1 The Grantee agrees to provide the Reporting Material specified in the Grant Details to the Commonwealth.
- 13.2 In addition to the obligations in clause 13.1, the Grantee agrees to:
 - (a) liaise with and provide assistance and information to the Commonwealth as reasonably required by the Commonwealth; and
 - (b) comply with the Commonwealth's reasonable requests, directions and monitoring requirements,

in relation to the Activity and any Commonwealth review or evaluation of it.

- 13.3 If the Commonwealth acting reasonably has concerns regarding the performance of the Activity or the management of the Grant, the Commonwealth may by written notice require the Grantee to provide one or more additional reports, containing the information requested by the Commonwealth and by the date(s), specified in the notice.
- 13.4 If, at any time, a Party reasonably believes that the Activity is unlikely to fully meet the purpose of the Grant, or there are Activity risks that need to be addressed, that Party may provide written notice to the other Party setting out its reasons for that belief and proposing changes that could be taken to better achieve that purpose or address those risks. The Parties agree to work co-operatively to:
 - (a) consider, and negotiate in good faith, any change proposed under this clause 13.4; and
 - (b) implement any such change that is agreed by the Parties by executing a variation to this Agreement under clause 8.1.
- 13.5 Except to the extent the Parties agree a variation under clause 8.1, clause 13.4 does not limit any of a Party's other rights under this Agreement.
- 13.6 The Grantee acknowledges that the giving of false or misleading information to the Commonwealth is a serious offence under the *Criminal Code Act 1995* (Cth).

14. Privacy

- 14.1 When dealing with Personal Information in carrying out the Activity, the Grantee agrees:
 - (a) to comply with the requirements of the Privacy Act 1988 (Cth), including;
 - (i) to use or disclose personal information only for the purposes of this Agreement;
 - take necessary steps to ensure adequate security measures are in place to protect personal information from misuse, interference and loss and from unauthorised access, modification or disclosure;
 - (iii) subject to clause 14.2, comply with the requirements of Australian Privacy Principle 8 regarding the disclosure of personal information to an overseas recipient;
 - (b) not to do any act or engage in any practice which, if done or engaged in by the Commonwealth, would be a breach of an Australian Privacy Principle;
 - (c) comply with any reasonable request or direction of DFAT or the Privacy Commissioner in relation to access to, or handling of, personal information;

Schedule 1

- (d) to ensure that any of the Grantee's subcontractors or personnel who deal with Personal Information for the purposes of this Agreement are aware of the requirements of the *Privacy Act 1988* (Cth) and the Grantee's obligations under this clause;
- (e) to notify the Commonwealth within five (5) Business if the Grantee becomes aware of an actual or possible breach of this clause by the Grantee or any of the Grantee's subcontractors or personnel;
- (e) to notify the Commonwealth within three (3) Business Days if it becomes aware that there are reasonable grounds to suspect there has been an Eligible Data Breach in relation to any Personal Information held by the Grantee, and conduct an assessment in accordance with the requirements of the *Privacy Act 1988* (Cth), unless otherwise directed by the Commonwealth.
- (f) investigate any complaint arising out of a breach or possible breach of any obligations referred to in this clause 14, and notify the Commonwealth of that investigation and outcome.
- 14.2 In carrying out the Activity, the Grantee agrees not to send any Personal Information outside Australia without the Commonwealth's prior written approval. The Commonwealth may impose any conditions it considers appropriate when giving its approval.

15. Confidentiality

- 15.1 The Parties agree not to disclose each other's confidential information without the other Party's prior written consent unless required or authorised by Law or Parliament to disclose.
- 15.2 The Commonwealth may disclose the Grantee's confidential information where;
 - (a) the Commonwealth is providing information about the Activity or Grant in accordance with Commonwealth accountability and reporting requirements;
 - (b) the Commonwealth is disclosing the information to a Minister of the Australian Government, a House or Committee of the Commonwealth Parliament; or
 - (c) the Commonwealth is disclosing the information to its personnel or another Commonwealth agency where this serves the Commonwealth's legitimate interests.

16. Indemnity and Insurance

- 16.1 The Grantee indemnifies the Commonwealth, its officers, employees and contractors against any claim, loss or damage arising out of or in connection with the Activity.
- 16.2 The Grantee's obligation to indemnify the Commonwealth will reduce proportionally to the extent any act or omission involving fault on the part of the Commonwealth contributed to the claim, loss or damage.
- 16.3 The Grantee agrees to conduct a risk assessment to identify the risk associated with undertaking the Activity and strategies to mitigate against that risk. This risk assessment is to be recorded at Section H (Risk Management Framework) of the Grant Details.
- 16.4 The Grantee agrees to effect and maintain for as long as any obligations remain in connection with this Agreement:
 - (a) workers compensation insurance as required by law;
 - (b) adequate and appropriate public liability insurance;
 - (c) insurance against any loss or damage to an asset for its full replacement cost including where relevant the costs of demolition and removal of debris and the cost of architects, engineers and other consultants; and

Schedule 1

- (d) any other additional insurance reasonably necessary to undertake the Activity or specified in the Grant Details (including, but not limited to professional indemnity insurance and travel insurance).
- 16.5 The Grantee agrees to provide proof of insurance to the Commonwealth upon request and within the time specified in the request.

17. Intellectual property

- 17.1 The Grantee owns the Intellectual Property Rights in Material created by the Grantee as a result of undertaking the Grant Activity.
- 17.2 The Grantee provides the Commonwealth a permanent, non-exclusive, irrevocable, royalty-free licence to use, modify, communicate, reproduce, publish, adapt and sub-license the Reporting Material for Commonwealth Purposes.
- 17.3 The Grantee represents and warrants that the Commonwealth's use of the Reporting Material for Commonwealth Purposes will not infringe the Moral Rights of any person that contributed to the Material in the Reporting Material.
- 17.4 The licence in clause 17.2 does not apply to Activity Material.
- 17.5 This Agreement does not affect the ownership of Intellectual Property Rights in Existing Material.

18. Work Health and Safety

- 18.1 The Grantee agrees to ensure that it complies at all times with all applicable work health and safety legislative and regulatory requirements relevant to the Activity.
- 18.2 If requested by the Commonwealth, the Grantee agrees to provide copies of its work health and safety management plans and processes and such other details of the arrangements it has in place to meet the requirements referred to in clause 18.1.

19. Compliance with Law and policies

- 19.1 The Grantee agrees to comply with all Laws applicable to its performance of this Agreement.
- 19.2 The Grantee agrees, in carrying out its obligations under this Agreement, to comply with any of the Commonwealth's policies as notified, referred to in this Agreement or made available by the Commonwealth to the Grantee (including by reference to an internet site).

20. Access/monitoring/inspection

- 20.1 The Grantee agrees to give the Commonwealth, or any persons authorised in writing by the Commonwealth:
 - (a) access to premises where the Activity is being performed and/or where Material relating to the Activity is kept within the time period specified in a Commonwealth notice; and
 - (b) permission to inspect and take copies of any Material relevant to the Activity.
- 20.2 The Auditor-General and any Information Officer under the *Australian Information Commissioner Act 2010* (Cth) (including their delegates) are persons authorised for the purposes of clause 20.1.
- 20.3 This clause 20 does not detract from the statutory powers of the Auditor-General or an Information Officer (including their delegates).

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21. Dispute resolution

- 21.1 The Parties agree not to initiate legal proceedings in relation to a dispute arising under this Agreement unless they have first tried and failed to resolve the dispute by negotiation.
- 21.2 Unless clause 21.3 applies, the Parties agree to continue to perform their respective obligations under this Agreement when a dispute exists.
- 21.3 The Parties may agree to suspend performance of the Agreement pending resolution of the dispute.
- 21.4 Failing settlement by negotiation in accordance with clause 21.1, the Parties may agree to refer the dispute to an independent third person with power to intervene and direct some form of resolution, in which case the Parties will be bound by that resolution. If the Parties do not agree to refer the dispute to an independent third person, either Party may initiate legal proceedings.
- 21.5 Each Party will bear their own costs in complying with this clause 21, and the Parties will share equally the cost of any third person engaged under clause 21.4.
- 21.6 The procedure for dispute resolution under this clause does not apply to any action relating to termination, cancellation or urgent interlocutory relief.

22. Reduction, Suspension and Termination

22.1 Reduction in scope of agreement for fault

- 22.1.1 If the Grantee does not comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is incapable of remedy, or if the Grantee has failed to comply with a notice to remedy, the Commonwealth may by written notice reduce the scope of the Agreement.
- 22.1.2 The Grantee agrees, on receipt of the notice of reduction, to:
 - (a) stop or reduce the performance of the Grantee's obligations as specified in the notice;
 - (b) take all available steps to minimise loss resulting from the reduction;
 - (c) continue performing any part of the Activity or the Agreement not affected by the notice if requested to do so by the Commonwealth; and
 - (d) report on, and return any part of, the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.
- 22.1.3 In the event of reduction under clause 22.1.1, the amount of the Grant will be reduced in proportion to the reduction in the scope of the Agreement.

22.2 Suspension

22.2.1 lf:

- (a) the Grantee does not comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is capable of remedy;
- (b) the Commonwealth reasonably believes that the Grantee is unlikely to be able to perform the Activity or manage the Grant in accordance with this Agreement; or
- (c) the Commonwealth reasonably believes that there is a serious concern relating to the Grantee or this Agreement that requires investigation,

Schedule 1

the Commonwealth may by written notice:

- (d) immediately suspend the Grantee from further performance of the Activity (including expenditure of the Grant); and/or
- (e) require that the non-compliance or inability be remedied, or the investigation be completed, within the time specified in the notice.

22.2.2 If the Grantee:

- (a) remedies the non-compliance or inability specified in the notice to the Commonwealth's reasonable satisfaction, or the Commonwealth reasonably concludes that the concern is unsubstantiated, the Commonwealth may direct the Grantee to recommence performing the Activity; or
- (b) fails to remedy the non-compliance or inability within the time specified, or the Commonwealth reasonably concludes that the concern is likely to be substantiated, the Commonwealth may reduce the scope of the Agreement in accordance with clause 22.1 or terminate the Agreement immediately by giving a second notice in accordance with clause 22.3.

22.3 Termination for fault

- 22.3.1 The Commonwealth may terminate this Agreement by notice where the Grantee has:
 - (a) failed to comply with an obligation under this Agreement and the Commonwealth believes that the non-compliance is incapable of remedy or where clause 22.2.2(b) applies;
 - (b) provided false or misleading statements in relation to the Grant; or
 - (c) become bankrupt or insolvent, entered into a scheme of arrangement with creditors, or come under any form of external administration.
- 22.3.2 The Grantee agrees, on receipt of the notice of termination, to:
 - (a) stop the performance of the Grantee's obligations;
 - (b) take all available steps to minimise loss resulting from the termination; and
 - (c) report on, and return any part of, the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.

23. Cancellation or reduction for convenience

- 23.1 in addition to any other rights it has under the Agreement, the Commonwealth may, at any time and in its absolute discretion, cancel or reduce the scope of this Agreement by written notice to the Grantee.
- 23.2 On receipt of a notice of reduction or cancellation under this clause, the Grantee agrees to:
 - (a) stop or reduce the performance of the Grantee's obligations as specified in the notice;
 - (b) take all available steps to minimise loss resulting from that reduction or cancellation;
 - (c) continue performing any part of the Activity or the Agreement not affected by the notice if requested to do so by the Commonwealth; and
 - (d) report on, and return any part of, the Grant to the Commonwealth, or otherwise deal with the Grant, as directed by the Commonwealth.
- 23.3 In the event of reduction or cancellation under this clause, the Commonwealth will be liable only to:

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- (a) pay any part of the Grant due and owing to the Grantee under this Agreement at the date of the notice; and
- (b) reimburse any reasonable and substantiated expenses the Grantee unavoidably incurs that relate directly and entirely to the reduction in scope or cancellation of the Agreement.
- 23.4 In the event of reduction, the amount of the Grant will be reduced in proportion to the reduction in the scope of the Agreement.
- 23.5 The Commonwealth's liability to pay any amount under this clause is:
 - (a) subject to the Grantee's compliance with this Agreement; and
 - (b) limited to an amount that when added to all other amounts already paid under the Agreement will not exceed the total amount of the Grant.
- 23.6 The Grantee will not be entitled to compensation for loss of prospective profits or benefits that would have been conferred on the Grantee but for the cancellation or reduction in scope of the Agreement under clause 20.1.
- 23.7 The Commonwealth will act reasonably in exercising its rights under this clause.

24. Force Majeure

- 24.1. If a Party is unable to perform an obligation under this Agreement because of a Force Majeure Event, then:
 - (a) as soon as practicable after the Force Majeure Event arises, that party must notify the other Party of the extent to which the notifying party is unable to perform its obligations;
 - (b) where a Party complies with clause 24.1(a), that Party's obligation to perform the notified obligations will be suspended for the duration of the delay arising directly out of the Force Majeure Event; and
 - (c) the Parties must use their best endeavours to minimise the impact of any Force Majeure Event on the Activity.
- 24.2 Without affecting any other right of termination that a Party may have, if a suspension under clause 24.1(b) continues for more than 30 days, either Party may terminate this Agreement.
- 24.3 If a party terminates the Agreement under clause 24.2, the Grantee must:
 - (a) immediately do everything possible to prevent and reduce all losses, costs and expenses caused by the termination;
 - (b) as soon as possible, stop spending any uncommitted Grant funds; and
 - (c) within thirty (30) days of the termination, give DFAT a financial statement that complies with the requirements of clause 10 and return to DFAT any uncommitted Grant funds (including unspent interest and exchange rate gains).

25. Survival

The following clauses survive termination, cancellation or expiry of this Agreement:

- clause 10 (Spending the Grant);
- clause 11 (Repayment);

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- clause 12 (Record keeping);
- clause 13 (Reporting);
- clause 14 (Privacy);
- clause 15 (Confidentiality);
- clause 16 (Indemnity and Insurance);
- clause 17 (Intellectual property);
- clause 18 (Work Health and Safety)
- clause 19 (Compliance with Law and policies)
- clause 20 (Access/monitoring/inspection)
- clause 22 (Reduction, Suspension and Termination);
- clause 25 (Survival);
- clause 26 (DFAT Specific Conditions)
- clause 28 (Definitions);
- any applicable provisions included from the clause bank; and
- any other clause which expressly or by implication from its nature is meant to survive.

26. DFAT Specific Conditions

26.1 Fraud

26.1.1 The Grantee must not, and must ensure its personnel and subcontractors, do not engage in any Fraud in relation to the Activity.

26.1.2 If the Grantee becomes aware of:

- (a) any Fraud in relation to the performance of the Activity; or
- (b) any other Fraud that has had or may have an effect on the performance of the Activity,

then it must within five (5) business days report the matter to the Commonwealth and all appropriate law enforcement and regulatory agencies.

- 26.1.3 The Grantee must, at its own cost, investigate any Fraud referred to in clause 26.1.2 in accordance with the Australian Government Investigations Standards available at www.ag.gov.au.
- 26.1.4 The Commonwealth may, at its discretion, investigate any Fraud in relation to the Activity. The Grantee agrees to co-operate and provide all reasonable assistance at its own cost with any such investigation.
- 26.1.5 If any Fraud is found to have taken place in relation to the Activity, the Grantee, in consultation with the Commonwealth, must take all action necessary to recover, replace or return to the Commonwealth any misappropriated funds or property (including paying to the Commonwealth the full value of misappropriated funds and returning or replacing misappropriated or damaged property).
- 26.1.6 The Grantee agrees to provide to the Commonwealth monthly written updates on the status of the actions

Commonwealth Standard Grant Conditions

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being undertaken to recover the misappropriated funds or property.

26.1.7 If the Grantee considers that all reasonable action has been taken to recover the funds or the property and recovery has not been achieved or recovery has only been achieved in part, the Grantee may seek approval from the Commonwealth that no further recovery action be taken.

