



Australia Awards

Australia Awards
Global Tracer Facility

Tracer Survey
Year 3 2018-19

Fiji Country Report
Alumni of 2011 to 2016



Tracer Survey

Outcomes Summary: Fiji

This country report details the responses of alumni from **Fiji** to the Australia Awards Global Tracer Facility **Tracer Survey** carried out in 2018-19. The Tracer Survey was conducted between November 2018 and February 2019 and targeted **alumni who completed their award between 2011 and 2016**.

Alumni were asked a range of questions via an online survey, focussed on exploring the long-term outcomes of the Australia Awards. In total 3,768 alumni in this cohort from more than 123 different countries participated in the survey. A 26 per cent response rate of the target cohort was achieved globally. This report focuses on the response data of alumni from Fiji.

For Fiji, there were 244 alumni included in the target population. Responses were received from 59, a **response rate of 24 per cent**. Among these respondents, 40 were scholarship alumni and 19 were fellowship alumni.

The survey data provide a valuable quantitative insight into alumni use of knowledge and skills, development of networks and contribution to cooperation with Australia. The responses also offer rich examples from alumni of the types of contributions they are making, the way in which they are using their award, and the things that help and hinder them in reaching their potential.

The data detailed here are reported based on the four long-term outcomes of the Australia Awards as articulated in the *Australia Awards Global Strategy: Investing in the next generation of global leaders for development 2016-2018* and the Australia Awards Global Monitoring and Evaluation Framework. In terms of responding to the **long-term outcomes** of the Australia Awards, the following summary offers findings based on the responses of alumni from Fiji. Further outcomes are included in the infographic following this summary.

Outcome 1: *Alumni are using their skills, knowledge and networks to contribute to sustainable development.*

- Most alumni from Fiji (93 per cent) indicated they have passed on their skills and knowledge to others in their country on return from their award.
- 95 per cent of alumni indicated they had introduced improved practices and innovations in their work on return from their award.

Outcome 2: *Alumni are contributing to cooperation between Australia and partner countries.*

- 38 per cent of alumni from Fiji have maintained frequent contact with fellow alumni, while 62 per cent have frequent contact with friends in Australia and 31 per cent with Australian students/alumni.
- In terms of frequent contact with Australian organisations, 13 per cent of alumni have frequent contact with Australian institutions, 13 per cent of alumni have frequent contact with Australian businesses and 10 per cent with Australian Embassies, High Commissions or Consulates.

Outcome 3: *Effective, mutually advantageous partnerships between institutions and businesses in Australia and partner countries.*

- 47 per cent of alumni from Fiji indicated having had a professional link with an Australian organisation at some time following award.
- These links were with Australian universities, the government sector, the private sector and non-government organisations.

Outcome 4: *Alumni view Australia, Australians and Australian expertise positively.*

- Most alumni from Fiji (96 per cent) indicated their experience in Australia positively influenced their perception of Australia.
- Most alumni (98 per cent) have provided advice to people in Fiji about pursuing opportunities in Australia.

The Tracer Survey represented the views of a range of alumni from Fiji. Of those who responded, **49 per cent were women and 85 per cent came from an urban location**. The largest age group represented were alumni 30 to 39 years. Among all alumni, 90 per cent were employed full-time. Of those alumni employed, **61 per cent** indicated that they hold a **formal leadership role**.

In addition to this Outcomes Summary, this report includes an infographic as well as data tables including the detail of respondents from Fiji to the Tracer Survey. The data tables correspond to each of the Australia Awards long-term outcomes and include benchmark data from the entire survey response population.

For further information about the Australia Awards Global Tracer Facility please visit the website: www.australiaawardstracerfacility.org



Australia Awards

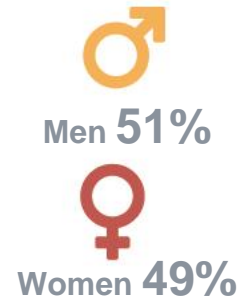
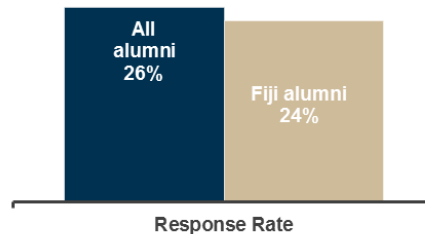
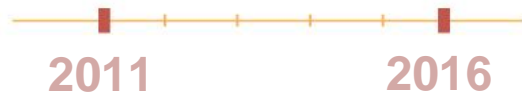
Global Tracer Facility



