

Australia Awards Global Tracer Facility

Tracer Survey Year 3 2018-19

Nigeria Country Report Alumni of 2011 to 2016



Tracer Survey Outcomes Summary: Nigeria

This country report details the responses of alumni from **Nigeria** to the Australia Awards Global Tracer Facility **Tracer Survey** carried out in 2018-19. The Tracer Survey was conducted between November 2018 and February 2019 and targeted **alumni who completed their award between 2011 and 2016**.

Alumni were asked a range of questions via an online survey, focussed on exploring the long-term outcomes of the Australia Awards. In total 3,768 alumni in this cohort from more than 123 different countries participated in the survey. A 26 per cent response rate of the target cohort was achieved globally. This report focuses on the response data of alumni from Nigeria.

For Nigeria, there were 174 alumni included in the target population. Responses were received from 57, a **response rate of 33 per cent**. Among these respondents, 35 were scholarship alumni and 22 were fellowship alumni.

The survey data provide a valuable quantitative insight into alumni use of knowledge and skills, development of networks and contribution to cooperation with Australia. The responses also offer rich examples from alumni of the types of contributions they are making, the way in which they are using their award, and the things that help and hinder them in reaching their potential.

The data detailed here are reported based on the four long-term outcomes of the Australia Awards as articulated in the *Australia Awards Global Strategy: Investing in the next generation of global leaders for development 2016-2018* and the Australia Awards Global Monitoring and Evaluation Framework. In terms of responding to the **long-term outcomes** of the Australia Awards, the following summary offers findings based on the responses of alumni from Nigeria. Further outcomes are included in the infographic following this summary.

Outcome 1: Alumni are using their skills, knowledge and networks to contribute to sustainable development.

- Most alumni from Nigeria (98 per cent) indicated they have passed on their skills and knowledge to others in their country on return from their award.
- 98 per cent of alumni indicated they had introduced improved practices and innovations in their work on return from their award.

Outcome 2: Alumni are contributing to cooperation between Australia and partner countries.

- 82 per cent of alumni from Nigeria have maintained frequent contact with fellow alumni, while 38 per cent have frequent contact with friends in Australia and 56 per cent with Australian students/alumni.
- In terms of frequent contact with Australian organisations, 34 per cent of alumni have frequent contact with Australian institutions, 22 per cent of alumni have frequent contact with Australian businesses and 20 per cent with Australian Embassies, High Commissions or Consulates.

Outcome 3: Effective, mutually advantageous partnerships between institutions and businesses in Australia and partner countries.

- 40 per cent of alumni from Nigeria indicated having had a professional link with an Australian organisation at some time following award.
- These links were with Australian universities, the government sector, the private sector, non-government organisations and the Australian High Commission or Consulate.

Outcome 4: Alumni view Australia, Australians and Australian expertise positively.

- Most alumni from Nigeria (98 per cent) indicated their experience in Australia positively influenced their perception of Australia.
- All alumni have provided advice to people in Nigeria about pursuing opportunities in Australia.

The Tracer Survey represented the views of a range of alumni from Nigeria. Of those who responded, **39 per cent were women and 91 per cent came from an urban location**. The largest age group represented were alumni 40 to 49 years. Among all alumni, 84 per cent were employed full-time. Of those alumni employed, **88 per cent** indicated that they hold a **formal leadership role**.

In addition to this Outcomes Summary, this report includes an infographic as well as data tables including the detail of respondents from Nigeria to the Tracer Survey. The data tables correspond to each of the Australia Awards long-term outcomes and include benchmark data from the entire survey response population.

For further information about the Australia Awards Global Tracer Facility please visit the website: www.australiaawardstracerfacility.org



Global Tracer Facility

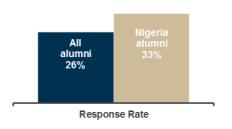


Tracer Survey 2018–2019 Nigeria Overview

57 Alumni from Nigeria

Alumni who completed a scholarship or fellowship between 2011 and 2016







key outcomes

98% of alumni

Passed on skills and knowledge to others



40% of alumni

Developed professional links with Australia





98% Intro

Introduced improved practices and innovations at work



98% of alumni

Say their awards experience positively influenced perception of Australian skills and expertise







alumni voices

I delivered seminars at my workplace to my colleagues to improve our system. I contributed meaningfully in management meetings, by giving knowledge and information on effective working systems to improve public health.