26.2 Prohibited dealings

- 26.2.1 The Grantee must ensure that individuals, persons, entities or organisations involved in implementing the Activity, including itself and its personnel:
 - (a) are not directly or indirectly engaged in, preparing, planning, assisting in or fostering the doing of a terrorist act;
 - (b) are not, and do not become listed on the 'List of Terrorist Organisations' made under the *Criminal Code Act 1995* (Cth) and related regulations, posted at https://www.nationalsecurity.gov.au/Listedterroristorganisations/Pages/default.aspx;
 - (c) are not, and do not become listed for targeted financial sanctions under the *Charter of the United Nations Act 1945* (Cth) and/or the *Autonomous Sanctions Act 2011* (Cth), and related legislation. An upto-date list of all listed individuals and entities is posted at https://dfat.gov.au/international-relations/security/sanctions/pages/consolidated-list.aspx;
 - (d) are not, and do not become listed on and the 'World Bank's Listing of Ineligible Firms and Individuals' posted at https://projects.worldbank.org/en/projects-operations/procurement/debarred-firms;
 - (e) are not acting on behalf of, or at the direction of, individuals, persons, entities or organisations listed on the Lists referred to in subparagraphs (b) to (d);
 - (f) are not owned or controlled by individuals, persons, entities or organisations mentioned in subparagraphs (b) to (d); and
 - (g) do not to provide direct or indirect support, resources or assets (including Commonwealth funding under any Activity) to individuals, persons, entities or organisations associated with terrorism or mentioned in subparagraphs (b) to (f).
- 26.2.2 The Grantee will inform the Commonwealth immediately if it discovers that it or a contractor, sub-contractor or grant recipient has or may have contravened this clause 26.2.

26.3 Anti-corruption

- 26.3.1 The Grantee warrants that the Grantee, its personnel, contractors and sub-grantees have not made or caused to be made, or received or sought to receive, any offer, gift or payment, consideration or benefit of any kind, which would or could be construed as an illegal or corrupt practice, either directly or indirectly to any party, as an inducement or reward in relation to the performance of the Activity.
- 26.3.2 The Grantee must not, and must ensure that its personnel, contractors, and sub-grantees, do not:
 - (a) make or cause to be made, or receive or seek to receive, any offer, gift or payment, consideration or benefit of any kind, which would or could be construed as an illegal or corrupt practice, either directly or indirectly to any party, as an inducement or reward in relation to the performance of the Activity; and/or

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- (b) engage in any practice that could contravene the Australian offence of bribing a foreign public official.
- 26.3.4 If the Grantee becomes aware of any activity, as described in clause 26.3.2(a) or (b) in relation to the performance of the Activity, then it must within five (5) business days report the matter to the Commonwealth.

26.4 Child Protection

- 26.4.1 When undertaking the Activity, the Grantee must comply with, and must ensure that its contractors, subcontractors and personnel comply with, the Department of Foreign Affairs and Trade's Child Protection Policy, accessible at http://www.dfat.gov.au/childprotection/.
- 26.4.2 The Commonwealth may conduct a review of the Grantee's compliance with the Child Protection Policy. The Commonwealth will give reasonable notice (at least 14 calendar days) to the Grantee and the Grantee must participate co-operatively in any such review.
- 26.4.3 If the Commonwealth finds that the Grantee has failed to comply with the Child Protection Policy, the Grantee must promptly, and at the cost of the Grantee, take such actions as are required to ensure compliance with the Child Protection Policy.
- 26.4.4 The Grantee must sign and return to the Commonwealth within 14 days of signing this Agreement, the Working with Children Statement of Compliance at Annex A to this Schedule 1.

26.5 Preventing sexual exploitation, abuse and harassment (PSEAH)

- 26.5.1 When undertaking the Activity, the Grantee must comply, and must ensure that its contractors, subcontractors and personnel comply, with DFAT's Preventing Sexual Exploitation, Abuse and Harassment (PSEAH) Policy, including the reporting obligations, accessible at http://www.dfat.gov.au/pseah.
- 26.5.2 DFAT may conduct a review of the Grantee's compliance with DFAT's PSEAH Policy. DFAT will give reasonable notice (at least 14 calendar days) to the Grantee and the Grantee must participate co-operatively in any such reviews.
- 26.5.3 If DFAT finds that the Grantee has failed to comply with DFAT's PSEAH Policy, the Grantee must promptly, and at the cost of the Grantee, take such actions as are required to ensure compliance standards in the PSEAH Policy.
- 26.5.4 In reporting to DFAT as required pursuant to clause 26.5.1, the Grantee must comply with the *Privacy Act* 1988 (Cth) and the privacy provisions in the DFAT SEAH Incident Notification Form, available on DFAT's website.

26.6 Third party influence

- 26.6.1 The Grantee warrants that the Activity will be undertaken free of any third-party influence.
- 26.6.2 The Grantee must disclose to the Commonwealth promptly, and whenever requested by the Commonwealth, details of any third-party seeking to influence the conduct of the Activity by the Grantee or the outcomes of the Activity.
- 26.6.3 The Grantee should note that persons who undertake, or who have an arrangement to undertake certain activities on behalf of a foreign principal for the purpose of political or governmental influence are required to register under the *Foreign Influence Transparency Scheme Act 2018* (Cth). It is an offence to not register if you are required to do so, and penalties apply. Further information about the scheme is accessible at www.ag.gov.au/transparency.

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26.7 Change in Grantee's circumstances

26.7.1 The Grantee must promptly disclose in writing to the Commonwealth: -

- (a) a change in the Grantee's ownership both legal or beneficial;
- (b) a change in the governing board of the Grantee's including, directors, partners (if a partnership);
- (c) a change in the senior management of the Grantee, including to its Chief Executive Officer, Chief Operating Officer; Chief Financial Officer or equivalent positions;
- (c) a change in the overall direction of the Grantee's business operations; or
- (d) an adoption, change, alignment or otherwise involvement with any political organisations or foreign government entities in the activities of the Grantee not previously disclosed to the Commonwealth.

26.7.2 The Grantee must promptly notify in writing and fully disclose to the Commonwealth any event or occurrence actual or threatened during the performance of the Agreement which may materially affect the Grantee's reputation or its ability to perform any of its obligations under this Agreement or to its business operations generally.

26.7.3 Without limiting any other right the Commonwealth has under this Agreement, where the Grantee notifies the Commonwealth under clause 26.7.1 or 26.7.2 of a change in circumstances, the Commonwealth will assess the impact of that change. Where the Commonwealth, acting reasonably, forms the view that the change in circumstances:

- (a) will adversely impact, or will likely adversely impact, the Activity or the Grantee's ability to perform the Activity; or
- (b) will or is likely to cause or result in reputational damage to the Commonwealth,

the Commonwealth may, in its absolute discretion and notwithstanding any other provision in this Agreement:

- (c) terminate or suspend this Agreement; or
- (d) reduce the level of funding it provides to the Grantee under this Agreement; and/or
- (e) request the Grantee to amend the scope of the Activity.

26.7.4 If the Commonwealth decides to exercise its rights under either clause 26.7.3(c), 26.7.3(d) or 26.7.3(e), it will provide the Grantee notice in writing setting out:

- (a) the effective date of termination or suspension of the Agreement;
- (b) the reduced level of funding the Commonwealth will to provide to the Grantee under this Agreement; or
- (c) request the Grantee to amend the scope of the Activity.

26.7.5 If the Commonwealth terminates this Agreement under clause 26.7.4(a), the Grantee must comply with the requirements set out in clause 22.3.2.

26.8 Modern slavery

26.8.1 The Commonwealth is prohibited from seeking to benefit from supplier practices that are dishonest, unethical or unsafe. Consequently, and without limiting any other obligation in this Agreement:

(a) in the performance of the Activity, the Grantee must not engage in; and

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(b) the Grantee must not subcontract the performance of any part of the Activity to an entity that engages in,

any exploitative labour practice (including slavery, forced labour and human trafficking) regardless of whether or not that practice is unlawful in the relevant location.

- 26.8.2 For the purpose of this clause 26.8, a 'modern slavery statement' is given the meaning in the *Modern Slavery Act 2018* (Cth) as amended from time to time.
- 28.8.3 Without limiting the Grantee's obligations under this Agreement, where applicable, the Grantee must register a modern slavery statement in accordance with the *Modern Slavery Act 2018* (Cth).

26.9 Travel advice and visas

- 26.9.1 The Grantee must read and keep up to date with the relevant travel advice in regards to travel overseas.
- 26.9.2 Where travel overseas is involved in the Activity, the Grantee should subscribe to Smartraveller alerts (www.smartraveller.gov.au).
- 26.9.3 All recommended vaccinations and health precautions for travel overseas are the responsibility of the Grantee.
- 26.9.4 All visas required for travel are the responsibility of the Grantee.

26.10 Good Faith

- 26.10.1 At all times the Grantee will act in good faith in its dealings with the Commonwealth in relation to this Agreement with the Commonwealth.
- 26.10.2 Without limiting clause 26.10.1, the **Grantee** warrants that all information provided by the Grantee to the Commonwealth:
 - (a) in support of its grant application is true and correct and not in any way misleading; and
 - (b) pursuant to this Agreement is true and correct and not in any way misleading.

26.11 Handling of Grant monies when Agreement is suspended or terminated

26.11.1 If this Agreement is suspended or terminated, the Commonwealth may issue a notice under clause 11 regarding the repayment, dealing with or deduction of Grant monies.

27. Governing Law

This Agreement is governed by the law of the Australian Capital Territory, Australia. Each party irrevocably and unconditionally submits to the exclusive jurisdiction of the courts of the Australian Capital Territory, and courts of appeal from them, for determining any dispute concerning this Agreement.

28. Definitions

In this Agreement, unless the contrary appears:

Activity means the activity described in the Grant Details and includes the provisions of the Reporting Material.

Activity Completion Date means the date or event specified in the Grant Details.

Activity Material means any Material, other than Reporting Material, created or developed by the Grantee as a result of the Activity and includes any Existing Material that is incorporated in or supplied with the Activity

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Material.

Agreement means the Grant Details, Supplementary Terms (if any), the Commonwealth Standard Grant Conditions and any other document referenced or incorporated in the Grant Details.

Agreement End Date means the date or event specified in the Grant Details.

Australian Privacy Principle has the same meaning as in the Privacy Act 1988 (Cth).

Change in the Control means any change in any person(s) who directly exercise effective control over the Grantee.

Commonwealth means the Commonwealth of Australia as represented by the Commonwealth entity specified in the Agreement and includes, where relevant, its officers, employees, contractors and agents.

Commonwealth Purposes includes the following:

- (a) the Commonwealth verifying and assessing grant proposals, including a grant application;
- (b) the Commonwealth administering, monitoring, reporting on, auditing, publicising and evaluating a grant program or exercising its rights under this Agreement;
- (c) the Commonwealth preparing, managing, reporting on, auditing and evaluating agreements, including this Agreement; and
- (d) the Commonwealth developing and publishing policies, programs, guidelines and reports, including Commonwealth annual reports;

but in all cases:

(e) excludes the commercialisation (being for-profit use) of the Material by the Commonwealth.

Commonwealth Standard Grant Conditions means this document.

Eligible Data Breach has the same meaning as in the Privacy Act 1988 (Cth).

Existing Material means Material developed independently of this Agreement that is incorporated in or supplied as part of Reporting Material or Activity Material.

Fraud means dishonestly obtaining a benefit, or causing a loss, by deception or other means, and includes alleged, attempted, suspected or detected fraud.

Grant means the money, or any part of it, payable by the Commonwealth to the Grantee for the Activity as specified in the Grant Details and includes any interest earned by the Grantee on that money once the Grant has been paid to the Grantee.

Grantee means the legal entity other than the Commonwealth specified in the Agreement and includes, where relevant, its officers, employees, contractors and agents.

Grant Details means the document titled Grant Details that forms part of this Agreement.

Force Majeure Event means an event or circumstance that is any of the following: (a) an act of God, including a natural disaster such as a bushfire, an earthquake, a flood, a landslide or a cyclone; (b) war, invasion, acts of foreign enemies, hostilities between nations, a terrorist act, civil insurrection or riots; (c) a pandemic or epidemic (except COVID-19); (d) industrial action or labour disturbance other than in the Grantee's workforce; (e) action or inaction by a government body including by executive or administrative order, and which prevents or adversely affects the performance of this Agreement and was not preventable or capable of being mitigated by reasonable

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risk management measures by the party seeking relief. For avoidance of doubt, a force majeure event does not include the financial circumstances of a party, or the COVID-19 pandemic or any event or circumstance arising out of the COVID-19 pandemic.

Intellectual Property Rights means all copyright, patents, registered and unregistered trademarks (including service marks), registered designs, and other rights resulting from intellectual activity (other than Moral Rights under the *Copyright Act 1968* (Cth)).

Law means any applicable statute, regulation, by-law, ordinance or subordinate legislation in force from time to time in:

- (a) Australia, whether made by a State, Territory, the Commonwealth, or a local government; and
- (b) the country in which the Activity is being undertaken.

Material includes documents, equipment, software (including source code and object code versions), goods, information and data stored by any means including all copies and extracts of them.

Moral Rights means a right of attribution of authorship or performership; a right not to have authorship or performership falsely attributed; or a right of integrity of authorship or performership.

Party means the Grantee or the Commonwealth.

Personal Information has the same meaning as in the Privacy Act 1988 (Cth).

Records includes documents, information and data stored by any means and all copies and extracts of the same.

Reporting Material means all Material which the Grantee is required to provide to the Commonwealth for reporting purposes as specified in the Grant Details and includes any Existing Material that is incorporated in or supplied with the Reporting Material.

ANNEX A to Schedule 1

Working with Children Statement of Compliance

(clause 26.4.4)

State	ment by	Grantee			
Commo	nwealth	Chief Executive, of NSW Rugby League Ltd make the following statement for the benefit of the of Australia represented by the Department of Foreign Affairs and Trade in relation to the <i>PacificAus</i> of Grants (2023/24 – 2026/27)(Grant Activity):			
		I have read DFAT's Child Protection Policy and understand my obligations as it applies to my Grant Activity, including my reporting obligations.			
		I will ensure that my organisation and staff comply with DFAT's Child Protection Policy when undertaking the Grant Activity, including its reporting obligations.			
		I will ensure that I/my organisation and all staff comply with the working with children legislative requirements in the jurisdictions in which the Grant Activity is undertaken (including in Australia and overseas) for the duration of the Grant Activity.			
		I have reviewed DFAT's Establishing Child Protection Risk Context guidance note and determined the Grant Activity being undertaken by me/my organisation: (tick one box)			
		☐ involves working with children;			
		does not involve working with children.			
17F(1)		I undertake to keep DFAT informed of any changes to the status of this Compliance Statement during the term of my / my organisation's Grant Activity with DFAT.			
Date: _	8	February 2024			
(Once	completed	, this form should be returned to the DFAT representative responsible for your Grant Agreement)			

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[NSWRL Pathways to Premierships]

Commonwealth Standard Grant Conditions

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Attachment 1 - Partner Proposal

Attachment 2 - Communications Planning and Reporting Template

Attachment 3 - Monitoring and Evaluation Plan

Attachment 4 - 6 Month Progress Report and Financial Acquittal Report template.

Attachment 5 - Annual Report template



FIJI NSW CUP ENTRY APPLICATION RISK ASSESSMENT AND MANAGEMENT PLAN

Author

Yvette Downey
 Head of Competitions

Executive Summary

- Provide Management with summary of findings, list of key risks that require resources and close attention
- The majority of identified risks can be managed either through existing NSWRL policies and procedures or through the special conditions imposed by the NSWRL Board on any successful entry from Fiji.
- While it will hopefully be a rare event, the risk that would require the most management, time and allocation of resources would be the potential catastrophic injury occurring in Fiji
- Whilst there are not current restrictions in place regarding COVID-19, it remains an on-going potential risk and learnings from the pandemic have been applied to this register

Scope of Event

- The planned entry of a Fiji based team in the NSWRL competition for 2020 and beyond.
- Implementation of DFAT funding in order to provide a financially stable and sustainable team in Fiji for the foreseeable future.

Scope of Assessment

- Assessment included risks in the following categories political, economic, social, technological, legal and environmental.
- Assessment only includes risks associated with the implementation of DFAT funding and reputational risks associated with issues arising from the competition. It does not include operational risks associated with the readiness of the bid to deliver the competition or the organisational structure of the bid.

Consultation

- NSWRL Football operational staff- Head of Competitions, Major Competitions Manager
- NSWRL Executive staff- Chief Executive Officer, Head of Finance, Head of Football

Action Plans for Very High Risks

- A private medical provider has been engaged for each competition match in Fiji that has provision for medi-vac services if required
- Provision of funds to cover the insurances and medical requirements have been quarantined

NOTES:

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Abbreviations

NRL National Rugby League

NSWRL New South Wales Rugby League

FNRL Fiji National Rugby League

DFAT Department of Foreign Affairs and Trade.



