

## Annex 1: ANGO Accreditation Framework

### Accreditation eligibility criteria

Australian NGOs wanting to apply for accreditation must meet the following eligibility requirements:

- ANGO has a two-year track record of implementing international development activities that align with [ANCP Manual](#)
- ANGO is registered with the [Australian Charities and Not-for-profits Commission \(ACNC\)](#) for a minimum two years
- ANGO is a signatory to the [Australian Council for International Development \(ACFID\) Code of Conduct](#) for a minimum two years
- ANGO is not included on the Proscribed Lists (which include the [Asian Development Bank \(ADB\) Sanctions List](#); [World Bank Listing of ineligible firms and individuals](#); the [DFAT consolidated list](#) of all persons and entities who are subject to targeted financial sanctions or travel bans; and the [Australian Government Listing of Terrorist Organisations](#))
- ANGO meets the relevant [Recognised Development Expenditure \(RDE\)](#) threshold (\$50,000 minimum, averaged over three years, if applying for base accreditation; or a RDE of \$100,000 minimum, averaged over three years, if applying for full accreditation).

SECTION A: GOVERNANCE AND RISK MANAGEMENT		Base Indicators	Full Indicators
A1: The ANGO has a governing body and appropriate systems to ensure accountability and organisational performance.	A1.1 ANGO has a governing body and defines how the organisation is governed and operates.	A1.1 ANGO has a governing body and defines how the organisation is governed and operates.	
	A1.2 ANGO manages conflicts of interest with responsible people, staff, volunteers and third parties relating to all activities undertaken by the organisation.	A1.2 ANGO manages conflicts of interest with responsible people, staff, volunteers and third parties relating to all activities undertaken by the organisation.	
		A1.3 Governing body sets strategic direction and monitors organisational performance.	
		A1.4 ANGO demonstrates an organisational commitment to gender equality.	
		A1.5 ANGO demonstrates an organisational commitment to disability equity and rights.	

SECTION A: GOVERNANCE AND RISK MANAGEMENT	Base Indicators	Full Indicators
		<p>A1.6 ANGO demonstrates an organisational commitment to climate action, environmental sustainability, and improved environmental outcomes.</p> <p>A1.7 Periodic reviews of the effectiveness of the ANGOS' governing body are undertaken.</p>
<b>A2: The ANGO effectively manages organisation-wide risk.</b>	<p>A2.1 ANGO and its governing body have an organisational-wide risk management approach.</p> <p>A2.2 ANGO enables stakeholders to make complaints to the organisation in a safe and confidential manner.</p> <p>A2.3 ANGO protects the safety and security of staff, volunteers and visitors including in high-risk contexts.</p>	<p>A2.1 ANGO and its governing body have an organisational-wide risk management approach.</p> <p>A2.2 ANGO enables stakeholders to make complaints to the organisation in a safe and confidential manner.</p> <p>A2.3 ANGO protects the safety and security of staff, volunteers and visitors including in high-risk contexts.</p>
<b>A3: The ANGO has effective safeguarding (child protection and Protection from Sexual Exploitation, Abuse and Harassment (PSEAH) policies and practices. A3 is red line criterion for NEW applicants</b>	<p>A3.1 ANGO complies with DFAT's Child Protection Policy including its Child Protection Standards.</p> <p>A3.2 ANGO complies with DFAT's PSEAH Policy including its PSEAH Standards.</p> <p>A3.3 ANGO works collaboratively with partners to manage child protection and PSEAH risks.</p>	<p>A3.1 ANGO complies with DFAT's Child Protection Policy including its Child Protection Standards.</p> <p>A3.2 ANGO complies with DFAT's PSEAH Policy including its PSEAH Standards.</p> <p>A3.3 ANGO works collaboratively with partners to manage child protection and PSEAH risks.</p> <p>A3.4 ANGO periodically reviews its own child protection and PSEAH policies, procedures and practices.</p>

