

Average Remuneration of Advisers engaged under Aid Adviser Remuneration Framework

ARF Discipline/ Level	JULY 2015 - JUNE 2016			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	364	358	5,335	-
Level 2	451	482	7,494	9,353
Level 3	602	651	11,133	11,422
Level 4	811	828	13,200	14,480
Group B				
Level 1	349	344	-	6,050
Level 2	532	522	9,094	9,216
Level 3	709	722	12,060	12,273
Level 4	790	853	14,389	14,236
Group C				
Level 1	390	308	6,912	-
Level 2	522	541	9,511	9,496
Level 3	730	731	12,874	12,603
Level 4	881	882	14,750	15,299
Group D				
Level 1	438	-	-	8,200
Level 2	553	582	-	10,839
Level 3	862	832	14,946	14,603
Level 4	1,001	1,026	17,086	17,747

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	Female	Male	Female	Male
Group A				
Level 1	353	-	6,102	6,366
Level 2	337	435	7,712	9,118
Level 3	594	610	10,969	9,861
Level 4	598	505	-	13,971
Group B				
Level 1	330	204	5,646	-
Level 2	525	491	9,242	9,010
Level 3	660	657	12,405	12,211
Level 4	750	817	13,581	14,247
Group C				
Level 1	-	130	7,358	-
Level 2	378	353	9,232	8,472
Level 3	683	516	12,633	11,764
Level 4	846	773	14,330	13,821
Group D				
Level 1	-	-	-	2,389
Level 2	737	614	10,775	11,131
Level 3	776	744	14,523	14,673
Level 4	952	888	15,221	16,177

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ARF Discipline/ Level	JANUARY - JUNE 2014			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	124	323	7,073	6,377
Level 2	359	364	7,750	9,000
Level 3	522	607	9,789	9,386
Level 4	773	755	12,737	12,804
Group B				
Level 1	326	246	5,519	-
Level 2	558	471	9,728	8,316
Level 3	673	647	12,345	12,702
Level 4	764	843	12,000	12,069
Group C				
Level 1	329	87	-	-
Level 2	285	301	9,282	9,311
Level 3	644	409	12,731	11,497
Level 4	807	687	14,302	13,748
Group D				
Level 1	-	414	7,000	6,601
Level 2	-	286	10,775	10,873
Level 3	837	708	14,792	13,279
Level 4	977	772	16,274	15,836

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ARF Discipline/ Level	JULY - DECEMBER 2013			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	369	275	5,208	6,383
Level 2	453	412	8,713	11,158
Level 3	300	674	9,300	10,433
Level 4	-	773	12,737	-
Group B				
Level 1	260	-	5,280	6,988
Level 2	469	515	8,886	8,659
Level 3	682	693	11,977	12,162
Level 4	824	813	12,877	14,480
Group C				
Level 1	308	368	7,358	-
Level 2	501	502	9,417	8,930
Level 3	684	699	12,741	12,387
Level 4	864	864	15,207	15,051
Group D				
Level 1	-	-	-	-
Level 2	558	565	11,000	10,873
Level 3	820	803	15,003	14,342
Level 4	926	962	16,712	17,506

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	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	424	-	-	6,728
Level 2	460	362	8,717	9,100
Level 3	572	657	9,430	11,349
Level 4	-	-	-	13,608
Group B				
Level 1	-	392	5,280	6,988
Level 2	475	491	9,178	12,404
Level 3	682	698	11,858	12,683
Level 4	838	807	13,628	15,224
Group C				
Level 1	334	379	7,108	6,623
Level 2	462	424	8,300	8,903
Level 3	685	738	12,718	12,757
Level 4	854	858	15,391	14,413
Group D				
Level 1	-	-	-	6,601
Level 2	-	608	11,000	10,873
Level 3	830	822	14,974	14,370
Level 4	943	965	16,599	18,302

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ARF Discipline/ Level	JULY - DECEMBER 2012			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	377	403	-	7,073
Level 2	477	485	8,926	7,917
Level 3	606	736	8,732	9,372
Level 4	773	1,134	-	10,950
Group B				
Level 1	341	368	-	-
Level 2	494	508	9,578	9,414
Level 3	673	702	12,120	12,726
Level 4	842	804	13,000	14,904
Group C				
Level 1	349	458	7,107	7,812
Level 2	496	439	8,543	9,082
Level 3	734	728	12,383	13,108
Level 4	877	862	15,203	17,604
Group D				
Level 1	302		-	-
Level 2	571	608	-	10,873
Level 3	817	832	14,334	14,941
Level 4	960	958	17,130	18,018

Average Remuneration of Advisers engaged above MRP under Adviser Remuneration Framework

ARF Discipline/ Level	JULY 2015 - JUNE 2016			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	1,120	-	15,965
Group B				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	824	-	13,015
Level 4	1,064	1,046	-	14,883
Group C				
Level 1	-	-	-	-
Level 2	649	608	-	-
Level 3	880	963	-	15,159
Level 4	1,048	1,044	-	17,915
Group D				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	1,000	-	-	18,929
Level 4	1,225	1,174	16,782	20,654

Average Remuneration of Advisers engaged above MRP under Adviser Remuneration Framework

ARF Discipline/ Level	JULY 2014 - JUNE 2015			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group B				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	848	-	-	-
Level 4	-	970	-	-
Group C				
Level 1	-	-	-	-
Level 2	649	-	-	-
Level 3	-	-	-	15,735
Level 4	981	1,013	-	16,656
Group D				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	18,929
Level 4	1,106	1,128	-	21,502

Average Remuneration of Advisers engaged above MRP under Adviser Remuneration Framework

ARF Discipline/ Level	JANUARY - JUNE 2014			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group B				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	853	-	-	-
Group C				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group D				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	1,024	-	-

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ARF Discipline/ Level	JULY - DECEMBER 2013			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group B				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group C				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group D				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	21,502	-	1,024

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ARF Discipline/ Level	JANUARY - JUNE 2013			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group B				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group C				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group D				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	1,024	-	-

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ARF Discipline/ Level	JULY - DECEMBER 2012			
	Short Term Average Fees per day		Long Term Average Fees Per Month	
	Female	Male	Female	Male
Group A				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group B				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group C				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
Group D				
Level 1	-	-	-	-
Level 2	-	-	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-