New South Wales Rugby League – DFAT Funding for Fijian NSW Cup entry Risk Assessment Plan

			Date Created	5 th March, 2019
			Last updated	24 th January, 2024
Event/Activity:	Fiji NSW Competition Entry application	Assessment Completed by:	Yvette Down	ney
Date of Event/Activity:	NSWRL Jersey Flegg - Season 2024	Section / Extension:	Football	
Review of Assessment Complete	d By Chief Operating Officer and Chief Exe	edutive •		
Assessment Reviewed by:	Dean Webster	Assessment Reviewed by:	David Trodo	len
Signature:		Signature:		
Date:	26 November 2020	Comments:		

Item	Hazard / Issue	Risk	Inh	erent F	≀isk	Controls to be implemented	Res	iudal I	Risk _	Area	Responsible
No.	What happens if no controls are in place	What is the likely result if this risk is not mitigated	Likelihood	Consequences	Risk		Likelihood	Consequences	Risk	Responsible	Person Sign-Off
1	Overstaying visa	Fijian players not returning to Fiji post competition and attempting to stay in Australia	С	4	#प्रश्नाह वृष्ण	 □ Full VISA screening □ Compulsory team check-ins daily. □ Education around VISA rules and regulations and what can happen if VISAs are over stayed □ NSWRL as sponsor have final say on who is approved to come – Silktails to provide all documents to NSWRL prior for approval to then commence processing 	D	4	Eyb a spo		
2	Incorrect or non existent visa	If players are not allowed to enter Australia they may not have enough players in the squad to fulfill the fixture.	C	4		 Extensive VISA screening carried out with team/officials prior to starting the application process 	D	2	- 1 <u>.</u>		

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						_	Proof of correct visa is supplied for each player when there contact is lodged with NSWRL NSWRL as sponsor have final say on who is approved to come – Silktails to provide all documents to NSWRL prior for approval to then commence processing					
3	Insufficient number of players with a visa	If a player needs to be replaced due to injury, the replacement player may not have the required visa in place in order to allow entry into the country.	D	4		0	number of compliant, contracted players prior to season starting	E	2			
4	VISA requirements for New Zealand	The Fijian leam may be required to play matches in New Zealand, all persons travelling will need to meet the required NZ Visa requirements (in addition to Australian requirements)	D	4	High		All contracted players must provide a NZ visa application when their contract is registered Fiji team have a minimum number of compliant, contracted players with required VISA approval prior to season starting	E	2			
5	Minor integrity issues for the Fijian team when in Australia (and/or New Zealand)	Reputational risk to Fii club and player, risk of 'operational' sanction for both.	C	3	High	0	If player involved has left the country, must be made available for interview by Skype or Webex. All integrity sanctions are enforced through NSWRL for both player and club. Club must provide player code of conduct document and minimum standards of behaviour document to NSWRL (via Gold Shield compliance) prior to competition starting Club must educate players with regards to these documents prior to competition starting each year.	C	2	4		

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							Club must deliver all wellbeing and education training to players as required by NSWRL Minimum standards document.				
6	Serious integrity issues for the Fijian team when in Australia (and/or New Zealand)	Risk of criminal investigation and police sanction	D	4	High		If player involved has left the country he must return to Australia (or NZ) for interview by Integrity unit and police if required.	D	3	facilities	
7	Serious injury for Australian based player while playing in Fiji	Catastrophic injury to an Australian based player and he's unable to return with the team as planned.	D	3	Micales varo	0 0	Fiji bid team to provide a medical emergency plan. Outlines procedures employed to treat and manage all injuries sustained by the travelling party, match officials and any other gamebased personnel. Medical emergency plan should also include provision for a medical evacuation in the event of a serios, catastrophic injury. Provision of Helippro services which covers medi-vac engaged for all matches Provision of appropriate travel insurances for the season	D	2	.Low	
8	Serious injury for Fijian based player when playing in Australia	Catastrophic injury to a Fijian based player and they're unable to return to Fiji with the team as planned.	D	4	High		Fijian team to provide evidence of suitable medical insurance in Australia to cover serious, catastrophic injury to a player prior to the season commencing.	D	2	Eloyw	

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Fiji team has insufficient funds to complete a season in next phase of funding cycle (2024-2027) Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team must provide a representative to remain with the player during initial assessment and treatment. Fiji team withdraws from the competition part way through the season Fiji team must provide a representative to remain with the player during initial assessment and treatment. Fiji team withdraws from the competition part way through the season Fiji team must provide a representative to remain with the player during initial assessment and treatment. Fiji team will provide a Bank Guarantee, lodged with a recognised Australian bank, with sufficient funds to cover all operational costs associated with their entry into the competition. Operational costs include, but not limited to, flights, accommodation, meals and medical insurance. The Bank Guarantee must be	
the player during initial assessment and treatment. Fiji team withdraws from the complete a season in next phase of funding cycle (2024-2027) Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team with provide a Bank Guarantee, lodged with a recognised Australian bank, with sufficient funds to cover all operational costs associated with their entry into the competition. Operational costs include, but not limited to, flights, accommodation, meals and medical insurance.	
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9 Fiji team has insufficient funds to complete a season in next phase of funding cycle (2024-2027) 2027) Fiji team withdraws from the competition part way through the season Fiji team withdraws from the competition part way through the season Fiji team will provide a Bank Guarantee, lodged with a recognised Australian bank, with sufficient funds to cover all operational costs associated with their entry into the competition. Operational costs include, but not limited to, flights, accommodation, meals and medical insurance.	
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medical insurance.	1
	1
☐ The Bank Guarantee must be	
sent to NSWRL along with the	
application for enty each	
season.	
☐ For subsequent season, the	
bank guarantee will be held by	
the NSWRL and rolled over	
yearly – if it has been drawn	
down on the full amount is to	
be replenished by 1 November	
for the upcoming season, ie 1	
November 2023 for season	
2024.	
10 Fiji team has insufficient funds Fiji team withdraws it's entry and C 5 State D Fiji bid team completes the D 2 Completes the D 2 Completes the D 2 Completes the D D D D D D D D D D D D D D D D D D D	
to complete a season post DFAT fails to start the 2023 season	
funding. to the start of each season.	
Silver Shield Assessment	<u> </u>
	<u> </u>
includes provision of an	
operational budget for the	
upcoming season.	
☐ Fiji bid team must show an	1
increase in sponsorship	
revenue in each year prior to	
DFAT funding stopping.	
☐ Fiji bid team must provide	
proof of sponsorship revenue	
for season post 2027 to	
	i
replace the DFAT funding.	
☐ Fiji bid team must provide bank	
guarantee in November of	
each year prior to being	1
accepted in the competition	

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11	Natural disaster in Fiji that means the Fijian team is unable to return to Fiji	Competition rounds may not be completed on time.	D	4	High	0	NSWRL to provide emergency accommodation and meals with their hotel partner for the team until such time that they can return. Costs for this will be taken out of the bank guarantee until such time as they can be reclaimed on insurance. Competition rounds will be rescheduled to allow the Fijian team to play in Sydney at a neutral venue.	D	2	
12	Safeguarding for children and vulnerable peoples (including or accusations of inappropriate behaviour, incidents or inadequate planning for the safety of children or youth during activities)	Reputational damage to DFAT and NSWRL via adverse media attention	E	4	High	0	WWC clearances must be obtained Edcuation of players and staff around the Member Protection Policy Strong presence and oversight by accredited officals during all activities Adherence to the Child Safe principles	E	2	
13	This partnership may attract criticism, including for funding sports in the Pacific instead of investing in Australian Sports.	Reputational damage to DFAT and NSWRL via adverse media attention	D	4	High		Media profiling of inclusiveness and provision of support to disadvantaged countries	E	2	
14	Travel restrictions imposed due to increasing risk of COVID-19 and/or a similar pandemic	Competition rounds may not be completed on time or disrupted due to availbality	D	5	តាខ		Close monitoring of Government notifications and information pertaining to trave Alternate competition draws created to allow for unavailability Team relocated to Australia for enterity of the competition	Ē	2	
15	Player injuries and/or illness while participating in PacificAus Sports funded activities (Pacific players in Australia / Australian players in country).	Potential disruption of round games due to injury levels of players and further competition distruption due to unavailability of players and/or potential spread of illness	D	4	High		Education and strict adherence to all personal health and hygiene requirements at games, training, venues and accommodation Apropriate mediacl support for players at training and game day COVID measuers to be maintained even thought they are not currently mandatory	E	2	

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							Relationship establish with the				
							Sydney Roosters to allow for player movement and support				
16	Misuse of funds by recipients of	Adverse media and stakeholder	E	2	1,50		NSWRL governance controls	E	1	17.3	
	the program grant mechanism	reactions leading to a lack of future funding	l	1			and oversight of all funding Multiple levels of approval for				
1		Tollang					spend				
						므	Acquital of funding to DFAT	_			
17	Issues around availability of trained and/or experienced	Competition unable tp go ahead without appropriate support	E	3	K let b		Additional programs will be held targeted at the support	E	1	\$ 79A	
1	staff to deliver the program	Milliout oppropriete support	ĺ	l			staff of this competition				
1	activities						Early identification of staff and substitutes				
							Local club support to be				
							provided for visiting teams				
18	This partnership and associated grant activities do not facilitate	Theme rounds conducted to offer community and diplomatic	E	3	Alt de		Livestreaming of games to Fiji will help to engender	E	1	1,2500	
	high-level Government	opportunities					community				
	discussions or community						Theme rounds identified to offer various diplomatic				
	goodwill						opportunities both in Fiji and				
1						_	Australia				
							Social media platforms will be used to engage community and				
							profile the program				
19	Issues regarding the	The relationship between FNRL and Silktails becomes untennable and	E	3			NRL have agreed to the FNRL request opportunity to	E	3	A l Octor	
	relationship between the governing body; ie Silktails and	FNRL stop games going ahead in			(SPE)		broadcast game in country			(-1l+)	
	FNRL	country				_	which was requested by FNRL				
							IRL are conducting mediation between parties				
							Fijian Sports Commission will				
					ł		step in and approve matches				
							going ahead in country if required.				
20	Game day environment	Silktails and/or FNRL can not deliver	E	3	3		NSWRL will send staff during	Е	1	1,03	
		home games at an appropriate standard			. !		trial match to train locals NSWRL will work with NRL				
		3.0.1.00.0				-	Game Development staff to				
						П	assist with game management NSWRL will send a match				
							official to each home game				
							NSWRL will offer an exchange				
							program to assist with referee development				ļ
	<u> </u>					<u> </u>	gevelopment				

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How to Prioritise the Risk Rating

Once the level of risk has been determined the following table may be of use in determining when to act to implement the control measures.

Extreme: Must be managed by senior management. With detailed planning, allocation of implementation responsibilities and

resources and regular monitoring of progress.

High: Detailed planning and action at senior levels and with regular monitoring of progress. Senior management oversight and

monitoring of progress with risk management action.

Moderate: Identify management responsibilities and monitor progress with risk management action. Where consequence is major

ensure effectiveness of contingency plans, perhaps through testing and/or independent review. If risk is likely to occur ensure effective mitigation either through self-assessment or independent review. Identify management responsibility.

Monitor and review response action as necessary.

Low: Manage through existing processes and procedures.

This document can be used to identify the level of risk and will help to prioritise any control measures. The document is compliant with Australian and New Zealand Standard AS/NZ: ISO 31000:2009,

Consider the consequence and likelihood for each of the identified hazards and use the table to obtain the risk level.

		GUIDANCE			CONSEQUENCES		
colo inte likel guio	ured corpretate in ood a lance to see the corporate of th	contained in the light purple ells is provided to assist in the ion of the consequences / assessments. It is to provide to staff undertaking risk its and should not be taken	1: Insignificant Dealt with in-house, first aid etc	2: Minor Medical help needed treatment by medical professional/hospital outpatient, etc Internal review required or minor mention in local media. Minor system failure, policy / procedural rule occasionally not met Overall business not affected. 2.5% of budget or <\$50,000	3: Moderate Significant non-permanent injury, overnight hospitalisation (inpatient). Scrutiny by internal committees or internal audit to prevent escalation or adverse media coverage Moderate system failure, one or more key accountability requirements not met. >5% of budget or <\$500,000	4: Major Extensive permanent injury requiring extended hospitalisation Scrutiny by external committees, inquest or intense public, political or media scrutiny Significant system failure, poor policy advice or noncompliance with legislation Business significantly affected >10% of budget or <\$5m	5: Catastrophic Permanent disabling injury or death Commission of inquiry or adverse national media. Critical system failure, bad policy advice or ongoing non-compliance with legislation. Business severely affected. >25% of budget or >\$5m
	А	Almost certain to occur in most circumstances	HIGH	HIGH	(NERTAL)	EXEREME	t X fRtMt.
	В	Likely to occur frequently	MODERATE	HIGH	HIGH	EXIREME	f N FREME
LIKELIHOOD	С	Possible and likely to occur at some time	LOW	MODERATE	HIGH	EXTREME	TN CREATE
	D	Unlikely to occur but could happen	EOW	EOW	MODERATE	HIGH	ENTRENE.
	Е	May occur but only in rare and exceptional circumstances	LOW	LOW	MOD PAIS	HIGH	HIGH

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New South Wales Rugby League & Kaiviti Silktails

PacificAus Sports

NSWRL Pathways to Premierships

Monitoring, Evaluation and Learning (MEL)
Plan

BACKGROUND

New South Wales Rugby League Limited (NSWRL) is the body that oversaw the birth of the game of Rugby League in Australia in 1907 and has maintained its proud heritage of fostering all levels of Rugby League across the state of New South Wales for the past 116 years since the formation of the Sydney club competition in 1908.

Since uniting with the Country Rugby League in 2019, the NSWRL's role as the organising and controlling body for the conduct and administration of intrastate Rugby League competitions across the entire state of NSW, extended into its rural areas.

Today the organisation:

- Fields more than 112,000 men, women, boys and girls in Rugby League games that are held every week from February to October.
- Has support from almost 35,000 registered volunteers, coaches, officials and referees at 680 clubs across the state, along with an army of unregistered volunteers.

The NSWRL runs "pathways competitions" that provide a direct pathway for aspiring athletes into the National Rugby League and also runs the NSW Blues team in the State of Origin, Rugby Leagues pinnacle event.

The Kaiviti Silktails program will support a Fijian Rugby League team (Kaiviti Silktails) to participate in an Elite Rugby League competitions that operates as a pathway to the highest level of Rugby League in Australia, the National Rugby League (NRL) competition. This directly aligns to a key objective of the NRL and the Australian Federal Government's Pacific Strategy.

The New South Wales Rugby League (NSWRL) Jersey Flegg competition is one of the best elite pathway competitions in the world. An under 21's competition showcasing the next generation of emerging talent for the NRL. The Silktails' participation within the Jersey Flegg competition will provide Fijian-based players the opportunity to train and develop in a high performance environment comparable to the other teams within the competition, while participating against the best up-coming Rugby League talent as well as being provided the opportunity to be seen by, and scouted by, NRL Clubs following in the footsteps of Fijian Rugby League legends such as Petero Civoniceva, Apisai Koroisau and Viliame Kikau.

PURPOSE

This MEL plan outlines New South Wales Rugby Leagues approach to tracking and assessing the performance of the funding received through the PacificAus Sports Program.

Specifically, the purpose of the MEL plan is to:

- Be accountable to project beneficiaries, project stakeholders and to the Australian Government as the project's donor.
- Support continuous improvement to ensure the project is learning from implementation and making changes where required.
- Demonstrate our Contribution to PacificAus Sports Objectives including creating sporting pathways and contributing to Australia's foreign policy objectives.

This MEL plan is a living document that will be reviewed and updated when required. The project aims to focus on building the basic foundations of project MEL. We aim to build and improve the system over the life of the project.

OBJECTIVES

The overall goal is to provide a pathway to see more Fijian rugby league players and teams to play in high-level Australian competitions. By participating in NSWRL competitions the Kaiviti Silktails will be in a strong position to focus on improving high performance outcomes and develop professional pathways for its players.

- Objective one - Participation in the NSWRL Jersey Flegg Competition

The NSWRL Jersey Flegg competition will provide an opportunity for the Silktails to play in an Under 21s pathway competition conducted by the NSWRL. The Jersey Flegg competition will have 14 teams participating, which includes the Silktails, and the other 13 competing teams are all NRL Clubs. This speaks directly to the key outcomes of the PacificAus Sports program outcomes by increasing the engagement of Rugby League, NRL Clubs, players and stakeholders in the Pacific.

