



Australia Awards

Australia Awards
Global Tracer Facility

Tracer Survey
Year 3 2018-19

Nepal Country Report
Alumni of 2011 to 2016



Tracer Survey

Outcomes Summary: Nepal

This country report details the responses of alumni from **Nepal** to the Australia Awards Global Tracer Facility **Tracer Survey** carried out in 2018-19. The Tracer Survey was conducted between November 2018 and February 2019 and targeted **alumni who completed their award between 2011 and 2016**.

Alumni were asked a range of questions via an online survey, focussed on exploring the long-term outcomes of the Australia Awards. In total 3,768 alumni in this cohort from more than 123 different countries participated in the survey. A 26 per cent response rate of the target cohort was achieved globally. This report focuses on the response data of alumni from Nepal.

For Nepal, there were 280 alumni included in the target population. Responses were received from 77, a **response rate of 28 per cent**. Among these respondents, 54 were scholarship alumni and 23 were fellowship alumni.

The survey data provide a valuable quantitative insight into alumni use of knowledge and skills, development of networks and contribution to cooperation with Australia. The responses also offer rich examples from alumni of the types of contributions they are making, the way in which they are using their award, and the things that help and hinder them in reaching their potential.

The data detailed here are reported based on the four long-term outcomes of the Australia Awards as articulated in the *Australia Awards Global Strategy: Investing in the next generation of global leaders for development 2016-2018* and the Australia Awards Global Monitoring and Evaluation Framework. In terms of responding to the **long-term outcomes** of the Australia Awards, the following summary offers findings based on the responses of alumni from Nepal. Further outcomes are included in the infographic following this summary.

Outcome 1: *Alumni are using their skills, knowledge and networks to contribute to sustainable development.*

- All alumni from Nepal indicated they have passed on their skills and knowledge to others in their country on return from their award.
- 99 per cent of alumni indicated they had introduced improved practices and innovations in their work on return from their award.

Outcome 2: *Alumni are contributing to cooperation between Australia and partner countries.*

- 49 per cent of alumni from Nepal have maintained frequent contact with fellow alumni, while 41 per cent have frequent contact with friends in Australia and 37 per cent with Australian students/alumni.
- In terms of frequent contact with Australian organisations, 33 per cent of alumni have frequent contact with Australian institutions, 19 per cent of alumni have frequent contact with Australian businesses and 23 per cent with Australian Embassies, High Commissions or Consulates.

Outcome 3: *Effective, mutually advantageous partnerships between institutions and businesses in Australia and partner countries.*

- 51 per cent of alumni from Nepal indicated having had a professional link with an Australian organisation at some time following award.
- These links were with Australian universities, the government sector, the private sector, non-government organisations and the Australian High Commission or Consulate.

Outcome 4: *Alumni view Australia, Australians and Australian expertise positively.*

- Most alumni from Nepal (99 per cent) indicated their experience in Australia positively influenced their perception of Australia.
- Most alumni (99 per cent) have provided advice to people in Nepal about pursuing opportunities in Australia.

The Tracer Survey represented the views of a range of alumni from Nepal. Of those who responded, **34 per cent were women and 91 per cent came from an urban location**. The largest age group represented were alumni 30 to 39 years. Among all alumni, 90 per cent were employed full-time. Of those alumni employed, **71 per cent** indicated that they hold a **formal leadership role**.

In addition to this Outcomes Summary, this report includes an infographic as well as data tables including the detail of respondents from Nepal to the Tracer Survey. The data tables correspond to each of the Australia Awards long-term outcomes and include benchmark data from the entire survey response population.

For further information about the Australia Awards Global Tracer Facility please visit the website: www.australiaawardstracerfacility.org



Australia Awards

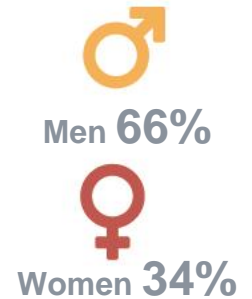
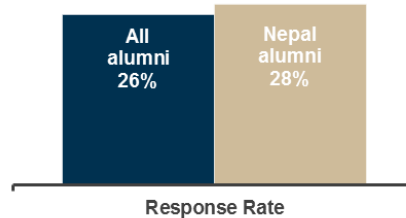
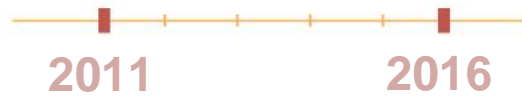
Global Tracer Facility