Post-harvest losses of farm produce is a big threat to food security in my country. I am involved in training the small holder farmers on management of their farm produce, this enhances food security in my country.

I am an active member of the Australia Awards Africa Alumni Association and recently on the 15th October, 2018 we organized a conference in collaboration with the Australian High Commission and the Women in Mining in Nigeria group and produced a roadmap towards more female participation in the mining sector. It was a huge success.

I promoted the use of data for decision making in our practice of providing care for women with Obstetric Fistula. This enabled the Hospital to key into the Campaign to end Fistula within a generation which Nigeria is a signatory. Over time it would enable us to track the rate at which the burden of Fistula is being reduced in our region.

Table 1: Tracer Survey Data for 2011 to 2016 alumni from Nigeria and All alumni - Respondent characteristics

			Alumni fron	n Nigeria					
		Scho	olarships	Fell	owships	Alumni from Nigeria		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Age at time of survey	Under 20 years		-	-	-	-	-	-	-
	20 to 29 years		-	-	-	-	-	111	3.0%
	30 to 39 years	16	45.7%	4	18.2%	20	35.1%	2134	56.8%
	40 to 49 years	13	37.1%	13	59.1%	26	45.6%	1144	30.4%
	50 to 59 years	6	17.1%	5	22.7%	11	19.3%	310	8.3%
	60 to 69 years	-	-	-	-	-	-	52	1.4%
	70 and older	-	-	-	-	-	-	52 6 382 546 631 657 881	0.2%
Year of graduation from award	2011	1	2.9%	2	9.1%	3	5.3%	382	10.1%
	2012	6	17.1%	3	13.6%	9	15.8%	546	14.5%
	2013	4	11.4%	2	9.1%	6	10.5%	631	16.7%
	2014	5	14.3%	10	45.5%	15	26.3%	657	17.4%
	2015	9	25.7%	2	9.1%	11	19.3%	881	23.4%
	2016	10	28.6%	3	13.6%	13	22.8%	671	17.8%
Have you received any other	Yes	8	22.9%	7	31.8%	15	26.3%	956	25.4%
awards?	No	27	77.1%	15	68.2%	42	73.7%	2779	73.9%
	Don't know		-	-	-	-	-	657 881 671 956 2779 27 3297 155	0.7%
What is your current employment	Employed full-time	28	80.0%	20	90.9%	48	84.2%	3297	87.7%
status?	Employed part-time	2	5.7%	1	4.5%	3	5.3%	155	4.1%
	Not employed	1	2.9%	-	-	1	1.8%	113	3.0%
	Retired	1	2.9%	-	-	1	1.8%	15	0.4%
	Studying	2	5.7%	1	4.5%	3	5.3%	135	3.6%
	Other (specify)	1	2.9%	-	-	1	1.8%	46	1.2%
Level of leadership in relation to	Formal leadership role	27	87.1%	19	90.5%	46	88.5%	2080	61.9%
current job	Informal leadership role	4	12.9%	2	9.5%	6	11.5%	1019	30.3%
	Do not have a leadership role	-	-	-	-	-	-	203	6.0%
	Don't know/prefer not to say	-	-	-	-	-	-	56	1.7%

Table 2: Tracer Survey Data for 2011 to 2016 alumni from Nigeria and All alumni - Outcome 1

