



Summary of changes to conditions of service for Australian Government officials deployed as advisers

January 2012

1. The adoption of a common conditions of service package based on AusAID's Overseas Conditions of Service (OCOS) Policy 2011. This will establish a standard set of entitlements for all advisers and will also allow variations to overseas conditions of service to be implemented quickly and in response to changes in the overseas environment.

All advisers selected for deployment after the date of ministerial agreement (29 November 2011) will be covered by a conditions package based on AusAID's Overseas Conditions of Service (OCOS) Policy.

2. A standard leave fare entitlement of five fares in a three year posting for advisers in PNG and the Solomon Islands. The current leave fare entitlement for advisers in Indonesia will remain in accordance with OCOS Policy i.e. 1 leave fare per 2 year deployment and 2 leave fares per 3 year deployment. This is in line with the leave fare structure for AusAID's non-diplomatic staff working outside chanceries. Additional reunion fares for advisers with dependants in Australia will also be available in all programs.
3. Remuneration of advisers in line with classification of the deployment position. Home agencies are requested to recruit at level where practicable within ranges agreed for each classification in home agency enterprise agreements or within accepted SES pay ranges.
4. The requirement for advisers to make a personal contribution towards the costs of using an official vehicle for private purposes. Where approval is given for the allocation of an official vehicle to a non SES adviser and the vehicle is used for private purposes on a frequent basis, a contribution of \$250 per month is to be levied. For advisers who do not use their official vehicle regularly for private purposes, an option of using a log book to record private usage is available. In this case, contributions are based on per kilometre usage in accordance with the provisions of OCOS Policy (currently \$0.75c per kilometre).

After ongoing discussions with home agencies, it has been agreed that transitional arrangements will apply to this requirement with no contribution payable by advisers currently on deployment.