Tracer Survey 2018–2019 Fiji Overview

59 Alumni from Fiji

Alumni who completed a scholarship or fellowship between 2011 and 2016



key outcomes

93% of alumni

Passed on skills and knowledge to others



47% of alumni

Developed professional links with Australia



95% of alumni

Introduced improved practices and innovations at work



96% of alumni

Say their awards experience positively influenced perception of Australian skills and expertise



Percentage of alumni who often have contact with:



Host institution

13%

Friends in Australia

62%

Australian alumni

31%



Other scholarship alumni

38%

Australian Embassy or High Commission

10%



😊 😊 alumni voices

I was able to put into practice latest techniques of Plant Pathology for identification of diseased plants as well as collection of insects which I have trained my staff on ways of conducting research and experimental trials based on my knowledge and skills gained from my studies.

In my studies I was working with the Australia-Pacific Technical Coalition Tutors of Disability and Aged Care in attending to persons with disabilities in their homes. It was an opportunity for us to work together in identifying problems and drawing up plans on how to solve the problems experienced by persons with disabilities.

Through my current work I advocate for appropriate technologies and in the consideration of traditional solutions.

I am now involved in mentoring my junior Quantity Surveyors on the importance of contract administration and value engineering to achieve cost minimization without compromising the quality of any construction project delivery.

Table 1: Tracer Survey Data for 2011 to 2016 alumni from Fiji and All alumni - Respondent characteristics

		Alumni from Fiji						All Alumni	
		Scholarships		Fellowships		Alumni from Fiji			
		Count	Column N %	Count	Column N %	Count	Column N %		
Age at time of survey	Under 20 years	-	-	-	-	-	-	-	-
	20 to 29 years	4	10.0%	-	-	4	6.8%	111	3.0%
	30 to 39 years	23	57.5%	7	36.8%	30	50.8%	2134	56.8%
	40 to 49 years	10	25.0%	6	31.6%	16	27.1%	1144	30.4%
	50 to 59 years	3	7.5%	5	26.3%	8	13.6%	310	8.3%
	60 to 69 years	-	-	1	5.3%	1	1.7%	52	1.4%
	70 and older	-	-	-	-	-	-	6	0.2%
Year of graduation from award	2011	2	5.0%	1	5.3%	3	5.1%	382	10.1%
	2012	7	17.5%	3	15.8%	10	16.9%	546	14.5%
	2013	8	20.0%	5	26.3%	13	22.0%	631	16.7%
	2014	7	17.5%	1	5.3%	8	13.6%	657	17.4%
	2015	7	17.5%	9	47.4%	16	27.1%	881	23.4%
	2016	9	22.5%	-	-	9	15.3%	671	17.8%
Have you received any other awards?	Yes	12	30.0%	5	26.3%	17	28.8%	956	25.4%
	No	28	70.0%	14	73.7%	42	71.2%	2779	73.9%
	Don't know	-	-	-	-	-	-	27	0.7%
What is your current employment status?	Employed full-time	36	90.0%	17	89.5%	53	89.8%	3297	87.7%
	Employed part-time	1	2.5%	-	-	1	1.7%	155	4.1%
	Not employed	2	5.0%	-	-	2	3.4%	113	3.0%
	Retired	-	-	-	-	-	-	15	0.4%
	Studying	1	2.5%	1	5.3%	2	3.4%	135	3.6%
	Other (specify)	-	-	1	5.3%	1	1.7%	46	1.2%
Level of leadership in relation to current job	Formal leadership role	20	54.1%	11	78.6%	31	60.8%	2080	61.9%
	Informal leadership role	12	32.4%	3	21.4%	15	29.4%	1019	30.3%
	Do not have a leadership role	5	13.5%	-	-	5	9.8%	203	6.0%
	Don't know/prefer not to say	-	-	-	-	-	-	56	1.7%

Table 2: Tracer Survey Data for 2011 to 2016 alumni from Fiji and All alumni - Outcome 1