			Alumni fron	n Nigeria					
Q: To what extent do you agree with each of these statements: I have		Scholarships		Fellowships		Alumni from Nigeria		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Passed on new skills and knowledge to others	Strongly agree	24	68.6%	21	95.5%	45	78.9%	2298	61.1%
	Agree	10	28.6%	1	4.5%	11	19.3%	1367	36.4%
	Disagree	-	-	-	-	-	-	44	1.2%
	Strongly disagree	1	2.9%	-	-	1	1.8%	13	0.3%
	Don't Know	-	-	-	-	-	-	38	1.0%
Introduced improved practices and	Strongly agree	26	74.3%	14	63.6%	40	70.2%	2023	53.9%
innovations through my work	Agree	8	22.9%	8	36.4%	16	28.1%	1571	41.8%
	Disagree	-	-	-	-	-	-	69	1.8%
	Strongly disagree	1	2.9%	-	-	1	1.8%	12	0.3%
	Don't Know	-	-	-	-	-	-	81	2.2%
Built networks with Australians or	Strongly agree	12	34.3%	3	13.6%	15	26.3%	848	22.6%
Australian organisations	Agree	13	37.1%	15	68.2%	28	49.1%	1892	50.4%
	Disagree	9	25.7%	3	13.6%	12	21.1%	719	19.2%
	Strongly disagree	-	-	1	4.5%	1	1.8%	68	1.8%
	Don't know	1	2.9%	-	-	1	1.8%	226	6.0%
Built networks with other awardees	Strongly agree	20	57.1%	14	63.6%	34	59.6%	1683	44.9%
	Agree	13	37.1%	8	36.4%	21	36.8%	1730	46.1%
	Disagree	1	2.9%	-	-	1	1.8%	251	6.7%
	Strongly disagree	1	2.9%	-	-	1	1.8%	21	0.6%
	Don't know	-	-	-	-	-	-	66	1.8%

Table 3: Tracer Survey Data for 2011 to 2016 alumni from Nigeria and All alumni - Outcome 2

			Alumni fror						
Q : How frequently are you in contact with the following groups:		Scholarships		Fellowships		Alumni from Nigeria		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N 9
Host Institution	Always	5	16.7%	1	5.0%	6	12.0%	168	5.0%
	Often	10	33.3%	1	5.0%	11	22.0%	568	16.8%
	Sometimes	8	26.7%	9	45.0%	17	34.0%	1279	37.8%
	Rarely	6	20.0%	6	30.0%	12	24.0%	973	28.7%
	Never	1	3.3%	3	15.0%	4	8.0%	364	10.8%
	Don't know	-	-	-	-	-	-	34	1.0%
Fellow Australian Students	Always	5	16.7%	7	35.0%	12	24.0%	278	8.2%
	Often	10	33.3%	6	30.0%	16	32.0%	850	25.1%
	Sometimes	7	23.3%	5	25.0%	12	24.0%	1270	37.6%
	Rarely	7	23.3%	2	10.0%	9	18.0%	611	18.1%
	Never	1	3.3%	-	-	1	2.0%	341	10.1%
	Don't know	-	-	-	-	-	-	32	0.9%
Fellow Award recipients	Always	11	36.7%	11	55.0%	22	44.0%	488	14.4%
	Often	13	43.3%	6	30.0%	19	38.0%	1219	36.1%
	Sometimes	5	16.7%	2	10.0%	7	14.0%	1151	34.1%
	Rarely	1	3.3%	1	5.0%	2	4.0%	389	11.5%
	Never		-	-	-	-	-	115	3.4%
	Don't know		-	-	-	-	-	17	0.5%
Professional associations or	Always	1	3.3%	2	10.0%	3	6.0%	104	3.1%
Australian businesses operating in	Often	5	16.7%	3	15.0%	8	16.0%	359	10.6%
Australia/your home country	Sometimes	10	33.3%	2	10.0%	12	24.0%	834	24.7%
	Rarely	8	26.7%	6	30.0%	14	28.0%	989	29.3%
	Never	6	20.0%	7	35.0%	13	26.0%	984	29.2%
	Don't know	-	-	-	-	-	-	105	3.1%
ustralian Embassy, High	Always	2	6.7%	-	-	2	4.0%	85	2.5%
Commission or Consulate	Often	4	13.3%	4	20.0%	8	16.0%	251	7.4%
	Sometimes	11	36.7%	5	25.0%	16	32.0%	775	23.0%
	Rarely	6	20.0%	4	20.0%	10	20.0%	1119	33.2%
	Never	7	23.3%	7	35.0%	14	28.0%	1092	32.4%
	Don't know	-	-	-	-	-	-	50	1.5%
riends in Australia	Always	8	26.7%	-	-	8	16.0%	426	12.6%
	Often	9	30.0%	2	10.0%	11	22.0%	921	27.3%
	Sometimes	9	30.0%	8	40.0%	17	34.0%	1232	36.6%
	Rarely	2	6.7%	5	25.0%	7	14.0%	551	16.4%
	Never	2	6.7%	4	20.0%	6	12.0%	219	6.5%
	Don't know	-	-	1	5.0%	1	2.0%	21	0.6%