SECTION B: DEVELOPMENT APPROACHES AND MANAGEMENT	Base Indicators	Full Indicators
<b>B1: The ANGO has the capacity to operate in a manner that promotes quality and effective development.</b>	<p>B1.1 ANGO's development initiatives consistently demonstrate the separation of development activities from non-development activities.</p> <p>B1.2 ANGO demonstrates capacity to effectively manage ANCP grant.</p> <p>B1.3 ANGO has a documented approach to managing its projects e.g. project cycle or equivalent, relevant to its approaches, or delivery models.</p> <p>B1.4 ANGO's planning and practice are informed by analysis of context, evidence and research, and inclusion of the perspectives and knowledge of primary stakeholders.</p> <p>B1.5 ANGO assesses the quality of their strategies, designs and plans against quality standards and DFAT requirements.</p> <p>B1.6 ANGO assesses and manages risk in its development initiatives.</p> <p>B1.7 If ANGO works in association with international affiliates, networks or consortiums, it can demonstrate knowledge of, and capacity to influence, the management of projects.</p>	<p>B1.1 ANGO's development initiatives consistently demonstrate the separation of development activities from non-development activities.</p> <p>B1.2 ANGO demonstrates capacity to effectively manage ANCP grant.</p> <p>B1.3 ANGO has a documented approach to managing its projects e.g. project cycle or equivalent, relevant to its approaches, or delivery models.</p> <p>B1.4 ANGO's planning and practice are informed by analysis of context, evidence and research, and inclusion of the perspectives and knowledge of primary stakeholders.</p> <p>B1.5 ANGO assesses the quality of their strategies, designs and plans against quality standards and DFAT requirements.</p> <p>B1.6 ANGO assesses and manages risk in its development initiatives.</p> <p>B1.7 If ANGO works in association with international affiliates, networks or consortiums, it can demonstrate knowledge of, and capacity to influence, the management of projects.</p>
<b>B2: The ANGO integrates cross cutting themes to enable effectiveness.</b>	<p>B2.1 ANGO demonstrates its commitment to gender equality in its programming.</p> <p>B2.2 ANGO demonstrates its commitment to disability equity and rights in its programming.</p>	<p>B2.1 ANGO demonstrates its commitment to gender equality in its programming.</p> <p>B2.2 ANGO demonstrates its commitment to disability equity and rights in its programming.</p>

SECTION B: DEVELOPMENT APPROACHES AND MANAGEMENT	Base Indicators	Full Indicators
	<p>B2.3 ANGO demonstrates its commitment to environmental sustainability.</p> <p>B2.4 ANGO demonstrates approaches that enhance sustainability.</p>	<p>B2.3 ANGO demonstrates its commitment to climate action, environmental sustainability and improved environmental outcomes in its programming.</p> <p>B2.4 ANGO demonstrates approaches that enhance sustainability.</p> <p>B2.5 ANGO periodically reviews its own policy and practices related to gender equality; disability equity and rights; and climate action, environmental sustainability and improved environmental outcomes.</p>
<p><b>B3: The ANGO can monitor, report and assess the effectiveness of activities.</b></p>	<p>B3.1 ANGO monitors its development initiatives.</p> <p>B3.2 ANGO meets DFAT reporting requirements.</p> <p>B3.3 ANGO evaluates its development initiatives.</p> <p>B3.4 ANGO reflects on and learns from results and lessons to inform and improve practice.</p>	<p>B3.1 ANGO monitors its development initiatives.</p> <p>B3.2 ANGO meets DFAT reporting requirements.</p> <p>B3.3 ANGO evaluates its development initiatives.</p> <p>B3.4 ANGO reflects on and learns from results and lessons to inform and improve practice.</p> <p>B3.5 Monitoring and evaluation systems include the participation of partners, community members and primary stakeholders and information about results and lessons is disseminated to primary stakeholders, partners and donors.</p>

