



Australia Awards

Australia Awards Global Tracer Facility

Tracer Survey
Year 3 2018-19

Kenya Country Report
Alumni of 2011 to 2016



Tracer Survey

Outcomes Summary: Kenya

This country report details the responses of alumni from **Kenya** to the Australia Awards Global Tracer Facility **Tracer Survey** carried out in 2018-19. The Tracer Survey was conducted between November 2018 and February 2019 and targeted **alumni who completed their award between 2011 and 2016**.

Alumni were asked a range of questions via an online survey, focussed on exploring the long-term outcomes of the Australia Awards. In total 3,768 alumni in this cohort from more than 123 different countries participated in the survey. A 26 per cent response rate of the target cohort was achieved globally. This report focuses on the response data of alumni from Kenya.

For Kenya, there were 222 alumni included in the target population. Responses were received from 74, a **response rate of 33 per cent**. Among these respondents, 46 were scholarship alumni and 28 were fellowship alumni.

The survey data provide a valuable quantitative insight into alumni use of knowledge and skills, development of networks and contribution to cooperation with Australia. The responses also offer rich examples from alumni of the types of contributions they are making, the way in which they are using their award, and the things that help and hinder them in reaching their potential.

The data detailed here are reported based on the four long-term outcomes of the Australia Awards as articulated in the *Australia Awards Global Strategy: Investing in the next generation of global leaders for development 2016-2018* and the Australia Awards Global Monitoring and Evaluation Framework. In terms of responding to the **long-term outcomes** of the Australia Awards, the following summary offers findings based on the responses of alumni from Kenya. Further outcomes are included in the infographic following this summary.

Outcome 1: *Alumni are using their skills, knowledge and networks to contribute to sustainable development.*

- All alumni from Kenya indicated they have passed on their skills and knowledge to others in their country on return from their award.
- 97 per cent of alumni indicated they had introduced improved practices and innovations in their work on return from their award.

Outcome 2: *Alumni are contributing to cooperation between Australia and partner countries.*

- 58 per cent of alumni from Kenya have maintained frequent contact with fellow alumni, while 38 per cent have frequent contact with friends in Australia and 41 per cent with Australian students/alumni.
- In terms of frequent contact with Australian organisations, 27 per cent of alumni have frequent contact with Australian institutions, 12 per cent of alumni have frequent contact with Australian businesses and 13 per cent with Australian Embassies, High Commissions or Consulates.

Outcome 3: *Effective, mutually advantageous partnerships between institutions and businesses in Australia and partner countries.*

- 32 per cent of alumni from Kenya indicated having had a professional link with an Australian organisation at some time following award.
- These links were with Australian universities, the government sector, the private sector and non-government organisations.

Outcome 4: *Alumni view Australia, Australians and Australian expertise positively.*

- Most alumni from Kenya (99 per cent) indicated their experience in Australia positively influenced their perception of Australia.
- Most alumni (96 per cent) have provided advice to people in Kenya about pursuing opportunities in Australia.

The Tracer Survey represented the views of a range of alumni from Kenya. Of those who responded, **58 per cent were women and 80 per cent came from an urban location**. The largest age group represented were alumni 40 to 49 years. Among all alumni, 86 per cent were employed full-time. Of those alumni employed, **74 per cent** indicated that they hold a **formal leadership role**.

In addition to this Outcomes Summary, this report includes an infographic as well as data tables including the detail of respondents from Kenya to the Tracer Survey. The data tables correspond to each of the Australia Awards long-term outcomes and include benchmark data from the entire survey response population.