Table 4: Tracer Survey Data for 2011 to 2016 alumni from Nigeria and All alumni - Outcome 3

			Alumni fro	m Nigeria					
Q : As a result of your Australia Award, have you developed professional links with Australian organisations?		Scholarships		Fellowships		Alumni from Nigeria		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Professional links	Developed professional links	15	50.0%	5	25.0%	20	40.0%	1513	44.2%
	Did not develop professional links	15	50.0%	13	65.0%	28	56.0%	1583	46.2%
	Don't Know	-	-	2	10.0%	2	4.0%	330	9.6%
Types of professional links with	Public sector	2	13.3%	2	40.0%	4	20.0%	336	22.4%
Australian organisations*	Private Sector	1	6.7%	-	-	1	5.0%	150	10.0%
	Universities	7	46.7%	2	40.0%	9	45.0%	740	49.3%
	Non-Government Organisations	3	20.0%	-	-	3	15.0%	137	9.1%
	Australian High Commission or Consulates	-	-	1	20.0%	1	5.0%	30	2.0%
	Other or don't know	2	13.3%	-	-	2	10.0%	108	7.2%

^{*}Note these counts and proportions only include alumni who indicated that they had developed a professional link as well as providing information about their current employment in the survey.

Table 5: Tracer Survey Data for 2011 to 2016 alumni from Nigeria and All alumni - Outcome 4

			Alumni fron	n Nigeria					
Q: To what extent did your exper	rience during your award	Scholarships		Fellowships		Alumni from Nigeria		All Alumni	
influence your perception of the following:		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Australia as a country	Much more positive	25	86.2%	20	100.0%	45	91.8%	2825	84.6%
	Slightly more positive	3	10.3%	-	-	3	6.1%	406	12.2%
	No change	1	3.4%	-	-	1	2.0%	84	2.5%
	Slightly more negative	-	-	-	-	-	-	13	0.4%
	Much more negative	-	-	-	-	-	-	-	-
	Don't know	-	-	-	-	-	-		0.4%
Australian people	Much more positive	25	86.2%	20	100.0%	45	91.8%	2497	74.8%
	Slightly more positive	3	10.3%	-	-	3	6.1%	626	18.7%
	No change	1	3.4%	-	-	1	2.0%	152	4.6%
	Slightly more negative	-	-	-	-	-	-	37	1.1%
	Much more negative	-	-	-	-	-	-	1	0.0%
	Don't know	-	-	-	-	-	-	26	0.8%
The knowledge skills and	Much more positive	25	86.2%	16	84.2%	41	85.4%	2532	75.9%
expertise of Australians	Slightly more positive	3	10.3%	2	10.5%	5	10.4%	642	19.2%
	No change	1	3.4%	1	5.3%	2	4.2%	118	3.5%
	Slightly more negative	-	-	-	-	-	-	19	0.6%
	Much more negative	-	-	-	-	-	-	2	0.1%
	Don't know	-	-	-	-	-	-	24	0.7%
Have provided advice to people from home country in relation to pursuing opportunities in Australia		29	100.0%	19	100.0%	48	100.0%	3245	97.3%
	No	-	-	-	-	-	-	74	2.2%
	Don't know		-	-	-	-	-	17	0.5%

