

Annex F. Statistical Profile of Labour Markets in the Pacific

Labour Force Participation Rates, Wage and Salary Employees and Subsistence Workers by Gender										
		Labour Force Participation Rates (%)			Numbers of Wage and Salary Employees			Subsistence Workers as a share of all employed workers (%)		
Country	Year	Total	Male	Female	Total	Male	Female	Total	Male	Female
Cook Islands	2001	69.0	76.4	61.4	5,928	3,386	2,542	1.4	1.4	1.3
FSM	2000	58.7	67.2	50.1	13,800	9,286	4,514	36.6	28.6	47.6
Fiji Islands	2004	...	...	...	120,012	78,935	41,077	...	...	...
Kiribati	2005	63.6	71.5	56.3	13,133	8,095	5,038	62.2	57.1	68.2
RMI	1999	51.1	66.3	35.4	10,141	7,008	3,133	...	...	...
Nauru	2006	78.7	85.6	71.9	2,081	1,209	872	0.8	0.7	0.1
Niue	2006	78.0	85.0	71.0	775	408	347	9.5	13.2	4.3
Palau	2005	69.1	76.9	59.7	9,777	5,982	3,795	11.8	..	..
PNG	2000	67.5	68.4	66.7	2,344,734	1,203,233	1,141,501	67.4	60.8	74.3
Samoa	2006	50.0	67.5	73.0	28,179	17,714	10,465	29.0	28.3	30.5
Solomon Is.	1999	66.4	72.2	60.4	57,472	39,761	17,711	66.1	58.1	76.2
Tonga	2006	56.6	64.2	49.0	23,438	14,273	9,165	32.6	27.6	39.1
Tuvalu	2002	58.2	69.6	47.9	...	...	...	69.3	...	...
Vanuatu	1999	50.0	55.1	44.9	75,110	41,236	33,874	56.1	38.1	74.1
Source: Secretariat of the Pacific Community http://www.spc.int/prism Notes: (1) Subsistence includes unpaid workers. (2) Palau – unpaid workers only; Fiji data from the 2004-2005 Employment and Unemployment Survey; PNG – data refers to citizens only.										

Total Employment by Urban-Rural Location and Gender										
Country	Year	Total	Country-wide		Rural total	Rural		Urban	Urban	
			Male	Female		Male	Female		Male	Female
Cook Islands	2001	5,928	3,386	2,542	1,359	885	474	4,569	2,501	2,068
FSM	2000	29,175	16,957	12,218	...	...	...	...	...	...
Fiji	2005	316,139	221,822	94,316	159,341	...	...	156,797	...	...
Kiribati	2005	34,715	18,883	15,832	21,375	11,784	9,591	13,340	7,099	6,241
RMI	1999	10,141	7,008	3,133	3,218	2,262	956	6,923	4,746	2,177
Nauru	2006	2,603	...	...	...	...	...	...	...	...
Niue	2006	755	408	347	...	...	...	...	...	...
Palau	2005	9,777	5,982	3,795	3,507	2,403	1,104	6,270	3,579	2,691
PNG	2000	2,344,734	1,203,233	1,141,501	2,157,500	1,084,687	1,072,813	187,234	118,546	68,688
Samoa	2006	53,928	36,478	17,450	...	...	...	...	...	...
Solomon Is.	1999	57,472	39,761	17,711	50,750	35,206	15,544	6,722	4,555	2,167
Tonga	2006	35,290	19,956	15,334	27,486	15,476	12,010	7,804	4,480	3,324
Tuvalu	2002	3,237	1,863	1,374	1,816	1,029	787	1,421	834	587
Vanuatu	1999	75,110	41,236	33,874	61,865	33,125	28,740	13,245	8,111	5,134
<p>Source: Secretariat of the Pacific Community: http://www.spc.int/prism</p> <p>Notes: (1) Employment - refers to number of working age population declaring themselves as 'employed' (working for pay , full-time or part-time) or working without pay during the reference period.</p> <p>(2) Fiji - Data is from 2004-05 'Unemployment and Employment Survey'.</p> <p>(3) Nauru - Total Employment is provisional</p>										

Numbers of Unemployed by Urban-Rural Location and Gender										
		Unemployed			Rural			Urban		
Country	Year	Total	Male	Female	Total	Male	Female	Total	Male	Female
Cook Islands	2001	892	449	443	565	316	249	327	133	194
Fiji	2005	15,521	9,437	6,084	5,063	...	...	10,457	...	...
FSM	2000	8,239	4,419	3,820	...	...	...	...	...	...
Kiribati	2005	2,254	1,130	1,124	...	...	...	...	...	...
FMI	1999	4,536	2,671	1,865	...	...	...	...	...	...
Nauru	2006	1,588	...	...	...	...	...	...	...	...
Niue	2006	8	3	5	...	...	...	...	...	...
Palau	2005	426	232	194	184	96	88	242	136	106
PNG	2000	68,623	53,654	14,969	32,307	25,112	7,195	36,316	28,542	7,774
Samoa	2006	707	418	289	...	...	...	...	...	...
Solomon Is.	1999	27,652	17,957	9,695	23,673	15,249	8,424	3,979	2,708	1,271
Tonga	2006	388	214	174	...	...	...	...	...	...
Tuvalu	2002	226	97	129	87	38	49	139	59	80
Vanuatu	1999	1,260	836	424	382	268	114	878	568	310
<p>Source: Secretariat of the Pacific Community: http://www.spc.int/prism</p> <p>Note: The unemployment figures refers to the adult labour force (aged 15 years and older) that is unemployed, defined as economically active persons currently without work, are available for work, and are seeking or have sought work recently.</p>										