SECTION C: APPROACHES TO PARTNERSHIP		Base Indicators	Full Indicators
C1: The ANGO has documented arrangements with partner organisations.	C1.1 ANGO and/or partners have authority to work in the countries where they work.	C1.1 ANGO and/or partners have authority to work in the countries where they work.	
	C1.2 ANGO negotiates shared goals and respective contributions with partners and those they chose to collaborate with through documented arrangements. DFAT agreement obligations are reflected in partner agreements that relate to DFAT funding.	C1.2 ANGO negotiates shared goals and respective contributions with partners and those they chose to collaborate with through documented arrangements. DFAT agreement obligations are reflected in partner agreements that relate to DFAT funding.	
	C1.3 ANGO and partners ensure shared understanding of responsibilities under partnership agreements.	C1.3 ANGO and partners ensure shared understanding of responsibilities under partnership agreements.	
		C1.4 Partnership management procedures are documented in a manual or equivalent.	
C2: The ANGO understands and supports its partners’ priorities and strengths.	C2.1 ANGO undertakes due diligence and capacity assessments of organisations with whom they work in partnerships and periodically updates this understanding (cross reference: E2.1)	C2.1 ANGO undertakes due diligence and capacity assessments of organisations with whom they work in partnerships and periodically updates this understanding (cross reference: E2.1)	
	C2.2 ANGO engages collaboratively with its partners in joint planning, decision-making, issue resolution, and exchanging feedback.	C2.2 ANGO engages collaboratively with its partners in joint planning, decision-making, issue resolution, and exchanging feedback.	
		C2.3 ANGO invests time and resources in supporting the sustainability of partners, including their broader mandate, strategy and capacity.	

SECTION D: COMMUNICATIONS AND ENGAGEMENT		
	Base Indicators	Full Indicators
<b>D1: The ANGO is supported by and communicates with an Australian constituency.</b>	D1.1 ANGO has organisational requirements, including a documented system, for the collection of information, images, and stories, including ensuring free, prior and informed consent is gained and recorded for images and stories.	D1.1 ANGO has organisational requirements, including a documented system for the collection of information, images, and stories, including ensuring free, prior and informed consent is gained and recorded for images and stories.
	D1.2 ANGO communications are accurate, respectful, and protect privacy and dignity.	D1.2 ANGO communications are accurate, respectful, and protect privacy and dignity.
	D1.3 ANGO acknowledges the support of its Australian constituency and the Australian Government.	D1.3 ANGO acknowledges the support of its Australian constituency and the Australian Government.
		D1.4 ANGO demonstrates engagement with an Australian constituency.

SECTION E: FINANCIAL MANAGEMENT		
	Base Indicators	Full Indicators
<b>E1: The ANGO has effective financial management policies, systems and capacity.</b>	E1.1 ANGO has documented policies, procedures and financial systems to effectively account for funding, including a general ledger and project ledgers.	E1.1 ANGO has documented policies, procedures and financial systems to effectively account for funding, including a general ledger and project ledgers.
	E1.2 ANGO has documented delegation and authorisation levels for personnel and clear segregation of duties between procurement, authorisation and payment functions.	E1.2 ANGO has documented delegation and authorisation levels for personnel and clear segregation of duties between procurement, authorisation and payment functions.
	E1.3 ANGO produces and publishes annual audited financial statements and annual ACFID Code-compliant financial statements.	E1.3 ANGO produces and publishes annual audited financial statements and annual ACFID Code-compliant financial statements.