Tracer Survey 2018–2019 Nepal Overview

77 Alumni from Nepal

Alumni who completed a scholarship or fellowship between 2011 and 2016



key outcomes

100% of alumni

Passed on skills and knowledge to others



51% of alumni

Developed professional links with Australia



99% of alumni

Introduced improved practices and innovations at work



99% of alumni

Say their awards experience positively influenced perception of Australian skills and expertise



Percentage of alumni who often have contact with:



Host institution
33%

Friends in Australia



Australian alumni
37%



Other scholarship alumni
49%

Australian Embassy or High Commission
23%



😊 😊 alumni voices

I have trained 90+ community health workers and rehabilitation workers across Nepal on understanding how implementing the community based rehabilitation (CBR) matrix promotes disability inclusive development. I have designed monitoring and documentation tools that are in line with scientific evidence and disability inclusive legislation of Nepal. The tools that I have designed or have updated are being used to promote quality of life of thousands of people with disability and their families.

I have used the critical thinking and problem solving skills while discussing issues. I think that's an important quality required for the context that we no longer discuss problems but potential solutions.

In my workplace, I have led a promotion campaign of a mobile application which provides free technical assistance to homeowners affected by the April 2015 earthquake in Nepal.

I am still in contact with my supervisor. I do organize talk programs and other visits when he visits Nepal. Because of this, he has agreed to establish a scholarship fund for Nepalese students to pursue their interest in food science & technology. He has also supported a few to participate in international workshops.

Table 1: Tracer Survey Data for 2011 to 2016 alumni from Nepal and All alumni - Respondent characteristics

		Alumni from Nepal						All Alumni	
		Scholarships		Fellowships		Alumni from Nepal			
		Count	Column N %	Count	Column N %	Count	Column N %		
Age at time of survey	Under 20 years	-	-	-	-	-	-	-	-
	20 to 29 years	-	-	-	-	-	-	111	3.0%
	30 to 39 years	32	59.3%	6	27.3%	38	50.0%	2134	56.8%
	40 to 49 years	19	35.2%	6	27.3%	25	32.9%	1144	30.4%
	50 to 59 years	3	5.6%	8	36.4%	11	14.5%	310	8.3%
	60 to 69 years	-	-	2	9.1%	2	2.6%	52	1.4%
	70 and older	-	-	-	-	-	-	6	0.2%
Year of graduation from award	2011	5	9.3%	-	-	5	6.5%	382	10.1%
	2012	2	3.7%	2	8.7%	4	5.2%	546	14.5%
	2013	4	7.4%	10	43.5%	14	18.2%	631	16.7%
	2014	12	22.2%	4	17.4%	16	20.8%	657	17.4%
	2015	18	33.3%	7	30.4%	25	32.5%	881	23.4%
	2016	13	24.1%	-	-	13	16.9%	671	17.8%
Have you received any other awards?	Yes	17	31.5%	4	17.4%	21	27.3%	956	25.4%
	No	37	68.5%	19	82.6%	56	72.7%	2779	73.9%
	Don't know	-	-	-	-	-	-	27	0.7%
What is your current employment status?	Employed full-time	50	92.6%	19	82.6%	69	89.6%	3297	87.7%
	Employed part-time	-	-	2	8.7%	2	2.6%	155	4.1%
	Not employed	2	3.7%	-	-	2	2.6%	113	3.0%
	Retired	-	-	2	8.7%	2	2.6%	15	0.4%
	Studying	2	3.7%	-	-	2	2.6%	135	3.6%
	Other (specify)	-	-	-	-	-	-	46	1.2%
Level of leadership in relation to current job	Formal leadership role	29	60.4%	21	95.5%	50	71.4%	2080	61.9%
	Informal leadership role	17	35.4%	1	4.5%	18	25.7%	1019	30.3%
	Do not have a leadership role	2	4.2%	-	-	2	2.9%	203	6.0%
	Don't know/prefer not to say	-	-	-	-	-	-	56	1.7%

Table 2: Tracer Survey Data for 2011 to 2016 alumni from Nepal and All alumni - Outcome 1

