

**Terms of Reference**  
**Mid-term review of Development for All**

**1. Background**

- 1.1. AusAID's *Development for All* strategy was launched in November 2008. The strategy seeks to strengthen the effectiveness of Australia's aid program by ensuring that people with disability, who comprise about 15% of the world's population, participate in, contribute to and benefit equally from Australia's aid program. It is designed to change AusAID processes and systems so that they are increasingly accessible to and inclusive of people with disability. The strategy is aligned with human rights principles and helps Australia meet its obligations under the *UN Convention on the Rights of Persons with Disabilities* (CRPD). The strategy is recognised internationally as a consultative, inclusive and comprehensive approach to disability-inclusive development.
- 1.2. In the 'Delivering results' chapter of the strategy, it is noted that:  
'a mid-term review and final evaluation of the strategy will be conducted, drawing on internal reporting and external feedback from stakeholders..., including Disabled Peoples Organisations (DPOs), other donors, and partner governments in the region.'  
The mid-term review provides an important opportunity for AusAID to consult with key stakeholders on achievements and challenges in implementing *Development for All*.
- 1.3. *Development for All* focuses on achieving three core outcomes:
  1. Improved quality of life for people with disability;
  2. Reduced preventable impairments; and
  3. Effective leadership on disability and development,and two enabling outcomes:
  4. AusAID skilled and confident in disability-inclusive development; and
  5. Improved understanding of disability and development.
- 1.4. As highlighted in the 2010 *Development for All - Achievement Highlights* publication, significant progress on implementation has been made since the strategy was launched. 'Enhancing the lives of people with disabilities' is now recognised as one of ten development objectives for AusAID in Australia's new aid policy, *An Effective Aid Program*. AusAID's resourcing of the strategy has increased to over \$140 million between 2008-2015, and two regional disability specialists have commenced work in Fiji and Cambodia. The launch of the WHO/World Bank *World Report on Disability* has also provided an updated evidence base on disability.

**2. Objectives**

- 2.1. The objectives of the midterm review are to
  1. Assess progress in the achievement of the disability strategy objectives; and
  2. Assess the need for any refinement of the strategy and implementation arrangements.It will also set the scene for development of a new strategy and analyse success factors and lessons learned from AusAID's implementation of the strategy to inform other stakeholders.
- 2.2. In addressing these objectives, the review team will give consideration to the following areas in particular:

- a) the extent to which progress has been made towards achieving planned outcomes, including mainstreaming disability in development across the AusAID program. This should include consideration of
  - i. whether the strategy is being implemented in a manner consistent with strategy guiding principles (including the interaction between gender and disability);
  - ii. whether investments have been strategically targeted;
  - iii. whether the balance between disability-specific and mainstreaming is appropriate; and
  - iv. whether disability-specific activities support mainstreaming.
- b) the key success factors, lessons learned and shortcomings in implementation of the strategy;
- c) the continuing relevance and appropriateness of the strategy to the changing development context;
- d) the effectiveness of disability policy and implementation work in the focus countries;
- e) the extent to which AusAID policy development and implementation has influenced the international agenda;
- f) the adequacy and efficiency of resources allocated to AusAID's implementation of the strategy, including
  - i. the appropriate mix of human and financial resources;
  - ii. departmental budget and administered budget allocations;
  - iii. the role of regional specialists; and
  - iv. the role of the Disability-inclusive Development Reference Group (DRG).

### **3. Scope**

#### **3.1. The Review Team will:**

- a) Undertake a desk review of relevant material provided by AusAID, and finalise the Consultation Paper prepared by AusAID's Disability Inclusive Development Section.
- b) Develop a detailed evaluation methodology and workplan, in consultation with the AusAID Disability-Inclusive Development Reference Group, for conduct of the Mid-term Review. The methodology should include details on a suggested approach to Australian and international consultations with key stakeholders and AusAID staff and ensure that key stakeholder groups have early, clear and appropriate roles.
- c) Conduct a workshop with AusAID's Disability-Inclusive Development team to discuss key issues considered by the review and to confirm and finalise the evaluation methodology and workplan.
- d) Undertake the review, following the agreed methodology and workplan. As required, consultations will take place in Australia and selected countries and Posts.
- e) Collate and analyse data and other information collected through the Mid-term Review and assess what refinements, if any, are required to strategy objectives, processes and implementation guidelines to improve the effectiveness of planned strategy outcomes.
- f) Prepare a draft Mid-Term Review report, including recommendations, and following comment and feedback from AusAID and other relevant stakeholders prepare the final Report.