SECTION E: FINANCIAL MANAGEMENT	Base Indicators	Full Indicators
	<p>E1.4 ANGO has appropriate procedures and practices to control funds sent overseas and monitor expenditure in a timely manner.</p> <p>E1.5 ANGO has the financial resources and capacity to manage its financial commitments and obligations to DFAT, including meeting ANCP acquittal and ANCP matching ratio requirements.</p>	<p>E1.4 ANGO has appropriate procedures and practices to control funds sent overseas and monitor expenditure in a timely manner.</p> <p>E1.5 ANGO has the financial resources and capacity to manage its financial commitments and obligations to DFAT, including meeting ANCP acquittal and ANCP matching ratio requirements.</p> <p>E1.6 ANGO has an organisational approach to cost and value consciousness including procurement processes and expenditure management.</p>
<p><b>E2: The ANGO understands and strengthens the financial management capacity of its partners and international affiliates to ensure they have the capacity and commitment to undertake activities in a professionally competent manner with regard to financial operations.</b></p>	<p>E2.1 ANGO regularly assesses the financial and risk management systems and capacity of partners (fiduciary assessment) before contracting (cross reference: C2.1)</p> <p>E2.2 ANGO regularly receives and reviews project acquittals from partners and responds to their financial management performance.</p> <p>E2.3 ANGO ensures that partners have internal controls that are operating effectively, including preventing, detecting and investigating fraud and corruption.</p> <p>E2.4 ANGO assesses fiduciary risk of partners through reviews of audited financial statements or other mechanisms and implements appropriate risk-based controls.</p>	<p>E2.1 ANGO regularly assesses the financial and risk management systems and capacity of partners (fiduciary assessment) before contracting (cross reference: C2.1)</p> <p>E2.2 ANGO regularly receives and reviews project acquittals from partners and responds to their financial management performance.</p> <p>E2.3 ANGO ensures that partners have internal controls that are operating effectively, including preventing, detecting and investigating fraud and corruption.</p> <p>E2.4 ANGO assesses fiduciary risk of partners through reviews of audited financial statements or other mechanisms and implements appropriate risk-based controls.</p> <p>E2.5 ANGO collaborates with partners to enhance financial management capacity, ensuring operations align with sound financial and risk management practices.</p>

SECTION E: FINANCIAL MANAGEMENT	Base Indicators	Full Indicators
		<p>E2.6 If ANGO is working in association with international affiliates, networks or consortiums, the ANGO receives and reviews regular financial statements, expenditure and acquittal reports, and can either request independent audits and/or withhold funds.</p>
<p><b>E3: The ANGO has effective policies, systems and practices to manage financial risk.</b></p>	<p>E3.1 ANGO assesses financial risks particular to its operating context and provides regular financial and financial risk reports to its governing body.</p> <p>E3.2 ANGO has documented agreements with partners for the management and use of funds, including fraud, corruption and counter terrorism requirements, and reporting obligations, right of audit and withholding of funds.</p> <p>E3.3 ANGO has practices to limit foreign currency exchange rate movement exposure.</p> <p>E3.4 ANGO has appropriate insurance policies (e.g. public liability, travel).</p> <p>E3.5 ANGO has policies, practices and risk mitigations to facilitate the prevention, detection and investigation of fraud and corruption.</p> <p>E3.6 ANGO has a policy, practices and risk mitigations, including terrorism screening, to prevent support or funds going directly or indirectly to individuals or organisations associated with terrorism, or to which sanctions have been applied, commensurate with the level of risk.</p>	<p>E3.1 ANGO assesses financial risks particular to its operating context and provides regular financial and financial risk reports to its governing body.</p> <p>E3.2 ANGO has documented agreements with partners for the management and use of funds, including fraud, corruption and counter terrorism requirements, and reporting obligations, right of audit and withholding of funds.</p> <p>E3.3 ANGO has practices to limit foreign currency exchange rate movement exposure.</p> <p>E3.4 ANGO has appropriate insurance policies (e.g. public liability, travel).</p> <p>E3.5 ANGO has policies, practices and risk mitigations to facilitate the prevention, detection and investigation of fraud and corruption.</p> <p>E3.6 ANGO has a policy, practices and risk mitigations, including terrorism screening, to prevent support or funds going directly or indirectly to individuals or organisations associated with terrorism, or to which sanctions have been applied, commensurate with the level of risk.</p>



SECTION E: FINANCIAL MANAGEMENT	Base Indicators	Full Indicators
		<p>E3.7 ANGO supports partners to manage the risk of terrorism resourcing and compliance with sanctions.</p> <p>E3.8 ANGO assesses its own capacity or undertakes periodic assessments of its own financial systems (excluding external audit) in response to financial risk assessment.</p> <p>E3.9 ANGO has a documented business continuity plan and disaster recovery plan.</p> <p>E3.10 ANGO has practices and risk mitigations to meet DFAT's Modern Slavery requirements.</p>