The Jersey Flegg competition will run for 26 rounds and will provide a direct opportunity for Fijian players to be exposed to a high-performance environment and competition; and subsequently providing a pathway for players directly to the NRL.

To assist the participation in the competition and future competitions for both males and females the Silktails have established development hub across the country so that more participant have access to facilities that can enhance their development in Rugby League.

Objective 2 – Local Capacity Building

Capacity building of local Fijian people is a key target of the Silktails program. Administrators, coaches, performance staff, medical staff, and game day staff will all be upskilled to meet the compliance needs of the competition. For example, all on-field trainers need up-to-date first aid, CPR, spinal and advances resuscitation certificates, up to 20 hours of train in this field.

The program will also include the employment of a Liaison Officer in country to lead the localised training, development and appointment of match-day staff and providers, including such roles as ground managers, interchange officials and filming. The on-the-job training will initially be facilitated by NSWRL Football Operations staff who will attend in person pre-season to run a day training session and then follow up with a practical session at a Silktails trial match. Following this the newly appointed Liaison will become the link between NSWRL and the match day needs. As part of the training of the Liaison role we will bring the person to Australia and take them to matches in Australia where they can learn directly from people on-the ground. They will then take these skills back, and along with NSWRL staff, train up localised persons.

The skills gained by all local persons involved through this program will contribute to the Fijian sports economy as they will be transferable to other sports and the wider community, as well as contributing to the exposure of Rugby League and sport within the Pacific.

- Objective 3 - Referee Capacity Building

As part of this phase of the program, the NSWRL will work to build a relationship with the FNRL and assist to support and up-skill their referees and touch judges. An invitation for local talented match officials to come out to Australia and attend training for the NSWRL referee HP squad sessions and be mentored throughout some match appointment. Additionally, All interested Fijian match officials would be invited to attend regular remote coach sessions as part of our regional deliver and mentoring, as well as being provided skill based and fitness-based programs to assist with their own training. At stages throughout the season NSWRL referee coaches would physically attend matches in Fiji and be able to give direct coaching and mentorship in person. These initiatives align directly with the PacificAus Sport outcomes relation to providing more Pacific athletes

high performance opportunities. This program will directly assist the FNRL and the local Fijian Rugby League competitions.

Program Promotion – NSWRL TV

The NSWRL will use their NSWRL TV to stream a number of the Silktails matches throughout the season. This platform will provide the opportunity to promote the sport, players and the PacificAus Sports program to a wider audience and reach. This activity will also provide the opportunity for Rugby League to increase their presence and participation within the Pacific.

The opportunity to broadcast games will also be explored.

PROJECT INDICATORS

The project will collect data against the below quantitative and qualitative indicators. This data will be used to answer the key questions below.

Quantitative Indicators

Programmatic Indicators

- Number and type of sports events, tournaments, training, capacity building and sports pathway activities delivered.
- Number of athletes, teams, umpires, coaches, sports administrators, and spectators, community members who participate in activities
- Numerical metrics showcasing the evolving competitiveness and skill levels of Pacific athletes and teams (this may differ for each sport but could include improvements in team rankings, increased access to international competitions, number of athletes signing contracts, etc)
- Evidence of increased access to equipment and training facilities. Value of equipment provided.
- Number of women in leadership and decisionmaking positions in Pacific sports organisations

Public Diplomacy Indicators

- Number of all published social media content and accompanying metrics including likes, shares/retweets, no. of comments. and a summary of the comments.
- All content published on other channels such as website, blogs.
- A list of media coverage highlights related to funded activities.
- Volume of media coverage focusing specifically on female athletes, teams and sports administration
- Evidence of high-profile participation including notable government and non-government figures.

Qualitative Indicators

Programmatic Indicators

- Feedback from athletes, teams, umpires, coaches, sports administrators, about the quality and usefulness and value of the activities delivered and ways they have benefited. (Disaggregate by stakeholder, gender, disability, indigenous)
- Players' perceptions of their own skill development and progression and impact on their career growth (disaggregated by gender, disability, indigenous)
- Coaches, umpires and sports administration observations and reflections about their own improvements and areas of growth (disaggregated by gender, disability, indigenous)
- Evidence that women and girls (and people with a disability where relevant) have benefited from the activities delivered including increased skills, capacities, confidence, leadership and decision-making skills etc.

Public Diplomacy Indicators

- Evidence of changes in awareness or perceptions of Australia and Australian sport.
- Evidence of changes in awareness or perceptions of women's sports in the Pacific.
- Summary of media coverage tone and sentiment regarding sports engagements between Australia and the Pacific.
- Summary of social media comments and sentiment
- Feedback received from high level stakeholders and leaders

KEY QUESTIONS THAT WILL BE ANSWERED THROUGH PROJECT REPORTING

- 1. What did the project do and who is benefiting from the project?
 - information about the activities that have been implemented and the outputs achieved
 - information about participation and reach of activities and how Pacific athletes, coaches, umpires are benefiting due to project activities.
- 2. What progress towards outcomes has been achieved:

3. What have been the main challenges and lessons? Considering these, how should the project respond?

DATA DISAGGREGATION

The project will disaggregate quantitative data by:

Gender: the project will collect gender disaggregated data (women and men) so we understand who is benefiting from project activities. Where possible the project will also collect data in relation to gender diversity.

Disability: the project will highlight support provided to athletes with a disability where relevant such as support for para-Olympic athletes.

Age: broken down into: <16; <18; 19-25; 25+

PROJECT DATA SOURCES

Sources of project data include:

- Attendance records from activities delivered (include participants and spectators where relevant)
- Data from team rankings and ratings (where relevant)
- Survey data from players, coaches,
- Interviews with participants and stakeholders
- Social media analytics
- Media monitoring
- Annual project reporting

Data collection tools for the survey data will be developed and attached as an annex to this MEL plan once completed.

PROJECT REPORTING

New South Wales Rugby League reports to DFAT in the following ways:

- 6 monthly reports
- Annual Reports.
- Anecdotal feedback in meetings and emails.
- Communications plan.

6-Monthly Report

6-Monthly Reports will include:

- Highlight key achievements resulting from the activities delivered during the reporting period.
- Outline what was delivered, who benefited and how.
- Provide details of the number of people reached by project activities as participants, spectators and beneficiaries, broken down by gender, disability and age. Include information about high level or government and non-government participation.
- Note any feedback from athletes, teams, umpires, coaches and sports administrators about the quality and usefulness of the activities delivered and ways they have benefited.
- Provide an overview of the perception and narrative around your activity in media, online chatter and any other feedback in relation to activities delivered during the reporting period.
- What kind of feedback did you get from influential figures about your activity.
- Account for any variation to the scope of the activities.
- Provide completed communications report.

Annual Report

The Annual report will include:

- Highlight key achievements from the year.
- Summarise key activities carried out and who benefited.
- Provide a summary of aggregated data for all quantitative and qualitative indicators and use the data to answer the following questions:
 - a. To what extent did activities develop pathways for Pacific teams and athletes to participate in Australian sporting competitions?
 - b. To what extent did activities develop pathways for Australian sporting codes to increase their presence in the Pacific?
 - c. To what extent did activities develop pathways for emerging Pacific athletes to participate in advanced sports training in Australia and the Pacific?
 - d. To what extent did the program strengthen relationships between Australian and Pacific stakeholders at the community and elite levels?
 - e. To what extent did activities promote gender equality, social inclusion, disability inclusion and indigenous inclusion?
 - f. What were the main achievements and challenges? Based on these, how should the project adjust?
- Include risk monitoring and reporting.
- Include financial reporting.
- Communications reporting.

MEL RESOURCING AND IMPLEMENTATION

	NSWRL	Kaiviti Silktails	DFAT
Funding	Manage and acquit DFAT funding (including in-kind support) in line with the -DFAT Grant Agreement NSWRL to act as primary focal point for DFAT requests for information.	Ensure all actions or that impact on funding are clear in the spirit of the partnership agreement. Provide information required as requested.	Manage the Grant Agreement, and work with NSWRL on desired outcomes.
Public Diplomacy	Seek opportunities to showcase positive outputs of the Program. Identify opportunities and advise DFAT. Ensure that the Australian Government is appropriately acknowledged. Ensure photographs	Seek opportunities to showcase positive outputs of the Program. Identify opportunities and advise NSWRL & DFAT. Ensure the Australian Government is appropriately acknowledged. Ensure photographs	Work collaboratively with NSWRL & Kaiviti Silktails to identify media opportunities to promote Australian support for the program.
	comply with Child Protection and Preventing Sexual Exploitation and Harassment policies.	comply with Child Protection and Preventing Sexual Exploitation and Harassment policies.	
Reporting	Create & Lead on three reporting products for DFAT's PacificAus Sports	Review and provide input into the three reporting products for DFAT's	Undertake an annual evaluation of the delivery

	Partnerships Section over the term of the Program. 1. Annual Work Plan & Media Plan. 2. Six-Monthly Reports and 3. End of Activity Report. Co-ordinate and facilitate fortnightly meetings. Undertake an annual evaluation/review of the Kaiviti Silktails progress.	PacificAus Sports Partnerships Section over the term of the Program. 1. Annual Work Plan & Media Plan. 2. Six-Monthly Reports and 3. End of Activity Report. Provide feedback on the Program and partnership to inform DFAT evaluation processes. Provide status reports and	of the program as per the agreement.
Compliance	Comply with relevant legislation relating to requirements for working with vulnerable people	diplomacy opportunities at fortnightly meetings. Comply with relevant legislation relating to requirements for working with vulnerable people	Comply with relevant legislation relating to requirements for working with vulnerable people
Partnership Support and Program Delivery	Facilitate communication between partners and stakeholders to enhance productive working relationships and elevate the profile of the partnership where possible and appropriate. Work with Silktails to advise on NSWRL standards and requirements particularly around gameday.	Facilitate communication between partners and stakeholders to enhance productive working relationships and elevate the profile of the partnership where possible and appropriate. Implement appropriate high performance standards and ensure compliance with elite procedures and accreditations. Work with NSWRL to identify capable officials, referees and staff members to build internal capacity in country.	Facilitate communication between partners and stakeholders to enhance productive working relationships and elevate the profile of the partnership where possible and appropriate.

Risk management	Agrees to promptly notify the DFAT of anything reasonably likely to affect the performance of the Grant Activity.	Agrees to promptly notify the DFAT of anything reasonably likely to affect the performance of the Grant Activity.	

During the activity planning phase we will incorporate strategies for relevant data collection using the templates provided and designate responsible individuals for this task.









COMMUNICATIONS PLANNING TEMPLATE

Since launching in 2019, PacificAus Sports has grown in both scale and influence thanks to close and collaborative relationships with our sporting partners. We continue to work together to develop more strategic and consistent communications approaches to maximise the impact of the program. As we move forward, the below Key Success Indicators will guide our communications activities to tell the story of how we are connecting Australia and the Pacific through sport:



- Greater awareness of PacificAus Sports through increased content volume and positive media reporting.
- Increase in positive engagement with PacificAus Sports content from strengthened online communities.
- Greater endorsement for the PacificAus Sports program through more consistent and impactful communications activities from partners.
- Further validation for Australia's sports diplomacy efforts in the Pacific through increased positive sentiment from Pacific leaders.

As our partner and a leading sporting organisation with engaged audiences throughout Australia and around the world, you are best positioned to provide endorsement for PacificAus Sports and raise the profile of the program among the general public, media, and Pacific leaders alike. In addition to expanding our communications activities, it is also important that we are regularly and consistently tracking communications outcomes against our key success indicators. Below is a list of the communications activities and reporting requirements as part of your agreement:

Communications activities

- Minimum of 24 social media posts/year.
- At least 1 prominently placed story about PacificAus Sports on partner's primary website every 6 months.
- 4 long-form text- or video-based stories (1/quarter) to be published on PacificAus Sports website.
- Generate broadcast, print or online media coverage promoting PacificAus Sports and maintain relationships with in-country media.
- Produce and display PacificAus Sports branding such as pull-up banners and other signage, and produce PacificAus Sports branded assets suited to your activities.
- Provide high-resolution photos for funded activities (endeavouring to capture PacificAus Sports branding).

Communications reporting

Periodically measure and report on outcomes of communications activities. Reporting requirements include:

- All social media content published on your channels and accompanying metrics, including likes, shares/retweets, no. of comments, and a summary of the comments and sentiment.
- All content published on your websites, blogs, and the PacificAus Sports website.
- A list of media coverage highlights related to funded activities.
- All feedback received either anecdotally or through research, surveys, etc.

We have created the following communications template to assist your planning. This template should be followed where possible, however you are welcome to additional pages/sections to accommodate your planning as needed. We will also separately provide you with the PacificAus Sports Brand Guidelines which should be referenced in parallel to this document.







GENERAL

Communications contact person (name/organisation)	Stuart Honeysett NSWRL

PRIMARY DIGITAL PLATFORMS

List the primary account (including follower numbers) on each platform where content will be shared about your program (if you do not use a platform, leave it blank):

FACEBOOK	TWITTER	INSTAGRAM	YOUTUBE	LINKEDIN	WEBSITE	
209,000	22,200	91,800		10,000		
ТІКТОК	OTHER	OTHER	OTHER	OTHER	OTHER	







SECONDARY DIGITAL PLATFORMS

If applicable, list any other social media accounts (including follower numbers) or websites where your partnership will be posting content about your program

FACEBOOK	TWITTER	INSTAGRAM	YOUTUBE	LINKEDIN	WEBSITE
Canterbury-Bankstown Bulldogs (306,000)	Canterbury-Bankstown Bulldogs (236,000)	Canterbury-Bankstown Bulldogs (106,000)			
Canberra Raiders (256,000)	Canberra Raiders (180,000)	Canberra Raiders (71,600)			
Cronulla-Sutherland Sharks (192,000)	Cronulla-Sutherland Sharks (161,000)	Cronulla-Sutherland Sharks (76,200)			
Kaiviti Silktails (60,000)	Kaiviti Silktails (14,900)	Kaiviti Silktails (467)			
Manly Warringah Sea Eagles (229,000)	Manly Warringah Sea Eagles (148,000)	Manly Warringah Sea Eagles (74,700)			
Melbourne Storm (635,000)	Melbourne Storm (364,000)	Melbourne Storm (157,900)			
Newcastle Knights (263,000)	Newcastle Knights (158,000)	Newcastle Knights (70,000)			
Parramatta Eels (424,000)	Parramatta Eels (239,000)	Parramatta Eels (82,800)			
Penrith Panthers (363,000)	Penrith Panthers (352,000)	Penrith Panthers (85,700)			
South Sydney Rabbitohs (606,000)	South Sydney Rabbitohs (316,000)	South Sydney Rabbitohs (128,400)			
St George Illawarra Dragons (207,000)	St George Illawarra Dragons (147,000)	St George Illawarra Dragons (73,100)			
Sydney Roosters (294,000)	Sydney Roosters (248,000)	Sydney Roosters (90,600)			
Warriors (486,000)	Warriors (373,000)	Warriors (109,700)			
Wests Tigers (311,000)	Wests Tigers (163,000)	Wests Tigers (98,500)			
ТІКТОК	OTHER	OTHER	OTHER	OTHER	OTHER
No.			A.		







What process do you have in place regarding consent for collection of photographs, stories, videos, etc relating to program participants?	NSWRL clubs and players participating in the Jersey Flegg Cup are bound agreements regarding collection of media
Where is this information stored?	NSWRL portal
Who is the main point of contact for this information?	Yvette Downey

NOTE: Seeking media consent from all participants that covers collection of content/images/video by program staff/representatives, PacificAus Sports staff/representatives, Australian Government staff/representatives and media representatives is a contractual requirement. If you require support to develop or refine these processes, please note this above.

MESSAGING

As not all audiences know what PacificAus Sports is, when developing any content relating to PacificAus Sports activities, please include elements of the below messaging:

- ...the Australian government's high performance PacificAus Sport program...
- PacificAus Sports is an Australian Government sports diplomacy initiative developing pathways for Pacific teams and athletes to compete in elite competitions and access high performance coaching in Australia and internationally.
- PacificAus Sports builds people-to-people links and further strengthens Australia and the Pacific's close regional ties through a shared love of sport.
- PacificAus Sports supports hundreds of athletes and officials, helping connect sporting communities and unlock the potential of rising stars.
- PacificAus Sports promotes greater inclusion of women and girls in sport in the Pacific by building the governance and administration capacity of women's sports organisations.
- We are proud to be partnering with the Australian Government through PacificAus Sports to [insert your objective here]
- Please refrain from using 'Department of Foreign Affairs & Trade' or 'DFAT' when referring to the program. Instead, please use 'Australian Government'
 as this will resonate more strongly with Pacific audiences. This includes using the Australian Government logo rather than the DFAT logo for branding.
- It is important that we tell our stories through the lens of the athletes and those benefiting from the program, so please focus on including athlete
 voices in addition to executives/leaders.