Unemployment Rates by Age and Gender				
Country	Unemployment rate (Percent)			
	Workforce age 15-64 years		Youth age 15-24 years	
	Year	%	Male	Female
Cook Islands	2001	13.3	22.1	26.3
Fiji Islands	2000	12.1	...	...
Kiribati	2000	1.6	2.0	2.1
RMI	1999	31.3	59.8	67.0
FSM	2000	22.5	35.0	35.4
Nauru	2002	17.0	20.8	27.2
Palau	2000	2.3	5.5	6.0
PNG	2000	2.8	9.6	7.4
Samoa	2001	5.1	10.6	15.4
Solomon Is.	1999	10.9	19.4	12.3
Tonga	2003	5.2	9.9	15.1
Tuvalu	2002	6.5	7.6	12.7
Vanuatu	1999	1.6	4.0	2.1
Source: UNICEF Pacific, SPC & UNFPA (2005), as cited in Voigt-Graf (2007), Table 22.				

Public and Private Sector Employment As a share of Total Employment			
Country		Percent of Total Employed	
	Year	Private	Public
Cook Islands	2001	56.0	24.0
FSM	2000	22.7 ^(a)	27.4 ^(a)
Fiji	...	...	...
Kiribati	2005	53.0	47.0
RMI	2007	35.5 ^(b)	23.4 ^(b)
Nauru	...	...	...
Niue	2006	22.0	56.0
Palau	2005	65.3 ^(c)	34.7 ^(c)
PNG	...	...	...
Samoa	2006	43.0	20.0
Solomon Is.	...	...	...
Tonga	2006	46.8	9.0
Tuvalu	2002	28.0	69.0
Vanuatu	2000	13.0 ^(d)	6.0 ^(d)
<p>Source: Secretariat of the Pacific Community http://www.spc.int/prism Note: Percent of total employment figures updated using estimates of total employment in year (a) 2000 for FSM, (b) 1999 for RMI, (c) 2005 for Palau, and (d) 1999 for Vanuatu.</p>			

Formal Sector Employment as a Share of Working Age Population				
Countries	Year	Total formal sector employment	Working age population (15-54) in 2004	Share of formal sector employment (%)
Cook Islands	2001	5,900	7,276	81.1
Fiji	2003	120,000	487,450	24.6
FSM	2003	15,137	61,786	24.5
RMI	2000	10,300	29,614	34.8
PNG	2002	187,234	3,320,217	5.6
Samoa	2001	57,100	91,131	62.7
Solomon Is.	2002	22,177	239,362	9.3
Tonga	2003	34,600	51,824	66.9
Vanuatu	2004	16,300	110,976	14.7

Source: Voigt-Graf (2007), Table 16

Distribution of Wage Employees by Industry Sector										
Country	Year	Industrial Sector								
		1	2	3	4	5	6	7	8	9
Tuvalu	2002	0	0	0	22		10	9	20	36
Kiribati	2006	7	0	2	2	4	14	11	3	52
FSM	2004	1	0	1	2	5	24	6	4	55
RMI	2006	7	0	1	0	15	56	9	8	3
PNG	2000	17	4	9	2	4	9	6	6	41
Vanuatu	2002	5	0	9	1	6	29	7	3	36
Fiji	2000	1	1	25	2	2	20	10	5	34
Samoa	2004	1	0	22	4	7	27	11	11	16
Cook Is	2001	7	0	6	1	6	33	10	5	31
Tonga	2005	2	1	9	6	8	23	9	9	34
<p>Source: ADB Skilling the Pacific (2007), adapted from Table A3.3. Numbered industry sectors are defined below:</p> <ol style="list-style-type: none"> 1. Agriculture & Forestry 2. Mining & quarrying 3. Manufacturing 4. Electricity & water 5. Construction 6. Wholesale & retail trade & restaurants 7. Transport, storage & communications 8. Finance, insurance & real estate 9. Public administration, social/community services 										

Distribution of Wage Employees by Occupation								
Country	Occupational Classification (percent)							
	1	2	3	4	5	6	7	8
Tuvalu	9	27	12	10	1	35		
Kiribati	19	19	14	17	6	8	11	6
RMI	4	15	13	20	21	24		
Nauru	1	16	18	13	0	15	7	20
Vanuatu	9	25	12	18	3	3	6	16
Solomon Is.	0	14	8	21	0	6	4	44
PNG	5	25	13	14	1	15	8	19
Fiji	4	22	13	13	1	11	16	16
Samoa	1	7	9	11	42	12	7	10
Cook Is.	14	20	12	18	5	10	5	17
Source: ADB Skilling the Pacific (2008), Table A3.4. Numbered occupations are defined as follows: 1. Legislators, senior officials & managers 2. Professionals & technicians 3. Clerks 4. Services & sales workers 5. Skilled agriculture & fishery workers 6. Craft & related workers 7. Plant & machinery operators and assemblers 8. Elementary occupations								