For further information about the Australia Awards Global Tracer Facility please visit the website: www.australiaawardstracerfacility.org



Australia Awards

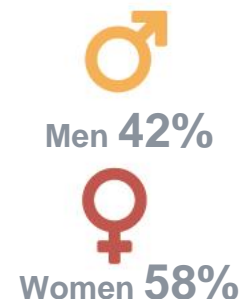
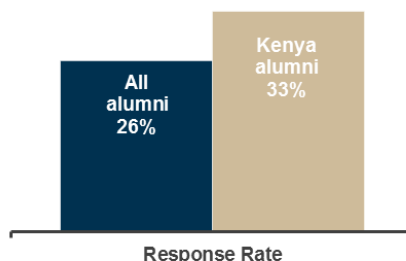
Global Tracer Facility



Tracer Survey 2018–2019 Kenya Overview

74 Alumni from Kenya

Alumni who completed a scholarship or fellowship between 2011 and 2016



key outcomes

100%
of alumni

Passed on skills and knowledge to others



32% of alumni

Developed professional links with Australia



97%
of alumni

Introduced improved practices and innovations at work



99%
of alumni

Say their awards experience positively influenced perception of Australian skills and expertise



Percentage of alumni who often have contact with:



Host institution
27%

Friends in Australia



Australian alumni
41%



Other scholarship alumni
58%

Australian Embassy or High Commission
13%



😊 😊 alumni voices

When I came back home after completing my studies, I was able to organize with assistance from my supervisor a one week training course for my colleagues in Agriculture. Some of the topics I covered included, integrated market communication, fundamentals of marketing, global market and international trade among others.

During my studies I worked part time in Aged Care and built networks with Assured Home Care and through that network my employer has started a model rescue centre for vulnerable older persons.

I am an active member of Australia Awards for Africa and I have been able to engage with other Australian based organisations for some part time contracts.

Progressive rehabilitation was a technique I acquired during my studies and have introduced the skill to quarry operators and many have embraced it. In the future I expect that there will be less disused quarries and therefore an improvement of environmental conditions of the country.

Table 1: Tracer Survey Data for 2011 to 2016 alumni from Kenya and All alumni - Respondent characteristics

		Alumni from Kenya							
		Scholarships		Fellowships		Alumni from Kenya		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Age at time of survey	Under 20 years	-	-	-	-	-	-	-	-
	20 to 29 years	-	-	1	3.7%	1	1.4%	111	3.0%
	30 to 39 years	18	39.1%	5	18.5%	23	31.5%	2134	56.8%
	40 to 49 years	21	45.7%	13	48.1%	34	46.6%	1144	30.4%
	50 to 59 years	7	15.2%	8	29.6%	15	20.5%	310	8.3%
	60 to 69 years	-	-	-	-	-	-	52	1.4%
	70 and older	-	-	-	-	-	-	6	0.2%
Year of graduation from award	2011	4	8.7%	4	14.3%	8	10.8%	382	10.1%
	2012	3	6.5%	9	32.1%	12	16.2%	546	14.5%
	2013	8	17.4%	5	17.9%	13	17.6%	631	16.7%
	2014	11	23.9%	2	7.1%	13	17.6%	657	17.4%
	2015	10	21.7%	7	25.0%	17	23.0%	881	23.4%
	2016	10	21.7%	1	3.6%	11	14.9%	671	17.8%
Have you received any other awards?	Yes	10	21.7%	11	39.3%	21	28.4%	956	25.4%
	No	36	78.3%	17	60.7%	53	71.6%	2779	73.9%
	Don't know	-	-	-	-	-	-	27	0.7%
What is your current employment status?	Employed full-time	42	91.3%	22	78.6%	64	86.5%	3297	87.7%
	Employed part-time	2	4.3%	4	14.3%	6	8.1%	155	4.1%
	Not employed	2	4.3%	2	7.1%	4	5.4%	113	3.0%
	Retired	-	-	-	-	-	-	15	0.4%
	Studying	-	-	-	-	-	-	135	3.6%
	Other (specify)	-	-	-	-	-	-	46	1.2%
Level of leadership in relation to current job	Formal leadership role	30	71.4%	20	76.9%	50	73.5%	2080	61.9%
	Informal leadership role	9	21.4%	6	23.1%	15	22.1%	1019	30.3%
	Do not have a leadership role	2	4.8%	-	-	2	2.9%	203	6.0%
	Don't know/prefer not to say	1	2.4%	-	-	1	1.5%	56	1.7%