Q: To what extent do you agree with each of these statements: I have...		Alumni from Nepal						All Alumni	
		Scholarships		Fellowships		Alumni from Nepal			
		Count	Column N %	Count	Column N %	Count	Column N %		
Passed on new skills and knowledge to others	Strongly agree	24	44.4%	16	69.6%	40	51.9%	2298	61.1%
	Agree	30	55.6%	7	30.4%	37	48.1%	1367	36.4%
	Disagree	-	-	-	-	-	-	44	1.2%
	Strongly disagree	-	-	-	-	-	-	13	0.3%
	Don't Know	-	-	-	-	-	-	38	1.0%
Introduced improved practices and innovations through my work	Strongly agree	29	53.7%	14	60.9%	43	55.8%	2023	53.9%
	Agree	25	46.3%	8	34.8%	33	42.9%	1571	41.8%
	Disagree	-	-	-	-	-	-	69	1.8%
	Strongly disagree	-	-	-	-	-	-	12	0.3%
	Don't Know	-	-	1	4.3%	1	1.3%	81	2.2%
Built networks with Australians or Australian organisations	Strongly agree	12	22.2%	5	21.7%	17	22.1%	848	22.6%
	Agree	30	55.6%	8	34.8%	38	49.4%	1892	50.4%
	Disagree	9	16.7%	6	26.1%	15	19.5%	719	19.2%
	Strongly disagree	-	-	-	-	-	-	68	1.8%
	Don't know	3	5.6%	4	17.4%	7	9.1%	226	6.0%
Built networks with other awardees	Strongly agree	18	33.3%	6	26.1%	24	31.2%	1683	44.9%
	Agree	32	59.3%	10	43.5%	42	54.5%	1730	46.1%
	Disagree	4	7.4%	5	21.7%	9	11.7%	251	6.7%
	Strongly disagree	-	-	-	-	-	-	21	0.6%
	Don't know	-	-	2	8.7%	2	2.6%	66	1.8%

Table 3: Tracer Survey Data for 2011 to 2016 alumni from Nepal and All alumni - Outcome 2

		Alumni from Nepal							
Q: How frequently are you in contact with the following groups:		Scholarships		Fellowships		Alumni from Nepal		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Host Institution	Always	3	5.9%	2	9.1%	5	6.8%	168	5.0%
	Often	14	27.5%	5	22.7%	19	26.0%	568	16.8%
	Sometimes	22	43.1%	6	27.3%	28	38.4%	1279	37.8%
	Rarely	9	17.6%	7	31.8%	16	21.9%	973	28.7%
	Never	3	5.9%	2	9.1%	5	6.8%	364	10.8%
	Don't know	-	-	-	-	-	-	34	1.0%
Fellow Australian Students	Always	2	3.9%	-	-	2	2.7%	278	8.2%
	Often	15	29.4%	10	45.5%	25	34.2%	850	25.1%
	Sometimes	19	37.3%	6	27.3%	25	34.2%	1270	37.6%
	Rarely	11	21.6%	3	13.6%	14	19.2%	611	18.1%
	Never	4	7.8%	3	13.6%	7	9.6%	341	10.1%
	Don't know	-	-	-	-	-	-	32	0.9%
Fellow Award recipients	Always	5	9.8%	2	9.1%	7	9.6%	488	14.4%
	Often	19	37.3%	10	45.5%	29	39.7%	1219	36.1%
	Sometimes	19	37.3%	6	27.3%	25	34.2%	1151	34.1%
	Rarely	8	15.7%	4	18.2%	12	16.4%	389	11.5%
	Never	-	-	-	-	-	-	115	3.4%
	Don't know	-	-	-	-	-	-	17	0.5%
Professional associations or Australian businesses operating in Australia/your home country	Always	1	2.0%	2	9.1%	3	4.1%	104	3.1%
	Often	9	17.6%	2	9.1%	11	15.1%	359	10.6%
	Sometimes	16	31.4%	6	27.3%	22	30.1%	834	24.7%
	Rarely	17	33.3%	6	27.3%	23	31.5%	989	29.3%
	Never	6	11.8%	4	18.2%	10	13.7%	984	29.2%
	Don't know	2	3.9%	2	9.1%	4	5.5%	105	3.1%
Australian Embassy, High Commission or Consulate	Always	4	7.8%	-	-	4	5.5%	85	2.5%
	Often	11	21.6%	2	9.1%	13	17.8%	251	7.4%
	Sometimes	21	41.2%	6	27.3%	27	37.0%	775	23.0%
	Rarely	12	23.5%	6	27.3%	18	24.7%	1119	33.2%
	Never	3	5.9%	8	36.4%	11	15.1%	1092	32.4%
	Don't know	-	-	-	-	-	-	50	1.5%
Friends in Australia	Always	3	5.9%	1	4.5%	4	5.5%	426	12.6%
	Often	19	37.3%	7	31.8%	26	35.6%	921	27.3%
	Sometimes	25	49.0%	6	27.3%	31	42.5%	1232	36.6%
	Rarely	2	3.9%	5	22.7%	7	9.6%	551	16.4%
	Never	2	3.9%	3	13.6%	5	6.8%	219	6.5%
	Don't know	-	-	-	-	-	-	21	0.6%