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MEDIA RELEASES

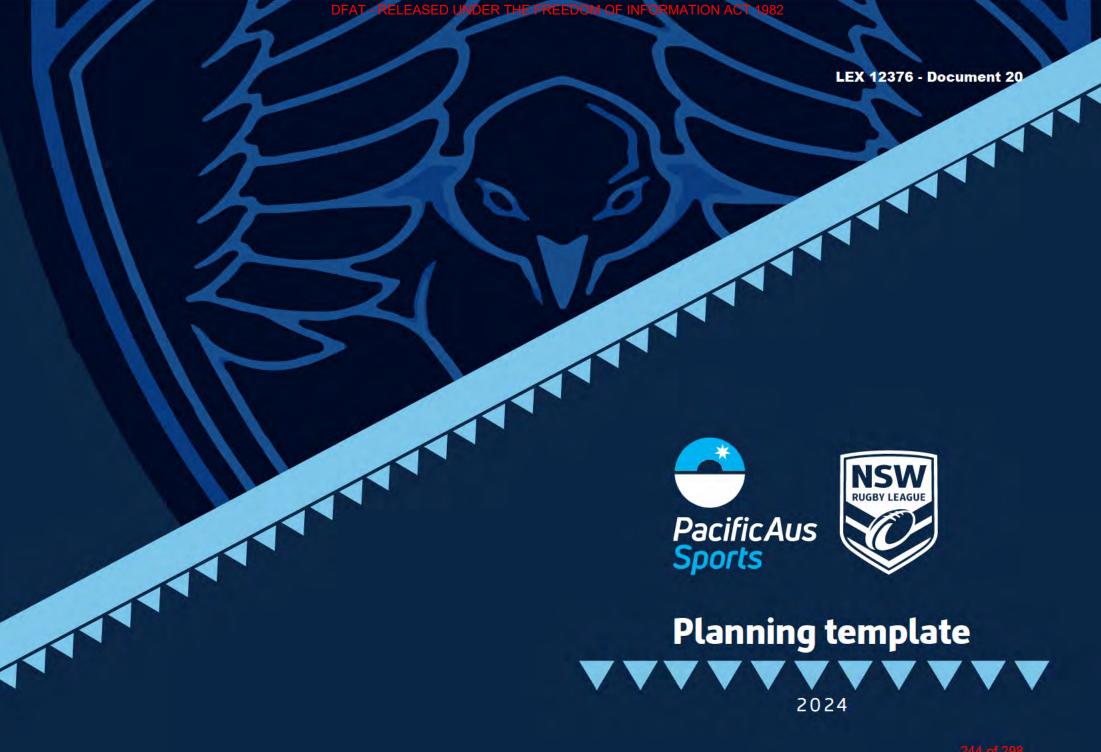
If you are planning to develop a media release for a PacificAus Sports activity, please do the following:

- First enquire with DFAT whether it should be a joint-media release or include a quote from a relevant Minister, High Commissioner, or other DFAT stakeholder.
- Include elements of the messaging outlined above.
- Where possible, include a quote from a player and others benefiting from the program, not just quotes from executives/leaders.
- Always include the below PacificAus Sports boilerplate at the bottom of all media releases relating to funded activities:

PacificAus Sports is an Australian Government sports diplomacy initiative developing pathways for Pacific teams and athletes to compete in elite competitions and access high performance coaching in Australia and internationally. The program partners with Australian national sports organisations to support a range of Pacific sports, including rugby league, rugby union, netball, football, AFL, cricket and Olympic/Paralympic sports, with funding split evenly between women and men. PacificAus Sports also partners with the Australian Broadcasting Commission (ABC) to promote Pacific sport through ABC Television's 'That Pacific Sports Show' and ABC Radio's 'Fresh Off the Field'. The high performance outcomes of PacificAus Sports are complemented by the Australian Government's Team Up program, which focuses on sport for development in the Pacific. For more information about PacificAus Sports and its initiatives, visit www.pacificaussports.gov.au and follow PacificAus Sports on Facebook and Instagram.

FILE SHARING

The only file sharing system that DFAT has access to outside of email is Dropbox, so please only use Dropbox when sharing files that are too large to be sent via email.







SOCIAL MEDIA POST PLANNING SCHEDULE

As part of your agreement, you will need to produce and publish a minimum of 24 social media posts/year (2 posts/month). Please note that if you choose to share the same post across multiple platforms, this will still count as one post. For posts on Facebook and Instagram, the official PacificAus Sports accounts must be tagged, and #PacificAusSports should be used for posts across all social media platforms. Additionally, partners should follow the PacificAus Sports Facebook and Instagram accounts and engage by liking, sharing, and commenting on content. Please fill in the below table to indicate possible opportunities for social media posts over the next 12 months. You don't need to include the text, just the content idea, and it's fine if the content changes as the year progresses.

January	February	March	April
Post 1	Post 1	Post 1 Silktails and Tigers make history Wests Tigers v Silktails Silktails v Rabbitohs	Post 1 Fiji player pathways are working Brand new spine to face Panthers Penrith flex their muscles in Fiji Partnership does more than just football Silktails v Panthers
Post 2	Post 2	Post 2 Dragons v Silktails Dragons score big win over Silktails Silktails searching for first win	Post 2 Silktail remembers his Dad Rabbitohs v Silktails
May	June	July	August
Post 1 Silktails v Eels Silktails v Raiders	Post 1 Raiders v Silktails Silktails v Warriors	Post 1 Panthers v Silktails Silktails v Dragons	Post 1 Silktails v Sea Eagles Silktails v Roosters
Post 2 Knights v Silktails	Post 2 Silktails v Bulldogs Silktails v Storm Sea Eagles v Silktails	Post 2 Warriors v Silktails	Post 2 Sharks v Silktails Eels v Silktails Silktails v Tigers
September	October	November	December
Post 1	Kaiviti Silktails report card and success stories	Kaiviti Silktails 2024 highlights	Kaiviti Silktails 2025 preview
Post 2	Post 2	Post 2	Post 2









PARTNER WEBSITE CONTENT PLAN

You are required to produce at least 1 story every 6 months about your PacificAus Sports partnership to be prominently placed on your primary website. The content and timing of the story should aim to maximise audience reach and impact and reflect positively on the Australian Government's support through PacificAus Sports – highlighting outcomes, not just the output, of the partnership to date. Please use the below table to list up possible content ideas. The stories may be a written article, or video-based.

Content idea	Timing	Format (text, photos, videos)	Channel
NSWRL and PacificAusSports launch in Fiji	April	Text/video	NSWRL website and social pages
Kaiviti Silktails report card and success stories	October	Text	NSWRL website and social pages







PACIFICAUS SPORTS WEBSITE CONTENT PLANNING SCHEDULE

In addition to the above stories for your own channels, you are also required to create 1 story per quarter for the PacificAus Sports website (they can also be published on your own channels). These stories can be in written or video format. If written, you must include a selection of high-resolution images. For videos, the PacificAus Sports logo should be displayed either at the beginning, end or as a watermark throughout the video. Story examples can be found on the Our Stories page of the PacificAus Sports website, and a template can be found in Annex A. To drive traffic to the article once published, we request that you also publish a social media post linking to the article – please note that these posts will not count toward your yearly 24 social posts as they will simply be a summary of the website content. Please use the table below to plan your content ideas.

Timing	Content idea	Format (text, photos, videos, etc.)
Q1	Kaiviti Silktails chairman Petero Civoniceva said a renewed partnership between PacificAus Sports and the NSWRL was having a ripple effect that ran much deeper than the Fijian-based Rugby League team	Text
April	https://www.nswrl.com.au/news/2024/04/14/partnership-does-more-than-just-football-civoniceva/	TEAC
Q2	Two former Silktails players – hooker Peni Tagituimua & outside back Ratu Temesia Jilivecevece – now playing RMC speak of how they loved their time with Silktails and grateful it allowed them to move up	Text
[insert month]	into higher levels of the NSWRL domestic competition	Text
Q3	The warmen weeking for the Cillateile (about Company)	Taut
[insert month]	Two women working for the Silktails (physio & manager)	Text
Q4	Cillate ile 2024 versione /2025 provione	7.0
[insert month]	Silktails 2024 review/2025 preview	Text







EARNED MEDIA ACTIVITIES

In addition to website and social content, you are also required to secure earned coverage from reputable media to help raise further awareness of the positive outcomes of your partnership with PacificAus Sports, and there is an expectation that there will be an earned media component for all funded activities where possible. This includes building and maintaining relationships with in-country media organisations, inviting media to events, media release development and distribution, broadcast opportunities, interview opportunities, etc. By sharing your media plans and materials in advance of each activity, DFAT will endeavour to add value, such as putting forward Ministers and other stakeholders for interviews, obtaining Departmental quotes, providing additional messaging, or providing journalists with further information as needed. Please use the table below to plan out possible earned media opportunities for the next 12 months.

January	February	March	April
		Silktails games in Australia are being broadcast in Fiji All Silktails stories published on NSWRL website are shared with Fiji media	NSWRL and PacificAusSports launch Silktails games in Australia are being broadcast in Fiji All Silktails stories published on NSWRL website are shared with Fiji media
May	June	July	August
Silktails games in Australia are being broadcast in Fiji	Silktails games in Australia are being broadcast in Fiji	Silktails games in Australia are being broadcast in Fiji	Silktails games in Australia are being broadcast in Fiji
All Silktails stories published on NSWRL website are shared with Fiji media	All Silktails stories published on NSWRL website are shared with Fiji media	All Silktails stories published on NSWRL website are shared with Fiji media	All Silktails stories published on NSWRL website are shared with Fiji media
September	October	November	December
Meltwater report on Silktails stories			749 -4709







TRACKING INTERSTING PEOPLE/STORY ANGLES

In addition to the content you will be creating, DFAT will also develop content around your partnership to be posted on our channels and then amplified on yours should you wish. This content could include athlete profiles or stories following the developmental journeys of athletes (particularly those who may have received support through Team Up in addition to PacificAus Sports), stories around the growth of your sport in the Pacific, positive community outcomes, etc. To help us identify and plan these stories, please list up some possible ideas below. These will be separate from the ideas that you've already listed above. Please note that we may also share these ideas with the ABC to be featured on That Pacific Sports Show or Fresh Off the Field.

Interesting people/Story angles	How we can capture the story & ideal timing
Watisoni Waqanisaravi	Former Silktails prop who has signed with the Sydney Roosters and represented the Fiji Bati in the Pacific Championships
Iobe Taukeisalili	Former Silktails hooker who has signed with the Sydney Roosters
Meli Nasau	Silktails back-rower who scored a try in the Roosters 2024 Pre-season Challenge win over South Sydney
Ratu Temesia Jilivecevece and Rusi Baleitamavua	Signed with the Glebe Dirty Reds and part of the Roosters extended NSW Cup squad
Sunia Naruma	Signed with the North Sydney Bears
Sirilo Lovokuro	Signed with St Marys Saints
Hooker Peni Tagituimua and outside back Ratu Temesia Jilivecevece	Two former Silktails players now playing RMC speak of how they loved their time with Silktails and grateful it allowed them to move up into higher levels of the NSWRL domestic competition
Female involvement with Silktails	Two women working for the Silktails (physio and manager)
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BRANDING AND SIGNAGE

For all PacificAus Sports funded activities, you are required to create and display suitable PacificAus Sports branding and signage for both indoor and outdoor settings. For example, for indoor settings such as announcements or press conferences, you may choose to develop PacificAus Sports assets including pullup banners and media walls. For outdoor activities such as sporting matches or training sessions where natural elements including wind may be a factor, appropriate assets should be produced. These may include teardrop banners, 'Toblerone-style' signage, fence or field signage, or PacificAus Sports branding of assets related to your sport such as balls, jerseys, training bibs, etc. The separately provided PacificAus Sports brand guidelines outline how the PacificAus Sports brand should be visually presented when preparing your assets. Before finalising designs, please first send them to DFAT for approval. Please use the below table to plan what kind of assets you will create.

Branding/Signage you will create	How and when it will be used
Goal post pads	All Silktails games in Fiji
Teardrop banners	All Silktails games in Fiji
Corner posts	All Silktails games in Fiji
Toblerone-style signage	All Silktails games in Fiji
NSWRL TV	Branded social media promotions for Silktails games
Silktails jersey	Logos on front and back of jersey
Silktails pull-up banner	Media events







APPENDIX A: TEMPLATE FOR PACIFICAUS SPORTS WEBSITE ARTICLE

	PacificAus Sports Website Article
Article title	Partnership does more than just football: Civoniceva
	Kaiviti Silktails Chairman Petero Civoniceva said a renewed partnership between PacificAus Sports and the NSWRL was having a ripple effect that ran much deeper than just the Fijian-based Rugby League team.
	The Silktails aim was always to give home-grown talent the chance to play in the Australian domestic competitions, which would prepare and propel them towards a life-changing professional Rugby League opportunity.
	"Four years ago we started in the NSWRL's Ron Massey Cup and now we're having our first season in Jersey Flegg Cup. The dream is now a reality," Civoniceva said.
Body (max 500 – 600 words)	"With the continued help from PacificAus Sports – an initiative of the Australian Government – and NSW Rugby League we can now provide a genuine pathway for our talented Fiji athletes to both the NRL and the NRLW."
Must include quotes from stakeholders endorsing the support of PacificAus Sports	Civoniceva spoke yesterday (Saturday 13 April) at the launch of an extended partnership between the Kaiviti Silktails, PacificAus Sports and the NSWRL. The launch was held before the Jersey Flegg Cup match between the Silktails and Penrith Panthers at Churchill Park, Lautoka.
- ideally athletes, not just executives	The initial support from PacificAus Sports began in 2019 but Australia's Minister for International Development and the Pacific, Pat Conroy, announced yesterday it would continue for another four years.
	Present alongside Civoniceva and the Australian High Commissioner to Fiji, Ewen McDonald, was Fiji Prime Minister Sitiveni Rabuka, Deputy Prime Minister Viliame Gavoka, Minister for Youth and Sports Jese Saukuru, and NSWRL Chair Paul Conlon.
	"NSW Rugby League is very excited to continue this partnership with the Australian Government and the Silktails," Conlon told the crowd before the game.
	"I spoke to a number of the young Silktails players earlier today and impressed upon them the Jersey Flegg Cup is an elite competition of Under-21 players.







APPENDIX A: TEMPLATE FOR PACIFICAUS SPORTS WEBSITE ARTICLE (Continued)

	PacificAus Sports Website Article (Continued)
	"They get great exposure to Rugby League and to all the NRL clubs."
	Civoniceva said the partnership was doing more than just player opportunities; it was also helping create better resources and infrastructure for local Fijian communities.
	Evidence of that is the Silktails establishing community high-performance gymnasiums across Fiji for their EDPs (Elite Development Programs).
	There are more than 200 men and women training in seven Silktails high-performance gyms located across Fiji. Four are in high schools – another three will be up and running by the end of 2024.
Body (max 500 – 600 words)	"This allows us to identify local talent and gives them an opportunity to train and develop while staying within their local communities," Civoniceva said.
Must include quotes from stakeholders endorsing the	"The establishment of the Silktails' EDP program, particularly in schools, has been hugely successful with improved school attendance and performance among the gains."
support of PacificAus Sports – ideally athletes, not just executives	The Silktails have also begun a Community Youth program, named in honour of their late Football Manager Jacquie Shannon, who died two years ago.
	"Her legacy will live on in this program to help our young people, where we make education a priority. Our players are part of that by completing a Certificate IV in youth work last year.
	"That allows the players to train and work in the community.
	"That's why the Silktails are so grateful for the support from our sponsors, PacificAus Sports and the NSWRL. We will continue to work hard to nurture and develop Fiji's best male and female Rugby League talent."
	Already there are results. Civoniceva said in the past four years there had been two NRL debuts, two NRL top-30 contracts, seven Fij Bati Test caps, with a host of players also progressing to other NSWRL and QRL competitions.
Link to high-resolution images (if not attached to email)	Please note that Dropbox is the only file sharing service that DFAT is able to access.
Captions and credits for each image	



NSWRL PacificAusSports Sports Diplomacy Events and Communications Plan 2024





















NSWRL PacificAusSports
Sports Diplomacy Events and Communications Plan 2024

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NSWRL PacificAusSports

Sports Diplomacy Events and Communications Plan 2024

COMMUNICATIONS PLAN OVERVIEW

NSWRL MEDIA/ PR SUPPORT

The NSWRL will provide ongoing media and PR support of the Kaiviti Silktails via the NSWRL digital and social media channels and through endeavours to promote their activities in traditional media, where relevant. Opportunities will exist pre-season and on an ongoing basis throughout the season through a variety of activities on and off the field. NSWRL content on the Silktails is shared with Fijian media outlets.