Q: To what extent do you agree with each of these statements: I have...		Alumni from Fiji									
		Scholarships		Fellowships		Alumni from Fiji		All Alumni			
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %		
Passed on new skills and knowledge to others	Strongly agree	24	60.0%	14	73.7%	38	64.4%	2298	61.1%		
	Agree	12	30.0%	5	26.3%	17	28.8%	1367	36.4%		
	Disagree	2	5.0%	-	-	2	3.4%	44	1.2%		
	Strongly disagree	-	-	-	-	-	-	13	0.3%		
	Don't Know	2	5.0%	-	-	2	3.4%	38	1.0%		
Introduced improved practices and innovations through my work	Strongly agree	22	55.0%	15	78.9%	37	62.7%	2023	53.9%		
	Agree	15	37.5%	4	21.1%	19	32.2%	1571	41.8%		
	Disagree	2	5.0%	-	-	2	3.4%	69	1.8%		
	Strongly disagree	-	-	-	-	-	-	12	0.3%		
	Don't Know	1	2.5%	-	-	1	1.7%	81	2.2%		
Built networks with Australians or Australian organisations	Strongly agree	8	20.0%	7	36.8%	15	25.4%	848	22.6%		
	Agree	22	55.0%	8	42.1%	30	50.8%	1892	50.4%		
	Disagree	8	20.0%	4	21.1%	12	20.3%	719	19.2%		
	Strongly disagree	-	-	-	-	-	-	68	1.8%		
	Don't know	2	5.0%	-	-	2	3.4%	226	6.0%		
Built networks with other awardees	Strongly agree	16	40.0%	10	52.6%	26	44.1%	1683	44.9%		
	Agree	19	47.5%	6	31.6%	25	42.4%	1730	46.1%		
	Disagree	4	10.0%	3	15.8%	7	11.9%	251	6.7%		
	Strongly disagree	-	-	-	-	-	-	21	0.6%		
	Don't know	1	2.5%	-	-	1	1.7%	66	1.8%		

Table 3: Tracer Survey Data for 2011 to 2016 alumni from Fiji and All alumni - Outcome 2

		Alumni from Fiji							
Q: How frequently are you in contact with the following groups:		Scholarships		Fellowships		Alumni from Fiji		All Alumni	
		Count	Column N %	Count	Column N %	Count	Column N %	Count	Column N %
Host Institution	Always	-	-	-	-	-	-	168	5.0%
	Often	5	14.3%	2	11.8%	7	13.5%	568	16.8%
	Sometimes	14	40.0%	6	35.3%	20	38.5%	1279	37.8%
	Rarely	13	37.1%	7	41.2%	20	38.5%	973	28.7%
	Never	3	8.6%	2	11.8%	5	9.6%	364	10.8%
	Don't know	-	-	-	-	-	-	34	1.0%
Fellow Australian Students	Always	2	5.7%	2	11.8%	4	7.7%	278	8.2%
	Often	9	25.7%	3	17.6%	12	23.1%	850	25.1%
	Sometimes	14	40.0%	4	23.5%	18	34.6%	1270	37.6%
	Rarely	9	25.7%	7	41.2%	16	30.8%	611	18.1%
	Never	1	2.9%	1	5.9%	2	3.8%	341	10.1%
	Don't know	-	-	-	-	-	-	32	0.9%
Fellow Award recipients	Always	6	17.1%	3	17.6%	9	17.3%	488	14.4%
	Often	6	17.1%	5	29.4%	11	21.2%	1219	36.1%
	Sometimes	18	51.4%	7	41.2%	25	48.1%	1151	34.1%
	Rarely	3	8.6%	2	11.8%	5	9.6%	389	11.5%
	Never	2	5.7%	-	-	2	3.8%	115	3.4%
	Don't know	-	-	-	-	-	-	17	0.5%
Professional associations or Australian businesses operating in Australia/your home country	Always	-	-	3	17.6%	3	5.8%	104	3.1%
	Often	3	8.6%	1	5.9%	4	7.7%	359	10.6%
	Sometimes	12	34.3%	1	5.9%	13	25.0%	834	24.7%
	Rarely	11	31.4%	7	41.2%	18	34.6%	989	29.3%
	Never	9	25.7%	5	29.4%	14	26.9%	984	29.2%
	Don't know	-	-	-	-	-	-	105	3.1%
Australian Embassy, High Commission or Consulate	Always	-	-	-	-	-	-	85	2.5%
	Often	5	14.3%	-	-	5	9.6%	251	7.4%
	Sometimes	11	31.4%	1	5.9%	12	23.1%	775	23.0%
	Rarely	16	45.7%	8	47.1%	24	46.2%	1119	33.2%
	Never	3	8.6%	8	47.1%	11	21.2%	1092	32.4%
	Don't know	-	-	-	-	-	-	50	1.5%
Friends in Australia	Always	7	20.0%	5	29.4%	12	23.1%	426	12.6%
	Often	12	34.3%	8	47.1%	20	38.5%	921	27.3%
	Sometimes	11	31.4%	1	5.9%	12	23.1%	1232	36.6%
	Rarely	5	14.3%	2	11.8%	7	13.5%	551	16.4%
	Never	-	-	1	5.9%	1	1.9%	219	6.5%
	Don't know	-	-	-	-	-	-	21	0.6%