#### **4. Approach**

- 4.1. The review is an important opportunity to build capacity in the area of disability-inclusive development for AusAID, DPOs and other donors, broadening their base of expertise. The mid-term review needs to be informed by the consultative approach used in the preparation of the strategy.
- 4.2. The mid term review will involve in-country consultations with AusAID staff, relevant counterparts within partner governments, partner organisations and key stakeholders including implementing partners, other donors, multilaterals, NGOs and DPOs; as well as consultations in Australia with AusAID staff, relevant partner organisations and key stakeholders.
- 4.3. Stakeholder management will be an important aspect of the review. The emphasis in the mid-term review is on gathering and sharing lessons learned, and building the capacity of participants. A consultative, inclusive and participative approach is required to achieve this.
- 4.4. The review will need a high level of investment in ensuring accessibility to consultations for people with disabilities. Beyond consultation with key DPOs, the review should demonstrate a sophisticated approach to ensuring often-excluded groups are also targeted and deliberately included.
- 4.5. In-country consultation will take place, with the team holding or guiding consultations in key focus countries of PNG, Samoa, Cambodia and East Timor as well as Fiji and the Philippines. In addition, AusAID posts will be sought from other countries in which AusAID works. To avoid duplication and over-burdening in-country stakeholders, the evaluation will draw on existing information where possible.
- 4.6. AusAID has recognised that preventable impairments are more appropriately managed by AusAID's health and infrastructure areas<sup>1</sup> and this review will focus primarily on outcomes relating to improving the quality of life for people with disability.

#### **5. Team and resources**

- 5.1. The Review team will comprise
  - a) Team Leader (Linda Kelly) with primary responsibility for satisfactory conduct of the review; technical guidance; and finalisation of all reports.
  - b) Disability Specialist (Lorraine Wapling) with primary responsibility for providing core technical expertise; ensuring consistency with the CRPD; and technical input to reports.
- 5.2. AusAID's disability-inclusive development team will provide assistance to the review team and will make available relevant information on the implementation of the strategy and identify key internal and external stakeholders.
- 5.3. AusAID's Regional specialists, disability-inclusive development, in Phnom Penh and Suva will provide comment, advice and input to the review team and coordinate and attend in-country consultations where appropriate.
- 5.4. AusAID Posts have a role in coordinating visits and providing input on their experience of disability-inclusive development.
- 5.5. AusAID's Disability-inclusive Development Reference Group (DRG) will play a quality assurance and review role, including comment on the methodology and draft report. Individual DRG members may also be consulted to provide insights into specific questions (for example the role of the DRG and possible improvements).
- 5.6. Disabled Persons Organisation (DPO) participants will also have a key role to ensure their capacity-building and incorporation of lived experiences.

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<sup>1</sup> The avoidable blindness and road safety programs

## **6. Estimated Outputs, Duration and Phasing**

6.1. The review will commence in December for completion in June 2012:

Outputs	Date for Completion
Finalise consultation paper	end January 2012
Desk Review	end January 2012
Draft Evaluation Methodology and Workplan	mid February 2012
Workshop (including finalisation of methodology)	mid February 2012
Fieldwork - in country consultations	February/March 2012
- in Australia consultations	March-May 2012
Draft Report & Recommendations	21 May 2012
Final Report & Recommendations	21 June 2012

## Attachment A

The following principles will guide the mid-term review:

- *Build partner capacity in Monitoring and Evaluation:* AusAID should collaborate with partners to deliver useful data. It is important that all parties are able to meaningfully engage with the mid-term review.
- *Involve people with disability in measuring performance:* Inclusion of people with disability (PWD) throughout the review process will inform the review as well as share understanding and build skills amongst participants.
- *Keep it simple and accessible:* to facilitate the inclusion of key stakeholders and avoid over-burdening agency staff and implementing partners, language used will be straightforward, information and forums will be available in accessible formats, and where possible existing reporting systems will be used.
- *Focus on real-life experience:* to ensure that quality of life of people with disability is accurately measured, results are relevant, and activities appropriate, performance information must be collected on the lived experience of people with disability, their families, carers and communities.
- *Ensure continuous learning:* making sure lessons learnt inform program and policy development and information is accessible to and shared with stakeholders.
- *Align closely with the Convention on the Rights of Persons with Disabilities:* the process and findings of this review must reflect the rights and obligations articulated in the CRPD