Outside of team, training and competition activities, Silktails movements in the community (in Australia and in Fiji), as well as engagement and diplomacy activities will also provide opportunities for media and promotional content.

In addition to the support of the NSWRL, the Silktails have their own media channels which have established a strong following over the past few years of their involvement in NSWRL competitions. Further coverage will be possible through the extensive reach of the social channels of the NRL clubs who will be fielding teams against the Silktails in the Jersey Flegg competition.

SILKTAILS MEDIA SUPPORT

Throughout the first stage of this project, the Silktails have established an online audience via their key social media channels. The next phase will see further investment in these channels with the appointment of a Silktails media content producer. The establishment of an in-country podcast highlighting the Silktails weekly matches is a key focus for the Silktails in this phase; along with the continuation of content via their current social channels, this new initiative would assist to increase the reach and profile of the PacificAus Sports program.

MEDIA/ CONTENT OPPORTUNITIES

Opportunities for coverage include, but are not limited to the following:

Major events/ activities

- Announcement of Silktails entry to Jersey Flegg competition
- Squad announcements
- Coaching structure
- Draw announcement
- Engagement and diplomacy activities (reefer section below, as also stated in the application)
- Community engagement activities



NSWRL PacificAusSports

Sports Diplomacy Events and Communications Plan 2024

- Ongoing weekly activities in season
- Weekly Jersey Flegg wraps
- Themed Rounds (refer section below, as also stated in the application)
- Team announcements
- Injury reports/ updates
- NSWRLTV coverage

THEMED ROUNDS/ DIPLOMACY OPPORTUNITIES (AS PER APPLICATION)

The Silktails program and subsequent participation in the NSWRL Jersey Flegg competition will provide a number of key opportunities for engagement and diplomacy via the allocation of key themed rounds:

- Fijian Airways Cup Silktails v Melbourne Storm match
- Both Clubs are sponsored by Fijian Airways
- This match will provide opportunity for engagement with Government Departments of Tourism

Other themed rounds which will provide diplomacy opportunities may include, but not limited to: ANZAC Round - highlighting the role Fiji played and celebrate relationships built between Fiji and Australia; Indigenous Round - celebrating the Fijian Indigenous heritage in a game with the New Zealand Warriors which can culminate in a celebration of Pacific heritage; Women in League Round - linking with the NRL Development team and promoting the domestic violence message.

As well as themed rounds the Silktails will propose the establishment of a match in honour of the respective Prime Ministers. Given that Fijian Prime Rabuka gave birth to the name Silktails and as such is member #1, and Australian Prime Minister Albanese is the No. 1 member of the South Sydney Rabbitohs, the Silktails v South Sydney match would provide a key opportunity.

NSWRL TV

As stated in the application, the NSWRL will use their NSWRL TV to stream select Silktails matches throughout the season. This platform will provide the opportunity to promote the sport, players and the PacificAus Sports program to a wider audience and reach. This activity will also provide the opportunity for Rugby League to increase their presence and participation within the Pacific. This provides an opportunity for virtual overlay of the PacificAus Sports program name and logo, creating exposure to a wide audience locally and internationally.



NSWRL PacificAusSports

Sports Diplomacy Events and Communications Plan 2024

MEDIA MANAGEMENT - NRL CLUBS

Travelling NRL Clubs will be required to take a media/ social content staff member with them when playing away matches in Fiji, where there will be requirements for social posts and match coverage via their NRL channels. These brands and Club channels have a significant social reach which, along with the Silktails own channels, and NSWRL channels, will give the program extensive coverage.

MEDIA MONITORING

The NSWRL has engaged media monitoring consultants Meltwater to independently monitor the Silktails media reach. The media reach of the Silktails participation is projected to be significant as in previous years.



NSWRL PacificAusSports

Sports Diplomacy Events and Communications Plan 2024

EVENT AND COMMUNICATIONS PLAN OVERVIEW

The following events are based off the DRAFT season draw. Once the draw is finalised (15 December) the plan will be updated. The plan can be extended to include opportunities that suit the schedules of Government Departments and Ministers to maximise the promotion and exposure of the program and PacificAus Sports partnership.

The events have been broken into the following:

- Pre-Season
- The pre-season focus is about the Silktails and the PacificAus Sports program and partnership.
- In-Season

Once in-season the focus is on the draw, and leveraging opportunities based on key dates and proposed themed rounds as well as diplomatic opportunities.

- Post-Season

End the year with a celebration of the season, the program journey and looking forward to growth and development in season 2025.



PRE-SEASON

Date	Event	Venue	Diplomacy Opportunity	Notes	Communications Plan
	Season Launch	Fiji	Yes	Announcement of Major Sponsor (Fiji Airways) and entry to NSWRL Jersey Flegg competition	 Silktails website + socials Silktails media release Engagement with local media
	Pre-Season Trial v Ipswich	Gold Coast	Yes	Link with Gold Coast City Council. Ipswich have relationship with the Roosters NRL	- Silktails website + socials - Engagement with local media
	Pre-Season Trial v Storm	Fiji	Yes	Played as the curtain-raiser to the NRL Trial Storm v Knights	 Silktails website + socials NRL Clubs media + socials Engagement with local media
	NSWRL Season launch	Sydney Olympic Park	Yes	NSWRL Season Launch – DFAT invited to attend	 Silktails website + socials NSWRL website + socials
	Silktails i-talatau	Fiji	Yes	Blessing by the Fijian President	 Silktails website + socials Silktails media release Engagement with local media



IN-SEASON

Date	Event	Venue	Diplomacy Opportunity	Notes	Communications Plan
9/10 March	Rd 1 – Wests Tigers v Silktails	Sydney	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content
16/17 March	Rd 2 - Silktails v Rabbitohs	Fiji	Yes	Engagement with the respective Prime Ministers' offices and establishment of a 'Cup' in their names. PM Albanese is the Rabbitohs' No.1 ticket holder. PM Rabuka gave the Kaiviti Silktails their name and is the No.1 ticket holder.	- Jersey Flegg weekly wrap via NSWRL website - Silktails website + socials - NRL Club media + social content - Engagement with local media
23/24 March	Rd 3 – Dragons v Silktails	Sydney	Yes	Open to opportunities that align with PAS and DFAT	- Jersey Flegg weekly wrap via NSWRL website - Silktails website + socials - NRL Club media + social content
30/31 March	Rd 4 – Storm v Silktails	Victoria	Yes	Open to opportunities that align with PAS and DFAT	- Jersey Flegg weekly wrap via NSWRL website - Silktails website + socials - NRL Club media + social content
6/7 April	Rd 5 – Silktails v Sharks	Fiji	Yes	Open to opportunities that align with PAS and DFAT	- Jersey Flegg weekly wrap via NSWRL website - Silktails website + socials - NRL Club media + social content - Engagement with local media
13/14 April	Rd 6 – Silktails v Panthers	Fiji	Yes	Open to opportunities that align with PAS and DFAT	- Jersey Flegg weekly wrap via NSWRL website - Silktails website + socials - NRL Club media + social content - Engagement with local media
20/21 April	Rd 7 – Silktails v Rabbitohs	Sydney	Yes	Engagement with the respective Prime Ministers' offices and establishment of a 'Cup' in their names. PM Albanese is the Rabbitohs' No.1 ticket holder. PM Rabuka gave the Kaiviti Silktails their name and is the No.1 ticket holder.	- Jersey Flegg weekly wrap via NSWRL website - Silktails website + socials - NRL Club media + social content
27/28 April	Rd 8 – Bulldogs v Silktails	Sydney	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content



Date	Event	Venue	Diplomacy Opportunity	Notes	Communications Plan
4/5 May	Rd 9 – Silktails v Eels	Fiji	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media
11/12 May	Rd 10 – Silktails v Raiders	Fiji	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media
May	NSWRL True Blues Event	The Star	Yes	DFAT and various Government Departments invited to attend event	NSWRL website + socials Media Release
23/24 May	Rd 12 - Silktails v Knights	Fiji	Yes	NRL Indigenous Round – Celebrate Indigenous Fiji Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media
1/2 June	Rd 13 - Raiders v Silktails	Canberra	Yes	Opportunity for Canberra based DFAT to attend the match – attend dinner with team the night pre-game Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content
8/9 June	Rd 14 – Silktails v Warriors	Fiji	Yes	Celebration of the Pacific Open to opportunities that align with PAS and DFAT	- Jersey Flegg weekly wrap via NSWRL website - Silktails website + socials - NRL Club media + social content - Engagement with local media
15/16 June	Rd 15 – Silktails v Bulldogs	Fiji	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media
22/23 June	Rd 16 - Silktails v Storm	Fiji	Yes	Both teams are sponsored by Fijian Airways – this match team would play for the 'Fijian Airways Cup' – engagement with Government Departments for Sport and Tourism	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media
29/30 June	Rd 17 - Sea Eagles v Silktails	Sydney	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content



Date	Event	Venue	Diplomacy Opportunity	Notes	Communications Plan
6/7 July	Rd 18 – Panthers v Silktails	Sydney	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content
13/14 July	Rd 19 – Silktails v Dragons	Fiji	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media
20/21 July	Rd 20 - Warriors v Silktails	Auckland	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content
3/4 August	Rd 22 – Silktails v Sea Eagles	Fiji	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media
10/11 Aug	Rd 23 - Silktails v Roosters	Fiji	Yes	Women In League Round – engage with relevant Government Departments	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media
17/18 Aug	Rd 24 – Sharks v Silktails	Sydney	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content
24/25 Aug	Rd 25 – Eels v Silktails	Sydney	Yes	Open to opportunities that align with PAS and DFAT	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content
31/1 Sept	Rd 26 – Silktails v Wests Tigers	Fiji	Yes	Last round match of the season – engagement with all stakeholders invited to match	 Jersey Flegg weekly wrap via NSWRL website Silktails website + socials NRL Club media + social content Engagement with local media



POST-SEASON

Date	Event	Venue	Diplomacy Opportunity	Notes	Communications Plan
	NSWRL Brad Fittler medal evening	The Star	Yes	Engagement with all required stakeholders via invitation to attend the event	 NSWRL website + social Mainstream media release Silktails website + socials Engagement with local media
	End of Season Silktails Awards Evening	tbc	Yes	Engagement with all required stakeholders via invitation to attend the event	 Silktails website + socials Engagement with local media NSWRL website



APPENDIX:

Supporting examples of previous media coverage to show capacity:

Media Outlet	Example Link
Fiji TV	https://www.fijione.tv/news-posts/kaiviti-silktails-to-reap-long-term-benefits/
FBC News	https://www.fbcnews.com.fj/sports/rugby/silktails-to-watch-fijian-nrl-stars-in-action/
Fiji Village	https://www.fijivillage.com/sports/-Hat-trick-for-Ropate-Tobe-as-Kaiviti-Silktails-register-first-win-in-Ron-Massey-Cup-58fx4r/
Fiji Times	https://www.fijitimes.com/silktails-win-again/
Fiji Sun	https://fijisun.com.fj/tag/kaiviti-silktails/

Other Media	Example Link
NSWRL	https://www.nswrl.com.au/news/2021/03/24/silktails-pumped-and-ready-to-go/
NRL	https://www.nrl.com/news/2021/02/24/fiji-silktails-return-to-nsw-rugby-league/
Channel 9	https://www.9news.com.au/world/coronavirus-hotel-quarantine-fiji-rugby-team-singing-balconies-sydney/81404213-9314-4980-9c73-ff88042c6cf8
ABC	https://www.abc.net.au/news/2021-03-27/fiji-silktails-chase-dream-of-playing-in-nrl/100029692







NEW SOUTH WALES RUGBY LEAGUE ACTIVITY REPORT

Project/Program Name	NSWRL & KAIVITI SILKTAILS - PATHWAYS TO PREMIERSHIPS
Organisation Name	NEW SOUTH WALES RUGBY LEAGUE
Activity Name	KAIVITI SILKTAILS
Activity Dates	08/02/2024 - 31/07/2024

HIGHLIGHT OF THE KEY ACHIEVEMENTS & KEY ACTIVITIES CARRIED OUT

Full season/Pathways

The Kaiviti Silktails went from a 16-Round competition in the 2023 Ron Massey Cup, with nine clubs, to a 26-Round format in the 2024 Jersey Flegg Cup (Under 21s) as one of 14 clubs.

Certainly there were no wins from 24 matches played (two byes) but the Silktails lost five of those matches by six points or less. Remember the majority of the squad is locally-based Fijians straight out of secondary schools, where they played mainly rugby union.

From the 19-man squad that travelled to Australia for their last match in Sydney (v Parramatta Eels, Round 25) 12 of them would have qualified for the NSWRL's SG Ball Cup (Under 19s) competition this season. Now the majority of the Silktails have a full 26-round season under their belts and will be far better for that.

The Silktails changed coaches in the middle of the season this year, bringing about some much needed change and a fresh approach to coaching and development. New coach Timoci Duve, from the Ba Provincial High School, the former Fiji Schoolboys coach, was a natural fit with such a young and promising squad.

The Silktails have signed four players for their 30-man squad for 2025, scouted from a rugby union schoolboys carnival as the club can offer a full season of training, travel and matches in the NSWRL domestic competition.

With an agreement to be signed with City of the Gold Coast for the 2025 pre-season, a training camp is being arranged there where the Silktails will play two trial games against Queensland Cup sides – bringing players further exposure to Rugby League clubs in Australia.



CAPACITY BUILDING

Local Staffing -

The Silktails have a 'hire local' philosophy applied to not only their playing group but their administrators.

General Manager is former Fiji Under 18s women's rugby union manager, Mereoni Tuinanuya, while assistant physiotherapist Vilimaina Tuivaga, and Silktails Technical Advisor Joe Saukuru are all locals and work out of the Silktails Centre of Excellence in Lautoka.

Former Fiji Secondary Schools coach Timoci Duve took over as caretaker coach after Wes Naiqama stood down mid-season after nearly five years at the helm. Former Football Manager Damon Spooner also parted was with the club, which brings further opportunities to prepare more local staff.

Events -

Season Launch

The Silktails Pacific AusSport season launch took place in Latoka on Saturday 13 April, before the Silktails Round 6 match against Penrith Panthers.

Dignitaries including Fijian Prime Minister Sitiveni Rabuka, Fijian Deputy Prime Minister Viliame Gavoka, Australian High Commissioner to Fiji Mr Ewen McDonald, Fijian Minister for Youth and Sports Jese Saukuru, along with NSWRL Chairman Paul Conlon and Silktails Chairman Petero Civoniceva.

Theme Rounds

The Silktails dressed a number of their home matches with special themed rounds to celebrate key figures and events.

Matches v the Penrith Panthers celebrated Petero Civoniceva, a giant in the history of Fijian Rugby League having shared links with the Penrith club (2008-2012), playing for the Petero Civoniceva Bowl.

Matches v Melbourne Storm were coined the Fiji Airways Bowl, celebrating the sponsorship link both clubs have with Fijian Airways.

Matches v Canterbury-Bankstown Bulldogs saw the clubs play for the James Pickering Bowl, celebrating the contribution of Fijian and Bulldogs player James Pickering.

Matches v Newcastle Knights celebrated Akula Uate, who played for both the Knights and Fiji.

Matches v Souths Sydney saw the clubs play for the Manoa Thompson Bowl. Another key NRL player that has shared history with the club and Fiji.

Matches v Canberra Raiders were in honour of Raiders and Fijian legend, Noa Nadruku.

And to end the season the Silktails celebrated the Jacquie Shannon Bowl, when they played the Sydney Roosters.



Golf event -

The Silktails held a charity golf day at Denarau Golf and Racquet Club to raise funds for the Kaiviti Silktails Community Youth Program. A huge success, the day was sold out, with all participants enjoying a wonderful day.