		Alumni from Kenya							
Q: To what extent do you agree with each of these statements: I have...		Scholarships		Fellowships		Alumni from Kenya		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Passed on new skills and knowledge to others	Strongly agree	34	73.9%	20	71.4%	54	73.0%	2298	61.1%
	Agree	12	26.1%	8	28.6%	20	27.0%	1367	36.4%
	Disagree	-	-	-	-	-	-	44	1.2%
	Strongly disagree	-	-	-	-	-	-	13	0.3%
	Don't Know	-	-	-	-	-	-	38	1.0%
Introduced improved practices and innovations through my work	Strongly agree	28	60.9%	16	57.1%	44	59.5%	2023	53.9%
	Agree	17	37.0%	11	39.3%	28	37.8%	1571	41.8%
	Disagree	-	-	1	3.6%	1	1.4%	69	1.8%
	Strongly disagree	1	2.2%	-	-	1	1.4%	12	0.3%
	Don't Know	-	-	-	-	-	-	81	2.2%
Built networks with Australians or Australian organisations	Strongly agree	10	21.7%	6	21.4%	16	21.6%	848	22.6%
	Agree	27	58.7%	11	39.3%	38	51.4%	1892	50.4%
	Disagree	6	13.0%	11	39.3%	17	23.0%	719	19.2%
	Strongly disagree	2	4.3%	-	-	2	2.7%	68	1.8%
	Don't know	1	2.2%	-	-	1	1.4%	226	6.0%
Built networks with other awardees	Strongly agree	25	54.3%	5	17.9%	30	40.5%	1683	44.9%
	Agree	21	45.7%	19	67.9%	40	54.1%	1730	46.1%
	Disagree	-	-	3	10.7%	3	4.1%	251	6.7%
	Strongly disagree	-	-	1	3.6%	1	1.4%	21	0.6%
	Don't know	-	-	-	-	-	-	66	1.8%

		Alumni from Kenya							
Q: How frequently are you in contact with the following groups:		Scholarships		Fellowships		Alumni from Kenya		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Host Institution	Always	2	4.5%	2	7.7%	4	5.7%	168	5.0%
	Often	12	27.3%	3	11.5%	15	21.4%	568	16.8%
	Sometimes	17	38.6%	6	23.1%	23	32.9%	1279	37.8%
	Rarely	10	22.7%	10	38.5%	20	28.6%	973	28.7%
	Never	2	4.5%	5	19.2%	7	10.0%	364	10.8%
	Don't know	1	2.3%	-	-	1	1.4%	34	1.0%
Fellow Australian Students	Always	5	11.6%	4	15.4%	9	13.0%	278	8.2%
	Often	15	34.9%	4	15.4%	19	27.5%	850	25.1%
	Sometimes	14	32.6%	9	34.6%	23	33.3%	1270	37.6%
	Rarely	8	18.6%	3	11.5%	11	15.9%	611	18.1%
	Never	1	2.3%	6	23.1%	7	10.1%	341	10.1%
	Don't know	-	-	-	-	-	-	32	0.9%
Fellow Award recipients	Always	11	25.6%	4	15.4%	15	21.7%	488	14.4%
	Often	18	41.9%	7	26.9%	25	36.2%	1219	36.1%
	Sometimes	9	20.9%	11	42.3%	20	29.0%	1151	34.1%
	Rarely	5	11.6%	2	7.7%	7	10.1%	389	11.5%
	Never	-	-	2	7.7%	2	2.9%	115	3.4%
	Don't know	-	-	-	-	-	-	17	0.5%
Professional associations or Australian businesses operating in Australia/your home country	Always	1	2.3%	2	7.7%	3	4.3%	104	3.1%
	Often	4	9.3%	1	3.8%	5	7.2%	359	10.6%
	Sometimes	18	41.9%	3	11.5%	21	30.4%	834	24.7%
	Rarely	12	27.9%	7	26.9%	19	27.5%	989	29.3%
	Never	8	18.6%	13	50.0%	21	30.4%	984	29.2%
	Don't know	-	-	-	-	-	-	105	3.1%
Australian Embassy, High Commission or Consulate	Always	-	-	1	3.8%	1	1.4%	85	2.5%
	Often	5	11.6%	3	11.5%	8	11.6%	251	7.4%
	Sometimes	13	30.2%	4	15.4%	17	24.6%	775	23.0%
	Rarely	19	44.2%	6	23.1%	25	36.2%	1119	33.2%
	Never	5	11.6%	12	46.2%	17	24.6%	1092	32.4%
	Don't know	1	2.3%	-	-	1	1.4%	50	1.5%
Friends in Australia	Always	6	14.0%	3	11.5%	9	13.0%	426	12.6%
	Often	16	37.2%	1	3.8%	17	24.6%	921	27.3%
	Sometimes	15	34.9%	10	38.5%	25	36.2%	1232	36.6%
	Rarely	5	11.6%	6	23.1%	11	15.9%	551	16.4%
	Never	1	2.3%	6	23.1%	7	10.1%	219	6.5%
	Don't know	-	-	-	-	-	-	21	0.6%