Table 4: Tracer Survey Data for 2011 to 2016 alumni from Nepal and All alumni - Outcome 3

Q: As a result of your Australia Award, have you developed professional links with Australian organisations?		Alumni from Nepal				Alumni from Nepal		All Alumni	
		Scholarships		Fellowships		Count	Column N %	Count	Column N %
		Count	Column N %	Count	Column N %				
Professional links	Developed professional links	27	52.9%	10	45.5%	37	50.7%	1513	44.2%
	Did not develop professional links	19	37.3%	10	45.5%	29	39.7%	1583	46.2%
	Don't Know	5	9.8%	2	9.1%	7	9.6%	330	9.6%
Types of professional links with Australian organisations*	Public sector	5	18.5%	3	30.0%	8	21.6%	336	22.4%
	Private Sector	6	22.2%	-	-	6	16.2%	150	10.0%
	Universities	11	40.7%	5	50.0%	16	43.2%	740	49.3%
	Non-Government Organisations	3	11.1%	2	20.0%	5	13.5%	137	9.1%
	Australian High Commission or Consulates	1	3.7%	-	-	1	2.7%	30	2.0%
	Other or don't know	1	3.7%	-	-	1	2.7%	108	7.2%

*Note these counts and proportions only include alumni who indicated that they had developed a professional link as well as providing information about their current employment in the survey.

Table 5: Tracer Survey Data for 2011 to 2016 alumni from Nepal and All alumni - Outcome 4

Q: To what extent did your experience during your award influence your perception of the following:		Alumni from Nepal						All Alumni	
		Scholarships		Fellowships		Alumni from Nepal			
		Count	Column N %	Count	Column N %	Count	Column N %		
Australia as a country	Much more positive	49	96.1%	17	81.0%	66	91.7%	2825	84.6%
	Slightly more positive	2	3.9%	3	14.3%	5	6.9%	406	12.2%
	No change	-	-	1	4.8%	1	1.4%	84	2.5%
	Slightly more negative	-	-	-	-	-	-	13	0.4%
	Much more negative	-	-	-	-	-	-	-	-
	Don't know	-	-	-	-	-	-	13	0.4%
Australian people	Much more positive	39	76.5%	19	90.5%	58	80.6%	2497	74.8%
	Slightly more positive	12	23.5%	1	4.8%	13	18.1%	626	18.7%
	No change	-	-	1	4.8%	1	1.4%	152	4.6%
	Slightly more negative	-	-	-	-	-	-	37	1.1%
	Much more negative	-	-	-	-	-	-	1	0.0%
	Don't know	-	-	-	-	-	-	26	0.8%
The knowledge skills and expertise of Australians	Much more positive	39	76.5%	17	81.0%	56	77.8%	2532	75.9%
	Slightly more positive	10	19.6%	4	19.0%	14	19.4%	642	19.2%
	No change	1	2.0%	-	-	1	1.4%	118	3.5%
	Slightly more negative	-	-	-	-	-	-	19	0.6%
	Much more negative	-	-	-	-	-	-	2	0.1%
	Don't know	1	2.0%	-	-	1	1.4%	24	0.7%
Have provided advice to people from home country in relation to pursuing opportunities in Australia	Yes	51	100.0%	20	95.2%	71	98.6%	3245	97.3%
	No	-	-	-	-	-	-	74	2.2%
	Don't know	-	-	1	4.8%	1	1.4%	17	0.5%