Jacquie Shannon Community Work -

Using the well-known profile of the inaugural Silktails manager, Jacquie Shannon, who passed away in June 2022, the club has set up the Kaiviti Silktails Community Youth Program (KSCYP) in her honour.

The centrepiece for players is education – a Certificate IV in Youth Work is available alongside other work-community trades not related to the football field. Players are encouraged to take what they are learning back to their villages to help those communities.

By combining athletic training with education, vocational skills, and community service, we are helping shape the future leaders of Fiji.

New Gyms - Brains & Brawn Initiative

The Brains and Brawn Initiative sees the Silktails rewarding a player or staff member by putting a gym into their local school as a way of giving back. A key component of the program is to incentivise kids with the 'No School No Gym' policy.

Currently there are more than 200 men and women training in six Silktails Elite Development Pathway (EDP) high performance gyms located across Fiji – Centre of Excellence in Lautoka, Sigatoka Methodist School, FNRL HQ Suva, University of South Pacific, RKS High School, Ra High School – and a seventh at the Australian Silktails' base/gym in Daceyville, southern Sydney.

There are plans to exand the Silktails gym network with another three EDPs across Fiji.

Program Promotion

The Penrith Panthers extended their stay in Fiji for an additional night – two nights in total – to network with Fijian contacts. The club said the visit was life-changing for their players, and in 2025 they are hoping to stay longer and link in with the local community to do some community work and further experience the rich Fijian culture.

The Canterbury-Bankstown Bulldogs enjoyed the experience so much that they gave their return home match against the Silktails - due to be played at Sydney's Belmore Oval - back to the Silktails and travelled over again later in the season. The Bulldogs went on to be the eventual winners in late September of the 2024 NSWRL Jersey Flegg Cup competition.

The Bulldogs have a keen interest in helping Fiji grow and develop their pathways. Using the profile of key Bulldogs cult-figure and local Fijian player Viliame Kikau, they have established the 'Kik's Academy' incountry.

All clubs spoke highly of the experience of travelling and playing in Fiji and a number of clubs have suggested that they will plan to stay an additional night next season so they can experience more of the culture and explore the opportunity of community visits

TRAFFIC LIGHT REPORT

No.	Activity Description	Objectives/Outcomes	KPIs		
1	PARTICIPATION IN NSWRL JERSEY FLEGG COMPETITION NSWRL will support the Kaiviti Silktails' participation in in the NSWRL Jersey Flegg competition, exposing Fijian players to a high-performance environment and providing a pathway to the	This activity will contribute to objective 1 and outcome 1 of PacificAus Sports.	As defined in MEL framework to be agreed with DFAT in Milestone 2		
	NRL. NSWRL will also maintain development hubs across the country to aid player growth.				
2	LOCAL CAPACITY BUILDING	This activity will contribute	As defined in MEL		
	NSWRL will upskill local Fijian rugby league administrators, coaches, performance staff, medical staff, and game day staff to meet the compliance needs of the competition. This will include the appointment of a Fiji-based Liaison Officer to manage local training, development, staffing and operations. These activities will contribute to enhancing sporting expertise in the Pacific.	to objective 3 and outcome 3 of PacificAus Sports.	framework to be agreed with DFAT in Milestone 2		
3	MATCH OFFICIAL CAPACITY BUILDING	This activity will contribute	As defined in MEL		
	NSWRL will work with the Fijian National Rugby League (FNRL) to up-skill their match officials through activities such as remote coaching sessions and skills/fitness programs. Talented match officials may also attend training sessions in Australia, and NSWRL referee coaches may visit Fiji for coaching and mentorship. These activities will provide more Pacific athletes with high performance opportunities and directly assist the FNRL and the local Fijian Rugby League competitions.	to objective 3 and outcome 3 of PacificAus Sports.	framework to be agreed with DFAT in Milestone 2		
4	PROGRAM PROMOTION	This activity will contribute	As defined in MEL		
	NSWRL will stream Silktails matches through NSWRL TV to promote the sport, players and PacificAus Sports program to a wider audience. Where matches are not placed on the NSWRL TV platform, NSWRL will explore other avenues for distributing the matches, such as PacificAus TV.	to objective 2 and outcome 1 of PacificAus Sports.	framework to be agreed with DFAT in Milestone 2		
5	NSWRL ADMINISTRATION	This activity will contribute	As defined in MEL		
	NSWRL will ensure the proper allocation and expenditure of funds, manage reporting requirements, provide advice and advocacy, coordinate monitoring and evaluation processes, and oversee the effective delivery of program outcomes.	to objective 3 and outcome 3 of PacificAus Sports.	framework to be agreed with DFAT in Milestone 2		
	NSWRL will also develop, publish and distribute communications material specified in Clause C and identify, plan and deliver on public diplomacy opportunities.				





FINANCE

ltem	Actual	Budget
Income		
PacificAusSports Funding - Kaiviti Silktails	1,100,000	1,100,000
Total Income	1,100,000	1,100,000
Expense		
Travel & Accommodation	(813,528)	(815,000)
Visa Lodgement	(23,729)	(20,000)
Medical & Insurances	(67,960)	(130,000)
Capacity Building	(16,948)	(25,000)
Referee Development	0	(10,000)
NSWRL Administration	(100,000)	(100,000)
Total Expense	(1,022,165)	(1,100,000)
Surplus/(Deficit)	77,835	0

The Statement of Grant Receipt and Expenditure ('the Statement') has been prepared for the sole purpose of complying with the reporting requirements of the Grant agreement between the Department of Foreign Affairs and Trade and New South Wales Rugby League Limited ('the Company'), executed on 8 February 2024 ('the Grant agreement') and must not be used for any other purpose. The funds have been fully expended in accordance with the grant agreement.







COMMUNICATIONS AND MEDIA REPORTING

OVERVIEW

Social Media reporting

The NSWRL worked in conjunction with clubs competing in the Jersey Flegg Cup to promote Silktails matches played in Fiji, as well as some in Australia.

There were 27 posts published across Facebook, Instagram and Twitter by 10 clubs which were then reshared across NSWRL channels. The clubs included Canberra Raiders, Canterbury-Bankstown Bulldogs, Manly Warringah Sea Eagles, Melbourne Storm, Parramatta Eels, Penrith Panthers, St George Illawarra Dragons, South Sydney Rabbitohs, Warriors and Wests Tigers.

All up, Silktails content received a combined total of 57,516 likes with videos attracting 873,079 views. There were also 257 comments posted which were all positive including 'What a great initiative!' and 'Well done to all".

MOST POPULAR POST

NRL Dragons – Culture on full display (8624 likes, 183,000 views)

https://www.instagram.com/reel/C42KLkBxJ4Z/?utm_source=ig_web_copy_link&igsh=MzRloDBiNWFlZA%3D%3D

Owned content reporting

The NSWRL posted 13 stories about the Silktails on its website during the season, which were then promoted on the NSWRL's Facebook page.

There were 11 games broadcast on NSWRL TV for a total number of views of 5,445 and average views of 495 per match.

Most popular article

NSWRL – Silktails and Wests Tigers help make history (2,431 views)

https://www.nswrl.com.au/news/2024/03/08/silktails-and-wests-tigers-help-make-history/

Earned media reporting

In external media based on a Meltwater report, there were 760 mentions of the Silktails for an estimated reach of 341 million. This included 467 mentions online, 247 mentions on social media, 12 mentions in print and 34 mentions on radio.



SOCIAL MEDIA REPORTING

Date	Team	Venue	Platform	Link	Likes	Views	Shares	Comments
3/9/2024	Wests Tigers	Lidcombe Oval	Instagram		211			n/a
				<u>LINK</u>				
3/9/2024	Wests Tigers	Lidcombe Oval	Instagram	<u>LINK</u>	198			n/a
3/9/2024	Wests Tigers	Lidcombe Oval	Twitter	<u>LINK</u>	29	2,813		n/a
3/10/2024	Wests Tigers	Lidcombe Oval	Twitter	<u>LINK</u>	13	2,366	1	n/a
3/9/2024	Wests Tigers	Lidcombe Oval	Facebook	<u>LINK</u>	169			n/a
3/9/2024	Wests Tigers	Lidcombe Oval	Facebook	<u>LINK</u>	141		2	n/a
3/11/2024	Wests Tigers	Lidcombe Oval	Facebook	<u>LINK</u>	150		2	n/a
3/26/2024	South Sydney	Lautoka	Instagram	<u>LINK</u>	3,723	97,300	69	13
Positive								
3/26/2024	South Sydney	Lautoka	Instagram	<u>LINK</u>	3,958	76,300	20	145
Positive								
3/26/2024	St George Illawarra Dragons	Kogarah Oval	Instagram	<u>LINK</u>	1,550			1
Positive								
6/23/2024	St George Illawarra Dragons	Kogarah Oval	Instagram	<u>LINK</u>	8,624	183,000	197	19
4/14/2024	Penrith Panthers	Lautoka	Instagram	<u>LINK</u>	257			
5/5/2024	Parramatta Eels	Lautoka	Instagram	<u>LINK</u>	3,441	87,400		18
	llaby", "A beautiful place and ev							
5/5/2024	Parramatta Eels	Lautoka	Facebook	<u>LINK</u>	3,700			
5/13/2024	Canberra Raiders	Nadi	Instagram	<u>LINK</u>	1,668			
5/13/2024	Canberra Raiders	Nadi	Instagram	<u>LINK</u>	4,778			
	ominantly Canberra, "Up the mi							
5/13/2024	Canberra Raiders	Nadi	Instagram	<u>LINK</u>	2,676			
5/13/2024	Canberra Raiders	Nadi	Instagram	<u>LINK</u>	1,406	31,000		
	Fijians, most beautiful people							
5/31/2024	Canberra Raiders	Canbberra	Instagram	<u>LINK</u>	2,825	60,000		
Positive "Awe	some, 1st class respect right th	ere"						
6/9/2024	Warriors	Lautoka	Instagram 	<u>LINK</u>	2,890	96,000		17
Positive - "Ho	w good", "Awesome" "Cultural i	respect good to se	e"					
					0.770			
6/18/2024	Canterbury-Bankstown Bulldogs	Lautoka	Instagram	<u>LINK</u>	3,759	87,300		13
Positive - "Wh	nat a great initiative!""Great wo	rk team"						
TOSITIVE - WI	lat a great initiative: Great wo	K tedili						
6/22/2024	Melbourne Storm	Nadi	Facebook	LINK	673		13	8
	ud of you boys''Well done to all		1 deebook	LINIX	0/ 5		13	
1 OSILIVE - PIO	ad or you boys Well done to all							
7/13/2024	St George Illawarra Dragons	Lautoka	Instagram	LINK	1,470			1
	pefully we can sign a few player		instagraili	LIIVI	1,4/0			1
Positive- Hop	berutty we can sign a few player							



SOCIAL MEDIA REPORTING

7/19/2024	St George Illawarra Dragons	Lautoka	Instagram	<u>LINK</u>	2,102	41,600		5	
Positive - '@kvtsilktailsrlfc could not have been anymore helpful and generous in the way they met us when we landed, to assisting with anything we needed on game day. Thank you \(\mathbb{I}\) wishing you a long future in our pathways completion' and 'Vinaka na qito @nrl_dragons Vei Lomani @kvtsilktailsrlfc @nswrl Awesome experience for the young dragons boys'									
7/22/2024	Warriors	Lautoka	Instagram	<u>LINK</u>	4,054	72,000		15	
Positive - "So	proud man. Praise God!"								
7/22/2024	Warriors	Lautoka	Facebook	<u>LINK</u>	1,400		9		
4/8/2024	Manly Warringah Sea Eagles	Lautoka	Instagram	<u>LINK</u>	1,651	36,000		2	

OWNED CONTENT - NSWRL WEBSITE

Date Published	Team	Venue	Platform	Link	Views
8/3/24	Wests Tigers	Lidcombe Oval	nswrl.com.au	<u>LINK</u>	2,431
23/3/24	St George Illawarra Dragons	Netstrata Jubilee Stadium	nswrl.com.au	<u>LINK</u>	
28/3/24	Melbourne Storm	Comely Banks Recreation Reserve	nswrl.com.au	<u>LINK</u>	
5/4/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	820
11/4/24	Penrith Panthers	Lautoka	nswrl.com.au	<u>LINK</u>	
13/4/24	Penrith Panthers	Lautoka	nswrl.com.au	<u>LINK</u>	901
14/4/24	n/a	Lautoka	nswrl.com.au	<u>LINK</u>	
14/4/24	Penrith Panthers	Lautoka	nswrl.com.au	<u>LINK</u>	
19/4/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	
31/7/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	433
3/8/24	Manly Warringah Sea Eagles	n/a	nswrl.com.au	<u>LINK</u>	
8/8/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	368
7/8/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	413

NSWRL TV

Title	Views	Total time Watched (HH:MM:SS)
Jersey Flegg Cup Round 1 Wests Tigers vs Silktails		120:07:00
Jersey Flegg Cup Round 8 Bulldogs vs Silktails	572	106:31:00
Jersey Flegg Cup Round 3 Dragons vs Silktails	496	96:18:00
Jersey Flegg Cup Round 13 Raiders vs Silktails	467	85:50:00
Jersey Flegg Cup Round 4 Melbourne Storm vs Silktails	377	87:06:00
Jersey Flegg Cup Round 7 Rabbitohs vs Silktails	364	85:20:00
Jersey Flegg Cup Round 5 Silktails vs Sharks	359	65:59:00
Jersey Flegg Cup Round 18 Panthers vs Silktails	334	81:27:00
Jersey Flegg Cup Round 17 Sea Eagles vs Silktails	328	76:11:00
Jersey Flegg Cup Round 12 Knights vs Silktails	298	76:49:00
Jersey Flegg Cup Round 24 Sharks vs Silktails	198	53:53:00
Total Games	11	
Tota Views	5445	
Average Views	495	



OWNED CONTENT - NSWRL WEBSITE

Date Published	Team	Venue	Platform	Link	Views
8/3/24	Wests Tigers	Lidcombe Oval	nswrl.com.au	<u>LINK</u>	2,431
23/3/24	St George Illawarra Dragons	Netstrata Jubilee Stadium	nswrl.com.au	<u>LINK</u>	
28/3/24	Melbourne Storm	Comely Banks Recreation Reserve	nswrl.com.au	<u>LINK</u>	
5/4/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	820
11/4/24	Penrith Panthers	Lautoka	nswrl.com.au	<u>LINK</u>	
13/4/24	Penrith Panthers	Lautoka	nswrl.com.au	<u>LINK</u>	901
14/4/24	n/a	Lautoka	nswrl.com.au	<u>LINK</u>	
14/4/24	Penrith Panthers	Lautoka	nswrl.com.au	<u>LINK</u>	
19/4/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	
31/7/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	433
3/8/24	Manly Warringah Sea Eagles	n/a	nswrl.com.au	<u>LINK</u>	
8/8/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	368
7/8/24	n/a	n/a	nswrl.com.au	<u>LINK</u>	413

OWNED CONTENT - NSWRL TV

Title	Views	Total time Watched (HH:MM:SS)
Jersey Flegg Cup Round 1 Wests Tigers vs Silktails	1,65	2 120:07:00
Jersey Flegg Cup Round 8 Bulldogs vs Silktails	57	2 106:31:00
Jersey Flegg Cup Round 3 Dragons vs Silktails	49	6 96:18:00
Jersey Flegg Cup Round 13 Raiders vs Silktails	46	7 85:50:00
Jersey Flegg Cup Round 4 Melbourne Storm vs Silktails	37	7 87:06:00
Jersey Flegg Cup Round 7 Rabbitohs vs Silktails	36	4 85:20:00
Jersey Flegg Cup Round 5 Silktails vs Sharks	35	9 65:59:00
Jersey Flegg Cup Round 18 Panthers vs Silktails	33	4 81:27:00
Jersey Flegg Cup Round 17 Sea Eagles vs Silktails	32	8 76:11:00
Jersey Flegg Cup Round 12 Knights vs Silktails	29	8 76:49:00
Jersey Flegg Cup Round 24 Sharks vs Silktails	19	8 53:53:00
Total Games	11	
Total Views	5,445	
Average Views	495	