Table 4: Tracer Survey Data for 2011 to 2016 alumni from Fiji and All alumni - Outcome 3

Q: As a result of your Australia Award, have you developed professional links with Australian organisations?		Alumni from Fiji				Alumni from Fiji		All Alumni	
		Scholarships		Fellowships		Count	Column N %	Count	Column N %
		Count	Column N %	Count	Column N %				
Professional links	Developed professional links	16	44.4%	9	52.9%	25	47.2%	1513	44.2%
	Did not develop professional links	17	47.2%	7	41.2%	24	45.3%	1583	46.2%
	Don't Know	3	8.3%	1	5.9%	4	7.5%	330	9.6%
Types of professional links with Australian organisations*	Public sector	5	33.3%	1	11.1%	6	25.0%	336	22.4%
	Private Sector	1	6.7%	1	11.1%	2	8.3%	150	10.0%
	Universities	6	40.0%	2	22.2%	8	33.3%	740	49.3%
	Non-Government Organisations	2	13.3%	2	22.2%	4	16.7%	137	9.1%
	Australian High Commission or Consulates	-	-	-	-	-	-	30	2.0%
	Other or don't know	1	6.7%	3	33.3%	4	16.7%	108	7.2%

*Note these counts and proportions only include alumni who indicated that they had developed a professional link as well as providing information about their current employment in the survey.

Table 5: Tracer Survey Data for 2011 to 2016 alumni from Fiji and All alumni - Outcome 4

Q: To what extent did your experience during your award influence your perception of the following:		Alumni from Fiji						All Alumni	
		Scholarships		Fellowships		Alumni from Fiji			
		Count	Column N %	Count	Column N %	Count	Column N %		
Australia as a country	Much more positive	27	77.1%	16	94.1%	43	82.7%	2825	84.6%
	Slightly more positive	6	17.1%	1	5.9%	7	13.5%	406	12.2%
	No change	2	5.7%	-	-	2	3.8%	84	2.5%
	Slightly more negative	-	-	-	-	-	-	13	0.4%
	Much more negative	-	-	-	-	-	-	-	-
	Don't know	-	-	-	-	-	-	13	0.4%
Australian people	Much more positive	21	60.0%	16	94.1%	37	71.2%	2497	74.8%
	Slightly more positive	8	22.9%	-	-	8	15.4%	626	18.7%
	No change	4	11.4%	1	5.9%	5	9.6%	152	4.6%
	Slightly more negative	2	5.7%	-	-	2	3.8%	37	1.1%
	Much more negative	-	-	-	-	-	-	1	0.0%
	Don't know	-	-	-	-	-	-	26	0.8%
The knowledge skills and expertise of Australians	Much more positive	26	74.3%	17	100.0%	43	82.7%	2532	75.9%
	Slightly more positive	7	20.0%	-	-	7	13.5%	642	19.2%
	No change	2	5.7%	-	-	2	3.8%	118	3.5%
	Slightly more negative	-	-	-	-	-	-	19	0.6%
	Much more negative	-	-	-	-	-	-	2	0.1%
	Don't know	-	-	-	-	-	-	24	0.7%
Have provided advice to people from home country in relation to pursuing opportunities in Australia	Yes	35	100.0%	16	94.1%	51	98.1%	3245	97.3%
	No	-	-	1	5.9%	1	1.9%	74	2.2%
	Don't know	-	-	-	-	-	-	17	0.5%