Table 4: Tracer Survey Data for 2011 to 2016 alumni from Kenya and All alumni - Outcome 3

Q: As a result of your Australia Award, have you developed professional links with Australian organisations?		Alumni from Kenya				Alumni from Kenya		All Alumni	
		Scholarships		Fellowships		Count	Column N %	Count	Column N %
		Count	Column N %	Count	Column N %				
Professional links	Developed professional links	17	37.8%	6	23.1%	23	32.4%	1513	44.2%
	Did not develop professional links	28	62.2%	18	69.2%	46	64.8%	1583	46.2%
	Don't Know	-	-	2	7.7%	2	2.8%	330	9.6%
Types of professional links with Australian organisations*	Public sector	2	13.3%	1	16.7%	3	14.3%	336	22.4%
	Private Sector	2	13.3%	-	-	2	9.5%	150	10.0%
	Universities	9	60.0%	5	83.3%	14	66.7%	740	49.3%
	Non-Government Organisations	2	13.3%	-	-	2	9.5%	137	9.1%
	Australian High Commission or Consulates	-	-	-	-	-	-	30	2.0%
	Other or don't know	-	-	-	-	-	-	108	7.2%

*Note these counts and proportions only include alumni who indicated that they had developed a professional link as well as providing information about their current employment in the survey.

		Alumni from Kenya							
Q: To what extent did your experience during your award influence your perception of the following:		Scholarships		Fellowships		Alumni from Kenya		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Australia as a country	Much more positive	39	90.7%	22	84.6%	61	88.4%	2825	84.6%
	Slightly more positive	3	7.0%	4	15.4%	7	10.1%	406	12.2%
	No change	-	-	-	-	-	-	84	2.5%
	Slightly more negative	1	2.3%	-	-	1	1.4%	13	0.4%
	Much more negative	-	-	-	-	-	-	-	-
	Don't know	-	-	-	-	-	-	13	0.4%
Australian people	Much more positive	36	83.7%	22	84.6%	58	84.1%	2497	74.8%
	Slightly more positive	6	14.0%	4	15.4%	10	14.5%	626	18.7%
	No change	1	2.3%	-	-	1	1.4%	152	4.6%
	Slightly more negative	-	-	-	-	-	-	37	1.1%
	Much more negative	-	-	-	-	-	-	1	0.0%
	Don't know	-	-	-	-	-	-	26	0.8%
The knowledge skills and expertise of Australians	Much more positive	41	95.3%	20	76.9%	61	88.4%	2532	75.9%
	Slightly more positive	1	2.3%	5	19.2%	6	8.7%	642	19.2%
	No change	-	-	1	3.8%	1	1.4%	118	3.5%
	Slightly more negative	-	-	-	-	-	-	19	0.6%
	Much more negative	-	-	-	-	-	-	2	0.1%
	Don't know	1	2.3%	-	-	1	1.4%	24	0.7%
Have provided advice to people from home country in relation to pursuing opportunities in Australia	Yes	43	100.0%	23	88.5%	66	95.7%	3245	97.3%
	No	-	-	3	11.5%	3	4.3%	74	2.2%
	Don't know	-	-	-	-	-	-	17	0.5%