Summary

Total Mentions Feb 1 - Aug 20

Online

Highlights

Feb 1 - Aug 20

Highlighted Coverage

760 Mentions

341M Reach

TV

Feb 1 - Aug 20

Feb 1 - Aug 20

Social Media

Feb 1 - Aug 20

Print Feb 1 - Aug 20

Total Reach

Feb 1 - Aug 20

Mentions

Feb 1 - Aug 20

Radio

247

Richard

ABC Online (Licensed by Copyright Agency)
AB News | AU | Apr 15 5 00 AM

David Mead on the realities of a PNG team in the

14.7M Reach 0 Social Echo

ABC Online (Licensed by Copyright • Kyle Evans Agency)
AB News | AU | Feb 29 8:00 PM

CEO keen to open the NSW rugby league door to

Samoa and Tonga

14M Reach 0 Social Echo

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Fiji could follow USA in hosting NRL match in 2025

Daily Mail • Scott Bailey News | GB | Mar 4 11:01 PM

82.4M Reach 0 Social Echo

Daily Mail • Scott Bailey News | GB | Feb 22 3:06 AM

Cup

F ji, Samoa and Tonga all options for future NSW

ABC Online (Licensed by

Silktails on a sharp learning curve, as they target

the Eels in Lautoka for their first win in Jersey

Copyright Agency)
AP News | AU | May 2 8 00 PM

Flegg Cup competition

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The Sydney Morning Herald (Licensed by Copyright Agency) News | AU | Apr 23 7:45 PM Adrian Proszenko Why Parramatta's woes run deeper than just a

BNN Breaking • Salman Khan News | HK | Feb 22 11:51 PM A New Era for Pacific Rugby: Tana Umaga's

ABC Online (Licensed by Richard Ewart Copyright Agency)

News | AU | Feb 22 8:00 PM Silktails to take inspiration from NRL showpiece in Lautoka ahead of U21 championship debut

ABC Online (Licensed by Copyright Agency)
News | AU | Mar 7 8:00 PM 'Drama is non-stop:' Solomon Islands football coach declines new offer due to fan negativity 13.4M Reach 0 Social Echo

when Jersey Flegg Cup season gets underway 13.4M Reach 0 Social Echo

ABC Online (Licensed by Copyright • Agnes Agency)

News | AU | Mar 7 8 00 PM

Silktails to face cream of NRL up-and-comer's

drubbing in Darwin 7.13M Reach 7 Social Echo

Leadership and the Expansion of the Game 3.8M Reach 0 Social Echo

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Coverage Overview

14M Reach 0 Social Echo

Online News Feb 1 - Aug 20

Daily Mail • Scott Bailey News | GB | Mar 4 11:01 PM Daily Mail • Scott Bailey News | GB | Feb 22 3:06 AM Fiji could follow USA in hosting NRL match in 2025 F ji, Samoa and Tonga all options for future NSW 82.4M Reach 0 Social Echo

82.4M Reach 0 Social Echo

Silktails on a sharp learning curve, as they target the Eels in Lautoka for their first win in Jersey Flegg Cup competition 14.7M Reach 1 Social Echo

ABC Online (Licensed by

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News | AU | May 2 8 00 PM

ABC Online (Licensed by Copyright • Agnes Agency) Tupou News | AU | Mar 7 8 00 PM The Sydney Morning Herald (Licensed by Copyright Agency) News | AU | Apr 23 7:45 PM Proszenko Silktails to face cream of NRL up-and-comer's Why Parramatta's woes run deeper than just a

drubbing in Darwin

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Richard

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News | AU | Apr 15 5 00 AM David Mead on the realities of a PNG team in the 14.7M Reach 0 Social Echo

> BNN Breaking • Salman Khan News | HK | Feb 22 11:51 PM A New Era for Pacific Rugby: Tana Umaga's Leadership and the Expansion of the Game

ABC Unline Agency)
AB News | AU | Feb 29 8:00 PM

Samoa and Tonga

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CEO keen to open the NSW rugby league door to

ABC Online (Licensed by ABC Online (Licenson)
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News | AU | Feb 22 8:00 PM Richard Silktails to take inspiration from NRL showpiece in Lautoka ahead of U21 championship debut 14M Reach 0 Social Echo

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ABC Online (Licensed by Copyright Agency)
News | AU | Mar 7 8:00 PM

13.4M Reach 0 Social Echo

when Jersey Flegg Cup season gets underway

New South Wales Rugby League Facebook | AU | Jul 6 11:20 AM

Panthers hosted Kaiviti Silktails in Round 18 of the

#PacificAusSports #SportsDiplomacy #NSWRLTV

Highlights from BlueBet Stadium as Penrith

Jersey Flegg Cup #JerseyFleggCup...

3.8M Reach 0 Social Echo

New South Wales Rugby League Facebook | AU | Apr 18 6:30 AM

The South Sydney Rabbitohs will take on the

LIVE on NSWRL TV Tune in nswrl.tv |

Kaiviti Silktails Rugby League Football Club in a

Round 7 #JerseyFleggCup clash this Saturday...

Social Media Feb 1 - Aug 20

> JERSEY FLEBO CUP SHARKS V SHKTAILS New South Wales Rugby League Facebook | AU | Aug 16 1:59 AM There's plenty of pride behind Merioni Tuinanuya's role as General Manager of the Kaiviti Silktails Jersey Flegg Cup team #JerseyFleggCup... #PacificAusSports #SportsDiplomacy

New South Wales Rugby League Facebook | AU | Jul 31 6:09 AM

Silktails Rugby League Football Club this Sunday

in the #JerseyFleggCup live on NSWRL TV! Tun...

The Penrith Panthers will take on the Kaiviti

nswrl.tv #PacificAusSports |

New South Wales Rugby League Facebook | AU | Aug 8 3:16 AM

for the Jacquie Shannon Memorial Bowl this

The Kaiviti Si ktails and Sydney Roosters will play

New South Wales Rugby League Facebook | AU | May 23 11:36 PM

The Newcastle Knights hosted Kaiviti Silktails in

Central Western Daily (Print version) • Nick (Licensed by Copyright Agency)

News | AU | Apr 28 10:43 PM

Spacemen to continue odyssey

20.1k Reach 0 Social Echo

Guthrie

win is boost

10.2k Reach 0 Social Echo

Samoa Observer (Print

New South Wales Rugby League Facebook | AU | Mar 25 7:38 AM St George Illawarra Dragons hosted Kaiviti Si ktails in Round Three of the Jersey Flegg Cup Full game available on NSWRLTV ... #JerseyFleggCup #NSWRLTV #PacificAusSports 172k Reach ■ 10

New South Wales Rugby League Facebook | AU | Mar 28 11 03 PM The Melbourne Storm will take on the Kaiviti Silktails Rugby League Football Club in a Round 4 #JerseyFleggCup clash this Saturday LIVE on... NSWRL TV Tune in nswrl.tv | 172k Reach ■ 68

the Kaiviti Silktails Rugby League Football Club in a Round 8 #JerseyFleggCup clash this Saturda... LIVE on NSWRL TV Tune in nswrl.tv | 172k Reach 目71 Print Feb 1 - Aug 20

New South Wales Rugby League Facebook | AU | Apr 26 1:00 AM

The Canterbury-Bankstown Bulldogs will take on

The Newcastle Knights will take on the Kaiviti Silktails Rugby League Football Club in a Round 12 #JerseyFleggCup clash this Saturday LIVE o... NSWRL TV Tune in nswrl.tv | 172k Reach 11

St George & Sutherland Shire Leader (Print version) (Licensed by Copyright Veage

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Agency) News | AU | Mar 26 9:01 PM

Dragons defence lapse

181k Reach O Social Echo

New South Wales Rugby League Facebook | AU | May 25 10:00 PM

Round 12 of the Jersey Flegg Cup Full match available on NSWRL TV #JerseyFleggCup... #PacificAusSports #SportsDiplomacy 172k Reach = 23

Daily Liberal (Print version) (Licensed by Copyright Agency) News | AU | Apr 13 4 50 AM

Spacemen know others are 'writing us off' but trial

Guthrie

Fiji Sun (Print version)

Bati coach plans ahead on selection

0 Reach 0 Social Echo

News | FJ | Aug 5 8:21 AM

0

The Sydney Morning Herald (Print version) (Licensed by Copyright Agency)

News | AU | Apr 23 4:04 PM Eels' slow start not limited to top grade 580k Reach 0 Social Echo

News | FJ | Jun 12 6:39 AM

Vuvale Partnership Flourishes With Recent

Fiji Times (Print version) News | FJ | May 14 12:13 AM SPORTSIN PICTURE 0 Reach 0 Social Echo

Reaching new heights 0 Reach 0 Social Echo

Fiji Sun (Print version)

News | FJ | May 13 8:43 AM

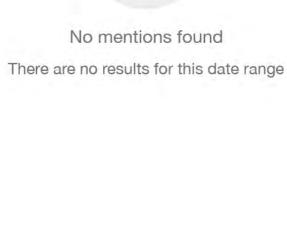
version)
News | WS | May 11 8:49 AM Record profit for Fiji Airways 0 Reach 0 Social Echo

Fiji Sun (Print version) News | FJ | Apr 5 12:33 PM Nadi eyes top 4 finish in Marama comp 0 Reach 0 Social Echo 0

Feb 1 - Aug 20

Developments

0 Reach 0 Social Echo



Radio Feb 1 - Aug 20 ABC Capricornia FM Radio | AU | Aug 18 3:10 AM ABC Capricornia FM Radio | AU | Apr 20 4:15 AM ABC Capricornia FM Radio | AU | Apr 13 4:10 AM ABC Capricornia FM Radio | AU | Mar 30 6:05 AM ABC Capricornia FM Radio | AU | Mar 30 5:15 AM ABC Capricornia FM at April 20th 2024 2:15 PM ABC Capricornia FM at March 30th 2024 4:05 PM Nightlife with Philip Clark ABC Capricornia FM at April 13th 2024 2:10 PM ABC Capricornia FM at March 30th 2024 3:15 PM 27.6k Reach 27.6k Reach 27.6k Reach 27.6k Reach 27.6k Reach ABC Capricornia FM Radio | AU | Mar 23 4:55 AM ABC Capricornia FM Radio | AU | Mar 23 3:35 AM ABC Capricornia FM Radio | AU | Mar 16 6:10 AM ABC Capricornia FM Radio | AU | Mar 16 3:20 AM ABC Capricornia FM Radio | AU | Mar 9 4:22 AM ABC Capricornia FM at March 23rd 2024 2:55 PM ABC Capricornia FM at March 23rd 2024 1:35 PM ABC Capricornia FM at March 16th 2024 4:10 PM ABC Capricornia FM at March 16th 2024 1:20 PM ABC Capricornia FM at March 9th 2024 2:22 PM 27.6k Reach 27.6k Reach 27.6k Reach 27.6k Reach 27.6k Reach 0 275 of 298







FIJI-AUSTRALIA

Rugby League Partnership

THANK YOU

From: s 22(1)(a)(ii)

Sent: Friday, 15 March 2024 12:25 PM

To: s 22(1)(a)(ii)

Subject: \$ 33(a)(iii) [SEC=OFFICIAL]

OFFICIAL

Hi s 22(1)(a)(ii)

Please let me know if you want more info or any specifics.

Cheers

s 22(1)(a)(ii)

Silktails Points

- The Australian Government is a proud supporter of rugby league in the Pacific.
- Highlights for rugby league in Fiji include:
 - support for Fiji's Kaiviti Silktails to compete in the Ron Massey Cup and now the Jersey Flegg
 PacificAus Sports is a Foundation Partner of the SIlktails
 - the Melanesian Bowl, contested between the PNG Hunters and Fiji's Kaiviti Silktails played in Sigatoka in 2023.
- The Australian Government is also supporting the delivery of the Pacific Championship matches which will be played in PNG, Fiji, Australia and New Zealand [Papua New Guinea hosted matches in 2023 and Fiji will host in 2024].
- PacificAus Sports has just executed a new agreement with the NSWRL that will support the Silktails participation in NSWRL competitions trough to 2027.
- At the community level, the League for Life program is a sport for development program improving health, gender equality and social cohesion through rugby league, delivered in PNG, Fiji, Samoa and Tonga through the Team Up initiative.

s 33(a)(iii)

From: \$ 22(1)(a)(ii)

Sent: Friday, March 15, 2024 9:16 AM

To: s 22(1)(a)(ii)

Cc:

Subject: \$ 33(a)(iii) [SEC=OFFICIAL]

OFFICIAL

Hi s 22(1)(a)(ii)

s 33(a)(iii) I'll also be

seeing him tomorrow at the Silktails game in Lautoka.

I just wanted to check whether there were any particular points/issues that I should be mindful of 33(a)(iii)

I have received quite a bit of briefing from your team recently around various events, and s22(1)(a)(ii) will be sending some points today on support for the Silktails.

Grateful advice as soon as possible today.

Many thanks,

s 22(1)(a)(ii)

Australian High Commission Suva **P** s 22(1)(a)(ii) **M** s 22(1)(a)(ii) s 22(1)(a)(ii)

From: \$ 22(1)(a)(ii)

Sent: Thursday, July 11, 2024 9:00 AM **To:** S 22(1)(a)(ii)

Subject: \$ 22(1)(a)(ii) - Briefing [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive

Hi s 22(1)(a)(ii)

s 22(1)(a)(ii)

Existing TPs

s 22(1)(a)(ii)

- Encouraged by the growth of rugby league in Fiji and the strong foundations put in place through the Kaiviti Silktails and a women's rugby league competition, with support from PacificAus Sports
- Prime Minister Albanese has flagged Australia's support for a PNG franchise in the NRL and NRLW, recognising that rugby league is PNG's national sport
 - o discussions on this are ongoing.
- Ultimately any decision on future expansion is a matter for the NRL.
- Welcome further opportunities to build rugby league in Fiji.

s 22(1)(a)(ii)

s 22(1)(a)(ii)

Support for Silktails

PacificAus Sports has supported the Kaiviti Silktails since the program's inception in 2019. Originally PacificAus Sports partnered with the NRL to facilitate the Silktails participation in the NSWRL Ron Massey Cup. Since 2021, PacificAus Sports has partnered with the NSWRL.

The Silktails only managed one game in the 2020 Ron Massey Cup season before the competition was abandoned due to COVID-19. For the 2021 and 2022 season *PacificAus Sports*, the NSWRL and the Silktails successfully worked together to arrange for the team to be based in Sydney so they could participate in the Ron Massey Cup during COVID-19 travel restrictions.

The Silktails returned to Fiji for the 2023 season, playing home games in Lautoka and travelling to away games in New South Wales. In 2024 the team moved to the U21 Jersey Flegg competition to align with their player development ethos.

PacificAus Sports has committed \$4.4 million (non-ODA) over the next four years to continue to support the Silktails through the partnership with the NSWRL. The partnership will enhance pathways to elite competition for Fijian rugby league athletes and enable the development of local coaches, match officials, and support staff, while highlighting Australia and Fiji's shared love of rugby league as a means to further strengthen our sporting, cultural, and community connections.

s 22(1)(a)(ii)

s 22(1)(a)(ii)

Australian High Commission Suva **P** s 22(1)(a)(ii) **M** s 22(1)(a)(ii)

s 33(a)(iii) - Pages (283-287) are exempt and the following pages removed

From: s 22(1)(a)(ii)

Sent: Wednesday, 21 August 2024 4:32 PM

To: s 22(1)(a)(ii)

Cc:

Subject: RE: Fiji NRL & Kaiviti Silktails [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive

His 22(1)(a)(ii)

In preparation for our call this afternoon, I've attempted to put together a bit of a timeline to understand the key developments in the relationship between FNRL and the Silktails since the Silktails' establishment in 2019. I'm sure s 22(1)(a)(ii) can fill in some of the gaps:

September 2019 – Kaiviti Silktails formed to compete in the Ron Massey Cup (NSWRL grade). MOU between Fiji NRL and Kaiviti Silktails allows the Silktails to operate an affiliate club of the Fiji NRL and enabled them to recruit players from the local Vodafone Cup competition.

Early 2020 – Fiji NRL Chairman Viliame Naupoto announced the handover affiliation instruments to officially recognise the Silktails as a Rugby League Football club in Fiji.

s 33(a)(iii)

Early 2024 – Silktails return to playing home games in Fiji and (in April) sign new four-year partnership with NSWRL and PacificAus Sports to support the Silktails' participation in the Jersey Flegg competition (NRL u21 competition).

Look forward to the discussion.

Many thanks

s 22(1)(a)(ii)

s 33(a)(iii)

s 33(a)(iii) - Pages (289-298) are exempt and the following pages removed